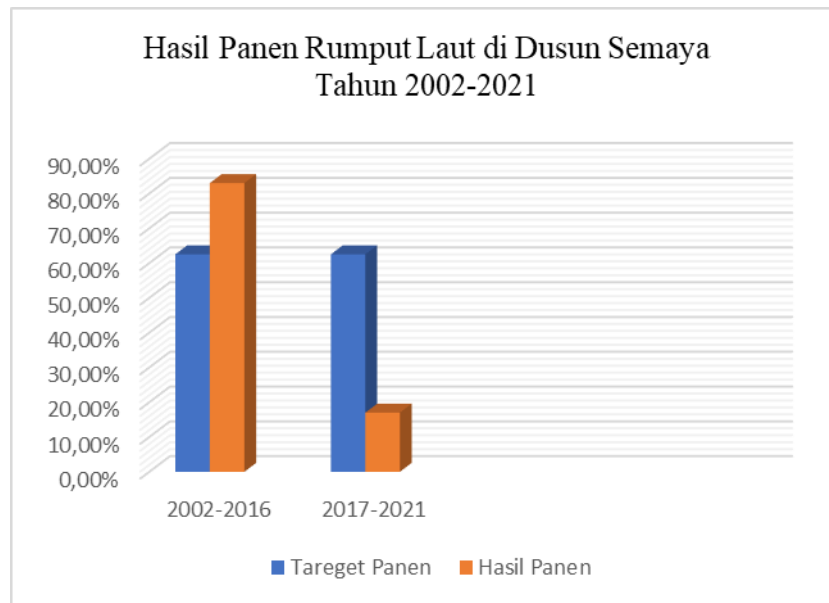




**LAMPIRAN-LAMPIRAN**

**Lampiran 01. Hasil Panen Rumput Laut di Dusun Semaya Tahun 2002-2021**

(Sumber: hasil wawancara dengan Ketua kelompok-kelompok petani rumput laut di Dusun Semaya, 2021)



## Lampiran 02. Kuesioner Penelitian



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN  
RISET DAN TEKNOLOGI  
UNIVERSITAS PENDIDIKAN GANESHA  
FAKULTAS EKONOMI  
JURUSAN MANAJEMEN  
Jalan Udayana No. 11, Singaraja, Telepon. (0362) 26830  
Email: [jurusanmanajemen.undiksha@gmail.com](mailto:jurusanmanajemen.undiksha@gmail.com)

Kepada:

Yth. Bapak/Ibu Petani Rumput Laut di Dusun Semaya

di Tempat

Hal: Pengisian Kuesioner

Dengan Hormat,

Dalam rangka menyelesaikan studi di Jurusan Manajemen, Fakultas Ekonomi, Universitas Pendidikan Ganesha, maka saya mengadakan penelitian dengan judul “Pengaruh Kompetensi dan Lingkungan Kerja terhadap Produktivitas Kerja Petani Rumput Laut di Dusun Semaya, Desa Suana, Kecamatan Nusa Penida”.

Maka dengan ini saya mohon kesediaan Bapak/Ibu untuk berkenan mengisi kuesioner ini. Atas kesediaan dan bantuan Bapak/Ibu yang turut berpartisipasi dalam mengisi kuesioner penelitian ini, saya mengucapkan terima kasih.

Nusa Penida, 28 Desember 2021

Peneliti

Ni Komang Sri Nyustarini Mila Ningrum  
NIM. 1817041106

## KUESIONER PENELITIAN

Pengaruh Kompetensi dan Lingkungan Kerja terhadap Produktivitas Kerja Petani  
Rumput Laut di Dusun Semaya, Desa Suana, Kecamatan Nusa Penida

### Petunjuk Pengisian

Dalam mengisi kuesioner ini, diharapkan Bapak/Ibu mengisi secara lengkap dan benar daftar isian pada identitas responden dan daftar pernyataan yang tersusun secara sistematis. Untuk menjawab kuesioner tersebut, Bapak/Ibu mencantumkan tanda rumput (√) pada pilihan jawaban yang tersedia.

### Identitas Responden

1. Nama :
2. Jenis kelamin : ( ) Laki-laki ( ) Perempuan
3. Usia :

Jawablah pernyataan di bawah ini sesuai dengan persepsi Bapak/Ibu dengan keterangan sebagai berikut.

Keterangan	Arti	Skor
SS	Sangat Setuju	5
S	Setuju	4
R	Netral	3
TS	Tidak Setuju	2
STS	Sangat Tidak Setuju	1

No	Pernyataan	SS	S	R	TS	STS
	Kompetensi					
1	Saya memiliki pengetahuan yang luas dalam membudidayakan rumput laut					
2	Saya sangat berpengalaman dalam membudidayakan rumput laut					
3	Saya selalu terampil dalam melakukan pekerjaan yang saya tekuni					
4	Saya selalu menyelesaikan pekerjaan dengan sangat baik					
5	Saya selalu menunjukkan perilaku yang baik saat bekerja					

No	Pernyataan	SS	S	R	TS	STS
	Lingkungan kerja					
1	Lingkungan kerja yang bersih membuat saya nyaman dalam bekerja					
2	Tempat kerja yang nyaman dan aman membuat saya lebih semangat bekerja					
3	Lahan budidaya rumput laut yang luas sangat mendukung pelaksanaan kegiatan budidaya rumput laut					
4	Peralatan yang saya miliki sangat mudah digunakan dan membantu kelancaran kegiatan budidaya rumput laut					
5	Saya memiliki hubungan yang baik dengan sesama petani rumput laut					

No	Pernyataan	SS	S	R	TS	STS
	Produktivitas kerja					
1	Kemampuan yang saya miliki sangat membantu saya dalam menyelesaikan pekerjaan					
2	Saya selalu berusaha untuk meningkatkan hasil panen rumput laut dari sebelumnya					
3	Saya selalu memiliki semangat kerja yang tinggi					
4	Saya selalu berusaha untuk meningkatkan kemampuan saya dalam bekerja					
5	Saya selalu berusaha menjaga mutu dari hasil panen rumput laut					
6	Saya selalu berusaha bekerja secara efisien untuk memaksimalkan hasil panen rumput laut					

### Lampiran 03. Data Responden Penelitian

No	Nama	Jenis Kelamin	Usia
1	Nyoman Suena	L	30
2	Gede Hendra	L	30
3	Wayan Budi	L	30
4	Made Dwi	L	31
5	Kadek Edi	L	31
6	Nyoman Adi Gunawan	L	32
7	Wayan Kasna	L	32
8	Kadek Pait	L	32
9	Made Sutamaya	L	32
10	Wayan Ginantara	L	32
11	Ketut Pait Antara	L	32
12	I Made Suparma	L	33
13	I Nyoman Suta	L	33
14	Kadek Budi	L	33
15	Wayan Pait Semadi	L	33
16	Kadek Saerendra	L	33
17	Wayan Nista	L	34
18	Gede Jaya	L	34
19	Gede Nova	L	34
20	Made Asta	L	34
21	Putu Gunawan	L	35
22	Made Astrina	L	35
23	I Wayan Wardana	L	35
24	Ketut Yoga	L	35
25	Made Ukiriawan	L	35
26	Putu Arnawa	L	35
27	Wayan Sulasa	L	35
28	Kadek Sudarna	L	35
29	Gede Trisanjaya	L	35
30	Made Mawan	L	36
31	Ketut Arjana	L	36
32	Wayan Rudi	L	36
33	Ketut Budiantara	L	36
34	Made Ngurah	L	36
35	Made Pait	L	36
36	Nyoman Kamarada	L	36
37	Nyoman Sudi	L	37
38	I Nyoman Suwidia	L	37
39	Made Kamarina	L	37
40	Wayan Gede Rai	L	37
41	Wayan Adnyana	L	37
42	Nengah Kendra	L	37
43	Putu Yudi	L	37
44	Nyoman Cakra	L	37



No	Nama	Jenis Kelamin	Usia
45	Kadek Budiana	L	37
46	I Ketut Rai Suartika	L	38
47	Gede Alisman	L	38
48	Nyoman Laut	L	38
49	Putu Ajustira	L	38
50	Wayan Satu	L	38
51	Wayan Nistrawan	L	38
52	Komang Triadi	L	38
53	Nyoman Sutarman	L	38
54	Kadek Sukarta	L	38
55	Made Wijaya	L	38
56	I Kadek Diana	L	39
57	Nyoman Budha	L	39
58	Wayan Mertayasa	L	39
59	I Wayan Kamar	L	40
60	Putu Wirantama	L	40
61	Wayan Suwikri	L	40
62	Nyoman Darma	L	40
63	Kadek Bantat	L	40
64	Wayan Putra	L	40
65	Made Pait Arsana	L	40
66	Wayan Winarta	L	40
67	Wayan Adnya	L	40
68	I Wayan Sugata	L	41
69	Wayan Atmika	L	41
70	Made Riana	L	41
71	Ketut Nirtawan	L	41
72	Wayan Dedi	L	41
73	Ketut Linggih	L	41
74	Nyoman Murah	L	41
75	Ketut Arya	L	42
76	Made Widiana	L	42
77	Made Astika	L	42
78	Ketut Jastra	L	42
79	Made Adi Sanjaya	L	42
80	Made Soda	L	42
81	Made Nusantara	L	42
82	Wayan Tastrawan	L	42
83	Wayan Sukra	L	43
84	Gede Arnawa	L	43
85	Wayan Soka	L	43
86	Ketut Rai Sukadana	L	43
87	Nyoman Sumada	L	43
88	Nyoman Tunas	L	44
89	Nyoman Bantat	L	44

No	Nama	Jenis Kelamin	Usia
90	Kadek Ardika	L	44
91	Wayan Budiana	L	44
92	I Wayan Sudarna	L	44
93	I Wayan Suweca	L	44
94	Made Pait Astika	L	44
95	Made Kota	L	45
96	Nyoman Candra	L	45
97	I Ketut Kastawa	L	45
98	Wayan Nukir	L	45
99	Nyoman Tangkas	L	45
100	Made Kastawan	L	45
101	I Gede Semadi	L	45
102	Wayan Sutapa	L	45
103	Wayan Sasih	L	45
104	Wayan Gine	L	45
105	Wayan Ukir	L	45
106	Wayan Adil	L	45
107	Wayan Sudarma	L	45
108	Wayan Sugiarta	L	45
109	Nyoman Lila Semadi	L	45
110	Wayan Pujana	L	46
111	Wayan Sumertayasa	L	46
112	Nyoman Adi	L	46
113	Wayan Sukada	L	46
114	Wayan Tinggi	L	46
115	Putu Wardana	L	46
116	I Made Pangki	L	46
117	Wayan Subrata	L	46
118	I Wayan Sinta	L	47
119	I Wayan Suweja	L	47
120	Wayan Sudi	L	47
121	Ketut Soma	L	47
122	Wayan Nastra	L	47
123	Wayan Galung	L	47
124	Made Kuta	L	48
125	Nyoman Sinta	L	48
126	Wayan Pait	L	48
127	Wayan Suparta	L	48
128	Made Sudanta Yoga	L	48
129	Wayan Suabe	L	49
130	Putu Adnyana	L	49
131	Made Karta	L	49
132	Nyoman Widara	L	49
133	Wayan Nuspiana	L	50
134	Wayan Raja	L	50



No	Nama	Jenis Kelamin	Usia
135	Made Widiasa	L	50
136	Wayan Supartawan	L	50
137	I Made Pinter	L	50
138	I Nyoman Rai	L	50
139	I Nyoman Ladra	L	50
140	I Wayan Sanding	L	50
141	Nyoman Naba	L	50
142	Nyoman Gatra	L	50
143	Ketut Muria	L	50
144	Wayan Sudartawan	L	50
145	Wayan Murdana	L	50
146	Wayan Griya	L	50
147	Made Ukir	L	52
148	I Wayan Karta	L	53
149	Wayan Murah	L	54
150	I Wayan Sudiart	L	55
151	Made Wistra	L	55
152	Kadek Wantra	L	55
153	Ketut Semita	L	55
154	Made Parta	L	55
155	Ketut Sudarta	L	55
156	Ketut Kartu	L	55
157	Wayan Sudana	L	57
158	Made Reneng	L	57
159	Nyoman Setat	L	57
160	I Wayan Sepak	L	58
161	I Wayan Dulu	L	60
162	I Ketut Jawi	L	60
163	I Wayan Durya	L	60
164	Nyoman Kertah	L	60
165	I Nyoman Arga	L	65
166	I Made Rai	L	67
167	Made Bawe	L	68
168	I Made Dalang	L	70
169	Wayan Tagen	L	70
170	Wayan Tige	L	70
171	I Nyoman Moka	L	75



No	X1						X2						Y						
	X1.1	X1.2	X1.3	X1.4	X1.5	TX1	X2.1	X2.2	X2.3	X2.4	X2.5	TX2	Y1	Y2	Y3	Y4	Y5	Y6	TY
24	5	5	4	4	3	<b>21</b>	3	4	4	3	5	<b>19</b>	4	4	4	3	4	4	<b>23</b>
25	3	3	3	3	5	<b>17</b>	4	4	4	3	3	<b>18</b>	3	4	3	4	3	5	<b>22</b>
26	5	5	4	4	4	<b>22</b>	5	5	4	4	4	<b>22</b>	5	5	4	4	5	4	<b>27</b>
27	4	4	4	4	4	<b>20</b>	5	5	4	5	5	<b>24</b>	5	5	5	4	3	4	<b>26</b>
28	4	4	4	4	4	<b>20</b>	4	4	5	5	5	<b>23</b>	4	4	4	4	4	4	<b>24</b>
29	5	5	5	5	5	<b>25</b>	5	5	5	5	5	<b>25</b>	4	5	5	5	5	5	<b>29</b>
30	4	4	4	5	5	<b>22</b>	5	5	4	4	4	<b>22</b>	4	4	5	5	5	4	<b>27</b>



**Lampiran 05. Hasil Data Kuesioner Responden Penelitian Sampel Besar**

No	X1						X2						Y						
	X1.1	X1.2	X1.3	X1.4	X1.5	TX1	X2.1	X2.2	X2.3	X2.4	X2.5	TX2	Y1	Y2	Y3	Y4	Y5	Y6	TY
1	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
2	4	4	4	3	3	<b>18</b>	4	4	4	3	4	<b>19</b>	4	4	4	3	3	3	<b>21</b>
3	4	4	3	3	3	<b>17</b>	4	3	4	4	3	<b>18</b>	3	4	3	4	4	5	<b>23</b>
4	5	5	3	3	3	<b>19</b>	5	5	5	5	5	<b>25</b>	4	4	4	4	4	4	<b>24</b>
5	4	4	5	5	5	<b>23</b>	3	3	4	4	5	<b>19</b>	5	5	4	4	4	4	<b>26</b>
6	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
7	4	4	4	4	4	<b>20</b>	5	5	4	4	4	<b>22</b>	3	4	4	4	4	4	<b>23</b>
8	4	5	3	4	3	<b>19</b>	3	3	3	3	3	<b>15</b>	3	3	3	3	3	3	<b>18</b>
9	4	4	5	5	5	<b>23</b>	4	4	4	4	4	<b>20</b>	5	4	4	3	4	4	<b>24</b>
10	3	3	3	3	3	<b>15</b>	3	3	3	3	3	<b>15</b>	3	3	3	3	3	3	<b>18</b>
11	5	5	4	5	5	<b>24</b>	5	4	5	4	4	<b>22</b>	4	5	4	5	4	5	<b>27</b>
12	4	4	5	5	3	<b>21</b>	3	3	5	4	5	<b>20</b>	4	5	5	5	3	3	<b>25</b>
13	3	3	3	3	3	<b>15</b>	3	3	3	3	3	<b>15</b>	4	4	4	4	4	4	<b>24</b>
14	3	3	3	3	3	<b>15</b>	4	4	4	4	4	<b>20</b>	3	3	3	3	3	3	<b>18</b>
15	4	5	4	4	4	<b>21</b>	4	4	4	4	4	<b>20</b>	4	4	3	3	4	4	<b>22</b>
16	4	4	3	4	4	<b>19</b>	5	5	5	5	5	<b>25</b>	4	4	4	4	4	4	<b>24</b>
17	5	5	5	5	5	<b>25</b>	5	5	5	5	5	<b>25</b>	5	5	5	5	5	5	<b>30</b>
18	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	5	4	4	5	4	5	<b>27</b>
19	4	4	4	5	5	<b>22</b>	4	4	4	4	4	<b>20</b>	4	3	4	4	4	4	<b>23</b>
20	4	4	3	3	4	<b>18</b>	5	5	5	5	5	<b>25</b>	4	4	4	4	4	4	<b>24</b>
21	5	4	3	4	3	<b>19</b>	3	3	5	4	4	<b>19</b>	3	4	4	3	4	5	<b>23</b>
22	3	3	5	3	5	<b>19</b>	3	3	5	3	4	<b>18</b>	5	4	4	3	4	3	<b>23</b>
23	5	5	5	5	5	<b>25</b>	5	5	5	5	5	<b>25</b>	5	5	5	5	5	5	<b>30</b>
24	5	5	4	4	3	<b>21</b>	3	4	4	3	5	<b>19</b>	4	4	4	3	4	4	<b>23</b>

No	X1						X2						Y						
	X1.1	X1.2	X1.3	X1.4	X1.5	TX1	X2.1	X2.2	X2.3	X2.4	X2.5	TX2	Y1	Y2	Y3	Y4	Y5	Y6	TY
25	3	3	3	3	5	17	4	4	4	3	3	18	3	4	3	4	3	5	22
26	5	5	4	4	4	22	5	5	4	4	4	22	5	5	4	4	5	4	27
27	4	4	4	4	4	20	5	5	4	5	5	24	5	5	5	4	3	4	26
28	4	4	4	4	4	20	4	4	5	5	5	23	4	4	4	4	4	4	24
29	5	5	5	5	5	25	5	5	5	5	5	25	4	5	5	5	5	5	29
30	4	4	4	5	5	22	5	5	4	4	4	22	4	4	5	5	5	4	27
31	3	4	3	4	3	17	4	4	4	3	3	18	5	3	4	3	4	5	24
32	3	3	3	3	5	17	3	3	3	3	5	17	3	3	5	3	3	4	21
33	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	4	24
34	4	4	4	5	4	21	4	4	5	4	5	22	4	4	4	5	5	5	27
35	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	5	25
36	5	5	5	5	4	24	4	4	4	4	5	21	4	4	4	4	4	5	25
37	4	5	5	5	4	23	4	4	4	4	4	20	4	5	5	5	5	5	29
38	5	4	4	4	5	22	4	4	5	4	5	22	3	5	4	5	4	4	25
39	3	3	3	3	3	15	3	3	4	4	4	18	3	3	3	3	3	3	18
40	3	3	3	3	3	15	4	3	4	3	3	17	4	4	4	3	3	3	21
41	5	5	5	5	5	25	5	5	5	5	5	25	5	4	4	5	5	5	28
42	5	5	5	4	4	23	5	5	4	4	4	22	4	5	5	4	4	5	27
43	4	4	4	4	5	21	4	4	4	5	4	21	4	4	5	5	5	4	27
44	5	5	5	5	5	25	5	5	5	5	5	25	4	5	5	5	4	5	28
45	4	4	4	4	4	20	4	4	4	4	4	20	5	5	4	5	5	5	29
46	3	3	3	3	3	15	3	3	3	3	3	15	3	4	3	3	4	3	20
47	4	3	5	4	3	19	5	5	5	5	5	25	4	4	4	4	4	4	24
48	4	4	5	5	4	22	4	4	4	4	4	20	4	4	4	4	4	4	24
49	4	5	5	5	5	24	5	4	4	4	4	21	4	4	5	4	4	4	25

No	X1						X2						Y						
	X1.1	X1.2	X1.3	X1.4	X1.5	TX1	X2.1	X2.2	X2.3	X2.4	X2.5	TX2	Y1	Y2	Y3	Y4	Y5	Y6	TY
50	4	5	5	4	5	<b>23</b>	4	4	4	4	4	<b>20</b>	3	3	4	4	4	4	<b>22</b>
51	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	3	4	3	<b>22</b>
52	3	5	5	3	3	<b>19</b>	3	3	5	5	5	<b>21</b>	3	4	5	5	4	5	<b>26</b>
53	3	3	3	5	5	<b>19</b>	5	5	3	3	4	<b>20</b>	4	4	4	4	5	5	<b>26</b>
54	3	4	3	4	4	<b>18</b>	4	4	4	3	4	<b>19</b>	4	5	4	3	3	3	<b>22</b>
55	5	5	5	5	4	<b>24</b>	4	4	5	5	4	<b>22</b>	4	4	4	5	4	4	<b>25</b>
56	4	4	4	4	4	<b>20</b>	5	5	5	5	4	<b>24</b>	3	3	3	4	4	4	<b>21</b>
57	4	4	4	4	4	<b>20</b>	4	4	4	4	5	<b>21</b>	4	3	5	3	4	4	<b>23</b>
58	4	4	4	5	5	<b>22</b>	5	5	4	4	4	<b>22</b>	4	4	5	5	4	4	<b>26</b>
59	3	4	3	4	4	<b>18</b>	3	3	4	3	4	<b>17</b>	3	4	4	3	4	4	<b>22</b>
60	4	4	5	4	5	<b>22</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
61	5	5	5	4	5	<b>24</b>	3	3	4	5	4	<b>19</b>	4	4	4	4	4	4	<b>24</b>
62	4	4	4	4	3	<b>19</b>	5	5	5	4	5	<b>24</b>	5	4	4	3	4	5	<b>25</b>
63	5	5	4	4	3	<b>21</b>	5	4	5	3	3	<b>20</b>	3	4	5	4	3	4	<b>23</b>
64	4	4	3	3	4	<b>18</b>	3	3	4	3	5	<b>18</b>	4	4	4	3	3	3	<b>21</b>
65	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
66	5	5	4	4	5	<b>23</b>	5	5	4	4	4	<b>22</b>	4	4	4	5	5	5	<b>27</b>
67	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
68	3	3	3	3	3	<b>15</b>	4	4	3	3	3	<b>17</b>	5	3	3	4	3	3	<b>21</b>
69	5	5	4	5	5	<b>24</b>	4	4	5	5	5	<b>23</b>	4	4	5	5	4	4	<b>26</b>
70	5	4	5	4	5	<b>23</b>	5	5	5	4	4	<b>23</b>	5	4	3	4	3	4	<b>23</b>
71	4	5	4	5	4	<b>22</b>	5	5	4	4	4	<b>22</b>	5	4	4	4	4	5	<b>26</b>
72	3	4	4	4	4	<b>19</b>	4	5	5	5	5	<b>24</b>	4	4	4	4	4	4	<b>24</b>
73	4	4	4	5	5	<b>22</b>	5	5	5	4	4	<b>23</b>	3	4	5	3	4	4	<b>23</b>
74	3	3	3	3	3	<b>15</b>	4	4	4	3	3	<b>18</b>	3	5	3	5	3	3	<b>22</b>



No	X1						X2						Y						
	X1.1	X1.2	X1.3	X1.4	X1.5	TX1	X2.1	X2.2	X2.3	X2.4	X2.5	TX2	Y1	Y2	Y3	Y4	Y5	Y6	TY
75	3	3	3	3	3	<b>15</b>	4	4	4	4	4	<b>20</b>	5	4	5	4	5	4	<b>27</b>
76	4	4	5	5	5	<b>23</b>	4	3	4	3	4	<b>18</b>	5	3	3	3	3	3	<b>20</b>
77	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	3	4	4	<b>23</b>
78	5	5	5	5	5	<b>25</b>	5	5	4	4	4	<b>22</b>	4	4	4	4	5	5	<b>26</b>
79	4	4	4	4	4	<b>20</b>	4	4	4	3	3	<b>18</b>	4	4	4	4	4	4	<b>24</b>
80	4	4	3	3	5	<b>19</b>	4	4	4	5	5	<b>22</b>	4	4	5	4	4	4	<b>25</b>
81	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	5	5	4	5	4	4	<b>27</b>
82	4	4	4	4	4	<b>20</b>	5	5	4	4	4	<b>22</b>	4	4	4	4	4	4	<b>24</b>
83	5	5	5	5	5	<b>25</b>	5	5	5	5	5	<b>25</b>	5	5	4	4	5	5	<b>28</b>
84	3	3	3	5	4	<b>18</b>	4	4	4	4	5	<b>21</b>	3	4	5	3	4	4	<b>23</b>
85	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
86	3	3	3	3	3	<b>15</b>	5	3	3	3	3	<b>17</b>	3	3	3	3	3	3	<b>18</b>
87	4	5	5	5	5	<b>24</b>	4	4	4	4	5	<b>21</b>	4	4	5	4	4	4	<b>25</b>
88	3	4	4	4	3	<b>18</b>	4	4	4	4	3	<b>19</b>	4	4	4	4	5	5	<b>26</b>
89	5	4	5	4	5	<b>23</b>	4	5	5	4	4	<b>22</b>	5	4	5	4	5	4	<b>27</b>
90	4	4	3	3	3	<b>17</b>	4	4	4	4	4	<b>20</b>	3	3	4	4	4	4	<b>22</b>
91	4	4	5	4	4	<b>21</b>	4	4	5	4	4	<b>21</b>	4	4	5	4	5	4	<b>26</b>
92	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
93	5	5	5	5	5	<b>25</b>	5	5	5	5	5	<b>25</b>	3	5	5	5	4	5	<b>27</b>
94	4	4	4	4	5	<b>21</b>	5	4	5	4	4	<b>22</b>	4	4	4	4	4	4	<b>24</b>
95	4	4	4	3	4	<b>19</b>	3	3	4	4	4	<b>18</b>	4	4	5	4	4	4	<b>25</b>
96	5	5	4	4	4	<b>22</b>	5	5	4	4	4	<b>22</b>	4	4	4	5	5	5	<b>27</b>
97	4	3	3	4	4	<b>18</b>	4	3	4	3	3	<b>17</b>	3	4	4	3	3	4	<b>21</b>
98	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	5	4	4	4	4	4	<b>25</b>
99	4	4	4	5	4	<b>21</b>	5	5	4	4	4	<b>22</b>	4	4	5	5	4	4	<b>26</b>

No	X1						X2						Y						
	X1.1	X1.2	X1.3	X1.4	X1.5	TX1	X2.1	X2.2	X2.3	X2.4	X2.5	TX2	Y1	Y2	Y3	Y4	Y5	Y6	TY
100	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
101	4	4	5	4	5	<b>22</b>	5	5	4	4	4	<b>22</b>	5	4	5	3	4	4	<b>25</b>
102	3	5	3	4	3	<b>18</b>	3	3	4	3	5	<b>18</b>	3	4	4	5	3	3	<b>22</b>
103	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
104	5	5	4	4	4	<b>22</b>	4	4	5	5	5	<b>23</b>	4	5	4	5	4	5	<b>27</b>
105	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	5	4	4	4	4	<b>25</b>
106	4	4	4	4	4	<b>20</b>	4	5	4	4	4	<b>21</b>	4	4	4	5	5	4	<b>26</b>
107	5	5	5	5	5	<b>25</b>	5	4	5	4	5	<b>23</b>	4	4	5	5	4	4	<b>26</b>
108	5	4	3	3	3	<b>18</b>	3	3	4	3	3	<b>16</b>	3	4	3	4	3	5	<b>22</b>
109	3	4	4	4	3	<b>18</b>	3	3	4	3	4	<b>17</b>	5	4	3	3	4	4	<b>23</b>
110	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
111	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
112	5	4	5	4	4	<b>22</b>	5	4	4	5	4	<b>22</b>	4	4	5	4	4	4	<b>25</b>
113	3	4	4	4	4	<b>19</b>	4	4	4	4	4	<b>20</b>	3	4	4	4	4	4	<b>23</b>
114	4	4	5	5	5	<b>23</b>	5	5	5	4	4	<b>23</b>	4	4	5	5	4	4	<b>26</b>
115	4	5	4	4	4	<b>21</b>	5	5	4	4	4	<b>22</b>	4	4	4	3	3	5	<b>23</b>
116	5	5	5	5	4	<b>24</b>	4	4	5	4	4	<b>21</b>	4	4	4	4	4	4	<b>24</b>
117	4	5	5	4	5	<b>23</b>	5	4	4	4	4	<b>21</b>	4	4	4	4	4	5	<b>25</b>
118	4	5	5	4	4	<b>22</b>	4	4	5	4	4	<b>21</b>	5	4	4	4	5	5	<b>27</b>
119	3	5	4	4	3	<b>19</b>	3	5	5	5	5	<b>23</b>	4	4	5	3	3	4	<b>23</b>
120	4	4	4	3	3	<b>18</b>	3	3	3	3	3	<b>15</b>	3	3	3	4	4	4	<b>21</b>
121	4	5	4	5	4	<b>22</b>	5	4	5	4	5	<b>23</b>	4	5	4	5	5	4	<b>27</b>
122	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
123	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	5	5	5	<b>27</b>
124	4	4	5	5	4	<b>22</b>	4	4	5	5	4	<b>22</b>	4	4	5	5	4	4	<b>26</b>



No	X1						X2						Y						
	X1.1	X1.2	X1.3	X1.4	X1.5	TX1	X2.1	X2.2	X2.3	X2.4	X2.5	TX2	Y1	Y2	Y3	Y4	Y5	Y6	TY
150	5	4	5	4	4	<b>22</b>	5	4	5	4	4	<b>22</b>	4	5	4	4	5	4	<b>26</b>
151	3	5	5	3	3	<b>19</b>	3	3	4	3	4	<b>17</b>	3	4	3	3	4	3	<b>20</b>
152	4	4	5	4	4	<b>21</b>	4	5	5	4	4	<b>22</b>	4	4	4	4	4	4	<b>24</b>
153	5	5	4	4	4	<b>22</b>	5	5	4	4	4	<b>22</b>	4	4	5	4	4	5	<b>26</b>
154	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
155	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	3	4	3	4	<b>22</b>
156	3	4	5	3	3	<b>18</b>	3	3	5	4	4	<b>19</b>	3	5	3	4	4	4	<b>23</b>
157	5	5	5	5	5	<b>25</b>	5	5	5	5	5	<b>25</b>	5	5	5	5	5	4	<b>29</b>
158	4	5	4	4	5	<b>22</b>	5	5	4	4	4	<b>22</b>	5	4	4	4	5	5	<b>27</b>
159	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
160	4	4	5	4	5	<b>22</b>	5	4	5	4	4	<b>22</b>	4	4	4	4	5	5	<b>26</b>
161	4	4	4	4	4	<b>20</b>	4	4	4	4	4	<b>20</b>	4	4	4	4	4	4	<b>24</b>
162	5	3	4	3	3	<b>18</b>	3	3	4	4	4	<b>18</b>	3	4	3	4	4	3	<b>21</b>
163	5	5	4	4	4	<b>22</b>	4	4	4	4	4	<b>20</b>	4	5	4	4	4	4	<b>25</b>
164	4	4	4	4	4	<b>20</b>	4	4	5	4	4	<b>21</b>	4	4	4	3	4	4	<b>23</b>
165	5	4	5	5	4	<b>23</b>	4	4	4	5	5	<b>22</b>	5	5	4	4	4	5	<b>27</b>
166	3	4	4	4	4	<b>19</b>	4	3	4	3	5	<b>19</b>	4	4	3	3	4	4	<b>22</b>
167	4	4	3	3	4	<b>18</b>	5	4	5	4	4	<b>22</b>	4	4	4	4	4	4	<b>24</b>
168	5	5	5	4	4	<b>23</b>	5	5	4	4	4	<b>22</b>	4	4	4	4	4	4	<b>24</b>
169	4	4	5	4	5	<b>22</b>	5	4	4	4	5	<b>22</b>	5	4	4	5	4	4	<b>26</b>
170	4	4	4	4	4	<b>20</b>	4	5	5	5	4	<b>23</b>	4	4	5	4	4	5	<b>26</b>
171	4	5	5	4	5	<b>23</b>	4	4	4	4	5	<b>21</b>	5	4	4	5	3	4	<b>25</b>

**Lampiran 06. Hasil Output Perhitungan SPSS 20.0 For Windows Kompetensi (X1), Lingkungan Kerja (X2), dan Produktivitas Kerja (Y)**

Hasil Uji Validitas Variabel Kompetensi Sampel Kecil

		Correlations					
		X1.1	X1.2	X1.3	X1.4	X1.5	TX1
X1.1	Pearson Correlation	1	,887**	,295	,529**	,125	,715**
	Sig. (2-tailed)		,000	,113	,003	,509	,000
	N	30	30	30	30	30	30
X1.2	Pearson Correlation	,887**	1	,293	,514**	,122	,710**
	Sig. (2-tailed)	,000		,116	,004	,521	,000
	N	30	30	30	30	30	30
X1.3	Pearson Correlation	,295	,293	1	,692**	,602**	,782**
	Sig. (2-tailed)	,113	,116		,000	,000	,000
	N	30	30	30	30	30	30
X1.4	Pearson Correlation	,529**	,514**	,692**	1	,580**	,887**
	Sig. (2-tailed)	,003	,004	,000		,001	,000
	N	30	30	30	30	30	30
X1.5	Pearson Correlation	,125	,122	,602**	,580**	1	,679**
	Sig. (2-tailed)	,509	,521	,000	,001		,000
	N	30	30	30	30	30	30
TX1	Pearson Correlation	,715**	,710**	,782**	,887**	,679**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

Hasil Uji Validitas Variabel Lingkungan Kerja Sampel Kecil

		Correlations					
		X2.1	X2.2	X2.3	X2.4	X2.5	TX2
X2.1	Pearson Correlation	1	,919**	,416*	,711**	,385*	,846**
	Sig. (2-tailed)		,000	,022	,000	,036	,000
	N	30	30	30	30	30	30
X2.2	Pearson Correlation	,919**	1	,375*	,669**	,529**	,861**
	Sig. (2-tailed)	,000		,041	,000	,003	,000
	N	30	30	30	30	30	30
X2.3	Pearson Correlation	,416*	,375*	1	,655**	,709**	,738**
	Sig. (2-tailed)	,022	,041		,000	,000	,000
	N	30	30	30	30	30	30
X2.4	Pearson Correlation	,711**	,669**	,655**	1	,726**	,904**
	Sig. (2-tailed)	,000	,000	,000		,000	,000
	N	30	30	30	30	30	30
X2.5	Pearson Correlation	,385*	,529**	,709**	,726**	1	,793**
	Sig. (2-tailed)	,036	,003	,000	,000		,000
	N	30	30	30	30	30	30
TX2	Pearson Correlation	,846**	,861**	,738**	,904**	,793**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Hasil Uji Validitas Variabel Produktivitas Kerja Sampel Kecil

		Correlations						
		Y1	Y2	Y3	Y4	Y5	Y6	TY
Y1	Pearson Correlation	1	,600**	,597**	,329	,455*	,134	,687**
	Sig. (2-tailed)		,000	,000	,076	,011	,480	,000
	N	30	30	30	30	30	30	30
Y2	Pearson Correlation	,600**	1	,682**	,613**	,451*	,455*	,833**
	Sig. (2-tailed)	,000		,000	,000	,012	,012	,000
	N	30	30	30	30	30	30	30
Y3	Pearson Correlation	,597**	,682**	1	,652**	,503**	,233	,804**
	Sig. (2-tailed)	,000	,000		,000	,005	,216	,000
	N	30	30	30	30	30	30	30
Y4	Pearson Correlation	,329	,613**	,652**	1	,500**	,548**	,809**
	Sig. (2-tailed)	,076	,000	,000		,005	,002	,000
	N	30	30	30	30	30	30	30
Y5	Pearson Correlation	,455*	,451*	,503**	,500**	1	,556**	,759**
	Sig. (2-tailed)	,011	,012	,005	,005		,001	,000
	N	30	30	30	30	30	30	30
Y6	Pearson Correlation	,134	,455*	,233	,548**	,556**	1	,647**
	Sig. (2-tailed)	,480	,012	,216	,002	,001		,000
	N	30	30	30	30	30	30	30
TY	Pearson Correlation	,687**	,833**	,804**	,809**	,759**	,647**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	
	N	30	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Hasil Uji Validitas Variabel Kompetensi Sampel Besar

		Correlations					
		X1.1	X1.2	X1.3	X1.4	X1.5	TX1
X1.1	Pearson Correlation	1	,562**	,432**	,445**	,359**	,742**
	Sig. (2-tailed)		,000	,000	,000	,000	,000
	N	171	171	171	171	171	171
X1.2	Pearson Correlation	,562**	1	,470**	,395**	,258**	,705**
	Sig. (2-tailed)	,000		,000	,000	,001	,000
	N	171	171	171	171	171	171
X1.3	Pearson Correlation	,432**	,470**	1	,532**	,489**	,788**
	Sig. (2-tailed)	,000	,000		,000	,000	,000
	N	171	171	171	171	171	171
X1.4	Pearson Correlation	,445**	,395**	,532**	1	,561**	,784**
	Sig. (2-tailed)	,000	,000	,000		,000	,000
	N	171	171	171	171	171	171
X1.5	Pearson Correlation	,359**	,258**	,489**	,561**	1	,723**
	Sig. (2-tailed)	,000	,001	,000	,000		,000
	N	171	171	171	171	171	171
TX1	Pearson Correlation	,742**	,705**	,788**	,784**	,723**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	171	171	171	171	171	171

\*\* . Correlation is significant at the 0.01 level (2-tailed).



### Hasil Uji Validitas Variabel Lingkungan Kerja Sampel Besar

		Correlations					
		X2.1	X2.2	X2.3	X2.4	X2.5	TX2
X2.1	Pearson Correlation	1	,768**	,277**	,324**	,167*	,726**
	Sig. (2-tailed)		,000	,000	,000	,029	,000
	N	171	171	171	171	171	171
X2.2	Pearson Correlation	,768**	1	,338**	,482**	,260**	,806**
	Sig. (2-tailed)	,000		,000	,000	,001	,000
	N	171	171	171	171	171	171
X2.3	Pearson Correlation	,277**	,338**	1	,541**	,447**	,688**
	Sig. (2-tailed)	,000	,000		,000	,000	,000
	N	171	171	171	171	171	171
X2.4	Pearson Correlation	,324**	,482**	,541**	1	,535**	,778**
	Sig. (2-tailed)	,000	,000	,000		,000	,000
	N	171	171	171	171	171	171
X2.5	Pearson Correlation	,167*	,260**	,447**	,535**	1	,642**
	Sig. (2-tailed)	,029	,001	,000	,000		,000
	N	171	171	171	171	171	171
TX2	Pearson Correlation	,726**	,806**	,688**	,778**	,642**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	171	171	171	171	171	171

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Hasil Uji Validitas Variabel Produktivitas Kerja Sampel Besar

		Correlations						
		Y1	Y2	Y3	Y4	Y5	Y6	TY
Y1	Pearson Correlation	1	,275**	,236**	,190*	,296**	,250**	,574**
	Sig. (2-tailed)		,000	,002	,013	,000	,001	,000
	N	171	171	171	171	171	171	171
Y2	Pearson Correlation	,275**	1	,315**	,418**	,327**	,294**	,646**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000
	N	171	171	171	171	171	171	171
Y3	Pearson Correlation	,236**	,315**	1	,358**	,297**	,270**	,630**
	Sig. (2-tailed)	,002	,000		,000	,000	,000	,000
	N	171	171	171	171	171	171	171
Y4	Pearson Correlation	,190*	,418**	,358**	1	,420**	,329**	,703**
	Sig. (2-tailed)	,013	,000	,000		,000	,000	,000
	N	171	171	171	171	171	171	171
Y5	Pearson Correlation	,296**	,327**	,297**	,420**	1	,505**	,719**
	Sig. (2-tailed)	,000	,000	,000	,000		,000	,000
	N	171	171	171	171	171	171	171
Y6	Pearson Correlation	,250**	,294**	,270**	,329**	,505**	1	,670**
	Sig. (2-tailed)	,001	,000	,000	,000	,000		,000
	N	171	171	171	171	171	171	171
TY	Pearson Correlation	,574**	,646**	,630**	,703**	,719**	,670**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	
	N	171	171	171	171	171	171	171

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Hasil Uji Reliabilitas Variabel Kompetensi Sampel Kecil

		N	%
Valid		30	100,0
Cases	Excluded <sup>a</sup>	0	,0
Total		30	100,0

Cronbach's Alpha	N of Items
,809	5

a. Listwise deletion based on all variables in the procedure.

### Hasil Uji Reliabilitas Variabel Lingkungan Kerja Sampel Kecil

		N	%
Valid		30	100,0
Cases	Excluded <sup>a</sup>	0	,0
Total		30	100,0

Cronbach's Alpha	N of Items
,886	5

a. Listwise deletion based on all variables in the procedure.

### Hasil Uji Reliabilitas Variabel Produktivitas Kerja Sampel Kecil

		N	%
Valid		30	100,0
Cases	Excluded <sup>a</sup>	0	,0
Total		30	100,0

Cronbach's Alpha	N of Items
,848	6

a. Listwise deletion based on all variables in the procedure.

### Hasil Uji Reliabilitas Variabel Kompetensi Sampel Besar

		N	%
Valid		171	100,0
Cases	Excluded <sup>a</sup>	0	,0
Total		171	100,0

Cronbach's Alpha	N of Items
,803	5

a. Listwise deletion based on all variables in the procedure.

### Hasil Uji Reliabilitas Variabel Lingkungan Kerja Sampel Besar

		N	%
	Valid	171	100,0
Cases	Excluded <sup>a</sup>	0	,0
	Total	171	100,0

Cronbach's Alpha	N of Items
,778	5

a. Listwise deletion based on all variables in the procedure.

### Hasil Uji Reliabilitas Variabel Produktivitas Kerja Sampel Besar

		N	%
	Valid	171	100,0
Cases	Excluded <sup>a</sup>	0	,0
	Total	171	100,0

Cronbach's Alpha	N of Items
,734	6

a. Listwise deletion based on all variables in the procedure.

### Hasil Uji Regresi Linier Berganda

	Mean	Std. Deviation	N
Produktivitas Kerja	24,46	2,404	171
Kompetensi	20,50	2,460	171
Lingkungan Kerja	20,69	2,260	171

		Produktivitas Kerja	Kompetensi	Lingkungan Kerja
Pearson Correlation	Produktivitas Kerja	1,000	,652	,611
	Kompetensi	,652	1,000	,612
	Lingkungan Kerja	,611	,612	1,000
Sig. (1-tailed)	Produktivitas Kerja	.	,000	,000
	Kompetensi	,000	.	,000
	Lingkungan Kerja	,000	,000	.
N	Produktivitas Kerja	171	171	171
	Kompetensi	171	171	171
	Lingkungan Kerja	171	171	171

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	Lingkungan Kerja, Kompetensi <sup>b</sup>		Enter

a. Dependent Variable: Produktivitas Kerja

b. All requested variables entered.

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,705 <sup>a</sup>	,497	,491	1,716

a. Predictors: (Constant), Lingkungan Kerja, Kompetensi

b. Dependent Variable: Produktivitas Kerja

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	487,885	2	243,943	82,870	,000 <sup>b</sup>
	Residual	494,536	168	2,944		
	Total	982,421	170			

a. Dependent Variable: Produktivitas Kerja

b. Predictors: (Constant), Lingkungan Kerja, Kompetensi

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	8,098	1,294		6,258	,000		
	Kompetensi	,434	,068	,444	6,423	,000	,626	1,598
	Lingkungan Kerja	,360	,074	,339	4,896	,000	,626	1,598

a. Dependent Variable: Produktivitas Kerja

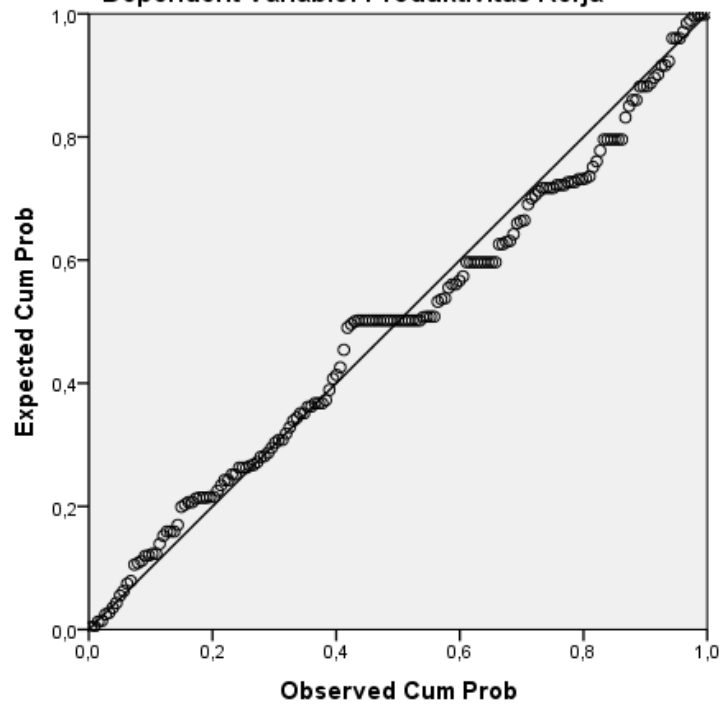
**Residuals Statistics<sup>a</sup>**

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	20,02	27,96	24,46	1,694	171
Std. Predicted Value	-2,620	2,071	,000	1,000	171
Standard Error of Predicted Value	,134	,460	,214	,076	171
Adjusted Predicted Value	19,82	28,00	24,46	1,695	171
Residual	-4,574	5,221	,000	1,706	171
Std. Residual	-2,666	3,043	,000	,994	171
Stud. Residual	-2,725	3,115	-,001	1,006	171
Deleted Residual	-4,779	5,472	-,004	1,747	171
Stud. Deleted Residual	-2,779	3,200	,000	1,016	171
Mahal. Distance	,042	11,243	1,988	2,242	171
Cook's Distance	,000	,156	,008	,023	171
Centered Leverage Value	,000	,066	,012	,013	171

a. Dependent Variable: Produktivitas Kerja

Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Produktivitas Kerja



Scatterplot

Dependent Variable: Produktivitas Kerja

