

DAFTAR LAMPIRAN

Lampiran 01. Jumlah Petani Padi Pada Masing-Masing Tempek di Subak Bangkangan, Desa Tirtasari Tahun 2021.

No	Nama Tempek di Subak Bangkangan, Desa Tirtasari	Jumlah Anggota
1	Uma Pandan	15
2	Lamlaman	17
3	Petakah	35
4	Uma Anyar	18
Jumlah		85

Sumber: Subak Bangkangan, 2021



Lampiran 02. Kuisisioner Penelitian**KUISISIONER PENELITIAN
UNIVERSITAS PENDIDIKAN GANESHA
FAKULTAS EKONOMI
JURUSAN MANAJEMEN
PRODI S1 MANAJEMEN**

Kepada

Yth. Bapak/Ibu, Saudara/i

Hal : Pengisian Kuesioner

Dengan Hormat,

Dalam rangka menyelesaikan studi di Undiksha pada Jurusan Manajemen, dengan ini saya mengadakan penelitian yang berjudul **“Pengaruh Motivasi dan Budaya Kerja Terhadap Produktivitas Petani Padi di Subak Bangkangan ”** Maka dengan ini, saya mohon kesediaan Bapak/Ibu, Saudara/i untuk berkenan mengisi kuesionerini. Atas kesediaan Bapak/Ibu, Saudara/i untuk berkenan mengisi kuesionerini. Atas kesediaan dan bantuan Bapak/Ibu, Saudara/i yang turut berpartisipasi dalam mengisi kuesionerpenelitian ini, saya ucapkan terimakasih.

Singaraja, 20 Maret 2022

Peneliti

Putu Rizki Surya Diva Adnyana
NIM: 1817041137

A. Identitas Responden

(Beri tanda ✓ pada kotak jawaban)

1. Nama :
2. Alamat :
3. Usia : tahun
4. Jenis Kelamin : Laki-laki Perempuan
5. Apakah anda melakukan pekerjaan dengan penuh tanggung jawab di bidang anda yaitu sebagai petani padi di Subak Bangkangan?
 IYA TIDAK

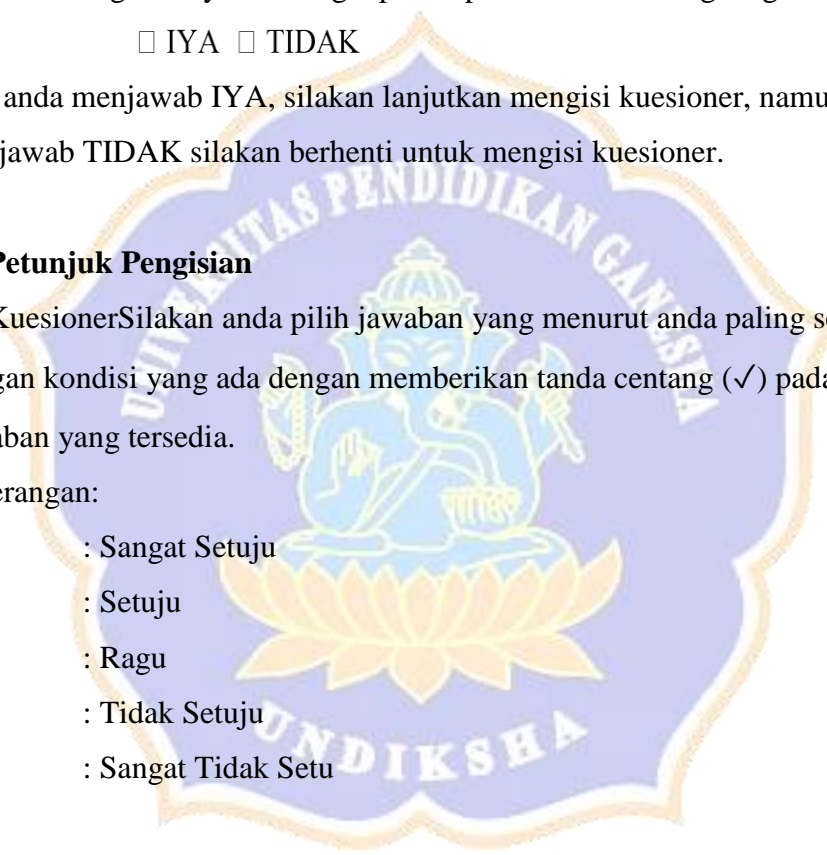
Jika anda menjawab IYA, silakan lanjutkan mengisi kuesioner, namun jika menjawab TIDAK silakan berhenti untuk mengisi kuesioner.

B. Petunjuk Pengisian

Kuesioner Silakan anda pilih jawaban yang menurut anda paling sesuai dengan kondisi yang ada dengan memberikan tanda centang (✓) pada pilihan jawaban yang tersedia.

Keterangan:

- SS : Sangat Setuju
 S : Setuju
 R : Ragu
 TS : Tidak Setuju
 STS : Sangat Tidak Setu



C. Draft Pertanyaan

No	Pernyataan	SS	S	N	TS	STS
	Produktivitas Kerja	5	4	3	2	1
1	Saya memiliki kemampuan dalam meningkatkan hasil panen					
2	Saya berusaha meningkatkan hasil panen padi					
3	Saya bersemangat dalam melakukan pekerjaan					
4	Saya terus meningkatkan pengembangan diri saya dalam meningkatkan hasil panen dan mengatasi permasalahan di lapangan					
5	Saya mampu memberikan mutu kerja yang Baik melalui pembelajaran merawat dan mengatasi permasalahan di lapangan untuk meningkatkan hasil panen					
6	Saya bekerja dengan efisiensi					

Produktivitas (Y)

Motivasi (X_1)

No	Pernyataan	SS	S	N	TS	STS
	Motivasi	5	4	3	2	1
7	Organisasi memberikan dorongan kepada petani untuk mencapai target hasil panen yang maksimal					
8	Organisasi memberi semangat kepada petani atau antar petani lainnya					
9	Organisasi memberikan peluang untuk petani bekerja secara inisiatif dan kreatifitas dalam mengolah lahan mereka					
10	Petani memiliki tanggung jawab terhadap meningkatnya hasil panen berupa padi					

Budaya Kerja (X₂)

No	Pernyataan	SS	S	N	TS	STS
	Budaya Kerja	5	4	3	2	1
11	Penerapan kebiasaan di lapangan mengenai cara menggarap lahan sudah baik					
12	Jadwal masa panen dan perawatan berjalan dengan baik dan sesuai waktunya					
13	Terdapat nilai-nilai budaya kerja dalam organisasi					



Lampiran 03. Tabulasi Data Kecil Kuesioner

No	Motivasi (X ₁)					Budaya Kerja (X ₂)				Produktivitas Kerja (Y)						
	X.1.	X.2	X.3	X.4	TOTX1	X2.1	X2.2	X2.3	TOTX2	Y1	Y2	Y3	Y4	Y5	Y6	TOTY
1	4	4	4	4	16	4	4	4	12	4	4	4	4	4	4	24
2	4	5	5	5	19	4	5	5	14	5	5	4	4	5	4	27
3	4	5	4	4	17	4	4	4	12	3	4	4	4	4	4	23
4	4	4	4	4	16	4	4	4	12	4	5	4	4	4	4	25
5	4	5	4	4	17	4	5	5	14	5	4	4	4	4	4	25
6	4	5	5	4	18	4	4	5	13	4	4	4	4	5	4	25
7	4	4	4	4	16	5	4	5	14	4	4	4	4	4	3	23
8	3	4	5	4	16	4	4	5	13	3	3	3	2	4	3	18
9	3	3	3	3	12	4	4	4	12	3	2	4	3	4	2	18
10	3	3	3	3	12	3	3	3	9	3	3	3	3	3	3	18
11	5	5	5	5	20	5	5	5	15	5	5	5	5	5	5	30
12	3	4	4	5	16	3	4	4	11	4	3	3	4	3	3	20
13	5	5	5	5	20	5	5	5	15	5	5	5	5	5	5	30
14	4	5	4	5	18	4	5	5	14	4	4	4	4	4	4	24
15	4	2	3	4	13	4	5	5	14	5	4	3	4	5	3	24
16	3	4	2	3	12	3	3	3	9	4	3	3	4	3	3	20
17	3	4	5	5	17	4	5	5	14	4	5	4	5	5	5	28
18	4	5	5	5	19	4	4	5	13	4	5	3	4	5	5	26
19	5	5	5	5	20	5	5	5	15	5	5	5	5	5	5	30
20	4	5	4	4	17	3	4	5	12	5	4	4	2	3	4	22

21	5	5	5	5	20	5	5	5	15	5	5	4	5	5	2	26
22	4	5	5	5	19	4	5	5	14	4	5	4	5	5	5	28
23	5	5	4	5	19	5	5	5	15	5	5	4	5	5	4	28
24	3	5	4	4	16	4	4	5	13	3	4	5	4	4	4	24
25	4	3	3	3	13	4	3	4	11	3	3	5	3	4	3	21
26	4	5	5	5	19	5	5	5	15	5	5	4	5	5	2	26
27	4	4	4	4	16	3	4	4	11	2	4	4	4	4	4	22
28	3	4	4	4	15	4	4	4	12	3	4	4	4	4	4	23
29	4	5	5	5	19	5	5	5	15	5	5	5	5	5	5	30
30	5	5	5	5	20	3	3	4	10	4	4	3	4	4	3	22



Lampiran 04. Tabulasi Data Besar Kuesioner

No	Motivasi (X ₁)					Budaya Kerja (X ₂)				Produktivitas Kerja (Y)						
	X. 1.	X .2	X .3	X .4	TO TX1	X 2. 1	X 2. 2	X 2. 3	TO TX2	Y 1	Y 2	Y 3	Y 4	Y 5	Y 6	TO TY
1	4	4	4	4	16	4	4	4	12	4	4	4	4	4	4	24
2	4	5	5	5	19	4	5	5	14	5	5	4	4	5	4	27
3	4	5	4	4	17	4	4	4	12	3	4	4	4	4	4	23
4	4	4	4	4	16	4	4	4	12	4	5	4	4	4	4	25
5	4	5	4	4	17	4	5	5	14	5	4	4	4	4	4	25
6	4	5	5	4	18	4	4	5	13	4	4	4	4	5	4	25
7	4	4	4	4	16	5	4	5	14	4	4	4	4	4	3	23
8	3	4	5	4	16	4	4	5	13	3	3	3	2	4	3	18
9	3	3	3	3	12	4	4	4	12	3	2	4	3	4	2	18
10	3	3	3	3	12	3	3	3	9	3	3	3	3	3	3	18
11	5	5	5	5	20	5	5	5	15	5	5	5	5	5	5	30
12	3	4	4	5	16	3	4	4	11	4	3	3	4	3	3	20
13	5	5	5	5	20	5	5	5	15	5	5	5	5	5	5	30
14	4	5	4	5	18	4	5	5	14	4	4	4	4	4	4	24
15	4	2	3	4	13	4	5	5	14	5	4	3	4	5	3	24
16	3	4	2	3	12	3	3	3	9	4	3	3	4	3	3	20
17	3	4	5	5	17	4	5	5	14	4	5	4	5	5	5	28
18	4	5	5	5	19	4	4	5	13	4	5	3	4	5	5	26

19	5	5	5	5	20	5	5	5	15	5	5	5	5	5	5	30
20	4	5	4	4	17	3	4	5	12	5	4	4	2	3	4	22
21	5	5	5	5	20	5	5	5	15	5	5	4	5	5	2	26
22	4	5	5	5	19	4	5	5	14	4	5	4	5	5	5	28
23	5	5	4	5	19	5	5	5	15	5	5	4	5	5	4	28
24	3	5	4	4	16	4	4	5	13	3	4	5	4	4	4	24
25	4	3	3	3	13	4	3	4	11	3	3	5	3	4	3	21
26	4	5	5	5	19	5	5	5	15	5	5	4	5	5	2	26
27	4	4	4	4	16	3	4	4	11	2	4	4	4	4	4	22
28	3	4	4	4	15	4	4	4	12	3	4	4	4	4	4	23
29	4	5	5	5	19	5	5	5	15	5	5	5	5	5	5	30
30	5	5	5	5	20	3	3	4	10	4	4	3	4	4	3	22
31	4	4	4	4	16	4	4	3	11	4	4	4	4	4	4	24
32	5	5	4	4	18	5	5	4	14	5	5	4	4	5	5	28
33	4	4	4	3	15	4	3	3	10	4	4	4	4	4	3	23
34	4	4	4	4	16	4	4	5	13	4	5	4	4	5	4	26
35	4	5	4	4	17	4	5	4	13	4	4	4	4	4	5	25
36	5	4	4	4	17	4	4	4	12	5	4	4	4	4	4	25
37	4	4	4	4	16	3	4	4	11	4	4	3	4	4	4	23
38	3	4	3	4	14	3	3	4	10	4	3	3	3	3	3	19
39	3	4	3	4	14	3	3	4	10	4	3	2	4	2	3	18
40	2	3	3	4	12	3	3	4	10	3	3	3	3	3	3	18

41	5	5	5	5	20	5	5	5	15	5	5	5	5	5	5	30
42	4	3	3	3	13	3	4	3	10	3	3	3	3	3	4	19
43	5	5	5	5	20	5	5	5	15	5	5	5	5	5	5	30
44	4	4	4	3	15	4	4	4	12	4	4	4	4	4	4	24
45	3	5	4	5	17	4	4	5	13	5	5	3	3	4	5	25
46	2	3	3	3	11	3	3	4	10	3	3	3	3	3	4	19
47	5	5	4	4	18	4	5	5	14	5	5	5	4	5	4	28
48	5	4	4	4	17	4	4	4	12	5	4	5	3	5	4	26
49	5	5	5	5	20	5	5	5	15	5	5	5	5	5	5	30
50	4	5	4	4	17	4	4	4	12	3	5	4	4	4	5	25
51	5	5	5	4	19	5	5	4	14	5	5	2	4	5	5	26
52	5	4	4	4	17	5	4	4	13	5	5	5	4	5	4	28
53	4	5	5	4	18	5	5	4	14	5	5	4	4	5	5	28
54	4	4	3	3	14	3	4	3	10	4	4	4	5	4	3	24
55	3	4	4	4	15	3	3	4	10	4	4	3	5	3	3	22
56	5	5	4	5	19	4	4	5	13	5	5	2	4	5	5	26
57	4	4	4	4	16	3	3	4	10	4	4	4	4	4	2	22
58	4	4	3	4	15	3	4	4	11	4	4	4	4	4	3	23
59	5	5	4	5	19	5	5	5	15	4	5	5	5	5	5	29
60	5	4	5	4	18	3	4	4	11	4	5	3	3	4	4	23
61	5	5	4	4	18	5	5	5	15	5	5	4	5	5	5	29
62	4	5	5	4	18	4	4	5	13	5	5	5	5	5	5	30

63	3	4	5	5	17	5	5	5	15	4	4	5	5	4	5	27
64	4	4	5	5	18	5	4	4	13	5	5	4	5	5	4	28
65	5	5	3	5	18	5	5	4	14	5	3	3	2	5	5	23
66	4	4	5	5	18	4	4	5	13	4	4	4	4	5	4	25
67	4	5	5	5	19	3	4	3	10	3	5	5	4	5	3	25
68	3	5	5	4	17	3	5	4	12	4	4	2	3	5	2	20
69	5	5	4	4	18	5	3	5	13	3	5	5	4	5	5	27
70	5	5	4	3	17	4	4	4	12	4	3	4	3	4	5	23
71	4	5	3	5	17	5	4	4	13	5	4	3	4	5	5	26
72	4	5	4	5	18	4	4	5	13	4	5	3	4	4	5	25
73	4	5	5	4	18	3	5	4	12	4	4	4	5	4	4	25
74	5	5	5	3	18	5	5	3	13	3	3	4	5	5	4	24
75	5	4	3	3	15	4	5	4	13	4	4	5	5	5	5	28
76	5	4	4	4	17	4	5	5	14	5	5	5	4	3	5	27
77	5	5	5	3	18	5	4	5	14	3	4	4	5	5	5	26
78	4	4	5	4	17	5	3	4	12	4	3	3	4	5	5	24
79	5	4	5	5	19	5	4	5	14	5	4	3	5	4	4	25
80	5	4	4	4	17	5	4	3	12	3	4	4	5	5	4	25
81	5	5	3	5	18	3	3	4	10	5	5	5	5	4	5	29
82	4	5	4	4	17	4	5	4	13	4	3	5	4	4	4	24
83	5	5	4	3	17	5	4	3	12	3	5	4	4	5	5	26
84	5	4	4	5	18	3	3	5	11	4	5	3	4	4	4	24

85	5	4	5	4	18	5	5	3	13	5	4	5	5	4	4	27
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Lampiran 05. Output SPSS Hasil Uji Validitas Data Kecil

Motivasi Kerja (X₁)

		Correlations				
		X1.1	X1.2	X1.3	X1.4	X1
X1.1	Pearson Correlation	1	.478**	.456*	.538**	.719**
	Sig. (2-tailed)		.008	.011	.002	.000
	N	30	30	30	30	30
X1.2	Pearson Correlation	.478**	1	.685**	.656**	.851**
	Sig. (2-tailed)	.008		.000	.000	.000
	N	30	30	30	30	30
X1.3	Pearson Correlation	.456*	.685**	1	.811**	.888**
	Sig. (2-tailed)	.011	.000		.000	.000
	N	30	30	30	30	30
X1.4	Pearson Correlation	.538**	.656**	.811**	1	.893**
	Sig. (2-tailed)	.002	.000	.000		.000
	N	30	30	30	30	30
X1	Pearson Correlation	.719**	.851**	.888**	.893**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



Budaya Kerja (X₂)**Correlations**

		X2.1	X2.2	X2.3	X2
X2.1	Pearson Correlation	1	.668**	.627**	.863**
	Sig. (2-tailed)		.000	.000	.000
	N	30	30	30	30
X2.2	Pearson Correlation	.668**	1	.777**	.917**
	Sig. (2-tailed)	.000		.000	.000
	N	30	30	30	30
X2.3	Pearson Correlation	.627**	.777**	1	.892**
	Sig. (2-tailed)	.000	.000		.000
	N	30	30	30	30
X2	Pearson Correlation	.863**	.917**	.892**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).



Produktivitas Kerja (Y)

		Correlations						
		Y1	Y2	Y3	Y4	Y5	Y6	Y
Y1	Pearson	1	.603**	.182	.473**	.475**	.190	.665**
	Correlation							
	Sig. (2-tailed)		.000	.335	.008	.008	.315	.000
	N	30	30	30	30	30	30	30
Y2	Pearson	.603**	1	.381*	.733**	.736**	.582**	.910**
	Correlation							
	Sig. (2-tailed)	.000		.038	.000	.000	.001	.000
	N	30	30	30	30	30	30	30
Y3	Pearson	.182	.381*	1	.378*	.389*	.428*	.591**
	Correlation							
	Sig. (2-tailed)	.335	.038		.039	.034	.018	.001
	N	30	30	30	30	30	30	30
Y4	Pearson	.473**	.733**	.378*	1	.676**	.377*	.813**
	Correlation							
	Sig. (2-tailed)	.008	.000	.039		.000	.040	.000
	N	30	30	30	30	30	30	30
Y5	Pearson	.475**	.736**	.389*	.676**	1	.373*	.804**
	Correlation							
	Sig. (2-tailed)	.008	.000	.034	.000		.042	.000
	N	30	30	30	30	30	30	30
Y6	Pearson	.190	.582**	.428*	.377*	.373*	1	.679**
	Correlation							
	Sig. (2-tailed)	.315	.001	.018	.040	.042		.000
	N	30	30	30	30	30	30	30
Y	Pearson	.665**	.910**	.591**	.813**	.804**	.679**	1
	Correlation							
	Sig. (2-tailed)	.000	.000	.001	.000	.000	.000	
	N	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 06. Output SPSS Hasil Uji Validitas Data Besar

Motivasi (X₁)

		Correlations				
		X1.1	X1.2	X1.3	X1.4	TOTALX1
X1.1	Pearson Correlation	1	.426**	.296**	.182	.669**
	Sig. (2-tailed)		.000	.006	.046	.000
	Sum of Squares and Cross-products	51.694	19.071	14.694	8.365	93.824
	Covariance	.615	.227	.175	.100	1.117
	N	85	85	85	85	85
X1.2	Pearson Correlation	.426**	1	.490**	.432**	.791**
	Sig. (2-tailed)	.000		.000	.000	.000
	Sum of Squares and Cross-products	19.071	38.753	21.071	17.224	96.118
	Covariance	.227	.461	.251	.205	1.144
	N	85	85	85	85	85
X1.3	Pearson Correlation	.296**	.490**	1	.461**	.770**
	Sig. (2-tailed)	.006	.000		.000	.000
	Sum of Squares and Cross-products	14.694	21.071	47.694	20.365	103.824
	Covariance	.175	.251	.568	.242	1.236
	N	85	85	85	85	85
X1.4	Pearson Correlation	.182	.432**	.461**	1	.696**
	Sig. (2-tailed)	.046	.000	.000		.000
	Sum of Squares and Cross-products	8.365	17.224	20.365	40.988	86.941
	Covariance	.100	.205	.242	.488	1.035
	N	85	85	85	85	85
TOTALX1	Pearson Correlation	.669**	.791**	.770**	.696**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	Sum of Squares and Cross-products	93.824	96.118	103.824	86.941	380.706
	Covariance	1.117	1.144	1.236	1.035	4.532
	N	85	85	85	85	85

** . Correlation is significant at the 0.01 level (2-tailed).

Budaya Kerja (X₂)**Correlations**

		X2.1	X2.2	X2.3	TOTALX2
X2.1	Pearson Correlation	1	.525**	.308**	.807**
	Sig. (2-tailed)		.000	.004	.000
	Sum of Squares and Cross-products	50.424	24.600	13.859	88.882
	Covariance	.600	.293	.165	1.058
	N	85	85	85	85
X2.2	Pearson Correlation	.525**	1	.354**	.810**
	Sig. (2-tailed)	.000		.001	.000
	Sum of Squares and Cross-products	24.600	43.600	14.800	83.000
	Covariance	.293	.519	.176	.988
	N	85	85	85	85
X2.3	Pearson Correlation	.308**	.354**	1	.700**
	Sig. (2-tailed)	.004	.001		.000
	Sum of Squares and Cross-products	13.859	14.800	40.047	68.706
	Covariance	.165	.176	.477	.818
	N	85	85	85	85
TOTALX2	Pearson Correlation	.807**	.810**	.700**	1
	Sig. (2-tailed)	.000	.000	.000	
	Sum of Squares and Cross-products	88.882	83.000	68.706	240.588
	Covariance	1.058	.988	.818	2.864
	N	85	85	85	85

** . Correlation is significant at the 0.01 level (2-tailed).

Produktivitas Kerja (Y)

		Correlations						TOTAL
		Y1	Y2	Y3	Y4	Y5	Y6	Y
Y1	Pearson Correlation	1	.474**	.130	.270*	.329**	.257*	.594**
	Sig. (2-tailed)		.000	.037	.013	.002	.018	.000
	Sum of Squares and Cross-products	51.012	24.094	7.071	13.624	15.718	15.082	126.600
	Covariance	.607	.287	.084	.162	.187	.180	1.507
	N	85	85	85	85	85	85	85
Y2	Pearson Correlation	.474**	1	.323**	.496**	.561**	.455**	.803**
	Sig. (2-tailed)	.000		.003	.000	.000	.000	.000
	Sum of Squares and Cross-products	24.094	50.753	17.565	24.988	26.741	26.659	170.800
	Covariance	.287	.604	.209	.297	.318	.317	2.033
	N	85	85	85	85	85	85	85
Y3	Pearson Correlation	.130	.323**	1	.421**	.338**	.278**	.616**
	Sig. (2-tailed)	.037	.003		.000	.002	.010	.000
	Sum of Squares and Cross-products	7.071	17.565	58.424	22.741	17.306	17.494	140.600
	Covariance	.084	.209	.696	.271	.206	.208	1.674
	N	85	85	85	85	85	85	85
Y4	Pearson Correlation	.270*	.496**	.421**	1	.402**	.264*	.690**
	Sig. (2-tailed)	.013	.000	.000		.000	.015	.000
	Sum of Squares and Cross-products	13.624	24.988	22.741	50.047	19.035	15.365	145.800
	Covariance	.162	.297	.271	.596	.227	.183	1.736
	N	85	85	85	85	85	85	85
Y5	Pearson Correlation	.329**	.561**	.338**	.402**	1	.382**	.724**
	Sig. (2-tailed)	.002	.000	.002	.000		.000	.000
	Sum of Squares and Cross-products	15.718	26.741	17.306	19.035	44.776	21.024	144.600
	Covariance	.187	.318	.206	.227	.533	.250	1.721
	N	85	85	85	85	85	85	85
Y6	Pearson Correlation	.257*	.455**	.278**	.264*	.382**	1	.665**
	Sig. (2-tailed)	.018	.000	.010	.015	.000		.000
	Sum of Squares and Cross-products	15.082	26.659	17.494	15.365	21.024	67.576	163.200
	Covariance	.180	.317	.208	.183	.250	.804	1.943
	N	85	85	85	85	85	85	85

	Pearson Correlation	.594**	.803**	.616**	.690**	.724**	.665**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
TOTAL	Sum of Squares and							
Y	Cross-products	126.600	170.800	140.600	145.800	144.600	163.200	891.600
	Covariance	1.507	2.033	1.674	1.736	1.721	1.943	10.614
	N	85	85	85	85	85	85	85

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



Lampiran 07. Hasil Uji Reliabilitas Data Kecil**Uji Reliabilitas Motivasi (X_1)****Reliability Statistics**

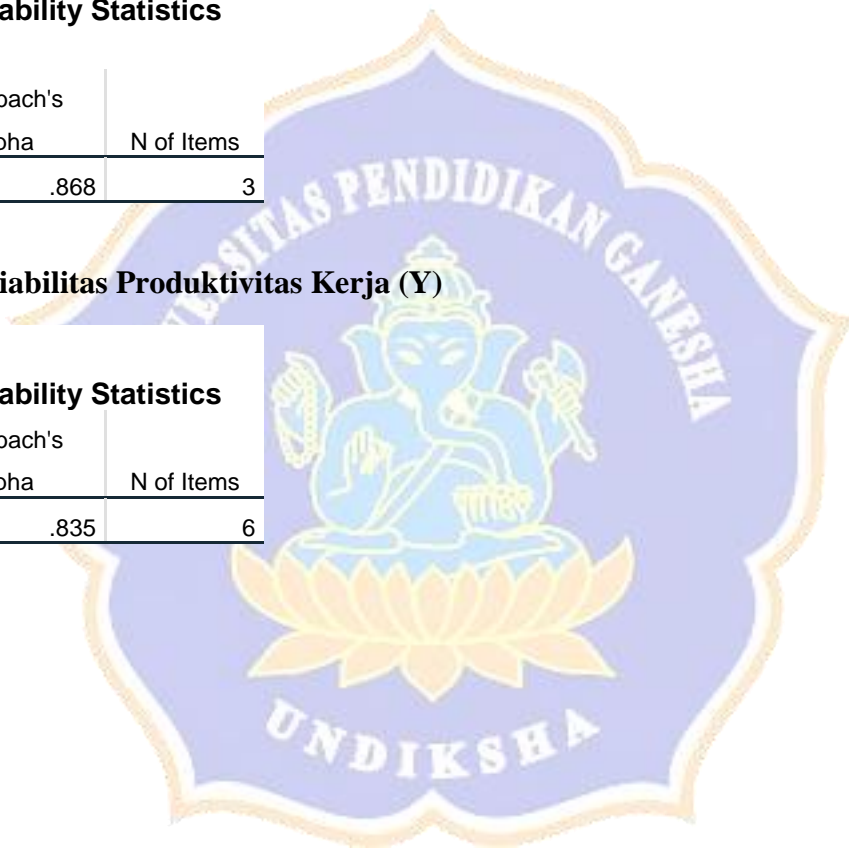
Cronbach's Alpha	N of Items
.859	4

Uji Reliabilitas Budaya Kerja (X_2)**Reliability Statistics**

Cronbach's Alpha	N of Items
.868	3

Uji Reliabilitas Produktivitas Kerja (Y)**Reliability Statistics**

Cronbach's Alpha	N of Items
.835	6



Lampiran 08. Hasil Uji Reliability Data Besar

Uji Reliability Motivasi (X_1)

Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.790	.845	5

Uji Reliability Motivasi (X_2)

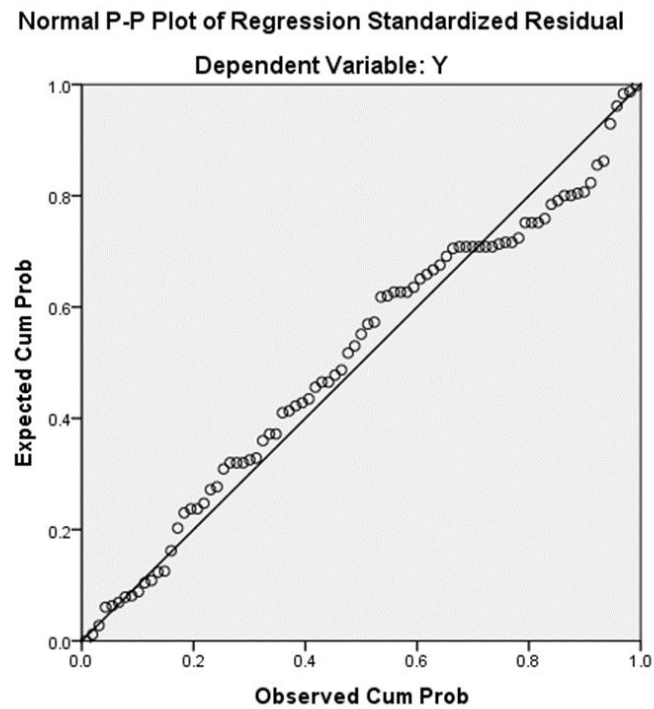
Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.814	.849	4

Uji Reliability Motivasi (Y)

Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.769	.852	7

Lampiran 09. Output SPSS Data Besar Uji Asumsi Klasik

Output SPSS Uji Normalitas Data



Output SPSS Uji Multikolinearitas

Variabel	Collinearity Statistics		Keterangan
	Tolerance	VIF	
Motivasi (X_1)	0,555	1,803	Tidak terjadi multikolinearitas
Budaya kerja (X_2)	0,555	1,803	Tidak terjadi multikolinearitas

Output SPSS Heteroskedastisitas

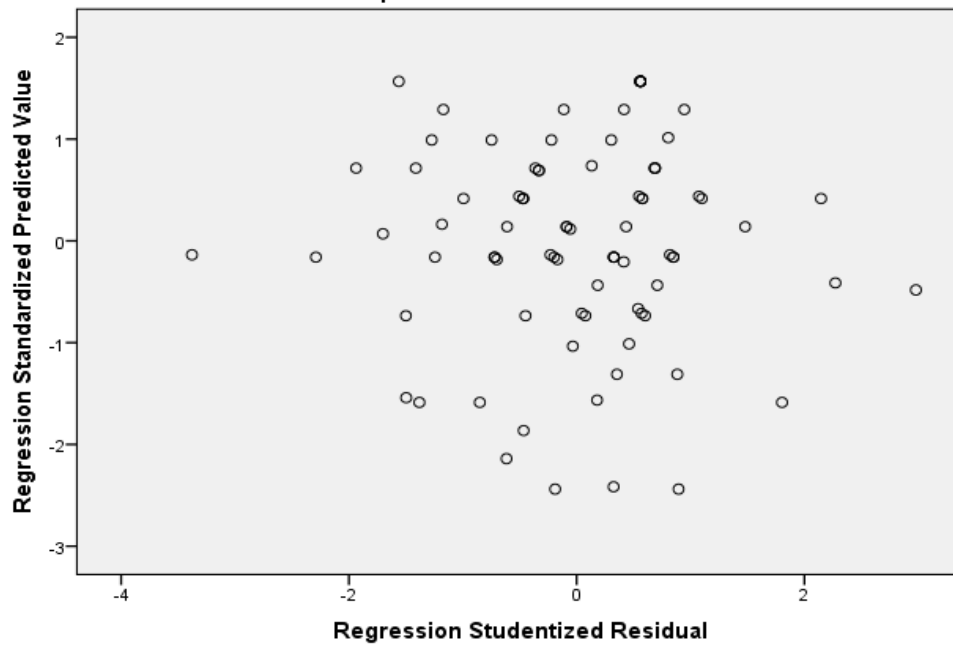
Coefficients^a

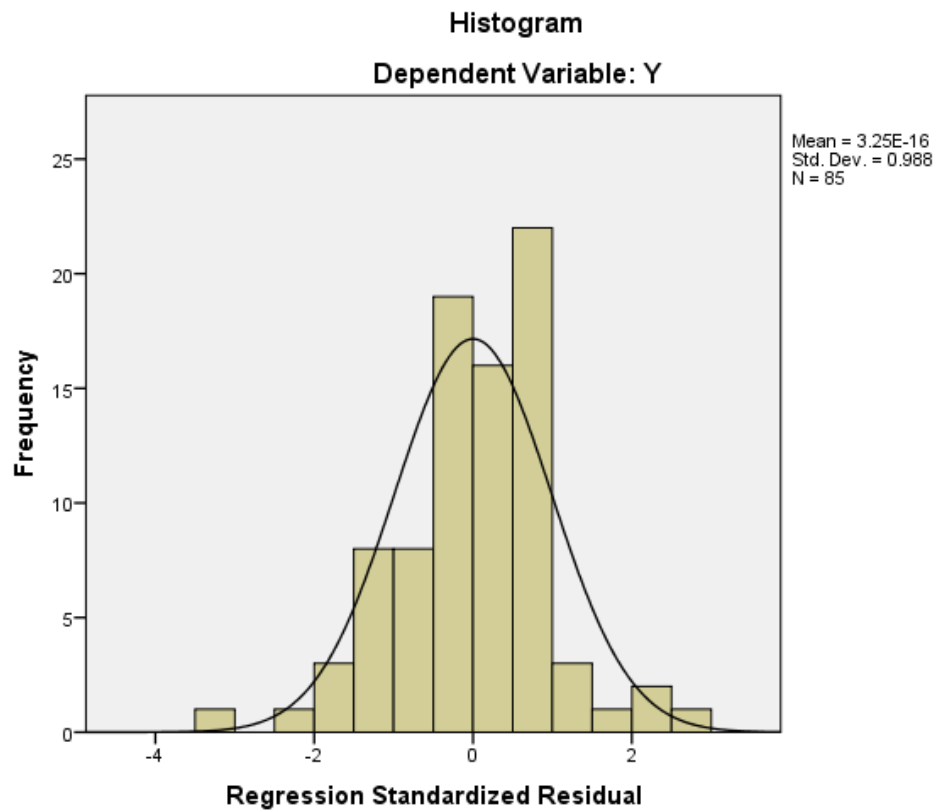
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.514	1.142		1.326	.189
	Motivasi	.021	.085	.037	.253	.801
	Budaya Kerja	-.034	.106	-.047	-.315	.754

a. Dependent Variable: Abs_Res

Scatterplot

Dependent Variable: Y





Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics					Durbin-Watson
					R Square Change	F Change	df1	df2	Sig. F Change	
1	.812 ^a	.659	.651	1.926	.659	79.238	2	82	.000	1.871

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

Lampiran 10. Output SPSS Data Besar Analisis Regresi Linier Berganda

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	587.573	2	293.786	79.238	.000 ^b
	Residual	304.027	82	3.708		
	Total	891.600	84			

a. Dependent Variable: Y

b. Predictors: (Constant), X2, X1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	95.0% Confidence Interval for B		Correlations			Collinearity Statistics		
		B	Std. Error				Beta	Lower Bound	Upper Bound	Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)	2.458	1.789		1.374	.173	-1.100	6.016						
	X1	.731	.132	.477	5.514	.000	.467	.994	.752	.520	.356	.555	1.803	
	X2	.792	.167	.411	4.750	.000	.460	1.123	.730	.465	.306	.555	1.803	

a. Dependent Variable: Y

