



Lampiran

Lampiran 1. Uji validasi Kompensasi sampel 10 orang pertama

Correlations

		Kompensasi1	Kompensasi2	Kompensasi3	Kompensasi4	Kompensasi5	Total.Kom
Kompensasi1	Pearson Correlation	1	.924**	.924**	.861**	1.000**	.972**
	Sig. (2-tailed)		.000	.000	.001	.000	.000
	N	10	10	10	10	10	10
Kompensasi2	Pearson Correlation	.924**	1	1.000**	.932**	.924**	.984**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	10	10	10	10	10	10
Kompensasi3	Pearson Correlation	.924**	1.000**	1	.932**	.924**	.984**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	10	10	10	10	10	10
Kompensasi4	Pearson Correlation	.861**	.932**	.932**	1	.861**	.943**
	Sig. (2-tailed)	.001	.000	.000		.001	.000
	N	10	10	10	10	10	10
Kompensasi5	Pearson Correlation	1.000**	.924**	.924**	.861**	1	.972**
	Sig. (2-tailed)	.000	.000	.000	.001		.000
	N	10	10	10	10	10	10
Total.Kom	Pearson Correlation	.972**	.984**	.984**	.943**	.972**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	10	10	10	10	10	10

Lampiran 2. Uji validasi Stres Kerja sampel 10 orang pertama

Correlations

		Stres1	Stres2	Total.Stres
Stres1	Pearson Correlation	1	.845**	.958**
	Sig. (2-tailed)		.002	.000
	N	10	10	10
Stres2	Pearson Correlation	.845**	1	.962**
	Sig. (2-tailed)	.002		.000
	N	10	10	10
Total.Stres	Pearson Correlation	.958**	.962**	1
	Sig. (2-tailed)	.000	.000	
	N	10	10	10



Lampiran 3. Uji validasi Produktivitas karyawan sampel 10 orang pertama

Correlations

		Produk1	Produk2	Produk3
Produk1	Pearson Correlation	1	.828**	.914**
	Sig. (2-tailed)		.003	.000
	N	10	10	10
Produk2	Pearson Correlation	.828**	1	.828**
	Sig. (2-tailed)	.003		.003
	N	10	10	10
Produk3	Pearson Correlation	.914**	.828**	1
	Sig. (2-tailed)	.000	.003	
	N	10	10	10
Total.Produk	Pearson Correlation	.961**	.931**	.961**
	Sig. (2-tailed)	.000	.000	.000
	N	10	10	10



	Kompensasi1	Kompensasi2	Kompensasi3	Kompensasi4	Kompensasi5	Total.Kom	Stres1	Stres2	Total.Stres	Produk1	Produk2	Produk3	Total.Produk
Kompensasi1	1	.924**	.924**	.861**	1.000**	.972**	.805**	.967**	.924**	.924**	.924**	.844**	.943**
	0	0	0	0.001	0	0	0.005	0	0	0	0	0.002	0
	10	10	10	10	10	10	10	10	10	10	10	10	10
Kompensasi2	.924**	1	1.000**	.932**	.924**	.984**	.872**	.878**	.911**	.914**	.914**	.914**	.961**
	0	0	0	0	0	0	0.001	0.001	0	0	0	0	0
	10	10	10	10	10	10	10	10	10	10	10	10	10
Kompensasi3	.924**	1.000**	1	.932**	.924**	.984**	.872**	.878**	.911**	.914**	.914**	.914**	.961**
	0	0	0	0	0	0	0.001	0.001	0	0	0	0	0
	10	10	10	10	10	10	10	10	10	10	10	10	10
Kompensasi4	.861**	.932**	.932**	1	.861**	.943**	.874**	.830**	.887**	.848**	.932**	.932**	.951**
	0.001	0	0	0	0.001	0	0.001	0.003	0.001	0.002	0	0	0
	10	10	10	10	10	10	10	10	10	10	10	10	10
Kompensasi5	1.000**	.924**	.924**	.861**	1	.972**	.805**	.967**	.924**	.924**	.924**	.844**	.943**
	0	0	0	0.001	0	0	0.005	0	0	0	0	0.002	0
	10	10	10	10	10	10	10	10	10	10	10	10	10
Total.Kom	.972**	.984**	.984**	.943**	.972**	1	.870**	.933**	.939**	.932**	.949**	.915**	.980**
	0	0	0	0	0	0	0.001	0	0	0	0	0	0
	10	10	10	10	10	10	10	10	10	10	10	10	10
Stres1	.805**	.872**	.872**	.874**	.805**	.870**	1	.845**	.958**	.872**	.872**	.872**	.917**
	0.005	0.001	0.001	0.001	0.005	0.001	0	0.002	0	0.001	0.001	0.001	0
	10	10	10	10	10	10	10	10	10	10	10	10	10
Stres2	.967**	.878**	.878**	.830**	.967**	.933**	.845**	1	.962**	.962**	.878**	.878**	.953**
	0	0.001	0.001	0.003	0	0	0.002	0	0	0	0.001	0.001	0
	10	10	10	10	10	10	10	10	10	10	10	10	10
Total.Stres	.924**	.911**	.911**	.887**	.924**	.939**	.958**	.962**	1	.956**	.911**	.911**	.974**
	0	0	0	0.001	0	0	0	0	0	0	0	0	0
	10	10	10	10	10	10	10	10	10	10	10	10	10
Produk1	.924**	.914**	.914**	.848**	.924**	.932**	.872**	.962**	.956**	1	.828**	.914**	.961**
	0	0	0	0.002	0	0	0.001	0	0	0	0.003	0	0
	10	10	10	10	10	10	10	10	10	10	10	10	10
Produk2	.924**	.914**	.914**	.932**	.924**	.949**	.872**	.878**	.911**	.828**	1	.828**	.931**
	0	0	0	0	0	0	0.001	0.001	0	0.003	0	0.003	0
	10	10	10	10	10	10	10	10	10	10	10	10	10
Produk3	.844**	.914**	.914**	.932**	.844**	.915**	.872**	.878**	.911**	.914**	.828**	1	.961**
	0.002	0	0	0	0.002	0	0.001	0.001	0	0	0.003	0	0
	10	10	10	10	10	10	10	10	10	10	10	10	10
Total.Produk	.943**	.961**	.961**	.951**	.943**	.980**	.917**	.953**	.974**	.961**	.931**	.961**	1
	0	0	0	0	0	0	0	0	0	0	0	0	0
	10	10	10	10	10	10	10	10	10	10	10	10	10

Correlatio

Lampiran 4. Uji validasi Kompensasi sampel kecil

Correlations

	Kompen 1	Kompen 2	Kompen 3	Kompen 4	Kompen 5	Tot.Kompen
Kompen1	1	.909**	.681**	.688**	.749**	.901**
	.000	.000	.000	.000	.000	.000
	50	50	50	50	50	50
Kompen2	.909**	1	.696**	.704**	.690**	.895**
	.000	.000	.000	.000	.000	.000
	50	50	50	50	50	50
Kompen3	.681**	.696**	1	.843**	.874**	.902**
	.000	.000	.000	.000	.000	.000
	50	50	50	50	50	50
Kompen4	.688**	.704**	.843**	1	.831**	.896**
	.000	.000	.000	.000	.000	.000
	50	50	50	50	50	50
Kompen5	.749**	.690**	.874**	.831**	1	.914**
	.000	.000	.000	.000	.000	.000
	50	50	50	50	50	50
Tot.Kompen	.901**	.895**	.902**	.896**	.914**	1
	.000	.000	.000	.000	.000	.000
	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).



Lampiran 5. Uji validasi Stres Kerja sampel kecil

Correlations

		stres1	stres2	Tot.Stres
stres1	Pearson Correlation	1	.830**	.954**
	Sig. (2-tailed)		.000	.000
	N	50	50	50
stres2	Pearson Correlation	.830**	1	.959**
	Sig. (2-tailed)	.000		.000
	N	50	50	50
Tot.Stres	Pearson Correlation	.954**	.959**	1
	Sig. (2-tailed)	.000	.000	
	N	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).



Lampiran 6. Uji validasi Produktivitas Karyawan sampel kecil

		Correlations			
		Prod1	Prod2	Prod3	Tot.Prod
Prod1	Pearson Correlation	1	.836**	.812**	.943**
	Sig. (2-tailed)		.000	.000	.000
	N	50	50	50	50
Prod2	Pearson Correlation	.836**	1	.802**	.935**
	Sig. (2-tailed)	.000		.000	.000
	N	50	50	50	50
Prod3	Pearson Correlation	.812**	.802**	1	.932**
	Sig. (2-tailed)	.000	.000		.000
	N	50	50	50	50
Tot.Prod	Pearson Correlation	.943**	.935**	.932**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).



Lampiran 7. Uji validasi sampel besar

Correlations

	Kompen1	Kompen2	Kompen3	Kompen4	Kompen5	Tot.Kompen
Kompen1	1	.901**	.766**	.730**	.777**	.920**
		.000	.000	.000	.000	.000
	100	100	100	100	100	100
Kompen2	.901**	1	.776**	.738**	.733**	.913**
	.000		.000	.000	.000	.000
	100	100	100	100	100	100
Kompen3	.766**	.776**	1	.763**	.815**	.903**
	.000	.000		.000	.000	.000
	100	100	100	100	100	100
Kompen4	.730**	.738**	.763**	1	.864**	.897**
	.000	.000	.000		.000	.000
	100	100	100	100	100	100
Kompen5	.777**	.733**	.815**	.864**	1	.918**
	.000	.000	.000	.000		.000
	100	100	100	100	100	100
Tot.Kompen	.920**	.913**	.903**	.897**	.918**	1
	.000	.000	.000	.000	.000	
	100	100	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).



Lampiran 8. Uji validasi Stres Kerja sampel besar

Correlations

		stres1	stres2	Tot.Stres
stres1	Pearson Correlation	1	.820**	.953**
	Sig. (2-tailed)		.000	.000
	N	100	100	100
stres2	Pearson Correlation	.820**	1	.954**
	Sig. (2-tailed)	.000		.000
	N	100	100	100
Tot.Stres	Pearson Correlation	.953**	.954**	1
	Sig. (2-tailed)	.000	.000	
	N	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).



Lampiran 9. Uji validasi Produktivitas Karyawan sampel besar

		Correlations			
		Prod1	Prod2	Prod3	Tot.Prod
Prod1	Pearson Correlation	1	.846**	.834**	.954**
	Sig. (2-tailed)		.000	.000	.000
	N	100	100	100	100
Prod2	Pearson Correlation	.846**	1	.777**	.929**
	Sig. (2-tailed)	.000		.000	.000
	N	100	100	100	100
Prod3	Pearson Correlation	.834**	.777**	1	.930**
	Sig. (2-tailed)	.000	.000		.000
	N	100	100	100	100
Tot.Prod	Pearson Correlation	.954**	.929**	.930**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).



Lampiran 10. Uji reabilitasi Kompensasi sampel 10 orang pertama

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.984	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Kompensasi1	15.40	20.489	.955	.980
Kompensasi2	15.40	21.156	.975	.978
Kompensasi3	15.40	21.156	.975	.978
Kompensasi4	15.20	21.511	.913	.986
Kompensasi5	15.40	20.489	.955	.980

Lampiran 11. Uji reabilitasi Stres Kerja sampel 10 orang pertama

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.915	2

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Stres1	3.70	1.344	.845	.
Stres2	3.90	1.211	.845	.

Lampiran 12. Uji reabilitasi Produktivitas karyawan sampel 10 orang pertama

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.947	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Produk1	7.60	4.711	.911	.906
Produk2	7.60	4.933	.846	.955
Produk3	7.60	4.711	.911	.906

Lampiran 13. Uji reabilitasi kompensasi sampel kecil

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Kompensasi

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.941	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Kompen1	16.34	10.025	.836	.929
Kompen2	16.34	10.188	.828	.931
Kompen3	16.20	10.612	.848	.927
Kompen4	16.22	10.706	.839	.929
Kompen5	16.18	10.477	.866	.924

Stres Kerja

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.906	2

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
stres1	3.90	.908	.830	.
stres2	4.00	.816	.830	.

Produtivitas karyawan

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.930	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Prod1	8.12	2.189	.867	.889
Prod2	8.08	2.361	.860	.896
Prod3	8.12	2.230	.843	.909

Lampiran 14. Uji reabilitasi kompensasi sampel besar
Kompensasi

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.948	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Kompen1	16.30	9.566	.869	.934
Kompen2	16.32	9.917	.862	.935
Kompen3	16.23	10.118	.849	.938
Kompen4	16.26	10.174	.840	.939
Kompen5	16.25	10.008	.871	.934

Stress kerja

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.901	2

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
stres1	3.98	.787	.820	.
stres2	4.09	.770	.820	.

Produktivitas karyawan

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.931	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Prod1	8.15	2.250	.891	.873
Prod2	8.17	2.506	.848	.909
Prod3	8.08	2.377	.839	.915

Lampiran 15. Uji Rergresi

Kompensasi terhadap produktivitas karyawan

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	kompensasi ^b	.	Enter

a. Dependent Variable: Tot.Prod

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.846 ^a	.715	.712	1.220

a. Predictors: (Constant), kompensasi

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	366.103	1	366.103	245.914	.000 ^b
	Residual	145.897	98	1.489		
	Total	512.000	99			

a. Dependent Variable: Tot.Prod

b. Predictors: (Constant), kompensasi

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.974	.601		4.950	.000
	kompensasi	.457	.029	.846	15.682	.000

a. Dependent Variable: Tot.Prod

Stres kerja terhadap produktivitas karyawan

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	stres kerjs ^b	.	Enter

a. Dependent Variable: Tot.Prod

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.884 ^a	.782	.780	1.067

a. Predictors: (Constant), stres kerjs

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	400.324	1	400.324	351.301	.000 ^b
	Residual	111.676	98	1.140		
	Total	512.000	99			

a. Dependent Variable: Tot.Prod

b. Predictors: (Constant), stres kerjs

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.130	.548		3.888	.000
	stres kerjs	1.243	.066	.884	18.743	.000

a. Dependent Variable: Tot.Prod

Kompensasi terhadap Stres Kerja

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	kompensasi ^b	.	Enter

a. Dependent Variable: stres kerjs

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.843 ^a	.711	.708	.874

a. Predictors: (Constant), kompensasi

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	184.065	1	184.065	240.720	.000 ^b
	Residual	74.935	98	.765		
	Total	259.000	99			

a. Dependent Variable: stres kerjs

b. Predictors: (Constant), kompensasi

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.558	.431		3.619	.000
	kompensasi	.324	.021	.843	15.515	.000

a. Dependent Variable: stres kerjs

Kompensasi terhadap Produktivitas karyawan melalui Stres kerja

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	stres kerjs, kompensasi ^b		Enter

a. Dependent Variable: Tot.Prod

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.904 ^a	.817	.813	.984

a. Predictors: (Constant), stres kerjs, kompensasi

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	418.082	2	209.041	215.902	.000 ^b
	Residual	93.918	97	.968		
	Total	512.000	99			

a. Dependent Variable: Tot.Prod

b. Predictors: (Constant), stres kerjs, kompensasi

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.676	.516		3.249	.002
	kompensasi	.187	.044	.346	4.283	.000
	stres kerjs	.833	.114	.592	7.327	.000

a. Dependent Variable: Tot.Prod

Lampiran 15. Karakteristik responden

Ref	Umur		Lama bekerja	Jenis Kelamin	
	Responden	Kode	Kode	Responden	Kode
1	22	1	2	L	1
2	21	1	2	L	1
3	21	1	2	P	2
4	21	1	2	L	1
5	21	1	2	P	2
6	21	1	2	L	1
7	18	1	1	L	1
8	21	1	2	L	1
9	21	1	2	P	2
10	22	1	2	L	1
11	21	1	2	L	1
12	21	1	2	P	2
13	22	1	2	L	1
14	21	1	2	L	1
15	21	1	2	P	2
16	22	1	2	L	1
17	30	2	3	L	1
18	21	1	2	P	2
19	25	3	2	L	1
20	24	1	2	P	2
21	23	1	2	L	1
22	25	1	2	L	1
23	30	2	3	P	2
24	18	2	1	L	1
25	21	1	2	P	2
26	22	1	2	P	2
27	30	2	3	L	1
28	25	1	2	P	2
29	21	1	2	L	1
30	23	1	2	P	2
31	19	1	1	L	1
32	20	2	1	P	2
33	19	1	1	L	1
34	18	3	1	P	2
35	21	1	2	L	1
36	22	1	2	P	2
37	24	3	2	P	2

38	19	3	1	L	1
39	20	1	1	L	1
40	19	1	1	L	1
41	25	3	2	L	1
42	23	3	2	P	2
43	21	1	2	L	1
44	29	3	3	L	1
45	28	2	3	L	1
46	28	1	3	P	2
47	30	2	3	P	2
48	18	2	1	P	2
49	19	2	1	L	1
50	23	2	2	P	2
51	25	1	2	L	1
52	30	3	3	P	2
53	25	3	2	L	1
54	19	3	1	P	2
55	29	1	3	L	1
56	25	2	2	L	1
57	20	3	1	L	1
58	28	1	3	P	2
59	26	2	3	L	1
60	18	3	1	L	1
61	19	3	1	P	2
62	10	3	1	L	1
63	30	1	3	L	1
64	19	2	1	P	2
65	20	1	1	L	1
66	20	3	1	P	2
67	28	3	3	P	2
68	19	1	1	L	1
69	27	1	3	L	1
70	28	1	3	L	1
71	19	2	1	L	1
72	29	2	3	L	1
73	29	1	3	P	2
74	10	1	1	L	1
75	27	1	3	L	1
76	19	1	1	L	1
77	26	2	3	P	2
78	26	1	3	L	1

79	19	2	1	L	1
80	30	2	3	L	1
81	20	2	1	P	2
82	19	2	1	L	1
83	25	2	3	P	2
84	20	1	1	L	1
85	28	1	3	L	1
86	18	2	1	L	1
87	18	1	1	L	1
88	28	1	3	P	2
89	22	1	2	L	1
90	21	1	2	L	1
91	21	1	2	P	2
92	21	1	2	L	1
93	21	1	2	P	2
94	21	1	2	L	1
95	18	1	1	L	1
96	21	1	2	L	1
97	21	1	2	P	2
98	22	1	2	L	1
99	21	1	2	L	1
100	21	1	2	P	2

LAMA BEKERJA	
1 TAHUN	30
2 TAHUN	46
3 TAHUN	24
total	100

JENIS KELAMIN	
LAKI-LAKI	63
PEREMPUAN	37
total	100

Kode	Kode	Kode
1= LAKI-LAKI	1= 1 Tahun	1= 19- 20
2= PEREMPUAN	2= 2 Tahun	2= 20- 25
	3= 3 tahun	3= 25- 30

Lampiran 16. Hasil data pernyataan responden

HASIL DATA PERNYATAAN RESPONDEN													
REF	KOMPENSAI						STRES KERJA			PRODUKTIVITAS KARYAWAN			
	X1.1	X1.2	X1.3	X1.4	X1.5	TX1	X2.1	X2.2	TX2	Y.1	Y.2	Y.3	TY
1	5	4	4	4	5	22	4	5	9	5	4	4	13
2	1	1	1	1	1	5	1	1	2	1	1	1	3
3	4	4	4	4	4	20	4	4	8	4	4	4	12
4	5	5	5	5	5	25	4	4	8	4	5	4	13
5	4	4	4	4	4	20	4	4	8	4	4	4	12
6	1	1	1	1	1	5	5	4	9	4	4	4	12
7	5	5	5	5	5	25	5	5	10	5	5	5	15
8	3	3	3	4	3	16	4	3	7	3	4	3	10
9	3	4	4	4	3	18	4	3	7	4	3	4	11
10	4	4	4	5	4	21	4	4	8	4	4	5	13
11	4	3	4	3	4	18	3	3	6	4	4	4	12
12	5	5	5	5	5	25	4	4	8	4	4	4	12
13	4	4	3	4	4	19	4	4	8	4	4	4	12
14	4	5	4	5	4	22	4	5	9	4	5	4	13
15	1	1	5	5	5	17	2	4	6	5	5	4	14
16	5	5	5	5	5	25	5	5	10	5	4	5	14
17	4	4	4	4	4	20	4	4	8	4	4	4	12
18	4	4	4	4	4	20	4	4	8	4	4	4	12

19	5	4	5	5	5	24	5	4	9	4	5	5	14
20	4	4	4	4	4	20	4	4	8	4	4	4	12
21	5	5	5	5	5	25	5	5	10	5	5	5	15
22	5	5	5	5	5	25	5	5	10	5	5	5	15
23	3	3	4	3	4	17	3	3	6	4	4	5	13
24	5	5	5	5	5	25	5	5	10	5	5	5	15
25	4	4	4	4	4	20	4	4	8	4	4	4	12
26	4	4	4	4	4	20	4	4	8	4	4	4	12
27	4	4	4	4	4	20	4	3	7	4	4	4	12
28	5	5	5	5	5	25	5	5	10	5	5	5	15
29	5	4	5	5	4	23	4	4	8	4	4	4	12
30	4	4	4	4	4	20	3	4	7	3	4	4	11
31	4	4	4	4	5	21	5	5	10	5	5	4	14
32	4	4	4	4	4	20	4	4	8	4	4	4	12
33	4	4	4	4	4	20	4	4	8	4	4	4	12
34	4	4	4	5	5	22	5	5	10	5	5	5	15
35	4	4	4	4	4	20	4	4	8	4	4	4	12
36	4	4	5	4	5	22	5	4	9	4	4	5	13
37	2	2	2	2	2	10	2	2	4	2	3	2	7
38	4	5	5	4	4	22	4	4	8	4	4	4	12
39	3	4	5	4	4	20	5	4	9	5	4	3	12
40	4	4	4	4	4	20	4	4	8	4	4	4	12
41	3	3	3	3	3	15	3	3	6	3	3	3	9
42	4	4	4	4	4	20	4	4	8	4	4	4	12

43	5	5	5	5	5	25	5	5	10	5	5	5	15
44	4	4	4	4	4	20	3	4	7	4	4	4	12
45	4	4	4	4	4	20	4	3	7	4	4	4	12
46	5	5	4	4	5	23	4	5	9	4	4	4	12
47	4	4	4	4	4	20	4	4	8	4	4	4	12
48	4	4	4	4	4	20	4	4	8	4	4	4	12
49	5	5	5	4	5	24	5	4	9	4	4	4	12
50	2	2	2	2	2	10	2	2	4	2	2	2	6
51	2	2	2	2	2	10	2	2	4	2	2	2	6
52	4	4	4	4	4	20	4	4	8	4	4	4	12
53	4	4	4	4	4	20	4	4	8	4	4	4	12
54	2	2	2	2	2	10	2	2	4	2	2	2	6
55	5	5	5	5	4	24	5	4	9	4	4	4	12
56	4	4	4	4	4	20	4	4	8	4	4	4	12
57	5	5	5	5	5	25	5	5	10	5	5	5	15
58	4	4	4	4	5	21	4	5	9	4	4	5	13
59	5	4	5	5	5	24	5	4	9	4	4	5	13
60	2	3	2	3	3	13	3	3	6	3	3	3	9
61	4	4	4	4	4	20	4	4	8	4	4	4	12
62	4	4	4	5	4	21	4	4	8	5	4	4	13
63	4	4	4	4	4	20	4	4	8	4	4	4	12
64	4	4	4	4	4	20	3	4	7	5	5	5	15
65	5	5	5	5	5	25	5	5	10	5	5	5	15
66	5	4	4	4	4	21	5	5	10	4	4	4	12

67	2	2	2	2	2	10	2	2	4	2	2	2	6
68	4	4	4	4	4	20	4	4	8	4	4	4	12
69	4	4	4	4	4	20	4	4	8	4	4	4	12
70	5	4	4	4	5	22	4	4	8	4	4	5	13
71	3	3	4	3	3	16	4	3	7	4	4	4	12
72	5	5	5	5	5	25	5	5	10	5	5	5	15
73	4	4	4	4	4	20	4	4	8	4	4	4	12
74	5	5	5	3	3	21	4	5	9	4	3	5	12
75	5	5	5	5	5	25	5	5	10	5	5	5	15
76	4	4	4	4	4	20	5	4	9	4	4	4	12
77	4	4	4	4	4	20	4	4	8	5	3	5	13
78	5	5	5	5	5	25	5	5	10	5	5	5	15
79	4	4	4	4	4	20	4	4	8	4	4	5	13
80	5	5	5	5	5	25	5	5	10	5	5	5	15
81	4	4	4	4	4	20	4	4	8	4	4	4	12
82	4	4	4	4	4	20	4	4	8	4	4	5	13
83	5	5	4	4	4	22	5	4	9	4	4	4	12
84	4	4	4	4	4	20	4	4	8	4	4	4	12
85	4	4	5	4	4	21	5	4	9	4	4	4	12
86	5	4	5	4	4	22	5	4	9	4	4	4	12
87	4	5	4	5	4	22	5	4	9	5	4	5	14
88	5	5	5	5	5	25	5	5	10	5	5	5	15
89	5	4	4	4	4	21	5	4	9	4	5	4	13
90	4	4	4	4	4	20	4	4	8	4	4	4	12

91	4	4	4	4	4	20	4	4	8	4	4	4	12
92	4	4	4	5	5	22	4	5	9	5	4	4	13
93	5	5	5	5	5	25	5	5	10	5	5	5	15
94	2	2	2	3	2	11	2	2	4	1	2	2	5
95	4	4	4	4	4	20	4	4	8	4	4	4	12
96	4	4	4	5	5	22	5	5	10	4	4	5	13
97	4	4	4	4	4	20	4	3	7	3	3	4	10
98	4	4	4	4	4	20	4	4	8	4	4	4	12
99	3	4	5	2	3	17	4	4	8	4	4	4	12
100	5	5	5	5	5	25	5	5	10	5	5	5	15



Lampiran 17. Kuisoner

KUISONER PENELITIAN

**“PENGARUH KOMPENSASI DAN STRES KERJA TERHADAP
PRODUKTIVITAS KARYAWAN BAGIAN KREDIT DI BANK BPR
LESTARI BALI”**

Nama :

Lama bekerja :

No.HP :

Mohon diisi dengan memberi tanda centang pada jawaban yang sesuai dengan pendapat anda.

Keterangan : **SS** = Sangat setuju
 S = Setuju
 R = Ragu-ragu
 TS = Tidak setuju
 STS = Sangat tidak setuju

Kompensasi						
No	Pertanyaan	SS	S	R	TS	STS
1	Gaji yang diberikan setiap bulan dapat mencukupi kebutuhan sehari-hari.					
2	Upah hanya diberikan kepada karyawan yang mencapai target.					
3	Insentif yang diberikan oleh perusahaan kepada semua karyawan					
4	THR akan didapatkan semua karyawan walaupun berbeda keyakinan					

5	Tunjangan kesehatan yang diberikan perusahaan kepada semua karyawan					
Stres kerja						
No	Pertanyaan	SS	S	R	TS	STS
1	Apakah karyawan mengalami perubahan tekanan darah, absensi meningkat, dan susah tidur					
2	Apakah perusahaan memberikan tuntutan tugas yang berlebihan					
Produktivitas karyawan						
No	Pertanyaan	SS	S	R	TS	STS
1	Saya tidak keberatan dengan target yang ditentukan oleh perusahaan					
2	Saya selalu mencapai target yang sudah ditentukan oleh perusahaan					
3	Saya selalu mengikuti dan melaksanakan arahan yang diberikan oleh atasan					

Lampiran 18.

Data Produktivitas Karyawan bagian kredit pada PT BPR Lestari Bali

Periode November 2019

No	Nama Karyawan	Unit Kerja	Standar Produktivitas (Rp)	Produktivitas (Rp)	Kategori
1.	Putu Angga	Kredit	200.000.000,-	158.124.000,-	Belum Tercapai
2.	Oka Mahayasra	Kredit	200.000.000,-	159.500.000,-	Belum Tercapai
3.	Doni karmana	Kredit	200.000.000,-	200.000.000,-	Tercapai
4.	Teguh astrawan	Kredit	200.000.000,-	155.000.000,-	Belum Tercapai
5.	Kariada	Kredit	200.000.000,-	165.000.000,-	Belum Tercapai
6.	Anton saputra	Kredit	200.000.000,-	105.500.000,-	Belum Tercapai
7.	Yogi pradnyana	Kredit	200.000.000,-	108.710.000,-	Belum Tercapai
8.	Indah swardiani	Kredit	200.000.000,-	200.000.000,-	Tercapai
9.	Linda	Kredit	200.000.000,-	100.410.000,-	Belum Tercapai
10.	Aris buda	Kredit	200.000.000,-	150.000.000,-	Belum Tercapai
Jumlah			2.000.000.000,-	1.424.184.000,-	Belum Tercapai

Sumber: PT BPR Lestari Bali

Lampiran 19.

Data Gaji yang diterima karyawan pada PT BPR Lestari Bali

Periode November 2019

No	Nama Karyawan	Jabatan	Gaji Pokok (Rp)	Bonus (Rp)	Uang Makan	Total
1.	Putu Angga	Kredit	2.500.000,-		20.000	2.520.000
2.	Oka Mahayasra	Kredit	2.500.000,-		20.000	2.520.000
3.	Doni Karmana	Kredit	2.500.000,-	3.000.000	20.000	5.520.000
4.	Teguh Astrawan	Kredit	2.500.000,-		20.000	2.520.000
5.	Kariada	Kredit	2.500.000,-		20.000	2.520.000
6.	Anton Saputra	Kredit	2.500.000,-		20.000	2.520.000
7.	Yogi Pradnyana	Kredit	2.500.000,-		20.000	2.520.000
8.	Indah Swardiani	Kredit	2.500.000,-	3.000.000	20.000	5.520.000
9.	Linda	Kredit	2.500.000,-		20.000	2.520.000
10.	Aris Buda	Kredit	2.500.000,-		20.000	2.520.000

Sumber: PT BPR Lestari Bali

RIWAYAT HIDUP



I Ketut Yudi Weda Mahendra lahir di Sanggalangit Pada tanggal 01 Maret 1997. Penulis lahir dari pasangan I Putu Ginatra dan Ni Nyoman Lasti. Penulis berkebangsaan Indonesia dan beragama Hindu. Penulis tinggal di banjar dinas Tukadpule, Desa Sanggalangit, Kecamatan Gerokgak, Kabupaten Buleleng, Provinsi Bali. Penulis menyelesaikan pendidikan sekolah dasar di SD Negeri 3 Sanggalangit pada tahun 2011. Kemudian penulis melanjutkan pendidikan di SMP Negeri 1 Gerokgak dan lulus pada tahun 2014. Dan pada 2017 Penulis melanjutkan pendidikan di SMK Negeri 3 Sukawati dengan jurusan Karawitan dan melanjutkan ke Universitas Pendidikan Ganesha, di program studi Manajemen, Jurusan Manajemen. Pada semester akhir di tahun 2022 penulis telah menyelesaikan skripsi yang berjudul “Pengaruh Kompensasi dan Stres kerja terhadap Produktivitas karyawan bagian Kredit di Bank BPR Lestari Bali.”