



LAMPIRAN – LAMPIRAN

Lampiran 01. Kuesioner Penelitian

I. Identitas Responden

Tulislah Identitas Bapak/Ibu.

Nama :

Umur :

Pendidikan Terakhir :

Jenis Kelamin : Laki-Laki Perempuan

II. Petunjuk

1. Daftar pertanyaan di bawah ini hanya semata-mata untuk data penelitian dalam rangka penyelesaian studi
2. Jawablah pertanyaan di bawah ini sesuai dengan pendapat Bapak/Ibu
3. Apapun pilihan jawaban Bapak/Ibu tidak akan mempengaruhi hak dan kewajiban bapak ibu dalam pekerjaan.
4. Beri tanda silang (√) pada salah satu jawaban atau tanggapan yang telah disediakan sesuai dengan keadaan yang Bapak/Ibu rasakan sesuai sepengetahuan Bapak/Ibu.

SS : Sangat Setuju

S : Setuju

N : Kurang Setuju

TS : Tidak Setuju

STS : Sangat Tidak Setuju

III. Daftar Pertanyaan

A. Kuesioner Variabel Kinerja

No	Pernyataan	SS	S	N	TS	STS
		5	4	3	2	1
1.	Saya selalu memperhatikan pekerjaan					
2.	saya selalu mengejakan pekerjaan tambahan yang diberikan					

3.	Saya selalu mengejakan pekerjaan saya setiap hari					
4.	Saya selalu berkomunikasi dengan baik dengan sesama rekan kerja					

B. Kuesioner Variabel Motivasi

No	Pernyataan	SS	S	N	TS	STS
		5	4	3	2	1
1.	Saya merasa bolos kerja adalah hal yang sia – sia					
2.	Saya dapat bekerja dengan terampil					
3.	Saya selalu berusaha melakukan pekerjaan sebaik mungkin					
4.	saya selalu menyelesaikan pekerjaan sesuai dengan waktunya					
5.	saya tetap bekerja, walaupun cuaca buruk					

C. Kuesioner Variabel Tingkat Pendidikan

No	Pernyataan	SS	S	N	TS	STS
		5	4	3	2	1
1.	Tingkat pendidikan yang telah saya capai akan berpengaruh terhadap kinerja					
2.	Bidang pekerjaan yang saya jalani sesuai dengan pendidikan terakhir saya					
3.	Saya selalu mengikuti pelatihan – pelatihan yang diberikan					
4.	Pelatihan yang saya dapatkan memberikan pengetahuan tambahan					

Lampiran 02. Hasil Kuesioner Penelitian

X1
Motivasi

X1.1	X1.2	X1.3	X1.4	X1.5	TOTAL X1
5	4	4	5	5	23
4	4	5	4	4	21
4	4	4	5	4	21
4	4	4	5	3	20
4	5	5	5	5	24
4	4	4	4	4	20
4	4	4	4	4	20
5	5	5	5	5	25
5	5	5	5	5	25
4	5	5	5	5	24
5	5	5	5	5	25
5	5	5	5	5	25
5	5	5	5	5	25
5	5	5	5	5	25
5	5	5	5	5	25
5	5	5	5	5	25
5	5	5	5	5	25
5	5	5	5	5	25
5	5	5	5	5	25
5	5	5	5	5	25
5	5	5	5	5	25
5	5	5	5	5	25
5	5	5	5	5	25
2	4	4	4	4	20
4	4	4	4	4	20
5	5	5	5	5	25
5	5	5	5	5	25
5	5	5	5	5	25
4	4	4	4	4	20
4	4	4	4	4	20
4	4	4	4	4	20
4	4	4	4	4	20
4	4	4	4	4	20
5	5	5	5	5	25
5	5	5	5	5	25
4	4	4	4	4	20
4	4	4	4	4	20
5	5	5	5	5	25
5	5	5	5	5	25
4	4	4	4	4	20
4	4	4	4	4	20
5	5	5	5	5	25
5	5	5	5	5	25
4	4	4	4	4	20
					778

Lampiran 03. Deskripsi Karakteristik Responden

Karakteristik Berdasarkan Usia

No	Usia	Frekuensi	Persentase
1	21-30	10 orang	29,4%
2	31-40	16 orang	47,1%
3	41-50	8 orang	23,5%
Total		34 orang	100%

Karakteristik berdasarkan Jenis Kelamin

No	Jenis Kelamin	Frekuensi	Persentase
1	Laki-Laki	21 orang	61,8%
2	Perempuan	13 orang	38,2%
Total		34 orang	100%



Lampiran 04. Hasil Uji Reabilitas Uji Reabilitas (X1)

Reliability Statistics

Cronbach's Alpha	N of Items
.858	5

Item Statistics

	Mean	Std. Deviation	N
X1.1	4.6471	.48507	34
X1.2	4.4412	.50399	34
X1.3	4.4118	.49955	34
X1.4	4.4412	.50399	34
X1.5	4.3235	.53488	34

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	17.6176	3.274	.325	.908
X1.2	17.8235	2.513	.821	.790
X1.3	17.8529	2.553	.799	.796
X1.4	17.8235	2.695	.683	.826
X1.5	17.9412	2.481	.779	.800

Uji Reabilitas (X2)

Reliability Statistics

Cronbach's Alpha	N of Items
.771	4

Item Statistics

	Mean	Std. Deviation	N
X2.1	4.6765	.47486	34
X2.2	4.5294	.50664	34
X2.3	4.2647	.44781	34
X2.4	4.0294	.30003	34

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	12.8235	.998	.642	.678
X2.2	12.9706	.878	.736	.618
X2.3	13.2353	1.094	.575	.716
X2.4	13.4706	1.469	.377	.803

Uji Reabilitas (Y)**Reliability Statistics**

Cronbach's Alpha	N of Items
.816	5

Item Statistics

	Mean	Std. Deviation	N
Y1	4.5294	.50664	34
Y2	4.4412	.56091	34
Y3	4.5000	.50752	34
Y4	4.3529	.48507	34
Y5	4.3235	.53488	34

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y1	17.6176	2.789	.497	.810
Y2	17.7059	2.517	.593	.785
Y3	17.6471	2.538	.675	.759
Y4	17.7941	2.593	.678	.760
Y5	17.8235	2.574	.598	.782

Lampiran 05. Hasil Uji Validitas
Uji Validitas X1 (Motivasi)

		Correlations					
		X1.1	X1.2	X1.3	X1.4	X1.5	X1
X1.1	Pearson Correlation	1	.408*	.243	.160	.337	.531**
	Sig. (2-tailed)		.017	.167	.365	.052	.001
	N	34	34	34	34	34	34
X1.2	Pearson Correlation	.408*	1	.821**	.642**	.691**	.894**
	Sig. (2-tailed)	.017		.000	.000	.000	.000
	N	34	34	34	34	34	34
X1.3	Pearson Correlation	.243	.821**	1	.701**	.734**	.880**
	Sig. (2-tailed)	.167	.000		.000	.000	.000
	N	34	34	34	34	34	34
X1.4	Pearson Correlation	.160	.642**	.701**	1	.691**	.805**
	Sig. (2-tailed)	.365	.000	.000		.000	.000
	N	34	34	34	34	34	34
X1.5	Pearson Correlation	.337	.691**	.734**	.691**	1	.872**
	Sig. (2-tailed)	.052	.000	.000	.000		.000
	N	34	34	34	34	34	34
X1	Pearson Correlation	.531**	.894**	.880**	.805**	.872**	1
	Sig. (2-tailed)	.001	.000	.000	.000	.000	
	N	34	34	34	34	34	34

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas X2 (Tingkat Pendidikan)

		Correlations				
		X2.1	X2.2	X2.3	X2.4	X2
X2.1	Pearson Correlation	1	.734**	.415*	.282	.825**
	Sig. (2-tailed)		.000	.015	.107	.000
	N	34	34	34	34	34
X2.2	Pearson Correlation	.734**	1	.566**	.293	.883**
	Sig. (2-tailed)	.000		.000	.092	.000
	N	34	34	34	34	34
X2.3	Pearson Correlation	.415*	.566**	1	.391*	.775**
	Sig. (2-tailed)	.015	.000		.022	.000
	N	34	34	34	34	34
X2.4	Pearson Correlation	.282	.293	.391*	1	.559**
	Sig. (2-tailed)					.000
	N	34	34	34	34	34

	Sig. (2-tailed)	.107	.092	.022		.001
	N	34	34	34	34	34
	Pearson Correlation	.825**	.883**	.775**	.559**	1
X2	Sig. (2-tailed)	.000	.000	.000	.001	
	N	34	34	34	34	34

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Y (Kinerja)

		Correlations					
		Y1	Y2	Y3	Y4	Y5	Y
	Pearson Correlation	1	.753**	.236	.326	.243	.678**
Y1	Sig. (2-tailed)		.000	.180	.060	.165	.000
	N	34	34	34	34	34	34
	Pearson Correlation	.753**	1	.373*	.413*	.318	.762**
Y2	Sig. (2-tailed)	.000		.030	.015	.067	.000
	N	34	34	34	34	34	34
	Pearson Correlation	.236	.373*	1	.739**	.726**	.803**
Y3	Sig. (2-tailed)	.180	.030		.000	.000	.000
	N	34	34	34	34	34	34
	Pearson Correlation	.326	.413*	.739**	1	.598**	.800**
Y4	Sig. (2-tailed)	.060	.015	.000		.000	.000
	N	34	34	34	34	34	34
	Pearson Correlation	.243	.318	.726**	.598**	1	.758**
Y5	Sig. (2-tailed)	.165	.067	.000	.000		.000
	N	34	34	34	34	34	34
	Pearson Correlation	.678**	.762**	.803**	.800**	.758**	1
Y	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	34	34	34	34	34	34

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 06. Uji Analisis Regresi Linier Berganda

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	.628	2.280		.275	.785
1 X1	.640	.116	.655	5.519	.000
X2	.416	.173	.286	2.407	.022

a. Dependent Variable: Y

Uji Determinasi R

Model Summary ^b									
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.875 ^a	.766	.751	.98393	.766	50.745	2	31	.000

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

Uji F

ANOVA ^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	98.253	2	49.127	50.745	.000 ^b
	Residual	30.012	31	.968		
	Total	128.265	33			

a. Dependent Variable: Y

b. Predictors: (Constant), X2, X1

Uji T dan Uji Multikolinieritas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations			Collinearity Statistics	
	B	Std. Error	Beta			Zero-order	Partial	Part	Tolerance	VIF
(Constant)	.628	2.280		.275	.785					
1 X1	.640	.116	.655	5.519	.000	.850	.704	.479	.536	1.867
X2	.416	.173	.286	2.407	.022	.732	.397	.209	.536	1.867

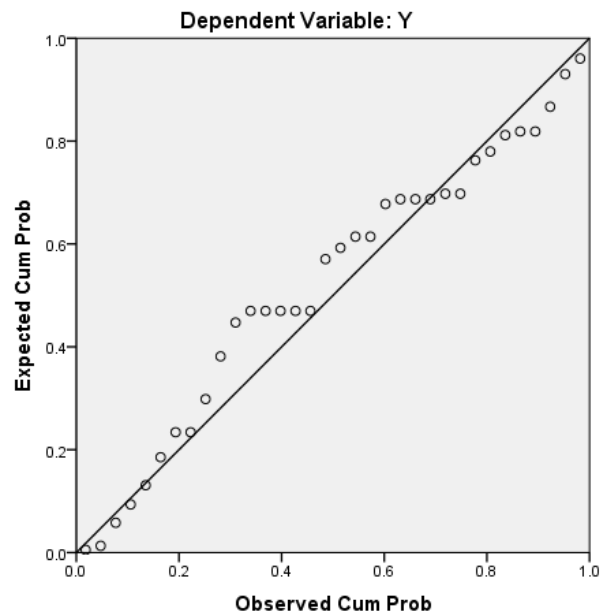
a. Dependent Variable: Y



Lampiran 07 Hasil Uji Asumsi Klasik

Uji Normalitas

Normal P-P Plot of Regression Standardized Residual



Uji Heteroskedastisitas

Scatterplot

Dependent Variable: Y

