

## ABSTRAK

I Gede Hendra Eka Saputra (2022), Pengaruh Kepribadian, *Self Efficacy* dan *Locus of Control* Terhadap Kinerja Karyawan Bagian Akuntansi Pada Koperasi Simpan Pinjam di Kota Denpasar Dengan Budaya Catur Purusa Artha Sebagai Variabel Moderasi, Tesis, Magister Akuntansi, Pascasarjana, Universitas Pendidikan Ganesha.

Tesis ini disetujui dan diperiksa oleh Pembimbing I : Prof. Dr. Anantawikrama Tungga Atmadja, S.E.,Ak.,M.Si. dan Pembimbing II : Dr. Gede Adi Yuniarta, S.E.,Ak.,M.Si.

Penelitian ini bertujuan untuk mengetahui pengaruh Kepribadian, *self efficacy* dan *locus of control* Terhadap kinerja yang dimoderasi oleh Budaya Catur Purusha Arta. Jenis penelitian ini termasuk dalam penelitian kuantitatif dengan pendekatan kausal atau sebab akibat. Sampel penelitian adalah sebesar 267 responden dengan instrument penelitian menggunakan kuesioner. Metode analisis data pada penelitian ini menggunakan Struktural Equation Modeling Partial Least Square (SEM PLS). Hasilnya menunjukkan bahwa kepribadian, *self efficacy* dan *locus of control* berpengaruh positif terhadap Kinerja karyawan bagian akuntansi namun budaya Catur Purusa Artha berpengaruh positif namun tidak signifikan artinya bahwa Catur Purusa Artha tidak mampu berdiri sendiri dalam mempengaruhi kinerja karyawan selanjutnya dengan adanya Catur Purusa Artha (CPA) mampu memperkuat pengaruh kepribadian, *self efficacy* dan *locus of control* terhadap Kinerja.

*Kata Kunci* : kepribadian, *self efficacy* dan *locus of control*, catur purusa artha & kinerja

## ABSTRACT

**I Gede Hendra Eka Saputra (2022), The Influence of Personality, Self Efficacy and Locus of Control on Employee Performance in Accounting at a Savings and Loan Cooperative in Denpasar City with Catur Purusa Artha Culture as Moderating Variable, Thesis, Master of Accounting, Postgraduate, Ganesha University of Education.**

This thesis was approved and checked by Advisor I: Prof. Dr. Anantawikrama Tungga Atmadja, S.e., Ak., M.Sc. and Advisor II: Dr. Gede Adi Yuniarta, S.E., Ak., M.Sc.

This study aims to determine the effect of personality self-efficacy and locus of control on performance moderated by the Catur Purusha Arta Culture. This type of research is included in quantitative research with a causal approach or cause and effect. The research sample was 267 respondents with the research instrument using a questionnaire. The data analysis method in this study uses Structural Equation Modeling Partial Least Square (SEM PLS). The results show that personality, self-efficacy and locus of control have a positive effect on the performance of employees in the accounting department but the culture of Catur Purusa Artha has a positive but not significant effect, meaning that Catur Purusa Artha is unable to stand alone in influencing the performance of subsequent employees with the presence of Catur Purusa Artha (CPA). able to strengthen the influence of personality, self-efficacy and locus of control on performance.

Keywords: Personality, Self-efficacy and locus of control, Catur Purusa artha & performance

