



LAMPIRAN – LAMPIRAN

Lampiran 01. Pencapaian Kinerja Karyawan Edie Arta Motor

No	Nama Karyawan	Deskripsi Kinerja	Jabatan	Sasaran Kinerja	Pencapaian Kinerja	Ket
1	Marlita	Mengembangkan dan mengurus perencanaan sumber daya manusia	Manager HRD	25 kegiatan	23 kegiatan	Belum Tercapai
2	Juni	Mengeksekusi perbaikan yang dialami sepeda motor	Mekanik	30 kegiatan	29 kegiatan	Belum tercapai
3	Yanti	Memimpin dan bertanggung jawab terhadap seluruh proses kegiatan marketing	Manager Marketing	25 kegiatan	22 kegiatan	Belum Tercapai
4	Hendrawan	Asisten sopir dalam mengirim barang ke pelanggan	Staf Pengiriman	28 kegiatan	27 kegiatan	Belum Tercapai
5	Klarita	Memimpin, memotivasi, melatih, membimbing dan mengawasi staf dalam toko	Store Manager	25 kegiatan	25 kegiatan	Tercapai
6	Lili	Bertugas untuk memegang, mengeluarkan, dan menerima uang	Kadept Finance	20 kegiatan	20 kegiatan	Tercapai
7	Anggi	Menjaga ketersediaan barang di toko	Kadiv Penjualan	25 kegiatan	25 kegiatan	Tercapai
8	Ayu Marianti	Mengurus proses bongkar muat, pencatatan barang masuk dan keluar di gudang	Staff Data Entry	30 kegiatan	28 kegiatan	Belum Tercapai
9	Muliyawan	Mengirim barang sprepart atau variasi	Sopir	28 kegiatan	26 kegiatan	Belum Tercapai

No	Nama Karyawan	Deskripsi Kinerja	Jabatan	Sasaran Kinerja	Pencapaian Kinerja	Ket
		sepeda motor ke bengkel2 sesuai orderan				
10	Tiara	Melayani proses transaksi pembayaran di toko	Kadept Kasir	30 kegiatan	30 kegiatan	Tercapai
11	Pastika	Menerima barang masuk dan mengecek barang keluar secara teliti	Kadept Good Receiving	25 kegiatan	25 kegiatan	Tercapai
12	Rudi	Mencuci motor para pelanggan	Staf Cuci Motor	20 kegiatan	18 kegiatan	Belum tercapai
13	Nita	Memastikan semua lini yang ada di perusahaan sudah bekerja sesuai prosedur	Manager Loss Prevention	25 kegiatan	25 kegiatan	Tercapai
14	Devi	Membuat, mencetak dan merekap nota penjualan pelanggan grosir luar kota	Kadept Admin	27 kegiatan	27 kegiatan	Tercapai
15	Septiani	Bekerja sama dengan pihak internal & eksternal dalam melakukan promosi dan pemasaran	Kadiv Promotion	30 kegiatan	29 kegiatan	Belum Tercapai

Lampiran 02. Kuesioner Penelitian

PENGARUH LINGKUNGAN KERJA DAN MOTIVASI KERJA TERHADAP KINERJA KARYAWAN EDIE ARTA MOTOR SINGARAJA

Kepada Yth.
Bapak/Ibu/Saudara/I Karyawan Edie Arta Motor.

Dengan hormat,

Sehubungan dengan penelitian yang sedang saya kerjakan dengan judul Pengaruh Lingkungan Kerja dan Motivasi Kerja Terhadap Kinerja Karyawan Pada Edie Arta Motor Singaraja, dengan ini saya memohon bantuan Bapak/Ibu untuk mengisi kuesioner ini. Seluruh data yang terkumpul dari kuesioner ini bertujuan untuk mengumpulkan data dan informasi dalam rangka penyusunan skripsi untuk memperoleh gelar Sarjana Ekonomi (SE) pada bidang kajian utama Ilmu Ekonomi Manajemen Sumber Daya Manusia di Jurusan Manajemen Fakultas Ekonomi Undiksha. Saya menjamin kerahasiaan data-data yang terkumpul, sesuai dengan kode etik penelitian. Tidak ada jawaban yang benar atau salah dalam pengisian kuesioner ini. Oleh karena itu, saya sangat mengharapkan kuesioner ini dapat diisi secara lengkap dan dengan penilaian yang se-objektif mungkin. Akhir kata, saya mengucapkan terimakasih atas bantuan dan partisipasi Bapak/Ibu/Saudara/I dalam mengisi kuesioner ini.

RESPONDEN

Kuisisioner ini diisi oleh perwakilan karyawan di setiap cabang Edie Arta Motor. Bungkulan 15 orang, Bengkala 7 orang, Sukasada 7 orang, Imam Bonjol 11 orang, Seririt 10 orang.

PETUNJUK PENGISIAN

Pilihlah jawaban yang paling tepat dan sesuai dengan keadaan menurut

Bapak/Ibu/Saudara/I.

SS : Sangat Setuju

S : Setuju

N : Netral

TS : Tidak Setuju

STS : Sangat Tidak Setuju

A. IDENTITAS RESPONDEN

Nama :

Usia :

Jenis Kelamin : () Laki-laki ()

Perempuan

Bekerja di cabang : () Bengkala () Bungkulan () Imam Bonjol

() Sukasada () Seririt

Jabatan :

Lama Bekerja :

B. DAFTAR PERTANYAAN

Petunjuk Pengisian

Silahkan anda pilih jawaban yang menurut anda paling sesuai dengan kondisi yang ada dengan memberikan tanda centang (√) pada pilihan jawaban yang tersedia.

1. Variabel Lingkungan Kerja

No	Item Pertanyaan	SS	S	N	TS	STS
		5	4	3	2	1
A	Ruang Gerak					
1	Suasana ruang gerak yang diberikan perusahaan bapak/ibu dalam melakukan pekerjaan sudah baik					
B	Pencahayaan					
2	Penerangan cahaya yang diberikan oleh perusahaan pada ruang kerja bapak/ibu sudah baik					
C	Suhu Udara					
3	Suhu udara ruang kerja yang diberikan oleh perusahaan nyaman					
D	Kebersihan					
4	Ruang kerja yang diberikan oleh perusahaan selalu bersih					
E	Keamanan					
5	Perusahaan memberikan keamanan bekerja bagi karyawan di ruang kerja					
F	Suasana Kerja					
6	Suasana kerja yang bapak/ibu harapkan sesuai dengan kenyataannya					
7	Suasana bapak/ibu dalam bersosialisasi dengan lingkungan kerja di kantor nyaman					
G	Perlakuan					
8	Atasan memberikan perlakuan yang baik kepada karyawan					
H	Hubungan Yang Serasi					
9	Hubungan antar karyawan baik dalam meningkatkan suasana kerja					
10	Hubungan rekan kerja yang bapak/ibu harapkan sesuai dengan kenyataannya					

11	Hubungan rekan kerja yang bapak/ibu harapkan dalam membantu satu sama lain sesuai kenyataan					
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2. Variabel Motivasi Kerja

No	Item Pertanyaan	SS	S	N	TS	STS
		5	4	3	2	1
A	Gaji					
1	Gaji yang diterima oleh bapak/ibu dapat memotivasi dalam melaksanakan pekerjaan					
2	Gaji yang diterima bapak/ibu dapat memotivasi semangat dalam bekerja					
B	Kesempatan Promosi					
3	Pemberian kenaikan jabatan yang didapatkan bapak/ibu berdasarkan masa kerja yang sudah dijalankan dapat memotivasi dalam melaksanakan pekerjaan					
4	Pemberian kenaikan jabatan berdasarkan kemampuan bapak/ibu dapat memotivasi dalam melaksanakan pekerjaan					
C	Pekerjaan Itu Sendiri					
5	Pekerjaan yang dibebankan dapat memotivasi semangat kerja dalam menjalankan tugas					
D	Rekan Kerja					
6	Hubungan bapak/ibu dengan pimpinan memotivasi dalam menyelesaikan tugas					
7	Hubungan bapak/ibu dengan teman kerja di tempat kerja dapat memotivasi semangat dalam bekerja					
E	Kondisi Kerja					
8	Kondisi kerja diperusahaan memotivasi dalam mencapai target					
F	Pengawasan					

9	Pimpinan melakukan pengawasan dengan ketat secara berkala					
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3. Variabel Kinerja

No	Item Pertanyaan	SS	S	N	TS	STS
		5	4	3	2	1
A	Kuantitas Pekerjaan					
1	Penyelesaian kerja yang dicapai bapak/ibu sesuai dengan standar penyelesaian kerja yang telah ditetapkan perusahaan					
B	Kualitas Pekerjaan					
2	Kualitas hasil kerja yang dicapai bapak/ibu sesuai dengan standar mutu kerja yang telah ditetapkan di perusahaan					
C	Ketepatan Waktu					
3	Ketepatan waktu bapak/ibu dalam menyelesaikan pekerjaan di Edie Arta Motor sudah sesuai					
D	Kehadiran					
4	Kehadiran bapak/ibu dalam bekerja sudah sesuai dengan waktu bekerja yang di tetapkan Edie Arta Motor					
E	Kemampuan Kerjasama					
5	Kemampuan bapak/ibu bekerjasama dengan rekan kerja dalam menyelesaikan pekerjaan					

Lampiran 03. Data Kuesioner

NO	LINGKUNGAN KERJA (X1)												MOTIVASI KERJA (X2)										KINERJA (Y)					
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	TX1	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	TX2	Y.1	Y.2	Y.3	Y.4	Y.5	TY
1	4	4	4	4	4	4	4	4	4	4	4	44	4	4	3	4	3	4	3	4	3	32	4	4	4	4	4	20
2	5	5	5	5	5	5	5	5	5	5	5	55	5	5	5	5	5	5	5	5	5	45	5	5	5	5	5	25
3	3	2	2	2	2	2	3	3	3	3	2	27	3	3	2	3	3	2	2	3	3	24	3	3	3	3	3	15
4	3	3	2	3	2	2	2	3	2	3	3	28	3	3	2	3	2	2	2	3	2	22	3	4	4	2	3	16
5	3	3	3	3	3	2	3	3	3	3	3	32	3	3	2	3	2	3	2	2	2	22	3	3	4	2	3	15
6	3	2	2	2	2	2	3	3	4	4	3	30	3	2	3	3	4	4	3	3	4	29	3	4	4	3	4	18
7	3	3	2	3	2	2	2	4	4	4	3	32	3	2	3	3	3	4	4	3	3	28	3	4	3	4	4	18
8	3	3	2	3	2	2	3	3	3	3	2	29	3	3	2	3	2	2	3	2	2	22	3	3	3	2	3	14
9	4	5	4	5	4	4	4	3	4	4	5	42	5	4	4	4	4	5	4	5	4	39	4	5	5	5	4	23
10	4	3	3	3	3	4	4	4	3	4	4	39	4	5	4	4	5	4	5	5	5	41	4	5	4	5	4	22
11	3	3	3	3	3	3	3	4	4	4	3	36	3	3	3	3	4	5	5	4	4	34	4	3	3	3	5	18
12	4	5	3	5	3	5	5	3	4	3	5	45	4	3	5	3	4	5	5	5	4	38	4	4	3	5	4	20
13	3	3	2	3	2	2	2	3	4	3	2	29	3	2	2	3	2	2	4	2	2	22	3	3	2	2	3	13
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15	3	3	4	3	4	3	3	5	3	5	3	39	4	4	3	3	3	3	4	5	3	32	4	3	4	3	3	17
16	4	3	3	3	3	4	3	4	4	4	4	39	4	4	4	3	4	4	4	4	4	35	4	3	3	4	4	18
17	3	2	3	2	3	3	3	5	5	4	3	36	3	2	3	2	4	5	4	4	5	32	3	2	3	3	4	15
18	5	4	3	3	5	3	5	3	3	5	4	43	5	4	4	3	4	4	4	5	4	37	5	4	4	5	5	23
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22	3	3	2	3	3	3	2	3	3	3	3	31	3	3	2	2	2	3	2	2	2	21	3	3	3	2	3	14
23	3	3	4	4	4	3	4	3	4	4	3	39	4	4	3	3	4	4	3	3	4	32	4	3	4	3	4	18
24	4	3	3	4	4	3	3	4	4	4	3	39	4	4	4	3	3	4	4	3	3	32	4	3	3	4	4	18
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26	3	2	2	3	3	2	2	3	3	2	2	27	3	2	2	3	3	2	2	3	3	23	3	2	3	3	3	14
27	3	4	5	5	3	4	5	3	3	4	5	44	3	4	3	4	3	4	3	4	3	31	5	3	5	4	5	22
28	5	5	5	4	5	5	5	5	5	5	5	54	5	5	4	4	3	5	4	4	3	37	5	4	4	3	3	19
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31	5	5	4	5	4	5	4	5	5	4	5	51	4	5	5	4	4	5	5	4	4	40	4	5	5	4	5	23
32	5	5	5	4	5	5	5	5	4	5	5	53	5	5	4	4	3	5	4	4	3	37	5	4	4	3	3	19
33	5	5	5	5	5	5	5	5	5	5	5	55	5	5	5	5	5	5	5	5	5	45	5	5	5	5	5	25
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49	3	2	2	3	3	2	2	3	3	3	2	28	3	2	2	3	3	2	3	3	3	24	3	2	2	3	3	13
50	5	5	5	5	5	5	5	5	5	5	5	55	5	5	5	5	5	5	5	5	5	45	5	5	5	5	5	25



Lampiran 04. Output SPSS

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.958	.958	11

Item Statistics

	Mean	Std. Deviation	N
X1.1	3.8600	.80837	50
X1.2	3.6800	1.07741	50
X1.3	3.4600	1.12866	50
X1.4	3.7400	.96489	50
X1.5	3.6200	.98747	50
X1.6	3.6000	1.14286	50
X1.7	3.6000	1.10657	50
X1.8	3.9200	.80407	50
X1.9	3.8600	.88086	50
X1.10	3.9000	.83910	50
X1.11	3.7200	1.06981	50

Inter-Item Correlation Matrix

	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11
X1.1	1.000	.697	.609	.606	.827	.711	.643	.767	.545	.641	.685
X1.2	.697	1.000	.694	.821	.708	.922	.695	.512	.554	.619	.894
X1.3	.609	.694	1.000	.730	.764	.731	.902	.604	.620	.739	.717
X1.4	.606	.821	.730	1.000	.644	.774	.684	.446	.605	.547	.758
X1.5	.827	.708	.764	.644	1.000	.731	.699	.706	.548	.766	.709
X1.6	.711	.922	.731	.774	.731	1.000	.710	.609	.632	.638	.908
X1.7	.643	.695	.902	.684	.699	.710	1.000	.445	.569	.703	.731
X1.8	.767	.512	.604	.446	.706	.609	.445	1.000	.618	.684	.543
X1.9	.545	.554	.620	.605	.548	.632	.569	.618	1.000	.616	.542
X1.10	.641	.619	.739	.547	.766	.638	.703	.684	.616	1.000	.627
X1.11	.685	.894	.717	.758	.709	.908	.731	.543	.542	.627	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X1.1	37.1000	71.929	.794	.895	.954
X1.2	37.2800	67.144	.859	.905	.952
X1.3	37.5000	66.500	.853	.939	.952
X1.4	37.2200	69.726	.795	.775	.954
X1.5	37.3400	68.719	.841	.847	.952
X1.6	37.3600	65.704	.888	.909	.951
X1.7	37.3600	67.460	.813	.930	.953
X1.8	37.0400	73.386	.685	.869	.957
X1.9	37.1000	72.459	.682	.598	.957
X1.10	37.0600	71.731	.776	.748	.955
X1.11	37.2400	67.247	.859	.863	.952

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
40.9600	83.468	9.13607	11

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.951	.952	9

Item Statistics

	Mean	Std. Deviation	N
X2.1	3.8200	.77433	50
X2.2	3.5200	1.03490	50
X2.3	3.4200	1.10823	50
X2.4	3.4600	.90824	50
X2.5	3.5600	.97227	50
X2.6	3.7000	1.11117	50
X2.7	3.6200	1.06694	50
X2.8	3.6600	1.02240	50
X2.9	3.5600	.99304	50

Inter-Item Correlation Matrix

	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9
X2.1	1.000	.781	.756	.671	.597	.695	.607	.720	.558
X2.2	.781	1.000	.695	.717	.577	.653	.608	.653	.545
X2.3	.756	.695	1.000	.696	.724	.767	.863	.777	.691
X2.4	.671	.717	.696	1.000	.673	.544	.647	.721	.614
X2.5	.597	.577	.724	.673	1.000	.669	.681	.750	.979
X2.6	.695	.653	.767	.544	.669	1.000	.711	.681	.692
X2.7	.607	.608	.863	.647	.681	.711	1.000	.721	.667
X2.8	.720	.653	.777	.721	.750	.681	.721	1.000	.734
X2.9	.558	.545	.691	.614	.979	.692	.667	.734	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X2.1	28.5000	49.561	.788	.745	.947
X2.2	28.8000	46.980	.754	.694	.948
X2.3	28.9000	44.459	.884	.854	.941
X2.4	28.8600	48.245	.767	.692	.947
X2.5	28.7600	46.758	.831	.971	.944
X2.6	28.6200	45.628	.792	.720	.947
X2.7	28.7000	45.888	.811	.775	.945
X2.8	28.6600	45.984	.845	.736	.943
X2.9	28.7600	46.839	.804	.970	.946

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
32.3200	58.753	7.66503	9

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.884	.892	5

Item Statistics

	Mean	Std. Deviation	N
Y.1	3.9600	.78142	50
Y.2	3.7400	.96489	50
Y.3	3.7000	.88641	50
Y.4	3.6600	1.09935	50
Y.5	3.9200	.75160	50

Inter-Item Correlation Matrix

	Y.1	Y.2	Y.3	Y.4	Y.5
Y.1	1.000	.581	.660	.673	.724
Y.2	.581	1.000	.527	.646	.562
Y.3	.660	.527	1.000	.521	.637
Y.4	.673	.646	.521	1.000	.707
Y.5	.724	.562	.637	.707	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Y.1	15.0200	9.612	.784	.635	.849
Y.2	15.2400	9.125	.680	.478	.870
Y.3	15.2800	9.553	.672	.506	.871
Y.4	15.3200	8.100	.753	.614	.857
Y.5	15.0600	9.772	.784	.643	.851

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
18.9800	14.020	3.74433	5

Correlations

Correlations

	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	TX1
Pearson Correlation	1	.697**	.609**	.606**	.827**	.711**	.643**	.767**	.545**	.641**	.685**	.825**
X1.1 Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
Pearson Correlation	.697**	1	.694**	.821**	.708**	.922**	.695**	.512**	.554**	.619**	.894**	.888**
X1.2 Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
Pearson Correlation	.609**	.694**	1	.730**	.764**	.731**	.902**	.604**	.620**	.739**	.717**	.885**
X1.3 Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
Pearson Correlation	.606**	.821**	.730**	1	.644**	.774**	.684**	.446**	.605**	.547**	.758**	.832**
X1.4 Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.001	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
Pearson Correlation	.827**	.708**	.764**	.644**	1	.731**	.699**	.706**	.548**	.766**	.709**	.871**
X1.5 Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
Pearson Correlation	.711**	.922**	.731**	.774**	.731**	1	.710**	.609**	.632**	.638**	.908**	.913**
X1.6 Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
Pearson Correlation	.643**	.695**	.902**	.684**	.699**	.710**	1	.445**	.569**	.703**	.731**	.852**
X1.7 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.001	.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
Pearson Correlation	.767**	.512**	.604**	.446**	.706**	.609**	.445**	1	.618**	.684**	.543**	.730**
X1.8 Sig. (2-tailed)	.000	.000	.000	.001	.000	.000	.001		.000	.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
Pearson Correlation	.545**	.554**	.620**	.605**	.548**	.632**	.569**	.618**	1	.616**	.542**	.732**
X1.9 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
Pearson Correlation	.641**	.619**	.739**	.547**	.766**	.638**	.703**	.684**	.616**	1	.627**	.811**
X1.10 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000
N	50	50	50	50	50	50	50	50	50	50	50	50
Pearson Correlation	.685**	.894**	.717**	.758**	.709**	.908**	.731**	.543**	.542**	.627**	1	.888**
X1.11 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000
N	50	50	50	50	50	50	50	50	50	50	50	50
Pearson Correlation	.825**	.888**	.885**	.832**	.871**	.913**	.852**	.730**	.732**	.811**	.888**	1
TX1 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
N	50	50	50	50	50	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

Correlations

	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	TX2
X2.1 Pearson Correlation	1	.781**	.756**	.671**	.597**	.695**	.607**	.720**	.558**	.825**
X2.1 Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000
X2.1 N	50	50	50	50	50	50	50	50	50	50
X2.2 Pearson Correlation	.781**	1	.695**	.717**	.577**	.653**	.608**	.653**	.545**	.810**
X2.2 Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000
X2.2 N	50	50	50	50	50	50	50	50	50	50
X2.3 Pearson Correlation	.756**	.695**	1	.696**	.724**	.767**	.863**	.777**	.691**	.914**
X2.3 Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000
X2.3 N	50	50	50	50	50	50	50	50	50	50
X2.4 Pearson Correlation	.671**	.717**	.696**	1	.673**	.544**	.647**	.721**	.614**	.814**
X2.4 Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000
X2.4 N	50	50	50	50	50	50	50	50	50	50
X2.5 Pearson Correlation	.597**	.577**	.724**	.673**	1	.669**	.681**	.750**	.979**	.868**
X2.5 Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000
X2.5 N	50	50	50	50	50	50	50	50	50	50
X2.6 Pearson Correlation	.695**	.653**	.767**	.544**	.669**	1	.711**	.681**	.692**	.843**
X2.6 Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000
X2.6 N	50	50	50	50	50	50	50	50	50	50
X2.7 Pearson Correlation	.607**	.608**	.863**	.647**	.681**	.711**	1	.721**	.667**	.856**
X2.7 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000
X2.7 N	50	50	50	50	50	50	50	50	50	50
X2.8 Pearson Correlation	.720**	.653**	.777**	.721**	.750**	.681**	.721**	1	.734**	.881**
X2.8 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000
X2.8 N	50	50	50	50	50	50	50	50	50	50
X2.9 Pearson Correlation	.558**	.545**	.691**	.614**	.979**	.692**	.667**	.734**	1	.847**
X2.9 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000
X2.9 N	50	50	50	50	50	50	50	50	50	50
TX2 Pearson Correlation	.825**	.810**	.914**	.814**	.868**	.843**	.856**	.881**	.847**	1
TX2 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	
TX2 N	50	50	50	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Correlations					
		Y.1	Y.2	Y.3	Y.4	Y.5	TY
Y.1	Pearson Correlation	1	.581**	.660**	.673**	.724**	.858**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	50	50	50	50	50	50
Y.2	Pearson Correlation	.581**	1	.527**	.646**	.562**	.806**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	50	50	50	50	50	50
Y.3	Pearson Correlation	.660**	.527**	1	.521**	.637**	.791**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	50	50	50	50	50	50
Y.4	Pearson Correlation	.673**	.646**	.521**	1	.707**	.866**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	50	50	50	50	50	50
Y.5	Pearson Correlation	.724**	.562**	.637**	.707**	1	.855**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	50	50	50	50	50	50
TY	Pearson Correlation	.858**	.806**	.791**	.866**	.855**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
TY	18.9800	3.74433	50
TX1	40.9600	9.13607	50
TX2	32.3200	7.66503	50

Correlations

		TY	TX1	TX2
Pearson Correlation	TY	1.000	.892	.920
	TX1	.892	1.000	.892
	TX2	.920	.892	1.000
Sig. (1-tailed)	TY	.	.000	.000
	TX1	.000	.	.000
	TX2	.000	.000	.
N	TY	50	50	50
	TX1	50	50	50
	TX2	50	50	50

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	TX2, TX1 ^b	.	Enter

a. Dependent Variable: TY

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.933 ^a	.871	.865	1.37476	.871	158.243	2	47	.000

a. Predictors: (Constant), TX2, TX1

b. Dependent Variable: TY

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	598.151	2	299.076	158.243	.000 ^b
	Residual	88.829	47	1.890		
	Total	686.980	49			

a. Dependent Variable: TY

b. Predictors: (Constant), TX2, TX1

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations			Collinearity Statistics	
	B	Std. Error	Beta			Zero-order	Partial	Part	Tolerance	VIF
(Constant)	3.516	.907		3.878	.000					
1 TX1	.143	.048	.350	3.011	.004	.892	.402	.158	.204	4.904
TX2	.297	.057	.608	5.231	.000	.920	.607	.274	.204	4.904

a. Dependent Variable: TY

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	TX1	TX2
1	1	2.963	1.000	.01	.00	.00
1	2	.032	9.682	.97	.04	.07
	3	.005	23.674	.02	.96	.93

a. Dependent Variable: TY

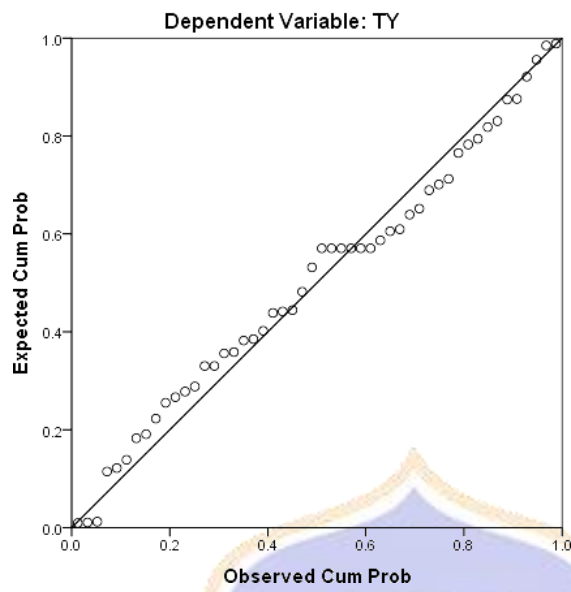
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	13.9058	24.7560	18.9800	3.49388	50
Std. Predicted Value	-1.452	1.653	.000	1.000	50
Standard Error of Predicted Value	.195	.609	.328	.078	50
Adjusted Predicted Value	13.8146	24.7358	18.9764	3.50109	50
Residual	-3.23822	3.12947	.00000	1.34642	50
Std. Residual	-2.355	2.276	.000	.979	50
Stud. Residual	-2.491	2.364	.001	1.013	50
Deleted Residual	-3.62041	3.37463	.00358	1.44130	50
Stud. Deleted Residual	-2.645	2.491	-.001	1.045	50
Mahal. Distance	.010	8.641	1.960	1.462	50
Cook's Distance	.000	.244	.024	.047	50
Centered Leverage Value	.000	.176	.040	.030	50

a. Dependent Variable: TY

Charts

Normal P-P Plot of Regression Standardized Residual



Scatterplot

Dependent Variable: TY

