

## LAMPIRAN 01

## SURAT KETERANGAN



**KEMETERIAN PENDIDIKAN DAN KEBUDAYAAN  
UNIVERSITAS PENDIDIKAN GANESHA  
FAKULTAS EKONOMI**

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Nomor : 2210/UN48.13.1/DL/2019

Singaraja, 27 November 2019

Lamp. : -

Hal : *Pengumpulan Data*

Kepada Yth. *Dinas Koperasi dan UMKM Kabupaten Bangli*

di  
Tempat

Dengan Hormat,

Wakil Dekan I Fakultas Ekonomi Universitas Pendidikan Ganesha menerangkan bahwa mahasiswa/i tersebut dibawah ini :

Nama : Sang Ayu Made Sri Nopiani  
NIM. : 1517011070  
Fakultas : Ekonomi  
Jurusan/Prodi : Ekonomi & Akuntansi/Pendidikan Ekonomi

Bermaksud mengadakan penelitian lapangan untuk menempuh atau menyusun tugas akhir, skripsi dan melengkapi tugas lainnya. Sehubungan dengan hal tersebut, kami mohon ijin agar mahasiswa kami dapat diterima dan diberikan data di tempat yang Bapak/Ibu/Sdr. Pimpin.

Demikian surat ini kami buat agar bisa digunakan sebagaimana mestinya. Atas perhatian dan kerjasamanya, kami sampaikan terima kasih.



*Dr. Gede Adi Yuniarta, S.E., Ak., M.Si.*  
NIP. 197906162002121003

**LAMPIRAN 02****Kuesioner****Analisis Faktor-faktor yang Mempengaruhi Permintaan Tenaga Kerja  
pada Usaha Mikro Kecil dan Menengah (UMKM) di Kabupaten Bangli**

Kuesioner ini bertujuan untuk memperoleh data yang akan digunakan untuk mendeskripsikan faktor-faktor yang mempengaruhi permintaan tenaga kerja pada Usaha Mikro Kecil dan Menengah (UMKM) di Kabupaten Bangli. Saudara/i dimohonkan untuk memberikan jawaban atas pertanyaan dibawah ini dengan lengkap dan jujur sesuai dengan pendapat sendiri, karena kejujuran dalam menjawab kuesioner akan menentukan hasil penilaian. Adapun tujuan penelitian ini semata-mata hanya untuk tujuan ilmiah dan segala identitas serta jawaban yang saudara/i berikan akan dijaga kerahasiaanya.

Atas kerjasama dan kesediaan saudar/i untuk mengisi kuesioner ini, saya ucapkan terimakasih.

Peneliti

Sang Ayu Made Sri Nopiani

NIM 1517011070

### I. Identitas Responden

- 1) Nama Responden :
- 2) Jenis Kelamin :

### II. Petunjuk

Pada kuesioner ini reponden diminta untuk memberikan tanda rumpur (√) pada pilihan jawaban sesuai dengan pendapat/keadaan sebenarnya terdapat (5) lima pilihan jawaban sebagai berikut.

- SS : Sangat Setuju  
 S : Setuju  
 KS : Kurang Setuju  
 TS : Tidak Setuju  
 STS : Sangat Tidak Setuju

### Daftar Pertanyaan

#### 1. Tingkat Upah

No	Pertanyaan	Alternatif Jawaban				
		SS	S	KS	TS	STS
<b>a. Upah Pokok</b>						
1	Upah yang diberikan merupakan imbalan dasar perusahaan					
2	Besarnya upah yang diberikan berdasarkan kesepakatan perusahaan dengan karyawan					
3	Upah yang diberikan sesuai dengan jenis pekerjaan yang dikerjakan					
<b>b. Tunjangan</b>						
4	Karyawan menerima tunjangan setiap akhir tahun neraca					
5	Karyawan menerima tunjangan yang bersumber dari keuntungan perusahaan pada akhir tahun					
6	Karyawan menerima tunjangan dalam bentuk tunjangan hari raya					

#### 2. Teknologi

No	Pertanyaan	Alternatif Jawaban				
		SS	S	KS	TS	STS
<b>a. Proses</b>						
7	Dengan menggunakan teknologi dapat mempermudah urutan pelaksanaan proses produksi					
8	Proses pengelolaan bahan baku menjadi lebih efektif dengan menggunakan teknologi modern					
<b>b. Peralatan</b>						
9	Dengan menggunakan peralatan yang modern dapat mempermudah pekerjaan karyawan					

10	Dengan peralatan yang canggih dapat menghasilkan kualitas produk yang lebih baik					
11	Dengan peralatan yang modern dapat meningkatkan efisiensi produksi					
<b>c. Metode</b>						
12	Dengan metode yang baik dapat mempermudah pekerjaan karyawan					
13	Dengan metode yang efektif dapat mempermudah karyawan untuk menghasilkan produk yang berkualitas					
<b>d. Prosedur</b>						
14	Dengan menggunakan teknologi yang efektif dapat mempermudah prosedur produksi					
15	Dengan prosedur yang efektif karyawan mampu menghasilkan produk dengan kualitas yang sama					

### 3. Produktivitas

No	Pertanyaan	Alternatif Jawaban				
		SS	S	KS	TS	STS
<b>a. Kualitas dan Kemampuan Karyawan</b>						
16	Karyawan memiliki kualitas pengetahuan yang baik mengenai pekerjaannya					
17	Karyawan mampu melaksanakan pekerjaan sesuai dengan intruksi yang diberikan atasan					
18	karyawan mampu menyelesaikan pekerjaan dengan tepat waktu					
<b>b. Sarana Pendukung</b>						
19	Pekerjaan dapat dikerjakan dengan mudah dengan sarana pendukung yang lengkap					
20	Dengan adanya sarana pendukung dapat menjamin kesejahteraan karyawan.					
<b>c. Supra sarana</b>						
21	Perusahaan telah memiliki izin yang lengkap dari pemerintah					
22	Karyawan memiliki hubungan yang baik dengan atasan					
23	Pembagian tugas kerja dilakukan dengan adil antara karyawan satu dengan karyawan lain					

### d. Kualitas Tenaga Kerja

No	Pertanyaan	Alternatif Jawaban				
		SS	S	KS	TS	STS
<b>a. Pendidikan</b>						
24	Dengan keterampilan yang dimiliki karyawan mampu menghasilkan produk dengan kualitas					

	yang baik					
25	Karyawan memiliki pemahaman yang baik tentang pekerjaan yang dijalankan					
26	Karyawan memiliki kepribadian yang baik					
<b>b. Pengalaman</b>						
27	Pengalaman yang dimiliki karyawan mengurangi kesalahan dalam melakukan pekerjaan					
28	Dengan pengalaman karyawan mampu menghasilkan produk yang berkualitas					

**e. Fasilitas Modal**

No	Pertanyaan	Alternatif Jawaban				
		SS	S	KS	TS	STS
<b>a. Modal Sendiri</b>						
29	Modal yang dipergunakan berasal dari uang yang telah lama saya tabung					
30	Modal yang dipergunakan didapat dari bantuan keluarga					
<b>b. Modal Pinjaman</b>						
31	Modal yang dipergunakan merupakan pinjaman dari luar perusahaan					
32	Modal yang dipergunakan merupakan uang yang diperoleh dari pinjaman bank					



### LAMPIRAN 03

#### Daftar Nama Responden Uji Validitas dan Reliabilitas

Uji valid dan reliabilitas dilakukan pada UMKM di Kabupaten Bangli dengan jumlah responden 30 orang. Adapun daftar nama-nama responden uji valid dan reliabilitas sebagai berikut.

NO	Nama	Alamat
1	I Nyoman Buda	Br. Tandang Buana Sari, Ds. Batur Selatan, Kec. Kintamani, Kab. Bangli
2	I Komang Budiasa	Br. Sukawana, Ds. Sukawana, Kec. Kintamani, Kab. Bangli
3	I Komang Minastra	Br. Kedisan, Ds. Kedisan, Kec. Kintamani, Kab. Bangli
4	Ni Ketut Rampe	Br. Kedisan, Ds. Kedisan, Kec. Kintamani, Kab. Bangli
5	I Wayan Antara Spt	Br. Kedisan, Ds. Kedisan, Kec. Kintamani Kab. Bangli
6	I Kadek Adnyana	Br. Kedisan, Ds. Kedisan, Kec. Kintamani Kab. Bangli
7	I Wayan Stop Eka Wijaya	Br. Bayung Gede, Ds, Bayung Gede, Kec. Kintamani, Kab. Bangli
8	I Ketut Naris	Br. Bayung Gede, Ds, Bayung Gede, Kec. Kintamani, Kab. Bangli
9	I Ketut Suidiana	Br. Bayung Gede, Ds, Bayung Gede, Kec. Kintamani, Kab. Bangli
10	I Wayan Tabeng	Br. Bayung Gede, Ds. Bayung Gede, Kec. Kintamani, Kab. Bangli
11	I Nyoman Waneng	Br. Bayung Gede, Ds. Bayung Gede, Kec. Kintamani, Kab. Bangli
12	I Ketu Sasmita Adi Laksana Sh	Br. Tandang Buana Sari, Ds. Kintamani, Kec. Kintamani Kab. Bangli
13	Ni Ketut Kerti	Br. Sukawana, Kec.

		Kintamani
14	I Made Ariyadi	Br. Sukawana, Ds. Kintamani Kec. Kintamani
15	I Wayan Suarta	Br. Sukawana, Ds. Sukawana, Kec. Kintamani, Kab. Bangli
16	Ida Ayu Chandra Wati	Link/Br. Kawan, Kel. Kawan, Kec. Kawan
17	Ni Komang Nopalatri	Lingk/Br. Kawan, Kab. Bangli
18	I Komang Juliarta	Lingk/Br. Kawan, Kel. Kawan, Kab. Bangli
19	I Gede Bawa Artana	Lingk/Br. Kawan, Kel. Kawan, Kab. Bangli
20	Wayan Winduarsa	Lingk/Br. Kawan, Kel. Kawan, Kab. Bangli
21	I Wayan Suarsana	Br. Manuk, Susut, Bangli
22	Ni Nengah Nganti	Br. Manuk, Ds. Susut Kec. Susut
23	I Komang Heri Diantara	Br. Dinas Manuk, Ds, Susut Kec. Susut, Kab. Bangli
24	I Ketut Sumiartha	Br. Manuk, Ds, Susut, Kec. Susut, Kab. Bangli
25	Ni Wayan Aryanti	Br. Manuk, Ds. Susut, Kec. Susut, Kab. Bangli
26	Putu Venny Krismantari	Jalan Nusantara No. 154 Kubu Bangli
27	I Wayan Arsawan	Lingk/Br Kubu, Kel. Kubu, Bangli
28	I Wayan Juliana	Lingk/Br Tegal Suci, Kubu, Bangli
29	Heint Je Fernando Lolowang	Lingk/Br Kubu, Kubu, Bangli
30	I Kadek Laksana Adi Kusuma	Br. Kubu Suih, Ds. Yang Api, Kec. Tembuku, Kab. Bangli

**LAMPIRAN 04****Data Ordinal Uji Validitas Dan Reliabilitas****1. Tingkat Upah**

No	P1	P2	P3	P4	P5	P6	Total
1	5	4	4	5	5	4	27
2	3	4	4	4	3	3	21
3	3	4	3	5	3	4	22
4	4	4	5	4	4	5	26
5	4	3	4	4	4	4	23
6	4	5	4	4	4	4	25
7	5	4	5	5	4	5	28
8	4	4	5	4	4	4	25
9	5	5	4	3	4	5	26
10	3	3	5	4	5	5	25
11	4	4	4	3	4	4	23
12	5	5	5	5	5	5	30
13	4	3	4	3	4	4	22
14	4	5	5	5	4	5	28
15	5	4	4	5	5	4	27
16	3	3	4	3	3	5	21
17	4	4	5	4	4	4	25
18	5	3	5	3	5	5	26
19	4	3	4	5	4	4	24
20	3	4	3	3	5	3	21
21	4	5	4	4	4	4	25
22	3	4	3	4	3	3	20
23	5	4	5	4	5	5	28
24	4	4	3	5	4	3	23
25	4	3	4	5	4	4	24
26	3	3	3	5	3	4	21
27	4	4	4	4	3	3	22
28	5	5	4	5	5	4	28
29	5	3	5	5	4	4	26
30	3	3	5	4	3	5	23



## 2. Faktor Teknologi

No	P7	P8	P9	P10	P11	P12	P13	P14	P15	Total
1	3	3	3	3	5	3	3	3	4	30
2	4	3	4	4	3	4	5	4	4	35
3	4	5	4	5	4	3	5	3	5	38
4	4	4	3	3	5	4	4	4	4	35
5	3	3	3	3	5	3	3	3	3	29
6	4	5	4	4	3	4	5	4	3	36
7	3	5	3	5	3	3	3	3	4	32
8	4	5	5	5	5	4	5	5	5	43
9	4	3	4	4	4	4	5	4	4	36
10	3	4	3	3	3	4	4	4	4	32
11	3	3	5	3	4	5	3	5	5	36
12	4	4	4	4	5	4	3	4	4	36
13	3	5	4	5	4	5	5	5	5	41
14	4	4	3	5	3	3	5	5	3	35
15	4	3	5	4	5	4	3	5	4	37
16	3	4	4	4	4	3	4	4	4	34
17	3	4	3	5	5	3	4	4	3	34
18	4	3	4	3	4	3	3	4	3	31
19	4	4	4	4	4	4	4	5	4	37
20	3	4	3	4	4	3	4	4	5	34
21	4	4	4	5	3	4	4	4	4	36

22	5	5	5	5	4	5	5	3	5	42
23	3	4	4	4	5	3	4	4	4	35
24	4	5	4	4	4	4	4	4	4	37
25	3	3	5	3	5	4	3	4	5	35
26	4	5	4	4	4	5	4	4	4	38
27	5	5	3	4	3	5	5	3	5	38
28	3	4	4	4	5	4	3	4	4	35
29	5	4	5	5	4	5	4	5	5	42
30	3	5	3	3	5	3	5	4	5	36



### 3. Faktor Produktivitas

No	P16	P17	P18	P19	P20	P21	P22	P13	Total
1	3	3	4	3	3	3	4	4	27
2	5	4	3	5	4	5	4	3	33
3	5	4	5	5	3	5	3	5	35
4	5	5	4	5	3	5	4	5	36
5	3	3	4	3	4	3	4	4	28
6	4	3	3	4	3	4	3	4	28
7	4	4	4	3	4	5	3	4	31
8	5	3	4	5	4	4	3	4	32
9	5	3	5	5	5	5	4	5	37
10	5	4	3	4	3	4	5	3	31
11	4	3	4	3	3	3	4	3	27
12	4	5	5	4	4	4	4	3	33
13	4	5	5	4	4	4	5	4	35
14	4	5	4	5	5	5	4	3	35
15	4	3	4	3	3	3	3	4	27
16	3	4	3	4	3	5	4	5	31
17	4	3	4	3	5	4	3	4	30
18	3	5	4	3	5	5	5	4	34
19	3	5	4	3	5	4	3	4	31
20	4	4	3	4	3	4	4	5	31
21	3	4	3	5	4	4	4	5	32
22	4	4	4	4	4	4	3	4	31
23	4	5	3	4	5	4	5	5	35
24	5	4	3	4	5	5	5	4	35
25	3	5	4	5	5	5	4	4	35
26	3	5	3	5	4	4	3	3	30
27	4	4	5	4	4	3	4	5	33
28	4	5	5	5	4	5	5	5	38
29	5	4	5	4	4	5	4	5	36
30	3	4	3	4	4	4	3	3	28

#### 4. Faktor Kualitas Tenaga Kerja

No	P24	P25	P26	P27	P28	Total
1	3	3	4	4	3	17
2	4	5	5	5	4	23
3	3	4	5	4	4	20
4	4	3	4	5	4	20
5	4	5	4	3	3	19
6	3	4	3	4	3	17
7	4	3	4	4	5	20
8	4	4	3	4	3	18
9	5	5	4	5	5	24
10	3	4	4	4	3	18
11	3	3	4	5	4	19
12	4	4	5	5	5	23
13	4	5	4	5	5	23
14	4	4	5	4	4	21
15	3	3	4	5	5	20
16	3	5	4	5	4	21
17	5	4	5	5	4	23
18	3	5	4	5	4	21
19	5	5	5	5	4	24
20	3	4	3	4	3	17
21	3	3	4	4	3	17
22	4	4	3	5	4	20
23	4	4	5	5	3	21
24	4	5	4	5	3	21
25	3	3	4	3	4	17
26	3	3	3	4	3	16
27	5	4	4	3	4	20
28	3	3	4	5	4	19
29	5	3	5	5	5	23
30	3	4	3	4	3	17

### 5. Faktor Fasilitas Modal

No	P29	P30	P31	P32	Total
1	3	5	3	3	14
2	4	4	4	4	16
3	5	5	5	4	19
4	5	4	5	5	19
5	3	5	3	3	14
6	3	4	3	3	13
7	4	3	4	4	15
8	5	4	5	5	19
9	4	4	4	4	16
10	5	4	5	5	19
11	5	3	5	5	18
12	3	4	3	3	13
13	4	5	4	4	17
14	4	4	4	4	16
15	5	4	5	5	19
16	5	4	4	5	18
17	5	4	5	4	18
18	5	3	5	5	18
19	4	4	4	4	16
20	4	3	4	4	15
21	5	4	3	3	15
22	5	3	5	5	18
23	4	4	4	4	16
24	5	5	5	5	20
25	4	4	4	4	16
26	5	3	5	5	18
27	5	5	5	5	20
28	3	4	3	3	13
29	5	4	5	5	19
30	4	5	4	4	17



## LAMPIRAN 05

## Hasil Uji Validitas Dan Reliabilitas

## 1. Faktor Upah

## Correlations

		p1	p2	p3	p4	p5	p6	total
p1	Pearson Correlation	1	.317	.429*	.225	.625**	.312	.816**
	Sig. (2-tailed)		.088	.018	.232	.000	.094	.000
	N	30	30	30	30	30	30	30
p2	Pearson Correlation	.317	1	-.013	.112	.206	-.023	.450*
	Sig. (2-tailed)	.088		.945	.557	.275	.906	.013
	N	30	30	30	30	30	30	30
p3	Pearson Correlation	.429*	-.013	1	-.013	.323	.691**	.663**
	Sig. (2-tailed)	.018	.945		.947	.082	.000	.000
	N	30	30	30	30	30	30	30
p4	Pearson Correlation	.225	.112	-.013	1	.050	-.065	.380*
	Sig. (2-tailed)	.232	.557	.947		.791	.734	.038
	N	30	30	30	30	30	30	30
p5	Pearson Correlation	.625**	.206	.323	.050	1	.263	.686**
	Sig. (2-tailed)	.000	.275	.082	.791		.160	.000
	N	30	30	30	30	30	30	30
p6	Pearson Correlation	.312	-.023	.691**	-.065	.263	1	.593**
	Sig. (2-tailed)	.094	.906	.000	.734	.160		.001
	N	30	30	30	30	30	30	30
Total	Pearson Correlation	.816**	.450*	.663**	.380*	.686**	.593**	1
	Sig. (2-tailed)	.000	.013	.000	.038	.000	.001	
	N	30	30	30	30	30	30	30

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* Correlation is significant at the 0.01 level (2-tailed).

**Reliability  
Statistics**

Cronbach's Alpha	N of Items
.640	6





P11	Pearson Correlation	-.314	-.242	.154	-.298	1	-.198	-.392*	.058	.085	-.031
	Sig. (2-tailed)	.091	.199	.416	.109		.293	.032	.762	.656	.870
	N	30	30	30	30	30	30	30	30	30	30
P12	Pearson Correlation	.512**	.196	.527**	.131	-.198	1	.181	.288	.452*	.669**
	Sig. (2-tailed)	.004	.299	.003	.491	.293		.339	.123	.012	.000
	N	30	30	30	30	30	30	30	30	30	30
P13	Pearson Correlation	.409*	.540**	-.051	.444*	-.392*	.181	1	.062	.234	.554**
	Sig. (2-tailed)	.025	.002	.791	.014	.032	.339		.746	.214	.001
	N	30	30	30	30	30	30	30	30	30	30
P14	Pearson Correlation	.026	-.136	.433*	.133	.058	.288	.062	1	.061	.406*
	Sig. (2-tailed)	.891	.474	.017	.485	.762	.123	.746		.747	.026
	N	30	30	30	30	30	30	30	30	30	30
P15	Pearson Correlation	.124	.293	.383*	.118	.085	.452*	.234	.061	1	.606**
	Sig. (2-tailed)	.512	.116	.037	.534	.656	.012	.214	.747		.000

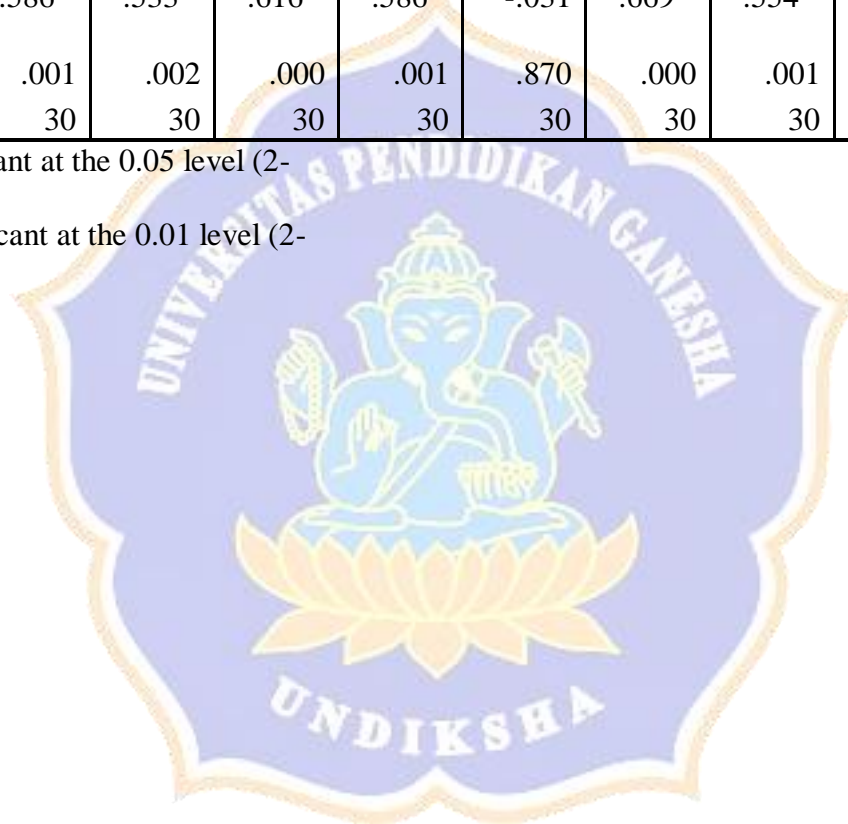
	N	30	30	30	30	30	30	30	30	30	30
Total	Pearson Correlation	.586**	.533**	.616**	.586**	-.031	.669**	.554**	.406*	.606**	1
	Sig. (2-tailed)	.001	.002	.000	.001	.870	.000	.001	.026	.000	
	N	30	30	30	30	30	30	30	30	30	30

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

#### Reliability Statistics

Cronbach's Alpha	N of Items
.624	9









N	30	30	30	30	30	30	30	30	30
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\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

#### Reliability Statistics

Cronbach's Alpha	N of Items
.615	8



#### 4. Kualitas Tenaga Kerja

##### Correlations

		P24	P25	P26	P27	P28	Total
P24	Pearson Correlation	1	.367*	.439*	.156	.386*	.734**
	Sig. (2-tailed)		.046	.015	.409	.035	.000
	N	30	30	30	30	30	30
P25	Pearson Correlation	.367*	1	.136	.185	-.020	.533**
	Sig. (2-tailed)	.046		.475	.326	.918	.002
	N	30	30	30	30	30	30
P26	Pearson Correlation	.439*	.136	1	.304	.423*	.695**
	Sig. (2-tailed)	.015	.475		.103	.020	.000
	N	30	30	30	30	30	30
P27	Pearson Correlation	.156	.185	.304	1	.419*	.617**
	Sig. (2-tailed)	.409	.326	.103		.021	.000
	N	30	30	30	30	30	30
P28	Pearson Correlation	.386*	-.020	.423*	.419*	1	.674**
	Sig. (2-tailed)	.035	.918	.020	.021		.000
	N	30	30	30	30	30	30
Total	Pearson Correlation	.734**	.533**	.695**	.617**	.674**	1
	Sig. (2-tailed)	.000	.002	.000	.000	.000	
	N	30	30	30	30	30	30

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

##### Reliability Statistics

Cronbach's Alpha	N of Items
.655	5

## 5. Fasilitas Modal

### Correlations

		P29	P30	P31	P32	Total
P29	Pearson Correlation	1	-.227	.862**	.837**	.900**
	Sig. (2-tailed)		.228	.000	.000	.000
	N	30	30	30	30	30
P30	Pearson Correlation	-.227	1	-.215	-.285	.053
	Sig. (2-tailed)	.228		.253	.127	.779
	N	30	30	30	30	30
P31	Pearson Correlation	.862**	-.215	1	.913**	.932**
	Sig. (2-tailed)	.000	.253		.000	.000
	N	30	30	30	30	30
P32	Pearson Correlation	.837**	-.285	.913**	1	.900**
	Sig. (2-tailed)	.000	.127	.000		.000
	N	30	30	30	30	30
Total	Pearson Correlation	.900**	.053	.932**	.900**	1
	Sig. (2-tailed)	.000	.779	.000	.000	
	N	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### Reliability Statistics

Cronbach's Alpha	N of Items
.683	4



## LAMPIRAN 06

## Rekapitulasi Hasil Uji Valid Dan Reliabilitas Instrumen

## 1. Hasil Uji Validitas Kuesioner

No Soal	Koefisien Korelasi (r hitung)	r tabel	Keterangan
P1	0.816	0.361	Valid
P2	0.450	0.361	Valid
P3	0.663	0.361	Valid
P4	0.380	0.361	Valid
P5	0.686	0.361	Valid
P6	0.593	0.361	Valid
P7	0.586	0.361	Valid
P8	0.533	0.361	Valid
P9	0.616	0.361	Valid
P10	0.586	0.361	Valid
P11	-0.031	0.361	Tidak Valid
P12	0.669	0.361	Valid
P13	0.554	0.361	Valid
P14	0.406	0.361	Valid
P15	0.606	0.361	Valid
P16	0.444	0.361	Valid
P17	0.597	0.361	Valid
P18	0.424	0.361	Valid
P19	0.606	0.361	Valid
P20	0.444	0.361	Valid
P21	0.731	0.361	Valid
P22	0.503	0.361	Valid
P23	0.438	0.361	Valid
P24	0.734	0.361	Valid
P25	0.533	0.361	Valid
P26	0.695	0.361	Valid
P27	0.617	0.361	Valid
P28	0.674	0.361	Valid
P29	0.900	0.361	Valid
P30	0.053	0.361	Tidak Valid
P31	0.932	0.361	Valid
P32	0.900	0.361	Valid

## 2. Hasil Uji Reliabilitas

No	Kuesioner	Alpha Cronbach	N of Term
1	Tingkat Upah	0.640	6
2	Teknologi	0.624	9
3	Produktivitas	0.615	8
4	Kualitas Tenaga Kerja	0.655	5
5	Fasilitas Modal	0.683	4



## Interpretasi Hasil Uji Validitas dan Reliabilitas Instrumen

### 1. Validitas

Dalam penelitian ini untuk mengetahui valid tidaknya butir pertanyaan nomor 1 sampai dengan 32 maka dapat dibandingkan dengan  $r$  hitung dan  $r$  tabel sebagai berikut.

- 1) Nilai  $r$  tabel pada  $\alpha$  0,05 dengan responden 30 orang adalah 0,361.
- 2) Nilai  $r$  hitung dapat dilihat pada kolom nilai koefisien korelasi.

Pengambilan keputusan.

- 1) Jika  $r$  hitung lebih positif dan  $r$  hitung  $>$   $r$  tabel, maka butir soal tersebut dinyatakan valid
- 2) Jika  $r$  hitung lebih negatif dan  $r$  hitung  $<$   $r$  tabel, maka butir soal tersebut dinyatakan tidak valid

Berdasarkan nilai koefisien korelasi untuk butir soal nomor 1 sampai dengan 32 ada butir soal yang tidak valid. Adapun butir soal nomor 11 dan 30 dinyatakan tidak valid karena nilai  $r$  hitung negatif dan  $r$  hitung  $<$   $r$  tabel. Untuk soal yang lainnya dinyatakan valid karena  $r$  hitung positif dan  $r$  hitung  $>$   $r$  tabel.

### 2. Reliabilitas

Reliabel instrumen penelitian dinilai berdasarkan besaran koefisien Alpha Cronbach, yang menunjukkan konsistensi internal item-item yang mendasari sebuah variabel. Nilai suatu instrumen dikatakan reliabel apabila nilai Alpha Cronbach lebih besar dari 0,60. Hasil reliabel menunjukkan bahwa kuesioer dari segi tingkat

upah, teknologi, produktivitas, kualitas tenaga kerja dan fasilitas modal lebih besar dari 0,60. jadi dapat disimpulkan bahwa semua pernyataan yang terdapat dalam kuesioner ini adalah reliabel.



## LAMPIRAN 07

## Kisi-kisi Kuesioner

Variabel	Dimensi	Indikator	Skala Ukur	No Item Instrumen
Permintaan tenaga kerja.	Tingkat Upah	1. Upah pokok 2. tunjangan	Ordinal	1,2,3,4,5,6
	Teknologi	1. Proses 2. Peralatan 3. Metode 4. Prosedur	Ordinal	7,8,9,10,11, 12,13,14
	Produktivitas	1. Kualitas dan kemampuan karyawan 2. Sarana pendukung 3. Supra sarana	Ordinal	15,16,17,18, 19,20,21,22
	Kualitas Tenaga Kerja	1. Pendidikan 2. Pengalaman	Ordinal	23,24,25,26, 27
	Fasilitas Modal	1. Modal sendiri 2. Modal Pinjaman	Ordinal	28,29,30

**LAMPIRAN 08****Kuesioner Penelitian****Analisis Faktor-faktor yang Mempengaruhi Permintaan Tenaga Kerja  
pada Usaha Mikro Kecil dan Menengah (UMKM) di Kabupaten Bangli**

Kuesioner ini bertujuan untuk memperoleh data yang akan digunakan untuk mendeskripsikan faktor-faktor yang mempengaruhi permintaan tenaga kerja pada Usaha Mikro Kecil dan Menengah (UMKM) di Kabupaten Bangli. Saudara/i dimohonkan untuk memberikan jawaban atas pertanyaan dibawah ini dengan lengkap dan jujur sesuai dengan pendapat sendiri, karena kejujuran dalam menjawab kuesioner akan menentukan hasil penilaian. Adapun tujuan penelitian ini semata-mata hanya untuk tujuan ilmiah dan segala identitas serta jawaban yang saudara/i berikan akan dijaga kerahasiaanya.

Atas kerjasama dan kesediaan saudar/i untuk mengisis kuesioner ini, saya ucapkan terimakasih.



Peneliti

Sang Ayu Made Sri Nopiani

NIM 1517011070



### I. Identitas Responden

- 3) Nama Responden :  
4) Jenis Kelamin :

### II. Petunjuk

Pada kuesioner ini reponden diminta untuk memberikan tanda rumpur (√) pada pilihan jawaban sesuai dengan pendapat/keadaan sebenarnya terdapat (5) lima pilihan jawaban sebagai berikut.

- SS : Sangat Setuju  
S : Setuju  
KS : Kurang Setuju  
TS : Tidak Setuju  
STS : Sangat Tidak Setuju

### Daftar Pertanyaan

#### 1. Tingkat Upah

No	Pertanyaan	Alternatif Jawaban				
		SS	S	KS	TS	STS
<b>a. Upah Pokok</b>						
1	Upah yang diberikan merupakan imbalan dasar perusahaan					
2	Besarnya upah yang diberikan berdasarkan kesepakatan perusahaan dengan karyawan					
3	Upah yang diberikan sesuai dengan jenis pekerjaan yang dikerjakan					
<b>b. Tunjangan</b>						
4	Karyawan menerima tunjangan setiap akhir tahun neraca					
5	Karyawan menerima tunjangan yang bersumber dari keuntungan perusahaan pada akhir tahun					
6	Karyawan menerima tunjangan dalam bentuk tunjangan hari raya					

#### 2. Teknologi

No	Pertanyaan	Alternatif Jawaban				
		SS	S	KS	TS	STS
<b>a. Proses</b>						
7	Dengan menggunakan teknologi dapat mempermudah urutan pelaksanaan proses produksi					
8	Proses pengelolaan bahan baku menjadi lebih efektif dengan menggunakan teknologi modern					
<b>b. Peralatan</b>						
9	Dengan menggunakan peralatan yang modern					

	dapat mempermudah pekerjaan karyawan					
10	Dengan peralatan yang canggih dapat menghasilkan kualitas produk yang lebih baik					
<b>c. Metode</b>						
11	Dengan metode yang baik dapat mempermudah pekerjaan karyawan					
12	Dengan metode yang efektif dapat mempermudah karyawan untuk menghasilkan produk yang berkualitas					
<b>d. Prosedur</b>						
13	Dengan menggunakan teknologi yang efektif dapat mempermudah prosedur produksi					
14	Dengan prosedur yang efektif karyawan mampu menghasilkan produk dengan kualitas yang sama					

#### 4. Produktivitas

No	Pertanyaan	Alternatif Jawaban				
		SS	S	KS	TS	STS
<b>a. Kualitas dan Kemampuan Karyawan</b>						
15	Karyawan memiliki kualitas pengetahuan yang baik mengenai pekerjaannya					
16	Karyawan mampu melaksanakan pekerjaan sesuai dengan intruksi yang diberikan atasan					
17	karyawan mampu menyelesaikan pekerjaan dengan tepat waktu					
<b>b. Sarana Pendukung</b>						
18	Pekerjaan dapat dikerjakan dengan mudah dengan sarana pendukung yang lengkap					
19	Dengan adanya sarana pendukung dapat menjamin kesejahteraan karyawan.					
<b>c. Supra sarana</b>						
20	Perusahaan telah memiliki izin yang lengkap dari pemerintah					
21	Karyawan memiliki hubungan yang baik dengan atasan					
22	Pembagian tugas kerja dilakukan dengan adil antara karyawan satu dengan karyawan lain					

#### d. Kualitas Tenaga Kerja

No	Pertanyaan	Alternatif Jawaban				
		SS	S	KS	TS	STS
<b>a. Pendidikan</b>						
23	Dengan keterampilan yang dimiliki karyawan mampu menghasilkan produk dengan kualitas yang baik					

24	Karyawan memiliki pemahaman yang baik tentang pekerjaan yang dijalankan					
25	Karyawan memiliki kepribadian yang baik					
<b>b. Pengalaman</b>						
26	Pengalaman yang dimiliki karyawan mengurangi kesalahan dalam melakukan pekerjaan					
27	Dengan pengalaman karyawan mampu menghasilkan produk yang berkualitas					

**e. Fasilitas Modal**

No	Pertanyaan	Alternatif Jawaban				
		SS	S	KS	TS	STS
<b>a. Modal Sendiri</b>						
28	Modal yang dipergunakan berasal dari uang yang telah lama saya tabung					
<b>b. Modal Pinjaman</b>						
39	Modal yang dipergunakan merupakan pinjaman dari luar perusahaan					
30	Modal yang dipergunakan merupakan uang yang diperoleh dari pinjaman bank					



## LAMPIRAN 09

## Daftar Nama Responden Penelitian

No	Nama	Alamat
1	I Ketut Tarum	Dsn Bonyoh, Ds Bonyoh
3	I Wayan Supat	Ds Bonyoh
4	I Nengah Dalun	Br Bonyoh, Desa Bonyoh
5	I Wayan Padat	Desa Bonyoh, Kec. Kintamani
6	Ni Wayan Arianti	Br/Ds. Bonyoh, Kec. Kintamani
7	I Wayan Dugdug	Ds. Bonyoh, Kec. Kintamani
8	Ni Nengah Asih	Ds. Bonyoh, Kec. Kintamani
9	Ni Wayan Cari	Br/Ds. Bonyoh, Kintamani
10	I Nyoman Gamantra Reska	Br/Ds. Bonyoh, Kec. Kintamani
11	I Nyoman Koti	Br/Ds. Bonyoh, Kec. Kintamani
12	I Nengah Moleh	Br. Bonyoh, Ds. Bonyoh Kec. Kintamani
13	Ni Wayan Ganti	Ds. Bonyoh, Kec. Kintamani, Kab. Bangli
14	I Wayan Werdana	Br/Ds. Bonyoh, Kec. Kintamani, Kab. Bangli
15	I Wayan Timbal	Br/Ds. Bonyoh, Kec. Kintamani, Kab. Bangli
16	I Wayan Dedi Suariga, S.Pd	Ds. Bonyoh, Kec. Kintamani, Kab. Bangli
17	I Nyoman Subaga	Ds. Bonyoh, Kec. Kintamani, Kab. Bangli
18	I Nengah Lemes	Ds. Bonyoh, Kec. Kintamani, Kab. Bangli
19	Ni Wayan Arini	Ds. Bonyoh, Kec. Kintamani, Kab. Bangli
20	I Nyoman Keben	Ds. Bonyoh, Kec. Kintamani, Kab. Bangli
21	Ni Nengah Sarmi	Ds. Bonyoh, Kec. Kintamani, Kab. Bangli
22	I Ketut Lemon	Ds. Bonyoh, Kec. Kintamani, Kab. Bangli
23	Ni Nyoman Mupon	Ds Bonyoh, Kec. Kintamani, Kab. Bangli
24	Ni Kadek Rusmini	Br Batur Selatan, Ds Batur Selatan
25	I Ketut Suardika	Br Batur Kota, Ds. Batur Tengah, Kec. Kintamani
26	I Made Karmini	Br Dinas Tandang, Ds Batur Tengah
27	I Nyoman Gede Arie Saputra	Br Masem, Ds Batur Tengah
28	Ni Kadek Rusmini	Br Batur Selatan, Ds Batur

		Selatan
29	Jro Komang Hita Wasana	Br Catur Parhyangan, Desa Batur Utara
30	I Ketut Yoga Astawa	Br Kerta Budi, Desa Batur Selatan
31	I Nyoman Rajendra	Desa Batur Tengah, Kec. Kintamani
32	I Wayan Kindrin	Br. Tandang Tri Buana, Ds. Batur Tengah, Kec. Kintamani
33	I Made Jandutreka	Br. Tandang Buana Sari, Ds. Batur Selatan, Kec. Kintamani
34	I Ketut Suardika	Br Batur Kota, Ds. Batur Tengah, Kec. Kintamani
35	I Ketut Mandiyasa	Br. Taksu, Ds. Batur Selatan Kec. Kintamani
36	I Nengah Raka Susila	Br. Gatra Kencana, Ds. Batur Utara, Kec. Kintamani
37	I Nyoman Alah Syah	Br. Batur Utara, Ds. Batur Utara, Kec. Kintamani
38	I Made Rama	Br. Tandang Buana Sari, Ds. Batur Selatan, Kec. Kintamani
39	I Wayan Munduk	Br. Dinas Batur Kata, Ds. Batur Tengah, Kec. Kintamani
40	Ni Komang Krismahayani	Br. Kerta Budi, Ds. Batur, Kec. Kintamani, Kab. Bangli
41	I Wayan Eka Pratama	Br. Dinas Batur Kota, Ds. Batur Tengah, Kec. Kintamani, Kab. Bangli
42	I Nyoman Kerta	Br. Bugbugan, Ds Batur Selatan, Kec. Kintamani, Kab. Bangli
43	I Komang Budiasa	Ds Batur Utara, Kec. Kintamani, Kab. Bangli
44	I Made Suardana	Br. Karuna Agung, Ds Batur Utara, Kec. Kintamani, Kab. Bangli
45	Ni Wayan Sarmiati	Br. Kerta Budi, Ds Batur Selatan, Kec. Kintamani, Kab. Bangli
46	I Ketut Madiun	Br. Masem Dwi Tirta, Ds Batur Selatan, Kec. Kintamani, Kab. Bangli
47	I Nengah Pardeling	Br. Tandang Buana Sari, Ds Batur Selatan, Kec. Kintamani, Kab. Kintamani
49	I Nengah Darmasetiawan, Se	Br. Batur Tengah, Ds. Batur Tengah, Kec. Kintamani, Kab. Bangli
50	Ni Putu Evayanti	Br. Batur Selatan, Ds. Batur



		Selatan, Kec. Kintamani, Kab. Bangli
51	I Wayan Sualita	Br. Tandang Buana Sari Ds. Batur Selatan, Kec. Kintamani Kab. Bangli
52	I Gede Wiryanata Eka Putra	Br.Masem Dwi Tirta Ds. Batur Selatan, Kec. Kintamani Kab. Bangli
53	Ni Putu Eka Okti Andriani	Br.Kerta Budi,Ds. Batur Selatan, Kec. Kintamani Kab. Bangli
54	I Wyan Setiada	Br.Tandang Tri Buana, Ds. Batur Tengah, Kec. Kintamani, Kab. Bangli
55	Ni Wayan Resmiadi	Br.Batur Selatan, Ds. Batur Selatan,Kec. Kintamani, Kab. Bangli
56	I Nengah Dartawan	Br.Tanah Buana Sari, Ds. Batur,Kec. Kintamani, Kab. Bangli
57	I Wayan Mongklok	Br.Batur Utara, Ds. Batur Utara,Kec. Kintamani, Kab. Bangli
58	I Nyoman Parta	Br.Kerta Budi, Ds. Batur Selatan,Kec. Kintamani, Kab. Bangli
59	Jero Nyoman Serikat	Br.Kerta Budi, Ds. Batur Selatan,Kec. Kintamani, Kab. Bangli
60	I Ketut Damai	Br.Masem Dwi Tirta, Ds, Batur Selatan,Kec. Kintamani, Kab. Bangli
61	I Gede Arya Sembawan	Br.Batur Selatan Asri, Ds, Batur Selatan,Kec. Kintamani, Kab. Bangli
62	I Nengah Sudarta	Br.Gatra Kencang, Ds, Batur Utara,Kec. Kintamani, Kab. Bangli
63	Ni Komang Sariani	Br.Batur Tengah, Ds, Batur Tengah,Kec. Kintamani, Kab. Bangli
64	I Wayan Muliawan Amd	Br.Batur Tengah, Ds, Batur Tengah,Kec. Kintamani, Kab. Bangli
65	I Kadek Wirawan	Br.Batur Selatan, Ds, Batur Selatan,Kec. Kintamani, Kab. Bangli
66	I Gede Eldo Purnama	Br.Batur Kota, Ds, Batur,Kec. Kintamani, Kab. Bangli



67	I Nengah Sucara	Br.Masem, Ds, Batur Selatan,Kec. Kintamani, Kab. Bangli
68	I Wyan Sriana	Br.Batur Utara, Ds, Batur Utara,Kec. Kintamani, Kab. Bangli
69	I Nengah Windia	Br.Taksu, Ds, Batur Selatan,Kec. Kintamani, Kab. Bangli
70	I Ketut Suadnyana	Br.Batur Utara, Ds, Batur Utara,Kec. Kintamani, Kab. Bangli
71	I Made Karmiarawan	Br. Kerta Budi, Ds. Batur Selatan, Kec.Kintamani, Kab. Bangli
72	I Ketut Sumana	Br Sekardadi, Desa Sekardadi
73	I Nengah Parta	Br Tinga, Desa Sekardadi, Kec. Kintamani
74	I Nyoman Kisip	Ds.Sekardadi, Kec. Kintmani,Kab. Bangli
75	I Nengah Sukadana Adi Nara	Br. Sekardadi, Ds.Sekardadi,Kec. Kintamani, Kab. Bangli
76	I Made Suarcipna	Br.Sekardadi, Ds.Sekardadi,Kec. Kintamani, Kab. Bangli
77	I Wayan Suparma	Br.Sekardadi, Ds.Sekardadi,Kec. Kintamani, Kab. Bangli
78	Ni Luh Putu Herni	Br.Tinga, Ds, Sekardadi,Kec. Kintamani, Kab. Bangli
79	I Nengah Sudiarta	Br.Sekardadi, Ds, Sekardadi,Kec. Kintamani, Kab. Bangli
80	Kadek Suardikanata	Br. Tinga, Ds.Sekardadi, Kec. Kintamani Kab. Bangli
81	Kadek Darmaja	Br. Sekardadi, Ds. Sekardadi, Kec. Kintamani, Kab. Bangli
82	Ni Made Sartini	Br. Manikliu,Ds Manikliu, Kec. Kintamani,Kab. Bangli
83	I Putu Arcana	Br.Manikliu, Ds.Manikliu,Kec. Kintamani, Kab. Bangli,Kec. Kintamani, Kab. Bangli
84	I Wayan Sudarma	Br. Saap, Ds.Manikliu,Kec. Kintamani, Kab. Bangli
85	I Wayan Mustika	Br.Mmanikliu, Ds.Manikliu,Kec. Kintamani, Kab. Bangli
86	I Wayan Mustika	Br.Mmanikliu, Ds.Manikliu,Kec. Kintamani, Kab. Bangli
87	I Wayan Arcana	Br. Manikliu, Ds. Manik Liu,

		Kec. Kintamani, Kab. Bangli
88	I Nengah Suka Bahagia	Br/Ds.Belancan, Kec. Kintamani
89	Ni Nengah Suriati	Br/Ds.Belancan, Kec. Kintamani, Kab. Bangli
90	I Nengah Sudiasa	Ds Belancan, Kec. Kintamani, Kab. Bangli
91	I Wayan Suartana	Br. Belancan, Ds. Belancan, Kec. Kintamani, Kab. Bangli
92	I Nyoman Suardika	Br. Bukih, Ds. Belancan, Kec. Kintamani, Kab. Bangli
93	I Nengah Jentur	Br. Wana Prasta, Ds. Belancan, Kec. Kintamani, Kab. Bangli
94	I Wayan Muderana	Br. Bukih, Ds Belancan, Kec. Kintamani, Kab. Kintamani
95	I Nengah Sadia	Br. Bukih, Ds Belancan, Kec. Kintamani, Kab. Kintamani
96	I Wayan Arsana	Br. Bukih, Ds Belancan, Kec. Kintamani, Kab. Kintamani
97	Ni Wayan Simpangan	Br. Bukih, Ds. Belancan, Kec. Kintamani, Kab. Bangli
98	I Ketut Reni	Br. Bukih, Ds. Belancan, Kec. Kintamani, Kab. Bangli
99	I Nyoman Kerta	Br. Bukih, Ds. Belancan, Kec. Kintamani, Kab. Bangli
100	Ni Wayan Wardani	Br. Bukih, Ds. Belancan, Kec. Kintamani, Kab. Bangli
101	Ni Nengahwiani	Br. Bukih, Ds. Belancan, Kec. Kintamani, Kab. Bangli
102	I Wayan Sudiarta	Br. Bukih, Ds. Belancan, Ds. Kintamani, Kec. Kintamani, Kab. Bangli
103	Sayanah	Br. Bukih, Ds. Belancan, Ds. Kintamani, Kec. Kintamani, Kab. Bangli
104	I Nengah Amir	Br. Belancan, Ds. Belancan, Kec. Kintamani, Kab. Bangli
105	I Ketut Beneng	Br. Dukuh, Ds. Belancan, Kec. Kintamani, Kab. Bangli
106	Ni Wayan Sikiani	Br. Belancan Ds. Belancan, Kec. Kintamani Kab. Bangli
107	I Nengah Suradana	Br. Belancan, Ds. Belancan, Kec. Kintamani Kab. Bangli
108	Desak Made Malini	Br. Belancan, Ds. Belancan, Kec. Kintamani Kab. Bangli
109	I Wayan Sukarman	Br. Belancan, Ds. Belancan, Kec. Kintamani Kab. Bangli
111	I Ketut Purwita	Br. Belancan, Ds. Belancan, Kec.

		Kintamani Kab. Bangli
112	Ni Made Sudarini	Br. Bukih, Ds. Belancan, Ds. Kintamani, Kec. Kintamani, Kab. Bangli
113	Ni Nyoman Sarwi	Br. Bukih, Ds. Belancan, Ds. Kintamani, Kec. Kintamani, Kab. Bangli
114	Ni Wayan Supariani	Br. Bukih, Ds. Belancan, Ds. Kintamani, Kec. Kintamani, Kab. Bangli
115	I Wayan Angga Mertayasa	Br. Belancan, Ds. Belancan, Kec. Kintamani, Kab. Bangli
116	I Wayan Budaarsa	Br. Bukih, Ds. Belancan, Kec. Kintamani, Kab. Bangli
117	Ni Ketut Serini	Br. Belancan, Ds. Belancan, Kec. Kintamani, Kab. Bangli
118	I Nengah Gulem	Br. Belancan, Ds. Belancan, Kec. Kintamani, Kab. Bangli
119	I Nyoman Suari	Br. Bukih, Ds. Belancan, Kec. Kintamani, Kab. Bangli
120	I Wayan Widiantara	Br. Belancan, Ds. Belancan, Kec. Kintamani, Kab. Bangli
121	I Nyoman Basma	Br. Belancan, Ds. Belancan, Kab. Bangli, Kec. Kintamani, Kab. Bangli
122	I Wayan Kriting	Br. Bukih, Ds. Belancan, Kec. Kintamani, Kab. Bangli
123	I Nengah Puguh	Br. Bukih, Ds. Belancan, Kec. Kintamani, Kab. Bangli
124	I Nyoman Widana	Br. Belancan, Ds. Belancan, Kec. Kintamani, Kab. Bangli
125	I Wayan Suparsa	Br. Belancan, Ds. Belancan, Kec. Kintamani, Kab. Bangli
126	I Nyoman Witastra	Br. Belancan, Ds. Belancan, Kec. Kintamani, Kab. Bangli
127	Ni Wayan Budirayu Amd	Br. Belancan, Ds. Belancan, Kec. Kintamani, Kab. Bangli
128	I Ketut Parta Yasa	Br. Belancan, Ds. Belancan, Kec. Kintamani Kab. Bangli
129	I Wayan Wirjana	Br. Belancan, Ds. Belancan, Kec. Kintamani, Kab. Bangli
130	Ni Nengah Winiari	Br. Serokadan, Ds. Abuan, Kec. Susut
132	I Dewa Gede Ngurah Dana	Br. Serokadan, Ds. Abuan, Kec. Susut, Kab. Bangli
134	I Dewa Ayu Rai Pujawati	Br. Serokadan, Ds. Abuan, Kec. Susut, Kab. Bangli

135	I Wayan Adiksa	Br. Serokadan, Ds. Abuan, Kec. Susut, Kab. Bangli
136	I Komang Mei Harta	Br. Serokadan, Ds. Susut, Kec. Susut, Kab. Bangli
137	I Wayan Janji	Br. Serokadan, Ds. Abuan, Kec. Susut, Kab. Bangli
138	I Dewa Putu Mesi Rudiarta	Br. Serokadan, Ds. Abuan, Kec. Susut, Kab. Bangli
139	Sang Nyoman Putrayadnya	Br. Serokadan, Ds. Abuan, Kec. Susut, Kab. Bangli
140141	I Wayan Sudarsana	Br. Serokadan, Ds. Abuan, Kec. Susut, Kab. Bangli
143	Ni Made Adresta Purwani	Demulih, Susut, Bangli
144	Ni Wayan Desi Wulandari	Br. Demulih, Ds. Demulih, Kec. Susut
145	I Wayan Gomboh	Br/Ds. Demulih, Kec. Susut
146	I Ketut Darma Yusa	Br. Tanggahan Tengah, Ds. Demulih Kec. Susut, Kab. Bangli
147	Ida Bagus Putu Santi	Br. Demulih, Ds. Demulih, Kec. Susut, Kab. Bangli
148	I Wayan Sudirayasa	Br. Demulih, Ds. Demulih, Kec. Susut, Kab. Bangli
149	I Wayan Waris Setiabudi	Br. Demulih, Ds. Demulih, Kec. Susut, Kab. Bangli
150	I Made Budiarsa	Br. Tanggahan Tengah, Ds. Demulih, Kec. Susut, Kab. Bangli
152	I Wayan Murtiasih	Br. Demulih, Ds. Demulih, Kec. Susut, Kab. Bangli
153	I Nengah Sudin	Br. Demulih, Ds. Demulih, Kec. Susut, Kab. Bangli
154	I Ketut Kariana	Br. Demulih, Kec. Susut
155	I Nengah Wirayuda	Br. Demulih, Kec. Susut
156	I Wayan Janji Yasa	Br. Tanggahan Talang Jiwa, Demulih, Susut
157	I Wayan Doglagan	Br. Demulih,, Susut
158	I Nengah Sudiarpa	Ds. Demulih, Susut, Bangli
159	I Nengah Nuada	Br. Sala, Ds. Abuan, Susut, Bangli
160	I Made Sikin Adnyana	Br. Sala, Susut, Bangli
161	I Nengah Ngenteg	Br. Sala, Ds. Abuan Kec. Susut, Kab. Bangli
162	I Nyoman Sukanada	Br. Dinas Sala, Ds. Susut Kec. Susut, Kab. Bangli
163	Kadek Sukada	Br. Sala, Ds. Abuan Kec. Susut, Kab. Bangli



164	Ni Kadek Parwasih	Br. Sala, Ds. Abuan, Kec. Susut
165	I Made Merdana	Pasar Kidul Bangli, Pasar Suter
166	Desak Nyoman Suka	Lingk. Pasar Kidul Bangli
167	Luh Putu Eka Suantari Armana Putri	Pasar Kidul Bangli
168	I Nyoman Sudiartaya,St	Pasar Kidul Bangli
169	I Nyoman Bandung Sastrawan	Pasar Kidul Bangli
170	Sang Ayu Nyoman Sri Juli Wahyuni	Pasar Kidul Bangli
171	Ni Ketut Widariani	Pasar Kidul Bangli
172	I Ketut Mardana	Dsn. Sidawa, Ds. Tamanbali, Kec. Bangli
173	I Wayan Agus Ariyana	Dusun Sidawa, Taman Bali, Bangli
174	I Nengah Widana	Br. Sidawa Ds. Taman Bali, Kab. Bangli
175	I Komang Artha Wirawan	Lingk/Br. Pule,Kel. Kawan.Kab. Bangli
176	I Gusti Ngurah Dharma Widana	Lingk/Br. Pule, Kel. Kawan, Kab. Bangli
177	Ni Ketut Sarini	Lingk/Br. Pule, Kel. Kawan, Kab. Bangli
178	Wayan Suardani	Br. Pule, Kel. Kawan, Kab. Bangli
179	I Made Rauh Adi	Br. Pule Sari Kawan,Ds.Penijouan, Kec. Tembuku,Kab. Bangli
180	I Made Subrata	Br. Pule Sari Kawan,Ds Peninjoan, Kec. Tembuku,Kab. Bangli
181	I Made Narba	Br. Pule Sari Kangin,Ds Peninjuan, Kec. Tembuku,Kab. Bangli
182	I Putu Artika	Br. Pule Sari Kawan,Ds.Bangbang, Kec. Tembuku, Kab. Bangli
183	I Putuadi Budi Mahardika	Br. Pulesari Kangin,Ds.Jehem, Kec. Tembuku, Kab. Bangli
184	I Nengah Sudana	Br. Pulesari Kaawan,Ds.Bangbang, Kec. Tembuku, Kab. Bangli
185	I Wayan Nurayen	Br. Pulesari Kaawan,Ds.Bangbang, Kec. Tembuku, Kab. Bangli
186	I Made Rukti	Br.Pulesari Kaawan,Ds.Peninjuan,Ds.Yanga pi Kec. Tembuku, Kab. Bangli

187	I Wayan Pande Suka Astawa	Br. Jehem Kelod Ds. Jehem, Kec. Tembuku, Kab. Bangli
188	I Wayan Redy Gunawan	Br. Dinas Pasekan, Ds. Jehem, Kec. Tembuku, Kab. Bangli
189	Sang Ayu Putu Tunas	Br. Galiran, Ds. Jehem, Kec. Tembuku, Kab. Bangli
190	I Wayan Karman	Br. Jehem Kaja, Ds. Jehem, Kec. Tembuku, Kab. Bangli
192	I Dewa Ayu Rai Sulasih	Br. Tambahan Bakas, Ds. Jehem, Kec. Tembuku, Kab. Bangli
193	I Nengah Konci	Br. Jehem Kaja, Ds. Jehem, Kec. Tembuku, Kab. Bangli
194	I Nyoman Widastra	Br. Tingkat Batu, Ds. Jehem, Kec. Tembuku, Kab. Bangli
195	Ida Bagus Putu Patra	Br. Dinas Griya Sama, Ds. Jehem, Kec. Tembuku, Kab. Bangli
195	Ida Bagus Nyoman Subawa	Br. Gerya Kelempung, Ds. Jehem, Kec. Tembuku, Kab. Bangli
197	Sang Ayu Jua Yuniastari	Br. Galiran, Ds. Jehem, Kec. Tembuku, Kab. Bangli
198	I Wayan Pageh Artana	Br. Jehem Kelod, Ds. Jehem, Kec. Tembuku
199	Ade Dwijaya Putra	Br. Dinas Sama Undisan, Desa Jehem, Kec. Tembuku
200	I Kadek Sudiartawan	Br. Jehem Kelod, Ds. Jehem, Kec. Tembuku
201	I Ketut Diana	Br. Jehem Kelod, Ds. Jehem, Kec. Tembuku
202	Ida Bagus Nyoman Dana	Br. Dinas Sama Geria, Ds. Jehem, Kec. Tembuku
203	Ni Nyoman Ranta Epayani	Br. Sama Undisan, Ds. Jehem, Kec. Tembuku
204	I Wayan Gambi	Br. Jehem Kaja, Ds. Jehem, Kec. Tembuku
205	I Nengah Sulastra	Br. Jehem Kaja, Ds. Jehem, Kec. Tembuku
206	I Nengah Sadariasa	Br. Jehem Kaja, Ds. Jehem, Kec. Tembuku
207	I Nengah Mudiana	Br. Jehem Kelod, Ds. Jehem, Kec. Tembuku
208	I Putu Julaedi	Br. Jehem Kaja, Ds. Jehem, Kec. Tembuku
209	Ida Bagus Made Ngurah Adi	Br. Sama Geria, Ds. Jehem, Kec. Tembuku
210	I Nengah Asa	Br. Pembungan, Ds. Jehem, Kec. Tembuku
211	Iba Bagus Putu Ngurah	Br. Kelempung, Ds. Jehem, Kec.



		Tembuku
212	Iba Bagus Nyoman Sudana	Br. Dinas Sama Geria, Ds. Jhem, Kec. Tembuku
213	I Wayan Juliarta	Br. Jhem Kelod, Ds. Jhem, Kec. Tembuku
214	Sang Putu Banjar	Br. Tambahan Bakas, Ds. Jhem, Kec. Tembuku
215	I Made Ada Putra	Br. Jhem Kaja, Ds. Jhem, Kec. Tembuku
216	Putu Tedy Alfred Mahendra	Br. Sama Undisan, Ds. Jhem, Kec. Tembuku
217	Sang Ayu Made Suwartini	Br. Galiran, Ds. Jhem, Kec. Tembuku
218	Ida Bagus Made Yoga Sugama	Br. Kelempung, Ds. Jhem, Kec. Tembuku
219	Dewa Ayu Made Astiti	Br. Kelempung, Ds. Jhem, Kec. Tembuku
220	I Wayan Sudirman	Br. Jhem Kaja, Ds. Jhem, Kec. Tembuku



## LAMPIRAN 10

## Data Ordinal dan Data Interval Penelitian

## 1. Faktor Tingkat Upah

No	P1	P2	P3	P4	P5	P6	X1
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220	4	4	5	4	4	4	25



**Successive Interval**

<b>No</b>	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>P6</b>	<b>X1</b>
1	4,222	1,000	2,470	2,504	3,963	3,797	17,956
2	2,686	4,176	1,000	2,504	2,501	1,000	13,867
3	2,686	2,652	2,470	3,973	1,000	2,395	15,177
4	4,222	2,652	3,925	1,000	1,000	3,797	16,595
5	2,686	1,000	3,925	2,504	2,501	2,395	15,011
6	4,222	4,176	2,470	2,504	3,963	1,000	18,335
7	2,686	2,652	2,470	2,504	1,000	2,395	13,708
8	2,686	1,000	2,470	2,504	2,501	2,395	13,556
9	1,000	2,652	2,470	2,504	1,000	2,395	12,021
10	2,686	4,176	3,925	2,504	2,501	3,797	19,588
11	2,686	2,652	2,470	1,000	3,963	2,395	15,167
12	2,686	2,652	1,000	2,504	2,501	1,000	12,344
13	2,686	2,652	2,470	2,504	3,963	2,395	16,671
14	1,000	4,176	3,925	3,973	2,501	2,395	17,969
15	4,222	4,176	1,000	2,504	3,963	3,797	19,661
16	1,000	4,176	2,470	1,000	2,501	2,395	13,542
17	2,686	2,652	2,470	2,504	2,501	2,395	15,209
18	2,686	2,652	2,470	3,973	2,501	2,395	16,678
19	4,222	1,000	1,000	2,504	2,501	3,797	15,023
20	2,686	2,652	3,925	3,973	2,501	2,395	18,132
21	2,686	2,652	1,000	3,973	2,501	1,000	13,813
22	2,686	2,652	2,470	2,504	3,963	2,395	16,671
23	4,222	2,652	2,470	2,504	2,501	3,797	18,146
24	2,686	2,652	3,925	2,504	2,501	3,797	18,065
25	4,222	2,652	2,470	2,504	2,501	1,000	15,349
26	2,686	4,176	2,470	1,000	1,000	2,395	13,727
27	2,686	1,000	2,470	2,504	1,000	1,000	10,661
28	4,222	2,652	2,470	1,000	2,501	2,395	15,240
29	2,686	2,652	1,000	2,504	2,501	1,000	12,344
30	2,686	2,652	2,470	3,973	2,501	2,395	16,678
31	2,686	4,176	3,925	1,000	3,963	3,797	19,547
32	2,686	4,176	3,925	2,504	2,501	2,395	18,186
33	2,686	2,652	2,470	2,504	3,963	2,395	16,671
34	2,686	2,652	2,470	2,504	2,501	2,395	15,209
35	4,222	2,652	3,925	3,973	2,501	3,797	21,070
36	2,686	4,176	2,470	3,973	3,963	1,000	18,269
37	2,686	4,176	2,470	2,504	2,501	1,000	15,337
38	2,686	4,176	2,470	3,973	3,963	2,395	19,663
39	2,686	2,652	2,470	2,504	2,501	2,395	15,209
40	4,222	2,652	2,470	3,973	2,501	2,395	18,213
41	4,222	1,000	3,925	1,000	2,501	3,797	16,444
42	2,686	4,176	3,925	2,504	2,501	2,395	18,186
43	4,222	2,652	2,470	2,504	3,963	1,000	16,811
44	2,686	2,652	2,470	2,504	2,501	2,395	15,209

45	2,686	2,652	2,470	2,504	1,000	2,395	13,708
46	1,000	4,176	2,470	2,504	2,501	2,395	15,045
47	2,686	4,176	1,000	2,504	2,501	3,797	16,664
48	2,686	2,652	2,470	1,000	2,501	2,395	13,705
49	2,686	4,176	1,000	2,504	2,501	1,000	13,867
50	2,686	4,176	2,470	2,504	2,501	2,395	16,732
51	1,000	2,652	3,925	3,973	2,501	2,395	16,446
52	4,222	4,176	1,000	2,504	2,501	3,797	18,199
53	1,000	2,652	2,470	1,000	1,000	2,395	10,518
54	2,686	1,000	2,470	2,504	2,501	2,395	13,556
55	2,686	4,176	2,470	2,504	2,501	2,395	16,732
56	2,686	2,652	3,925	3,973	1,000	3,797	18,033
57	2,686	2,652	3,925	2,504	2,501	2,395	16,663
58	4,222	1,000	2,470	2,504	1,000	2,395	13,591
59	1,000	4,176	2,470	3,973	2,501	3,797	17,917
60	4,222	2,652	3,925	3,973	2,501	3,797	21,070
61	2,686	4,176	2,470	2,504	3,963	2,395	18,194
62	4,222	2,652	1,000	2,504	2,501	2,395	15,274
63	2,686	4,176	2,470	2,504	3,963	2,395	18,194
64	4,222	1,000	3,925	2,504	2,501	2,395	16,546
65	2,686	2,652	3,925	2,504	2,501	2,395	16,663
66	4,222	2,652	3,925	2,504	2,501	2,395	18,198
67	2,686	2,652	3,925	2,504	2,501	2,395	16,663
68	2,686	2,652	3,925	2,504	2,501	3,797	18,065
69	2,686	4,176	2,470	2,504	3,963	2,395	18,194
70	2,686	2,652	2,470	2,504	2,501	3,797	16,611
71	4,222	2,652	1,000	2,504	1,000	2,395	13,772
72	2,686	4,176	2,470	2,504	2,501	2,395	16,732
73	2,686	4,176	2,470	2,504	2,501	2,395	16,732
74	2,686	2,652	2,470	2,504	1,000	2,395	13,708
75	2,686	2,652	2,470	2,504	2,501	2,395	15,209
76	2,686	2,652	2,470	3,973	2,501	3,797	18,080
77	2,686	2,652	2,470	2,504	3,963	2,395	16,671
78	2,686	2,652	2,470	2,504	3,963	3,797	18,073
79	4,222	2,652	1,000	2,504	1,000	2,395	13,772
80	4,222	2,652	3,925	3,973	1,000	2,395	18,166
81	2,686	2,652	3,925	2,504	3,963	3,797	19,527
82	1,000	2,652	2,470	3,973	2,501	2,395	14,992
83	2,686	4,176	3,925	3,973	3,963	3,797	22,520
84	2,686	2,652	2,470	2,504	2,501	3,797	16,611
85	2,686	4,176	2,470	2,504	1,000	2,395	15,231
86	4,222	2,652	3,925	2,504	3,963	3,797	21,062
87	4,222	2,652	2,470	3,973	2,501	3,797	19,615
88	4,222	4,176	2,470	3,973	2,501	3,797	21,138
89	4,222	2,652	2,470	3,973	2,501	3,797	19,615
90	2,686	2,652	2,470	1,000	2,501	3,797	15,107

91	2,686	2,652	2,470	2,504	3,963	2,395	16,671
92	2,686	2,652	2,470	3,973	2,501	2,395	16,678
93	2,686	2,652	2,470	2,504	2,501	2,395	15,209
94	4,222	2,652	2,470	3,973	2,501	3,797	19,615
95	2,686	4,176	2,470	2,504	2,501	2,395	16,732
96	2,686	2,652	3,925	2,504	2,501	3,797	18,065
97	2,686	2,652	2,470	1,000	2,501	2,395	13,705
98	2,686	2,652	1,000	2,504	3,963	1,000	13,806
99	2,686	4,176	2,470	2,504	2,501	2,395	16,732
100	2,686	4,176	3,925	3,973	2,501	2,395	19,655
101	2,686	2,652	1,000	2,504	2,501	3,797	15,140
102	1,000	2,652	2,470	1,000	2,501	2,395	12,019
103	4,222	2,652	2,470	2,504	2,501	2,395	16,744
104	4,222	2,652	2,470	3,973	2,501	2,395	18,213
105	2,686	4,176	1,000	2,504	3,963	3,797	18,126
106	2,686	1,000	3,925	3,973	3,963	2,395	17,942
107	1,000	2,652	1,000	3,973	2,501	1,000	12,126
108	2,686	1,000	2,470	2,504	2,501	2,395	13,556
109	2,686	4,176	2,470	2,504	2,501	3,797	18,134
110	2,686	2,652	3,925	2,504	2,501	3,797	18,065
111	4,222	2,652	2,470	2,504	2,501	1,000	15,349
112	2,686	2,652	2,470	1,000	2,501	2,395	13,705
113	2,686	4,176	2,470	2,504	3,963	1,000	16,799
114	4,222	4,176	3,925	2,504	2,501	2,395	19,721
115	4,222	2,652	2,470	3,973	3,963	2,395	19,676
116	4,222	4,176	3,925	2,504	3,963	3,797	22,586
117	2,686	4,176	2,470	2,504	2,501	2,395	16,732
118	2,686	4,176	3,925	2,504	3,963	2,395	19,648
119	4,222	4,176	3,925	2,504	3,963	2,395	21,184
120	2,686	4,176	2,470	2,504	2,501	2,395	16,732
121	4,222	2,652	3,925	2,504	1,000	3,797	18,099
122	2,686	2,652	2,470	1,000	2,501	2,395	13,705
123	2,686	2,652	1,000	2,504	3,963	1,000	13,806
124	1,000	4,176	2,470	2,504	2,501	2,395	15,045
125	2,686	2,652	3,925	3,973	3,963	2,395	19,594
126	4,222	2,652	1,000	2,504	2,501	3,797	16,676
127	2,686	2,652	2,470	1,000	3,963	2,395	15,167
128	2,686	2,652	2,470	2,504	2,501	2,395	15,209
129	2,686	4,176	2,470	3,973	2,501	2,395	18,201
130	4,222	2,652	1,000	2,504	2,501	3,797	16,676
131	2,686	2,652	3,925	3,973	3,963	2,395	19,594
132	2,686	4,176	1,000	3,973	2,501	1,000	15,336
133	4,222	2,652	2,470	2,504	3,963	2,395	18,206
134	2,686	2,652	2,470	2,504	2,501	3,797	16,611
135	2,686	2,652	3,925	2,504	3,963	3,797	19,527
136	2,686	2,652	2,470	2,504	3,963	1,000	15,276

137	4,222	2,652	2,470	1,000	2,501	2,395	15,240
138	2,686	2,652	2,470	2,504	2,501	1,000	13,814
139	2,686	4,176	2,470	2,504	2,501	3,797	18,134
140	2,686	2,652	2,470	2,504	3,963	2,395	16,671
141	4,222	2,652	2,470	1,000	3,963	3,797	18,105
142	2,686	2,652	2,470	2,504	2,501	2,395	15,209
143	4,222	4,176	2,470	2,504	3,963	2,395	19,729
144	2,686	2,652	2,470	2,504	2,501	2,395	15,209
145	2,686	2,652	3,925	3,973	2,501	3,797	19,534
146	2,686	2,652	2,470	2,504	3,963	3,797	18,073
147	2,686	2,652	2,470	2,504	2,501	1,000	13,814
148	2,686	4,176	3,925	3,973	1,000	3,797	19,556
149	4,222	2,652	2,470	3,973	3,963	2,395	19,676
150	2,686	4,176	2,470	3,973	2,501	3,797	19,603
151	4,222	2,652	2,470	2,504	2,501	2,395	16,744
152	2,686	4,176	2,470	2,504	3,963	3,797	19,596
153	4,222	2,652	1,000	3,973	2,501	3,797	18,145
154	2,686	2,652	2,470	2,504	3,963	2,395	16,671
155	4,222	2,652	1,000	3,973	3,963	2,395	18,205
156	2,686	2,652	2,470	2,504	3,963	2,395	16,671
157	4,222	4,176	1,000	2,504	2,501	2,395	16,797
158	2,686	4,176	1,000	1,000	2,501	1,000	12,363
159	2,686	2,652	2,470	2,504	3,963	2,395	16,671
160	4,222	4,176	2,470	2,504	3,963	2,395	19,729
161	2,686	4,176	3,925	2,504	2,501	2,395	18,186
162	4,222	4,176	2,470	2,504	3,963	2,395	19,729
163	2,686	2,652	3,925	3,973	2,501	3,797	19,534
164	2,686	2,652	2,470	2,504	2,501	3,797	16,611
165	2,686	2,652	2,470	2,504	3,963	2,395	16,671
166	2,686	2,652	2,470	3,973	2,501	3,797	18,080
167	2,686	4,176	2,470	2,504	1,000	2,395	15,231
168	4,222	4,176	3,925	3,973	3,963	3,797	24,055
169	2,686	2,652	1,000	3,973	2,501	2,395	15,208
170	4,222	2,652	2,470	2,504	2,501	2,395	16,744
171	2,686	4,176	2,470	2,504	3,963	2,395	18,194
172	4,222	4,176	3,925	2,504	2,501	2,395	19,721
173	2,686	2,652	2,470	2,504	3,963	2,395	16,671
174	4,222	2,652	2,470	3,973	3,963	2,395	19,676
175	2,686	2,652	2,470	3,973	2,501	2,395	16,678
176	4,222	2,652	2,470	1,000	3,963	3,797	18,105
177	2,686	2,652	2,470	2,504	3,963	3,797	18,073
178	4,222	2,652	2,470	3,973	2,501	3,797	19,615
179	2,686	4,176	2,470	3,973	2,501	3,797	19,603
180	2,686	2,652	2,470	2,504	2,501	3,797	16,611
181	2,686	2,652	3,925	3,973	2,501	2,395	18,132
182	2,686	2,652	2,470	3,973	3,963	2,395	18,140



183	2,686	2,652	2,470	3,973	2,501	3,797	18,080
184	4,222	1,000	3,925	2,504	3,963	2,395	18,008
185	4,222	2,652	2,470	2,504	3,963	1,000	16,811
186	2,686	2,652	2,470	2,504	2,501	3,797	16,611
187	2,686	2,652	2,470	3,973	3,963	3,797	19,542
188	2,686	2,652	2,470	2,504	2,501	2,395	15,209
189	2,686	4,176	2,470	3,973	2,501	2,395	18,201
190	4,222	4,176	3,925	2,504	2,501	1,000	18,326
191	2,686	2,652	2,470	2,504	1,000	2,395	13,708
192	4,222	2,652	3,925	3,973	2,501	2,395	19,667
193	2,686	2,652	2,470	2,504	3,963	2,395	16,671
194	2,686	2,652	2,470	2,504	2,501	2,395	15,209
195	2,686	2,652	2,470	2,504	2,501	3,797	16,611
196	4,222	4,176	2,470	2,504	2,501	2,395	18,267
197	2,686	2,652	2,470	1,000	3,963	3,797	16,569
198	4,222	2,652	2,470	2,504	2,501	2,395	16,744
199	2,686	2,652	3,925	2,504	3,963	3,797	19,527
200	2,686	2,652	2,470	1,000	3,963	2,395	15,167
201	2,686	2,652	1,000	2,504	2,501	1,000	12,344
202	2,686	4,176	2,470	2,504	3,963	2,395	18,194
203	2,686	2,652	3,925	3,973	2,501	2,395	18,132
204	4,222	4,176	1,000	2,504	3,963	3,797	19,661
205	2,686	2,652	2,470	1,000	3,963	2,395	15,167
206	4,222	2,652	2,470	2,504	2,501	2,395	16,744
207	2,686	2,652	2,470	3,973	2,501	2,395	16,678
208	4,222	2,652	1,000	2,504	2,501	3,797	16,676
209	2,686	4,176	3,925	3,973	2,501	2,395	19,655
210	4,222	2,652	1,000	3,973	2,501	1,000	15,348
211	2,686	4,176	2,470	2,504	3,963	2,395	18,194
212	4,222	2,652	2,470	2,504	2,501	3,797	18,146
213	2,686	2,652	3,925	2,504	2,501	3,797	18,065
214	2,686	2,652	2,470	2,504	3,963	1,000	15,276
215	2,686	2,652	2,470	1,000	2,501	2,395	13,705
216	2,686	2,652	2,470	2,504	2,501	1,000	13,814
217	2,686	4,176	2,470	3,973	3,963	2,395	19,663
218	4,222	2,652	3,925	2,504	2,501	1,000	16,803
219	4,222	4,176	2,470	3,973	2,501	2,395	19,736
220	2,686	2,652	3,925	2,504	2,501	2,395	16,663

## 2. Faktor Teknologi

NO	P7	P8	P9	P10	P11	P12	P13	P14	X2
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119	3	5	4	3	4	4	5	4	32
120	5	4	4	4	4	4	4	4	33
121	4	4	4	3	4	4	4	4	31
122	2	4	4	4	3	4	4	3	28
123	4	4	4	3	5	3	4	5	32
124	4	4	5	3	4	4	4	4	32
125	4	2	5	5	4	4	2	4	30
126	2	4	4	5	3	3	4	3	28
127	3	4	4	5	4	2	4	4	30
128	5	2	4	4	4	4	2	4	29
129	4	4	4	5	5	3	4	5	34
130	2	3	4	4	3	4	3	3	26
131	4	3	4	4	4	4	3	4	30
132	5	5	4	4	5	4	5	5	37
133	4	4	4	5	5	4	4	5	35
134	2	4	4	5	4	3	4	4	30
135	3	4	4	4	4	2	4	4	29

136	5	2	4	4	3	4	2	3	27
137	4	4	4	4	4	3	4	4	31
138	2	3	4	4	4	4	3	4	28
139	4	3	4	4	4	4	3	4	30
140	3	4	4	4	3	4	4	3	29
141	4	5	4	5	3	4	5	3	33
142	4	4	3	4	4	2	4	4	29
143	4	4	4	4	3	3	4	3	29
144	2	4	4	4	3	5	4	3	29
145	4	4	4	4	4	4	4	4	32
146	4	4	4	5	3	4	4	3	31
147	5	4	4	4	5	4	4	5	35
148	3	4	4	4	5	4	4	5	33
149	5	5	5	5	5	4	5	5	39
150	4	4	4	4	3	4	4	3	30
151	5	4	4	4	3	4	4	3	31
152	5	4	5	5	5	4	4	5	37
153	4	5	4	5	5	5	5	5	38
154	5	4	4	5	5	4	4	5	36
155	3	5	4	4	3	3	5	3	30
156	5	5	5	4	4	4	5	4	36
157	5	5	4	5	5	5	5	5	39
158	4	4	5	4	4	4	4	4	33
159	4	4	4	3	5	4	4	5	33
160	4	4	5	5	4	4	4	4	34
161	5	5	5	5	3	3	5	3	34
162	5	4	4	4	4	5	4	4	34
163	5	5	4	4	4	4	5	4	35
164	5	4	4	3	5	5	4	5	35
165	4	5	4	4	3	4	5	3	32
166	4	4	4	4	5	5	4	5	35
167	3	5	4	4	4	3	5	4	32
168	5	5	5	5	5	4	5	5	39
169	4	4	4	4	4	4	4	4	32
170	4	5	4	4	4	5	5	4	35
171	4	4	4	5	4	4	4	4	33
172	4	5	4	5	4	5	5	4	36
173	5	5	5	5	4	5	5	4	38
174	4	4	4	4	5	4	4	5	34
175	4	5	4	4	5	5	5	5	37
176	4	4	5	5	4	4	4	4	34
177	4	4	4	4	3	5	4	3	31
178	5	3	4	5	5	5	3	5	35
179	4	4	4	4	5	4	4	5	34
180	4	4	4	4	4	5	4	4	33
181	4	3	3	3	3	3	3	3	25

182	4	4	4	4	5	5	4	5	35
183	4	4	3	5	5	4	4	5	34
184	4	4	4	4	5	2	4	5	32
185	4	4	3	4	3	4	4	3	29
186	4	5	3	4	4	4	5	4	33
187	2	5	5	5	4	4	5	4	34
188	4	5	5	4	5	4	5	5	37
189	4	5	4	4	5	5	5	5	37
190	5	5	5	5	5	4	5	5	39
191	4	4	4	4	4	4	4	4	32
192	5	5	5	5	4	5	5	4	38
193	4	4	5	3	4	4	4	4	32
194	4	4	4	4	4	5	4	4	33
195	4	4	4	3	4	4	4	4	31
196	5	4	5	5	3	4	4	3	33
197	4	5	5	5	4	4	5	4	36
198	2	4	4	5	3	3	4	3	28
199	3	4	4	4	3	2	4	3	27
200	5	2	4	4	4	4	2	4	29
201	4	4	4	4	3	3	4	3	29
202	2	3	4	4	4	4	3	4	28
203	4	3	4	4	4	4	3	4	30
204	3	4	4	4	5	4	4	5	33
205	4	5	4	5	3	4	5	3	33
206	4	4	3	4	3	2	4	3	27
207	4	4	4	4	4	3	4	4	31
208	2	4	4	4	4	5	4	4	31
209	4	4	3	4	5	4	4	5	33
210	3	4	4	4	3	2	4	3	27
211	3	4	4	4	4	4	4	4	31
212	5	4	5	4	5	5	4	5	37
213	4	4	3	5	4	4	3	5	32
214	4	4	5	4	4	2	4	4	31
215	4	4	4	4	4	3	4	4	31
216	2	4	2	4	4	5	4	4	29
217	4	4	4	4	4	4	4	4	32
218	3	4	4	4	4	2	4	4	29
219	3	4	4	2	4	4	4	4	29
220	4	4	4	4	4	5	4	4	33

**Successive Interval**

No	P7	P8	P9	P10	P11	P12	P13	P14	X2
1	4,208	4,475	3,169	3,126	1,000	4,271	4,475	1,000	25,724
2	1,825	1,750	1,000	3,126	3,441	4,271	1,750	3,431	20,595
3	2,858	1,000	1,735	3,126	3,441	2,940	1,000	3,431	19,531
4	1,825	2,990	4,784	1,000	3,441	2,940	2,990	3,431	23,402
5	1,000	1,750	3,169	3,126	1,000	1,883	2,990	1,000	15,918
6	2,858	4,475	3,169	1,788	2,209	4,271	4,475	2,203	25,450
7	1,825	1,750	3,169	3,126	2,209	2,940	1,750	2,203	18,973
8	1,825	2,990	3,169	1,000	3,441	2,940	2,990	3,431	21,787
9	1,825	2,990	3,169	3,126	3,441	2,940	2,990	3,431	23,912
10	2,858	1,000	3,169	1,788	3,441	2,940	1,000	3,431	19,628
11	1,825	1,000	3,169	3,126	2,209	1,883	1,000	2,203	16,415
12	1,000	1,750	3,169	3,126	2,209	2,940	1,750	2,203	18,148
13	2,858	4,475	1,000	3,126	2,209	1,883	4,475	2,203	22,230
14	1,825	2,990	3,169	3,126	2,209	1,000	2,990	2,203	19,513
15	1,000	1,750	3,169	3,126	2,209	2,940	1,750	2,203	18,148
16	2,858	4,475	1,000	1,788	1,000	1,883	4,475	1,000	18,480
17	1,825	2,990	3,169	1,788	2,209	1,000	2,990	2,203	18,176
18	4,208	2,990	1,735	1,000	1,000	2,940	2,990	1,000	17,863
19	1,825	2,990	3,169	1,788	1,000	1,883	2,990	1,000	16,646
20	2,858	2,990	1,000	3,126	2,209	1,883	2,990	2,203	19,260
21	2,858	2,990	3,169	1,000	2,209	1,883	2,990	2,203	19,304
22	1,000	2,990	1,735	1,788	1,000	2,940	2,990	1,000	15,444
23	1,000	2,990	3,169	4,620	3,441	1,883	2,990	3,431	23,525
24	1,825	2,990	3,169	3,126	2,209	1,000	2,990	2,203	19,513
25	4,208	1,000	3,169	3,126	2,209	2,940	1,000	2,203	19,855
26	2,858	2,990	3,169	3,126	1,000	1,883	2,990	1,000	19,016
27	1,000	1,750	3,169	3,126	2,209	2,940	1,750	2,203	18,148
28	2,858	1,750	3,169	3,126	2,209	2,940	1,750	2,203	20,006
29	1,825	2,990	3,169	3,126	3,441	2,940	2,990	3,431	23,912
30	2,858	4,475	3,169	4,620	1,000	2,940	4,475	1,000	24,538
31	1,825	4,475	3,169	3,126	2,209	1,883	4,475	2,203	23,366
32	1,000	2,990	3,169	3,126	3,441	2,940	2,990	3,431	23,088
33	2,858	2,990	3,169	3,126	3,441	1,883	2,990	3,431	23,889
34	1,825	2,990	3,169	3,126	2,209	1,000	2,990	2,203	19,513
35	4,208	2,990	3,169	3,126	2,209	2,940	2,990	2,203	23,836
36	1,825	2,990	4,784	3,126	1,000	1,883	2,990	1,000	19,598
37	2,858	2,990	3,169	3,126	2,209	1,883	2,990	2,203	21,429
38	2,858	2,990	3,169	4,620	2,209	1,883	2,990	2,203	22,924
39	2,858	2,990	4,784	4,620	2,209	2,940	2,990	2,203	25,596
40	2,858	4,475	3,169	3,126	1,000	4,271	4,475	1,000	24,375
41	2,858	2,990	3,169	1,788	1,000	4,271	2,990	1,000	20,067
42	2,858	2,990	3,169	3,126	3,441	2,940	2,990	3,431	24,946
43	2,858	2,990	3,169	3,126	3,441	2,940	2,990	3,431	24,946
44	2,858	2,990	3,169	3,126	3,441	2,940	2,990	3,431	24,946



45	2,858	2,990	4,784	4,620	1,000	2,940	2,990	1,000	23,183
46	2,858	2,990	3,169	4,620	2,209	2,940	2,990	2,203	23,981
47	2,858	2,990	3,169	4,620	3,441	1,883	2,990	3,431	25,384
48	2,858	2,990	3,169	4,620	2,209	4,271	2,990	2,203	25,312
49	2,858	4,475	3,169	3,126	3,441	1,883	4,475	3,431	26,859
50	2,858	2,990	3,169	3,126	2,209	2,940	2,990	2,203	22,486
51	2,858	2,990	4,784	3,126	1,000	2,940	2,990	1,000	21,689
52	2,858	4,475	4,784	3,126	2,209	2,940	4,475	2,203	27,071
53	4,208	2,990	3,169	3,126	2,209	2,940	2,990	2,203	23,836
54	2,858	2,990	1,735	3,126	3,441	2,940	2,990	3,431	23,512
55	4,208	4,475	3,169	4,620	1,000	2,940	4,475	1,000	25,888
56	2,858	2,990	3,169	3,126	3,441	2,940	2,990	3,431	24,946
57	1,000	2,990	3,169	4,620	2,209	1,883	2,990	2,203	21,066
58	1,825	2,990	3,169	4,620	3,441	1,000	2,990	3,431	23,467
59	4,208	1,000	3,169	3,126	2,209	2,940	1,000	2,203	19,855
60	2,858	2,990	3,169	4,620	2,209	1,883	2,990	2,203	22,924
61	1,000	1,750	3,169	3,126	1,000	2,940	1,750	1,000	15,735
62	2,858	1,750	3,169	3,126	3,441	2,940	1,750	3,431	22,466
63	4,208	4,475	3,169	3,126	3,441	2,940	4,475	3,431	29,265
64	2,858	2,990	3,169	4,620	3,441	2,940	2,990	3,431	26,441
65	1,000	2,990	3,169	4,620	1,000	1,883	2,990	1,000	18,653
66	1,825	2,990	3,169	3,126	2,209	1,000	2,990	2,203	19,513
67	4,208	1,000	3,169	3,126	1,000	2,940	1,000	1,000	17,442
68	2,858	2,990	3,169	3,126	3,441	1,883	2,990	3,431	23,889
69	1,000	1,750	3,169	3,126	3,441	2,940	1,750	3,431	20,608
70	2,858	1,750	3,169	3,126	2,209	2,940	1,750	2,203	20,006
71	1,825	2,990	3,169	3,126	1,000	2,940	2,990	1,000	19,040
72	2,858	4,475	3,169	4,620	2,209	2,940	4,475	2,203	26,951
73	2,858	2,990	1,735	3,126	2,209	1,000	2,990	2,203	19,112
74	2,858	2,990	3,169	3,126	3,441	1,883	2,990	3,431	23,889
75	1,000	2,990	3,169	3,126	1,000	4,271	2,990	1,000	19,546
76	2,858	2,990	3,169	3,126	2,209	2,940	2,990	2,203	22,486
77	1,825	2,990	3,169	3,126	1,000	1,000	2,990	1,000	17,100
78	1,825	2,990	3,169	3,126	1,000	2,940	2,990	1,000	19,040
79	4,208	2,990	4,784	3,126	1,000	4,271	2,990	1,000	24,369
80	2,858	2,990	1,735	4,620	2,209	2,940	2,990	2,203	22,547
81	2,858	2,990	4,784	3,126	3,441	1,000	2,990	3,431	24,621
82	2,858	2,990	3,169	3,126	2,209	1,883	2,990	2,203	21,429
83	1,000	2,990	1,000	3,126	2,209	4,271	2,990	2,203	19,790
84	2,858	2,990	3,169	3,126	2,209	2,940	2,990	2,203	22,486
85	1,825	2,990	3,169	3,126	3,441	1,000	2,990	3,431	21,973
86	1,825	2,990	3,169	1,000	3,441	2,940	2,990	3,431	21,787
87	2,858	2,990	3,169	3,126	2,209	4,271	2,990	2,203	23,817
88	4,208	2,990	3,169	1,788	3,441	1,883	2,990	3,431	23,901
89	2,858	2,990	3,169	3,126	2,209	4,271	2,990	2,203	23,817
90	2,858	4,475	1,735	3,126	2,209	2,940	4,475	2,203	24,022



91	2,858	2,990	3,169	3,126	1,000	2,940	2,990	1,000	20,073
92	2,858	2,990	3,169	4,620	2,209	2,940	2,990	2,203	23,981
93	2,858	2,990	3,169	3,126	2,209	1,000	2,990	2,203	20,546
94	2,858	2,990	3,169	3,126	3,441	2,940	2,990	3,431	24,946
95	2,858	2,990	3,169	1,788	1,000	1,883	2,990	1,000	17,679
96	2,858	2,990	3,169	3,126	1,000	1,883	2,990	1,000	19,016
97	2,858	4,475	3,169	3,126	2,209	4,271	4,475	2,203	26,787
98	2,858	1,750	4,784	3,126	1,000	2,940	1,750	1,000	19,209
99	2,858	4,475	3,169	3,126	1,000	2,940	4,475	1,000	23,043
100	2,858	2,990	3,169	3,126	2,209	2,940	2,990	2,203	22,486
101	2,858	1,000	3,169	3,126	1,000	1,000	1,000	1,000	14,153
102	2,858	2,990	3,169	3,126	3,441	2,940	2,990	3,431	24,946
103	2,858	2,990	3,169	4,620	3,441	1,883	2,990	3,431	25,384
104	2,858	2,990	1,000	4,620	3,441	1,883	2,990	3,431	23,215
105	2,858	2,990	3,169	3,126	1,000	2,940	2,990	1,000	20,073
106	2,858	4,475	4,784	3,126	2,209	4,271	4,475	2,203	28,403
107	4,208	4,475	3,169	3,126	1,000	4,271	4,475	1,000	25,724
108	2,858	2,990	4,784	3,126	3,441	2,940	2,990	3,431	26,561
109	4,208	2,990	3,169	3,126	3,441	4,271	2,990	3,431	27,626
110	1,825	1,750	4,784	3,126	2,209	1,883	1,750	2,203	19,531
111	2,858	4,475	4,784	4,620	2,209	4,271	4,475	2,203	29,897
112	2,858	2,990	3,169	3,126	2,209	2,940	2,990	2,203	22,486
113	2,858	2,990	4,784	3,126	3,441	2,940	2,990	3,431	26,561
114	2,858	2,990	3,169	4,620	2,209	2,940	2,990	2,203	23,981
115	2,858	2,990	3,169	3,126	3,441	2,940	2,990	3,431	24,946
116	2,858	2,990	1,735	3,126	3,441	2,940	2,990	3,431	23,512
117	1,825	2,990	3,169	3,126	2,209	2,940	2,990	2,203	21,453
118	4,208	2,990	3,169	3,126	3,441	2,940	2,990	3,431	26,295
119	1,825	4,475	3,169	1,788	2,209	2,940	4,475	2,203	23,086
120	4,208	2,990	3,169	3,126	2,209	2,940	2,990	2,203	23,836
121	2,858	2,990	3,169	1,788	2,209	2,940	2,990	2,203	21,149
122	1,000	2,990	3,169	3,126	1,000	2,940	2,990	1,000	18,215
123	2,858	2,990	3,169	1,788	3,441	1,883	2,990	3,431	22,552
124	2,858	2,990	4,784	1,788	2,209	2,940	2,990	2,203	22,764
125	2,858	1,000	4,784	4,620	2,209	2,940	1,000	2,203	21,616
126	1,000	2,990	3,169	4,620	1,000	1,883	2,990	1,000	18,653
127	1,825	2,990	3,169	4,620	2,209	1,000	2,990	2,203	21,008
128	4,208	1,000	3,169	3,126	2,209	2,940	1,000	2,203	19,855
129	2,858	2,990	3,169	4,620	3,441	1,883	2,990	3,431	25,384
130	1,000	1,750	3,169	3,126	1,000	2,940	1,750	1,000	15,735
131	2,858	1,750	3,169	3,126	2,209	2,940	1,750	2,203	20,006
132	4,208	4,475	3,169	3,126	3,441	2,940	4,475	3,431	29,265
133	2,858	2,990	3,169	4,620	3,441	2,940	2,990	3,431	26,441
134	1,000	2,990	3,169	4,620	2,209	1,883	2,990	2,203	21,066
135	1,825	2,990	3,169	3,126	2,209	1,000	2,990	2,203	19,513
136	4,208	1,000	3,169	3,126	1,000	2,940	1,000	1,000	17,442

137	2,858	2,990	3,169	3,126	2,209	1,883	2,990	2,203	21,429
138	1,000	1,750	3,169	3,126	2,209	2,940	1,750	2,203	18,148
139	2,858	1,750	3,169	3,126	2,209	2,940	1,750	2,203	20,006
140	1,825	2,990	3,169	3,126	1,000	2,940	2,990	1,000	19,040
141	2,858	4,475	3,169	4,620	1,000	2,940	4,475	1,000	24,538
142	2,858	2,990	1,735	3,126	2,209	1,000	2,990	2,203	19,112
143	2,858	2,990	3,169	3,126	1,000	1,883	2,990	1,000	19,016
144	1,000	2,990	3,169	3,126	1,000	4,271	2,990	1,000	19,546
145	2,858	2,990	3,169	3,126	2,209	2,940	2,990	2,203	22,486
146	2,858	2,990	3,169	4,620	1,000	2,940	2,990	1,000	21,568
147	4,208	2,990	3,169	3,126	3,441	2,940	2,990	3,431	26,295
148	1,825	2,990	3,169	3,126	3,441	2,940	2,990	3,431	23,912
149	4,208	4,475	4,784	4,620	3,441	2,940	4,475	3,431	32,375
150	2,858	2,990	3,169	3,126	1,000	2,940	2,990	1,000	20,073
151	4,208	2,990	3,169	3,126	1,000	2,940	2,990	1,000	21,423
152	4,208	2,990	4,784	4,620	3,441	2,940	2,990	3,431	29,405
153	2,858	4,475	3,169	4,620	3,441	4,271	4,475	3,431	30,742
154	4,208	2,990	3,169	4,620	3,441	2,940	2,990	3,431	27,790
155	1,825	4,475	3,169	3,126	1,000	1,883	4,475	1,000	20,953
156	4,208	4,475	4,784	3,126	2,209	2,940	4,475	2,203	28,421
157	4,208	4,475	3,169	4,620	3,441	4,271	4,475	3,431	32,091
158	2,858	2,990	4,784	3,126	2,209	2,940	2,990	2,203	24,101
159	2,858	2,990	3,169	1,788	3,441	2,940	2,990	3,431	23,609
160	2,858	2,990	4,784	4,620	2,209	2,940	2,990	2,203	25,596
161	4,208	4,475	4,784	4,620	1,000	1,883	4,475	1,000	26,446
162	4,208	2,990	3,169	3,126	2,209	4,271	2,990	2,203	25,167
163	4,208	4,475	3,169	3,126	2,209	2,940	4,475	2,203	26,806
164	4,208	2,990	3,169	1,788	3,441	4,271	2,990	3,431	26,289
165	2,858	4,475	3,169	3,126	1,000	2,940	4,475	1,000	23,043
166	2,858	2,990	3,169	3,126	3,441	4,271	2,990	3,431	26,277
167	1,825	4,475	3,169	3,126	2,209	1,883	4,475	2,203	23,366
168	4,208	4,475	4,784	4,620	3,441	2,940	4,475	3,431	32,375
169	2,858	2,990	3,169	3,126	2,209	2,940	2,990	2,203	22,486
170	2,858	4,475	3,169	3,126	2,209	4,271	4,475	2,203	26,787
171	2,858	2,990	3,169	4,620	2,209	2,940	2,990	2,203	23,981
172	2,858	4,475	3,169	4,620	2,209	4,271	4,475	2,203	28,282
173	4,208	4,475	4,784	4,620	2,209	4,271	4,475	2,203	31,247
174	2,858	2,990	3,169	3,126	3,441	2,940	2,990	3,431	24,946
175	2,858	4,475	3,169	3,126	3,441	4,271	4,475	3,431	29,247
176	2,858	2,990	4,784	4,620	2,209	2,940	2,990	2,203	25,596
177	2,858	2,990	3,169	3,126	1,000	4,271	2,990	1,000	21,405
178	4,208	1,750	3,169	4,620	3,441	4,271	1,750	3,431	26,641
179	2,858	2,990	3,169	3,126	3,441	2,940	2,990	3,431	24,946
180	2,858	2,990	3,169	3,126	2,209	4,271	2,990	2,203	23,817
181	2,858	1,750	1,735	1,788	1,000	1,883	1,750	1,000	13,766
182	2,858	2,990	3,169	3,126	3,441	4,271	2,990	3,431	26,277

183	2,858	2,990	1,735	4,620	3,441	2,940	2,990	3,431	25,007
184	2,858	2,990	3,169	3,126	3,441	1,000	2,990	3,431	23,006
185	2,858	2,990	1,735	3,126	1,000	2,940	2,990	1,000	18,640
186	2,858	4,475	1,735	3,126	2,209	2,940	4,475	2,203	24,022
187	1,000	4,475	4,784	4,620	2,209	2,940	4,475	2,203	26,708
188	2,858	4,475	4,784	3,126	3,441	2,940	4,475	3,431	29,531
189	2,858	4,475	3,169	3,126	3,441	4,271	4,475	3,431	29,247
190	4,208	4,475	4,784	4,620	3,441	2,940	4,475	3,431	32,375
191	2,858	2,990	3,169	3,126	2,209	2,940	2,990	2,203	22,486
192	4,208	4,475	4,784	4,620	2,209	4,271	4,475	2,203	31,247
193	2,858	2,990	4,784	1,788	2,209	2,940	2,990	2,203	22,764
194	2,858	2,990	3,169	3,126	2,209	4,271	2,990	2,203	23,817
195	2,858	2,990	3,169	1,788	2,209	2,940	2,990	2,203	21,149
196	4,208	2,990	4,784	4,620	1,000	2,940	2,990	1,000	24,533
197	2,858	4,475	4,784	4,620	2,209	2,940	4,475	2,203	28,566
198	1,000	2,990	3,169	4,620	1,000	1,883	2,990	1,000	18,653
199	1,825	2,990	3,169	3,126	1,000	1,000	2,990	1,000	17,100
200	4,208	1,000	3,169	3,126	2,209	2,940	1,000	2,203	19,855
201	2,858	2,990	3,169	3,126	1,000	1,883	2,990	1,000	19,016
202	1,000	1,750	3,169	3,126	2,209	2,940	1,750	2,203	18,148
203	2,858	1,750	3,169	3,126	2,209	2,940	1,750	2,203	20,006
204	1,825	2,990	3,169	3,126	3,441	2,940	2,990	3,431	23,912
205	2,858	4,475	3,169	4,620	1,000	2,940	4,475	1,000	24,538
206	2,858	2,990	1,735	3,126	1,000	1,000	2,990	1,000	16,700
207	2,858	2,990	3,169	3,126	2,209	1,883	2,990	2,203	21,429
208	1,000	2,990	3,169	3,126	2,209	4,271	2,990	2,203	21,959
209	2,858	2,990	1,735	3,126	3,441	2,940	2,990	3,431	23,512
210	1,825	2,990	3,169	3,126	1,000	1,000	2,990	1,000	17,100
211	1,825	2,990	3,169	3,126	2,209	2,940	2,990	2,203	21,453
212	4,208	2,990	4,784	3,126	3,441	4,271	2,990	3,431	29,242
213	2,858	2,990	1,735	4,620	2,209	2,940	1,750	3,431	22,535
214	2,858	2,990	4,784	3,126	2,209	1,000	2,990	2,203	22,161
215	2,858	2,990	3,169	3,126	2,209	1,883	2,990	2,203	21,429
216	1,000	2,990	1,000	3,126	2,209	4,271	2,990	2,203	19,790
217	2,858	2,990	3,169	3,126	2,209	2,940	2,990	2,203	22,486
218	1,825	2,990	3,169	3,126	2,209	1,000	2,990	2,203	19,513
219	1,825	2,990	3,169	1,000	2,209	2,940	2,990	2,203	19,327
220	2,858	2,990	3,169	3,126	2,209	4,271	2,990	2,203	23,817

### 3. Faktor Produktivitas

NO	P15	P16	P17	P18	P19	P20	P21	P22	X3
1	5	3	4	4	5	5	4	4	34
2	4	5	3	4	4	3	4	5	32
3	4	4	4	5	3	4	4	4	32
4	5	4	5	3	3	5	5	4	34
5	4	3	5	4	4	4	4	4	32
6	5	5	4	4	5	3	4	4	34
7	4	4	4	4	3	4	4	4	31
8	4	3	4	4	4	4	5	4	32
9	3	4	4	4	3	4	4	4	30
10	4	5	5	4	4	5	4	4	35
11	4	4	4	3	5	4	4	4	32
12	4	4	3	4	4	3	4	4	30
13	4	4	4	4	5	4	4	5	34
14	3	5	5	5	4	4	4	4	34
15	5	5	3	4	5	5	4	4	35
16	3	5	4	3	4	4	5	4	32
17	4	4	4	4	4	4	4	4	32
18	4	4	4	5	4	4	4	5	34
19	5	3	3	4	4	5	4	4	32
20	4	4	5	5	4	4	5	5	36
21	4	4	3	5	4	3	4	4	31
22	4	4	4	4	5	4	3	4	32
23	5	4	4	4	4	5	4	4	34
24	4	4	5	4	4	5	4	5	35
25	5	4	4	4	4	3	4	4	32
26	4	5	4	3	3	4	5	4	32
27	4	3	4	4	3	3	4	4	29
28	5	4	4	3	4	4	3	4	31
29	4	4	3	4	4	3	4	4	30
30	4	4	4	5	4	4	4	4	33
31	4	5	5	3	5	5	5	4	36
32	4	5	5	4	4	4	4	5	35
33	4	4	4	4	5	4	4	4	33
34	4	4	4	4	4	4	4	4	32
35	5	4	5	5	4	5	5	5	38
36	4	5	4	5	5	3	4	4	34
37	4	5	4	4	4	3	4	4	32
38	4	5	4	5	5	4	5	4	36
39	4	4	4	4	4	4	4	4	32
40	5	4	4	5	4	4	4	5	35
41	5	3	5	3	4	5	4	5	34
42	4	5	5	4	4	4	4	5	35
43	5	4	4	4	5	3	4	4	33



44	4	4	4	4	4	4	3	5	32
45	4	4	4	4	3	4	5	5	33
46	3	5	4	4	4	4	4	4	32
47	4	5	3	4	4	5	4	5	34
48	4	4	4	3	4	4	5	5	33
49	4	5	3	4	4	3	4	4	31
50	4	5	4	4	4	4	4	3	32
51	3	4	5	5	4	4	4	4	33
52	5	5	3	4	4	5	4	5	35
53	3	4	4	3	3	4	4	4	29
54	4	3	4	4	4	4	5	5	33
55	4	5	4	4	4	4	4	4	33
56	4	4	5	5	3	5	5	5	36
57	4	4	5	4	4	4	5	4	34
58	5	3	4	4	3	4	4	4	31
59	3	5	4	5	4	5	4	4	34
60	5	4	5	5	4	5	5	4	37
61	4	5	4	4	5	4	4	4	34
62	5	4	3	4	4	4	4	4	32
63	4	5	4	4	5	4	5	5	36
64	5	3	5	4	4	4	4	4	33
65	4	4	5	4	4	4	5	4	34
66	5	4	5	4	4	4	4	4	34
67	4	4	5	4	4	4	4	5	34
68	4	4	5	4	4	5	4	4	34
69	4	5	4	4	5	4	4	4	34
70	4	4	4	4	4	5	4	4	33
71	5	4	3	4	3	4	4	4	31
72	4	5	4	4	4	4	5	5	35
73	4	5	4	4	4	4	3	4	32
74	4	4	4	4	3	4	4	4	31
75	4	4	4	4	4	4	4	5	33
76	4	4	4	5	4	5	4	4	34
77	4	4	4	4	5	4	4	4	33
78	4	4	4	4	5	5	5	4	35
79	5	4	3	4	3	4	4	4	31
80	5	4	5	5	3	4	4	5	35
81	4	4	5	4	5	5	4	4	35
82	3	4	4	5	4	4	5	5	34
83	4	5	5	5	5	5	4	4	37
84	4	4	4	4	4	5	4	4	33
85	4	5	4	4	3	4	4	5	33
86	5	4	5	4	5	5	5	4	37
87	5	4	4	5	4	5	5	5	37
88	5	5	4	5	4	5	5	4	37
89	5	4	4	5	4	5	4	5	36

90	4	4	4	3	4	5	4	4	32
91	4	4	4	4	5	4	5	5	35
92	4	4	4	5	4	4	4	4	33
93	4	4	4	4	4	4	5	5	34
94	5	4	4	5	4	5	4	4	35
95	4	5	4	4	4	4	4	4	33
96	4	4	5	4	4	5	4	4	34
97	4	4	4	3	4	4	4	4	31
98	4	4	3	4	5	3	4	4	31
99	4	5	4	4	4	4	4	5	34
100	4	5	5	5	4	4	4	4	35
101	4	4	3	4	4	5	4	4	32
102	3	4	4	3	4	4	5	4	31
103	5	4	4	4	4	4	4	4	33
104	5	4	4	5	4	4	4	5	35
105	4	5	3	4	5	5	4	4	34
106	4	3	5	5	5	4	5	5	36
107	3	4	3	5	4	3	4	4	30
108	4	3	4	4	4	4	3	4	30
109	4	5	4	4	4	5	4	4	34
110	4	4	5	4	4	5	4	5	35
111	5	4	4	4	4	3	4	4	32
112	4	4	4	3	4	4	5	4	32
113	4	5	4	4	5	3	4	4	33
114	5	5	5	4	4	4	5	4	36
115	5	4	4	5	5	4	5	4	36
116	5	5	5	4	5	5	4	4	37
117	4	5	4	4	4	4	4	4	33
118	4	5	5	4	5	4	3	4	34
119	5	5	5	4	5	4	4	4	36
120	4	5	4	4	4	4	4	4	33
121	5	4	5	4	3	5	4	4	34
122	4	4	4	3	4	4	4	4	31
123	4	4	3	4	5	3	4	4	31
124	3	5	4	4	4	4	4	5	33
125	4	4	5	5	5	4	4	4	35
126	5	4	3	4	4	5	4	4	33
127	4	4	4	3	5	4	5	4	33
128	4	4	4	4	4	4	4	4	32
129	4	5	4	5	4	4	4	5	35
130	5	4	3	4	4	5	4	4	33
131	4	4	5	5	5	4	5	5	37
132	4	5	3	5	4	3	4	4	32
133	5	4	4	4	5	4	3	4	33
134	4	4	4	4	4	5	4	4	33
135	4	4	5	4	5	5	4	5	36



136	4	4	4	4	5	3	4	4	32
137	5	4	4	3	4	4	5	4	33
138	4	4	4	4	4	3	4	4	31
139	4	5	4	4	4	5	4	5	35
140	4	4	4	4	5	4	5	4	34
141	5	4	4	3	5	5	4	4	34
142	4	4	4	4	4	4	4	4	32
143	5	5	4	4	5	4	4	4	35
144	4	4	4	4	4	4	4	4	32
145	4	4	5	5	4	5	5	5	37
146	4	4	4	4	5	5	3	4	33
147	4	4	4	4	4	3	4	5	32
148	4	5	5	5	3	5	4	4	35
149	5	4	4	5	5	4	5	4	36
150	4	5	4	5	4	5	4	4	35
151	5	4	4	4	4	4	4	4	33
152	4	5	4	4	5	5	4	5	36
153	5	4	3	5	4	5	4	4	34
154	4	4	4	4	5	4	4	4	33
155	5	4	3	5	5	4	4	4	34
156	4	4	4	4	5	4	4	4	33
157	5	5	3	4	4	4	4	4	33
158	4	5	3	3	4	3	5	4	31
159	4	4	4	4	5	4	4	5	34
160	5	5	4	4	5	4	3	5	35
161	4	5	5	4	4	4	4	4	34
162	5	5	4	4	5	4	5	4	36
163	4	4	5	5	4	5	5	4	36
164	4	4	4	4	4	5	5	4	34
165	4	4	4	4	5	4	4	5	34
166	4	4	4	5	4	5	4	5	35
167	4	5	4	4	3	4	5	5	34
168	5	5	5	5	5	5	4	4	38
169	4	4	3	5	4	4	4	5	33
170	5	4	4	4	4	4	4	4	33
171	4	5	4	4	5	4	4	4	34
172	5	5	5	4	4	4	4	4	35
173	4	4	4	4	5	4	4	4	33
174	5	4	4	5	5	4	4	4	35
175	4	4	4	5	4	4	4	5	34
176	5	4	4	3	5	5	5	5	36
177	4	4	4	4	5	5	4	4	34
178	5	4	4	5	4	5	5	4	36
179	4	5	4	5	4	5	5	4	36
180	4	4	4	4	4	5	4	5	34
181	4	4	5	5	4	4	5	4	35

182	4	4	4	5	5	4	4	5	35
183	4	4	4	5	4	5	5	5	36
184	5	3	5	4	5	4	4	4	34
185	5	4	4	4	5	3	4	5	34
186	4	4	4	4	4	5	5	4	34
187	4	4	4	5	5	5	4	5	36
188	4	4	4	4	4	4	5	5	34
189	4	5	4	5	4	4	4	4	34
190	5	5	5	4	4	3	4	5	35
191	4	4	4	4	3	4	5	3	31
192	5	4	5	5	4	4	4	4	35
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198	5	4	4	4	4	4	4	4	33
199	4	4	5	4	5	5	4	4	35
200	4	4	4	3	5	4	4	4	32
201	4	4	3	4	4	3	4	4	30
202	4	5	4	4	5	4	4	5	35
203	4	4	5	5	4	4	4	4	34
204	5	5	3	4	5	5	4	4	35
205	4	4	4	3	5	4	5	4	33
206	5	4	4	4	4	4	4	4	33
207	4	4	4	5	4	4	4	5	34
208	5	4	3	4	4	5	4	4	33
209	4	5	5	5	4	4	5	5	37
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212	5	4	4	4	4	5	4	4	34
213	4	4	5	4	4	5	4	5	35
214	4	4	4	4	5	3	4	4	32
215	4	4	4	3	4	4	5	4	32
216	4	4	4	4	4	3	4	4	31
217	4	5	4	5	5	4	4	5	36
218	5	4	5	4	4	3	4	4	33
219	5	5	4	5	4	4	4	5	36
220	4	4	5	4	4	4	4	4	33

**Successive Interval**

No	P15	P16	P17	P18	P19	P20	P21	P22	X3
1	4,222	1,000	2,470	2,504	3,963	3,797	2,800	3,122	23,878
2	2,686	4,176	1,000	2,504	2,501	1,000	2,800	4,747	21,413
3	2,686	2,652	2,470	3,973	1,000	2,395	2,800	3,122	21,099
4	4,222	2,652	3,925	1,000	1,000	3,797	4,395	3,122	24,113
5	2,686	1,000	3,925	2,504	2,501	2,395	2,800	3,122	20,932
6	4,222	4,176	2,470	2,504	3,963	1,000	2,800	3,122	24,256
7	2,686	2,652	2,470	2,504	1,000	2,395	2,800	3,122	19,629
8	2,686	1,000	2,470	2,504	2,501	2,395	4,395	3,122	21,074
9	1,000	2,652	2,470	2,504	1,000	2,395	2,800	3,122	17,943
10	2,686	4,176	3,925	2,504	2,501	3,797	2,800	3,122	25,510
11	2,686	2,652	2,470	1,000	3,963	2,395	2,800	3,122	21,089
12	2,686	2,652	1,000	2,504	2,501	1,000	2,800	3,122	18,265
13	2,686	2,652	2,470	2,504	3,963	2,395	2,800	4,747	24,217
14	1,000	4,176	3,925	3,973	2,501	2,395	2,800	3,122	23,891
15	4,222	4,176	1,000	2,504	3,963	3,797	2,800	3,122	25,583
16	1,000	4,176	2,470	1,000	2,501	2,395	4,395	3,122	21,059
17	2,686	2,652	2,470	2,504	2,501	2,395	2,800	3,122	21,130
18	2,686	2,652	2,470	3,973	2,501	2,395	2,800	4,747	24,224
19	4,222	1,000	1,000	2,504	2,501	3,797	2,800	3,122	20,945
20	2,686	2,652	3,925	3,973	2,501	2,395	4,395	4,747	27,274
21	2,686	2,652	1,000	3,973	2,501	1,000	2,800	3,122	19,735
22	2,686	2,652	2,470	2,504	3,963	2,395	1,000	3,122	20,793
23	4,222	2,652	2,470	2,504	2,501	3,797	2,800	3,122	24,068
24	2,686	2,652	3,925	2,504	2,501	3,797	2,800	4,747	25,611
25	4,222	2,652	2,470	2,504	2,501	1,000	2,800	3,122	21,271
26	2,686	4,176	2,470	1,000	1,000	2,395	4,395	3,122	21,245
27	2,686	1,000	2,470	2,504	1,000	1,000	2,800	3,122	16,582
28	4,222	2,652	2,470	1,000	2,501	2,395	1,000	3,122	19,362
29	2,686	2,652	1,000	2,504	2,501	1,000	2,800	3,122	18,265
30	2,686	2,652	2,470	3,973	2,501	2,395	2,800	3,122	22,600
31	2,686	4,176	3,925	1,000	3,963	3,797	4,395	3,122	27,064
32	2,686	4,176	3,925	2,504	2,501	2,395	2,800	4,747	25,732
33	2,686	2,652	2,470	2,504	3,963	2,395	2,800	3,122	22,593
34	2,686	2,652	2,470	2,504	2,501	2,395	2,800	3,122	21,130
35	4,222	2,652	3,925	3,973	2,501	3,797	4,395	4,747	30,211
36	2,686	4,176	2,470	3,973	3,963	1,000	2,800	3,122	24,190
37	2,686	4,176	2,470	2,504	2,501	1,000	2,800	3,122	21,259
38	2,686	4,176	2,470	3,973	3,963	2,395	4,395	3,122	27,181
39	2,686	2,652	2,470	2,504	2,501	2,395	2,800	3,122	21,130
40	4,222	2,652	2,470	3,973	2,501	2,395	2,800	4,747	25,759
41	4,222	1,000	3,925	1,000	2,501	3,797	2,800	4,747	23,990
42	2,686	4,176	3,925	2,504	2,501	2,395	2,800	4,747	25,732
43	4,222	2,652	2,470	2,504	3,963	1,000	2,800	3,122	22,733
44	2,686	2,652	2,470	2,504	2,501	2,395	1,000	4,747	20,955

45	2,686	2,652	2,470	2,504	1,000	2,395	4,395	4,747	22,850
46	1,000	4,176	2,470	2,504	2,501	2,395	2,800	3,122	20,967
47	2,686	4,176	1,000	2,504	2,501	3,797	2,800	4,747	24,210
48	2,686	2,652	2,470	1,000	2,501	2,395	4,395	4,747	22,847
49	2,686	4,176	1,000	2,504	2,501	1,000	2,800	3,122	19,788
50	2,686	4,176	2,470	2,504	2,501	2,395	2,800	1,000	20,532
51	1,000	2,652	3,925	3,973	2,501	2,395	2,800	3,122	22,367
52	4,222	4,176	1,000	2,504	2,501	3,797	2,800	4,747	25,745
53	1,000	2,652	2,470	1,000	1,000	2,395	2,800	3,122	16,439
54	2,686	1,000	2,470	2,504	2,501	2,395	4,395	4,747	22,698
55	2,686	4,176	2,470	2,504	2,501	2,395	2,800	3,122	22,654
56	2,686	2,652	3,925	3,973	1,000	3,797	4,395	4,747	27,175
57	2,686	2,652	3,925	2,504	2,501	2,395	4,395	3,122	24,180
58	4,222	1,000	2,470	2,504	1,000	2,395	2,800	3,122	19,512
59	1,000	4,176	2,470	3,973	2,501	3,797	2,800	3,122	23,838
60	4,222	2,652	3,925	3,973	2,501	3,797	4,395	3,122	28,587
61	2,686	4,176	2,470	2,504	3,963	2,395	2,800	3,122	24,116
62	4,222	2,652	1,000	2,504	2,501	2,395	2,800	3,122	21,195
63	2,686	4,176	2,470	2,504	3,963	2,395	4,395	4,747	27,336
64	4,222	1,000	3,925	2,504	2,501	2,395	2,800	3,122	22,467
65	2,686	2,652	3,925	2,504	2,501	2,395	4,395	3,122	24,180
66	4,222	2,652	3,925	2,504	2,501	2,395	2,800	3,122	24,120
67	2,686	2,652	3,925	2,504	2,501	2,395	2,800	4,747	24,209
68	2,686	2,652	3,925	2,504	2,501	3,797	2,800	3,122	23,987
69	2,686	4,176	2,470	2,504	3,963	2,395	2,800	3,122	24,116
70	2,686	2,652	2,470	2,504	2,501	3,797	2,800	3,122	22,532
71	4,222	2,652	1,000	2,504	1,000	2,395	2,800	3,122	19,694
72	2,686	4,176	2,470	2,504	2,501	2,395	4,395	4,747	25,874
73	2,686	4,176	2,470	2,504	2,501	2,395	1,000	3,122	20,854
74	2,686	2,652	2,470	2,504	1,000	2,395	2,800	3,122	19,629
75	2,686	2,652	2,470	2,504	2,501	2,395	2,800	4,747	22,755
76	2,686	2,652	2,470	3,973	2,501	3,797	2,800	3,122	24,002
77	2,686	2,652	2,470	2,504	3,963	2,395	2,800	3,122	22,593
78	2,686	2,652	2,470	2,504	3,963	3,797	4,395	3,122	25,590
79	4,222	2,652	1,000	2,504	1,000	2,395	2,800	3,122	19,694
80	4,222	2,652	3,925	3,973	1,000	2,395	2,800	4,747	25,713
81	2,686	2,652	3,925	2,504	3,963	3,797	2,800	3,122	25,449
82	1,000	2,652	2,470	3,973	2,501	2,395	4,395	4,747	24,133
83	2,686	4,176	3,925	3,973	3,963	3,797	2,800	3,122	28,441
84	2,686	2,652	2,470	2,504	2,501	3,797	2,800	3,122	22,532
85	2,686	4,176	2,470	2,504	1,000	2,395	2,800	4,747	22,777
86	4,222	2,652	3,925	2,504	3,963	3,797	4,395	3,122	28,580
87	4,222	2,652	2,470	3,973	2,501	3,797	4,395	4,747	28,757
88	4,222	4,176	2,470	3,973	2,501	3,797	4,395	3,122	28,656
89	4,222	2,652	2,470	3,973	2,501	3,797	2,800	4,747	27,162
90	2,686	2,652	2,470	1,000	2,501	3,797	2,800	3,122	21,029



91	2,686	2,652	2,470	2,504	3,963	2,395	4,395	4,747	25,813
92	2,686	2,652	2,470	3,973	2,501	2,395	2,800	3,122	22,600
93	2,686	2,652	2,470	2,504	2,501	2,395	4,395	4,747	24,351
94	4,222	2,652	2,470	3,973	2,501	3,797	2,800	3,122	25,537
95	2,686	4,176	2,470	2,504	2,501	2,395	2,800	3,122	22,654
96	2,686	2,652	3,925	2,504	2,501	3,797	2,800	3,122	23,987
97	2,686	2,652	2,470	1,000	2,501	2,395	2,800	3,122	19,627
98	2,686	2,652	1,000	2,504	3,963	1,000	2,800	3,122	19,727
99	2,686	4,176	2,470	2,504	2,501	2,395	2,800	4,747	24,278
100	2,686	4,176	3,925	3,973	2,501	2,395	2,800	3,122	25,577
101	2,686	2,652	1,000	2,504	2,501	3,797	2,800	3,122	21,062
102	1,000	2,652	2,470	1,000	2,501	2,395	4,395	3,122	19,536
103	4,222	2,652	2,470	2,504	2,501	2,395	2,800	3,122	22,666
104	4,222	2,652	2,470	3,973	2,501	2,395	2,800	4,747	25,759
105	2,686	4,176	1,000	2,504	3,963	3,797	2,800	3,122	24,047
106	2,686	1,000	3,925	3,973	3,963	2,395	4,395	4,747	27,084
107	1,000	2,652	1,000	3,973	2,501	1,000	2,800	3,122	18,048
108	2,686	1,000	2,470	2,504	2,501	2,395	1,000	3,122	17,678
109	2,686	4,176	2,470	2,504	2,501	3,797	2,800	3,122	24,056
110	2,686	2,652	3,925	2,504	2,501	3,797	2,800	4,747	25,611
111	4,222	2,652	2,470	2,504	2,501	1,000	2,800	3,122	21,271
112	2,686	2,652	2,470	1,000	2,501	2,395	4,395	3,122	21,222
113	2,686	4,176	2,470	2,504	3,963	1,000	2,800	3,122	22,721
114	4,222	4,176	3,925	2,504	2,501	2,395	4,395	3,122	27,239
115	4,222	2,652	2,470	3,973	3,963	2,395	4,395	3,122	27,193
116	4,222	4,176	3,925	2,504	3,963	3,797	2,800	3,122	28,507
117	2,686	4,176	2,470	2,504	2,501	2,395	2,800	3,122	22,654
118	2,686	4,176	3,925	2,504	3,963	2,395	1,000	3,122	23,770
119	4,222	4,176	3,925	2,504	3,963	2,395	2,800	3,122	27,105
120	2,686	4,176	2,470	2,504	2,501	2,395	2,800	3,122	22,654
121	4,222	2,652	3,925	2,504	1,000	3,797	2,800	3,122	24,021
122	2,686	2,652	2,470	1,000	2,501	2,395	2,800	3,122	19,627
123	2,686	2,652	1,000	2,504	3,963	1,000	2,800	3,122	19,727
124	1,000	4,176	2,470	2,504	2,501	2,395	2,800	4,747	22,592
125	2,686	2,652	3,925	3,973	3,963	2,395	2,800	3,122	25,516
126	4,222	2,652	1,000	2,504	2,501	3,797	2,800	3,122	22,597
127	2,686	2,652	2,470	1,000	3,963	2,395	4,395	3,122	22,685
128	2,686	2,652	2,470	2,504	2,501	2,395	2,800	3,122	21,130
129	2,686	4,176	2,470	3,973	2,501	2,395	2,800	4,747	25,747
130	4,222	2,652	1,000	2,504	2,501	3,797	2,800	3,122	22,597
131	2,686	2,652	3,925	3,973	3,963	2,395	4,395	4,747	28,736
132	2,686	4,176	1,000	3,973	2,501	1,000	2,800	3,122	21,258
133	4,222	2,652	2,470	2,504	3,963	2,395	1,000	3,122	22,328
134	2,686	2,652	2,470	2,504	2,501	3,797	2,800	3,122	22,532
135	2,686	2,652	3,925	2,504	3,963	3,797	2,800	4,747	27,073
136	2,686	2,652	2,470	2,504	3,963	1,000	2,800	3,122	21,198

137	4,222	2,652	2,470	1,000	2,501	2,395	4,395	3,122	22,758
138	2,686	2,652	2,470	2,504	2,501	1,000	2,800	3,122	19,736
139	2,686	4,176	2,470	2,504	2,501	3,797	2,800	4,747	25,680
140	2,686	2,652	2,470	2,504	3,963	2,395	4,395	3,122	24,188
141	4,222	2,652	2,470	1,000	3,963	3,797	2,800	3,122	24,026
142	2,686	2,652	2,470	2,504	2,501	2,395	2,800	3,122	21,130
143	4,222	4,176	2,470	2,504	3,963	2,395	2,800	3,122	25,651
144	2,686	2,652	2,470	2,504	2,501	2,395	2,800	3,122	21,130
145	2,686	2,652	3,925	3,973	2,501	3,797	4,395	4,747	28,676
146	2,686	2,652	2,470	2,504	3,963	3,797	1,000	3,122	22,195
147	2,686	2,652	2,470	2,504	2,501	1,000	2,800	4,747	21,360
148	2,686	4,176	3,925	3,973	1,000	3,797	2,800	3,122	25,478
149	4,222	2,652	2,470	3,973	3,963	2,395	4,395	3,122	27,193
150	2,686	4,176	2,470	3,973	2,501	3,797	2,800	3,122	25,525
151	4,222	2,652	2,470	2,504	2,501	2,395	2,800	3,122	22,666
152	2,686	4,176	2,470	2,504	3,963	3,797	2,800	4,747	27,142
153	4,222	2,652	1,000	3,973	2,501	3,797	2,800	3,122	24,067
154	2,686	2,652	2,470	2,504	3,963	2,395	2,800	3,122	22,593
155	4,222	2,652	1,000	3,973	3,963	2,395	2,800	3,122	24,127
156	2,686	2,652	2,470	2,504	3,963	2,395	2,800	3,122	22,593
157	4,222	4,176	1,000	2,504	2,501	2,395	2,800	3,122	22,718
158	2,686	4,176	1,000	1,000	2,501	1,000	4,395	3,122	19,880
159	2,686	2,652	2,470	2,504	3,963	2,395	2,800	4,747	24,217
160	4,222	4,176	2,470	2,504	3,963	2,395	1,000	4,747	25,476
161	2,686	4,176	3,925	2,504	2,501	2,395	2,800	3,122	24,108
162	4,222	4,176	2,470	2,504	3,963	2,395	4,395	3,122	27,247
163	2,686	2,652	3,925	3,973	2,501	3,797	4,395	3,122	27,052
164	2,686	2,652	2,470	2,504	2,501	3,797	4,395	3,122	24,128
165	2,686	2,652	2,470	2,504	3,963	2,395	2,800	4,747	24,217
166	2,686	2,652	2,470	3,973	2,501	3,797	2,800	4,747	25,626
167	2,686	4,176	2,470	2,504	1,000	2,395	4,395	4,747	24,373
168	4,222	4,176	3,925	3,973	3,963	3,797	2,800	3,122	29,977
169	2,686	2,652	1,000	3,973	2,501	2,395	2,800	4,747	22,754
170	4,222	2,652	2,470	2,504	2,501	2,395	2,800	3,122	22,666
171	2,686	4,176	2,470	2,504	3,963	2,395	2,800	3,122	24,116
172	4,222	4,176	3,925	2,504	2,501	2,395	2,800	3,122	25,643
173	2,686	2,652	2,470	2,504	3,963	2,395	2,800	3,122	22,593
174	4,222	2,652	2,470	3,973	3,963	2,395	2,800	3,122	25,597
175	2,686	2,652	2,470	3,973	2,501	2,395	2,800	4,747	24,224
176	4,222	2,652	2,470	1,000	3,963	3,797	4,395	4,747	27,246
177	2,686	2,652	2,470	2,504	3,963	3,797	2,800	3,122	23,995
178	4,222	2,652	2,470	3,973	2,501	3,797	4,395	3,122	27,133
179	2,686	4,176	2,470	3,973	2,501	3,797	4,395	3,122	27,121
180	2,686	2,652	2,470	2,504	2,501	3,797	2,800	4,747	24,157
181	2,686	2,652	3,925	3,973	2,501	2,395	4,395	3,122	25,650
182	2,686	2,652	2,470	3,973	3,963	2,395	2,800	4,747	25,686



183	2,686	2,652	2,470	3,973	2,501	3,797	4,395	4,747	27,222
184	4,222	1,000	3,925	2,504	3,963	2,395	2,800	3,122	23,930
185	4,222	2,652	2,470	2,504	3,963	1,000	2,800	4,747	24,358
186	2,686	2,652	2,470	2,504	2,501	3,797	4,395	3,122	24,128
187	2,686	2,652	2,470	3,973	3,963	3,797	2,800	4,747	27,089
188	2,686	2,652	2,470	2,504	2,501	2,395	4,395	4,747	24,351
189	2,686	4,176	2,470	3,973	2,501	2,395	2,800	3,122	24,123
190	4,222	4,176	3,925	2,504	2,501	1,000	2,800	4,747	25,873
191	2,686	2,652	2,470	2,504	1,000	2,395	4,395	1,000	19,103
192	4,222	2,652	3,925	3,973	2,501	2,395	2,800	3,122	25,589
193	2,686	2,652	2,470	2,504	3,963	2,395	2,800	1,000	20,471
194	2,686	2,652	2,470	2,504	2,501	2,395	4,395	4,747	24,351
195	2,686	2,652	2,470	2,504	2,501	3,797	4,395	4,747	25,753
196	4,222	4,176	2,470	2,504	2,501	2,395	2,800	3,122	24,189
197	2,686	2,652	2,470	1,000	3,963	3,797	2,800	3,122	22,491
198	4,222	2,652	2,470	2,504	2,501	2,395	2,800	3,122	22,666
199	2,686	2,652	3,925	2,504	3,963	3,797	2,800	3,122	25,449
200	2,686	2,652	2,470	1,000	3,963	2,395	2,800	3,122	21,089
201	2,686	2,652	1,000	2,504	2,501	1,000	2,800	3,122	18,265
202	2,686	4,176	2,470	2,504	3,963	2,395	2,800	4,747	25,740
203	2,686	2,652	3,925	3,973	2,501	2,395	2,800	3,122	24,054
204	4,222	4,176	1,000	2,504	3,963	3,797	2,800	3,122	25,583
205	2,686	2,652	2,470	1,000	3,963	2,395	4,395	3,122	22,685
206	4,222	2,652	2,470	2,504	2,501	2,395	2,800	3,122	22,666
207	2,686	2,652	2,470	3,973	2,501	2,395	2,800	4,747	24,224
208	4,222	2,652	1,000	2,504	2,501	3,797	2,800	3,122	22,597
209	2,686	4,176	3,925	3,973	2,501	2,395	4,395	4,747	28,797
210	4,222	2,652	1,000	3,973	2,501	1,000	2,800	3,122	21,270
211	2,686	4,176	2,470	2,504	3,963	2,395	1,000	3,122	22,316
212	4,222	2,652	2,470	2,504	2,501	3,797	2,800	3,122	24,068
213	2,686	2,652	3,925	2,504	2,501	3,797	2,800	4,747	25,611
214	2,686	2,652	2,470	2,504	3,963	1,000	2,800	3,122	21,198
215	2,686	2,652	2,470	1,000	2,501	2,395	4,395	3,122	21,222
216	2,686	2,652	2,470	2,504	2,501	1,000	2,800	3,122	19,736
217	2,686	4,176	2,470	3,973	3,963	2,395	2,800	4,747	27,210
218	4,222	2,652	3,925	2,504	2,501	1,000	2,800	3,122	22,725
219	4,222	4,176	2,470	3,973	2,501	2,395	2,800	4,747	27,283
220	2,686	2,652	3,925	2,504	2,501	2,395	2,800	3,122	22,585

#### 4. Faktor Kualitas Tenaga kerja

NO	P23	P24	P25	P26	P27	X4
1	5	5	4	3	5	22
2	4	4	5	5	4	22
3	4	3	4	4	5	20
4	5	3	5	4	4	21
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**Successive Interval**

No	P23	P24	P25	P26	P27	X4
1	4,166	3,898	2,629	1,000	4,070	15,763
2	2,649	2,458	4,167	3,959	2,575	15,807
3	2,649	1,000	2,629	2,497	4,070	12,845
4	4,166	1,000	4,167	2,497	2,575	14,405
5	2,649	2,458	1,000	1,000	4,070	11,176
6	4,166	3,898	2,629	3,959	4,070	18,722
7	2,649	1,000	2,629	2,497	2,575	11,351
8	2,649	2,458	2,629	1,000	2,575	11,311
9	2,649	1,000	2,629	2,497	2,575	11,351
10	2,649	2,458	4,167	3,959	4,070	17,302
11	2,649	3,898	1,000	2,497	2,575	12,620
12	2,649	2,458	2,629	2,497	2,575	12,809
13	4,166	3,898	2,629	2,497	4,070	17,260
14	2,649	2,458	4,167	1,000	2,575	12,849
15	2,649	3,898	2,629	3,959	2,575	15,710
16	4,166	2,458	2,629	3,959	2,575	15,787
17	2,649	2,458	2,629	2,497	1,000	11,233
18	4,166	2,458	4,167	2,497	4,070	17,358
19	2,649	2,458	2,629	1,000	2,575	11,311
20	4,166	2,458	2,629	2,497	2,575	14,325
21	2,649	2,458	2,629	2,497	2,575	12,809
22	2,649	3,898	2,629	2,497	2,575	14,249
23	2,649	2,458	2,629	1,000	4,070	12,806
24	1,000	2,458	2,629	2,497	4,070	12,654
25	2,649	2,458	1,000	1,000	2,575	9,682
26	4,166	1,000	2,629	3,959	4,070	15,823
27	2,649	1,000	2,629	1,000	4,070	11,348
28	1,000	2,458	2,629	2,497	4,070	12,654
29	2,649	3,898	2,629	2,497	2,575	14,249
30	2,649	2,458	2,629	3,959	2,575	14,270
31	2,649	3,898	2,629	3,959	4,070	17,205
32	2,649	2,458	4,167	1,000	4,070	14,343
33	2,649	3,898	2,629	2,497	2,575	14,249
34	2,649	2,458	1,000	2,497	2,575	11,179
35	4,166	2,458	4,167	2,497	4,070	17,358
36	2,649	3,898	4,167	3,959	2,575	17,248
37	2,649	2,458	2,629	3,959	2,575	14,270
38	4,166	3,898	1,000	3,959	2,575	15,598
39	2,649	2,458	1,000	1,000	2,575	9,682
40	4,166	2,458	1,000	2,497	4,070	14,190
41	2,649	2,458	2,629	1,000	2,575	11,311
42	2,649	2,458	2,629	3,959	2,575	14,270
43	4,166	3,898	4,167	2,497	2,575	17,303
44	2,649	2,458	2,629	2,497	4,070	14,303

45	4,166	1,000	2,629	2,497	2,575	12,868
46	4,166	2,458	1,000	3,959	1,000	12,582
47	2,649	2,458	2,629	3,959	2,575	14,270
48	4,166	2,458	4,167	2,497	2,575	15,863
49	4,166	2,458	2,629	3,959	4,070	17,281
50	2,649	2,458	4,167	3,959	2,575	15,807
51	2,649	2,458	2,629	2,497	4,070	14,303
52	2,649	2,458	2,629	3,959	2,575	14,270
53	2,649	1,000	2,629	2,497	2,575	11,351
54	4,166	2,458	2,629	1,000	2,575	12,828
55	2,649	2,458	2,629	3,959	2,575	14,270
56	4,166	1,000	4,167	2,497	2,575	14,405
57	4,166	2,458	4,167	2,497	2,575	15,863
58	2,649	1,000	1,000	1,000	4,070	9,718
59	4,166	2,458	2,629	3,959	4,070	17,281
60	2,649	2,458	4,167	2,497	4,070	15,841
61	4,166	3,898	4,167	3,959	4,070	20,259
62	4,166	2,458	2,629	2,497	2,575	14,325
63	2,649	3,898	4,167	3,959	2,575	17,248
64	2,649	2,458	1,000	1,000	1,000	8,106
65	2,649	2,458	4,167	2,497	4,070	15,841
66	2,649	1,000	2,629	1,000	2,575	9,853
67	2,649	2,458	4,167	2,497	1,000	12,771
68	1,000	1,000	4,167	2,497	2,575	11,240
69	2,649	3,898	2,629	3,959	4,070	17,205
70	2,649	2,458	2,629	1,000	1,000	9,736
71	2,649	1,000	2,629	2,497	2,575	11,351
72	4,166	2,458	4,167	3,959	2,575	17,324
73	2,649	2,458	2,629	3,959	4,070	15,764
74	2,649	1,000	4,167	2,497	4,070	14,383
75	2,649	2,458	2,629	2,497	4,070	14,303
76	2,649	3,898	4,167	2,497	2,575	15,787
77	4,166	3,898	2,629	2,497	2,575	15,766
78	4,166	3,898	2,629	2,497	1,000	14,191
79	2,649	1,000	2,629	2,497	2,575	11,351
80	4,166	1,000	2,629	2,497	2,575	12,868
81	4,166	3,898	4,167	2,497	1,000	15,728
82	2,649	2,458	2,629	2,497	2,575	12,809
83	2,649	3,898	2,629	2,497	4,070	15,743
84	2,649	2,458	2,629	2,497	4,070	14,303
85	1,000	1,000	4,167	3,959	4,070	14,195
86	4,166	3,898	2,629	2,497	4,070	17,260
87	2,649	2,458	2,629	2,497	4,070	14,303
88	4,166	2,458	2,629	3,959	2,575	15,787
89	2,649	2,458	1,000	1,000	2,575	9,682
90	4,166	2,458	4,167	2,497	1,000	14,288

91	4,166	3,898	2,629	2,497	2,575	15,766
92	2,649	2,458	4,167	3,959	2,575	15,807
93	2,649	2,458	2,629	2,497	2,575	12,809
94	2,649	2,458	2,629	2,497	2,575	12,809
95	2,649	2,458	2,629	3,959	2,575	14,270
96	1,000	2,458	2,629	2,497	2,575	11,160
97	2,649	2,458	2,629	2,497	2,575	12,809
98	4,166	3,898	4,167	2,497	1,000	15,728
99	4,166	2,458	4,167	3,959	4,070	18,819
100	4,166	2,458	2,629	3,959	4,070	17,281
101	2,649	2,458	1,000	2,497	2,575	11,179
102	2,649	2,458	2,629	2,497	4,070	14,303
103	2,649	2,458	2,629	2,497	2,575	12,809
104	2,649	2,458	2,629	2,497	2,575	12,809
105	4,166	3,898	4,167	3,959	4,070	20,259
106	2,649	3,898	4,167	1,000	2,575	14,289
107	2,649	2,458	4,167	2,497	2,575	14,346
108	2,649	2,458	4,167	1,000	2,575	12,849
109	4,166	2,458	2,629	3,959	2,575	15,787
110	2,649	2,458	2,629	2,497	2,575	12,809
111	2,649	2,458	2,629	2,497	4,070	14,303
112	2,649	2,458	2,629	2,497	2,575	12,809
113	2,649	3,898	4,167	3,959	2,575	17,248
114	4,166	2,458	2,629	3,959	2,575	15,787
115	2,649	3,898	2,629	2,497	2,575	14,249
116	4,166	3,898	4,167	3,959	4,070	20,259
117	2,649	2,458	2,629	3,959	4,070	15,764
118	4,166	3,898	2,629	3,959	4,070	18,722
119	2,649	3,898	2,629	3,959	2,575	15,710
120	2,649	2,458	2,629	3,959	2,575	14,270
121	2,649	1,000	2,629	2,497	4,070	12,845
122	2,649	2,458	4,167	2,497	2,575	14,346
123	4,166	3,898	2,629	2,497	4,070	17,260
124	4,166	2,458	2,629	3,959	2,575	15,787
125	4,166	3,898	2,629	2,497	2,575	15,766
126	4,166	2,458	2,629	2,497	1,000	12,750
127	2,649	3,898	2,629	2,497	2,575	14,249
128	4,166	2,458	2,629	2,497	4,070	15,820
129	4,166	2,458	4,167	3,959	2,575	17,324
130	4,166	2,458	1,000	2,497	2,575	12,696
131	2,649	3,898	2,629	2,497	2,575	14,249
132	2,649	2,458	2,629	3,959	4,070	15,764
133	2,649	3,898	2,629	2,497	2,575	14,249
134	2,649	2,458	2,629	2,497	2,575	12,809
135	2,649	3,898	2,629	2,497	4,070	15,743
136	4,166	3,898	2,629	2,497	2,575	15,766

137	2,649	2,458	2,629	2,497	2,575	12,809
138	2,649	2,458	2,629	2,497	2,575	12,809
139	2,649	2,458	4,167	3,959	4,070	17,302
140	2,649	3,898	2,629	2,497	2,575	14,249
141	4,166	3,898	2,629	2,497	1,000	14,191
142	2,649	2,458	2,629	2,497	2,575	12,809
143	2,649	3,898	2,629	3,959	2,575	15,710
144	2,649	2,458	2,629	2,497	2,575	12,809
145	2,649	2,458	1,000	2,497	4,070	12,674
146	4,166	3,898	2,629	2,497	2,575	15,766
147	4,166	2,458	2,629	2,497	2,575	14,325
148	2,649	1,000	2,629	3,959	2,575	12,812
149	2,649	3,898	2,629	2,497	4,070	15,743
150	4,166	2,458	2,629	3,959	2,575	15,787
151	2,649	2,458	2,629	2,497	4,070	14,303
152	2,649	3,898	2,629	3,959	2,575	15,710
153	2,649	2,458	2,629	2,497	2,575	12,809
154	2,649	3,898	2,629	2,497	2,575	14,249
155	2,649	3,898	2,629	2,497	2,575	14,249
156	2,649	3,898	2,629	2,497	2,575	14,249
157	4,166	2,458	4,167	3,959	4,070	18,819
158	2,649	2,458	2,629	3,959	2,575	14,270
159	4,166	3,898	2,629	2,497	2,575	15,766
160	4,166	3,898	2,629	3,959	2,575	17,227
161	2,649	2,458	4,167	3,959	4,070	17,302
162	2,649	3,898	4,167	3,959	2,575	17,248
163	1,000	2,458	2,629	2,497	2,575	11,160
164	2,649	2,458	2,629	2,497	2,575	12,809
165	4,166	3,898	2,629	2,497	2,575	15,766
166	2,649	2,458	2,629	2,497	2,575	12,809
167	4,166	1,000	4,167	3,959	4,070	17,361
168	2,649	3,898	2,629	3,959	1,000	14,135
169	4,166	2,458	2,629	2,497	2,575	14,325
170	2,649	2,458	2,629	2,497	1,000	11,233
171	2,649	3,898	2,629	3,959	4,070	17,205
172	2,649	2,458	4,167	3,959	4,070	17,302
173	2,649	3,898	2,629	2,497	2,575	14,249
174	1,000	3,898	4,167	2,497	2,575	14,138
175	4,166	2,458	2,629	2,497	1,000	12,750
176	4,166	3,898	4,167	2,497	2,575	17,303
177	2,649	3,898	2,629	2,497	2,575	14,249
178	2,649	2,458	4,167	2,497	2,575	14,346
179	1,000	2,458	4,167	3,959	2,575	14,159
180	2,649	2,458	2,629	2,497	2,575	12,809
181	1,000	2,458	4,167	2,497	2,575	12,697
182	2,649	3,898	2,629	2,497	2,575	14,249



183	1,000	2,458	2,629	2,497	2,575	11,160
184	1,000	3,898	2,629	1,000	4,070	12,597
185	2,649	3,898	2,629	2,497	2,575	14,249
186	2,649	2,458	1,000	2,497	1,000	9,604
187	4,166	3,898	2,629	2,497	2,575	15,766
188	2,649	2,458	4,167	2,497	4,070	15,841
189	4,166	2,458	2,629	3,959	4,070	17,281
190	2,649	2,458	2,629	3,959	4,070	15,764
191	2,649	1,000	2,629	2,497	2,575	11,351
192	2,649	2,458	2,629	2,497	2,575	12,809
193	2,649	3,898	2,629	2,497	4,070	15,743
194	4,166	2,458	2,629	2,497	2,575	14,325
195	2,649	2,458	4,167	2,497	2,575	14,346
196	4,166	2,458	2,629	3,959	2,575	15,787
197	2,649	3,898	4,167	2,497	2,575	15,787
198	2,649	2,458	2,629	2,497	4,070	14,303
199	2,649	3,898	2,629	2,497	2,575	14,249
200	2,649	3,898	2,629	2,497	2,575	14,249
201	2,649	2,458	2,629	2,497	2,575	12,809
202	4,166	3,898	4,167	3,959	2,575	18,765
203	2,649	2,458	1,000	2,497	4,070	12,674
204	4,166	3,898	2,629	3,959	4,070	18,722
205	2,649	3,898	2,629	2,497	2,575	14,249
206	4,166	2,458	4,167	2,497	2,575	15,863
207	2,649	2,458	2,629	2,497	4,070	14,303
208	4,166	2,458	2,629	2,497	2,575	14,325
209	2,649	2,458	2,629	3,959	2,575	14,270
210	4,166	2,458	2,629	2,497	2,575	14,325
211	2,649	3,898	2,629	3,959	2,575	15,710
212	4,166	2,458	2,629	2,497	4,070	15,820
213	2,649	2,458	1,000	2,497	4,070	12,674
214	4,166	3,898	2,629	2,497	2,575	15,766
215	2,649	2,458	2,629	2,497	2,575	12,809
216	4,166	2,458	2,629	2,497	2,575	14,325
217	4,166	3,898	4,167	3,959	4,070	20,259
218	2,649	2,458	2,629	2,497	2,575	12,809
219	2,649	2,458	2,629	3,959	4,070	15,764
220	2,649	2,458	2,629	2,497	2,575	12,809

### 5. Faktor Fasilitas Modal

NO	P28	P29	P30	X5
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9	4	3	4	11
10	4	4	5	13
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14	5	4	4	13
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19	4	4	5	13
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22	4	5	4	13
23	4	4	5	13
24	4	4	5	13
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37	4	4	3	11
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216	4	4	3	11
217	5	5	4	14
218	4	4	3	11
219	5	4	4	13
220	4	4	4	12

**Successive Interval**

No	P28	P29	P30	X5
1	2,510	3,973	3,807	10,289
2	2,510	2,507	1,000	6,017
3	2,510	1,000	2,401	5,911
4	1,000	1,000	2,401	4,401
5	2,510	2,507	2,401	7,418
6	2,510	3,973	1,000	7,483
7	2,510	1,000	2,401	5,911
8	2,510	2,507	2,401	7,418
9	2,510	1,000	2,401	5,911
10	2,510	2,507	3,807	8,824
11	1,000	3,973	2,401	7,374
12	2,510	2,507	1,000	6,017
13	2,510	3,973	2,401	8,884
14	3,984	2,507	2,401	8,892
15	2,510	3,973	3,807	10,289
16	1,000	2,507	2,401	5,908
17	2,510	2,507	2,401	7,418
18	3,984	2,507	2,401	8,892
19	2,510	2,507	3,807	8,824
20	3,984	2,507	2,401	8,892
21	3,984	2,507	1,000	7,491
22	2,510	3,973	2,401	8,884
23	2,510	2,507	3,807	8,824
24	2,510	2,507	3,807	8,824
25	2,510	2,507	1,000	6,017
26	1,000	1,000	2,401	4,401
27	2,510	1,000	1,000	4,510
28	1,000	2,507	2,401	5,908
29	2,510	2,507	1,000	6,017
30	3,984	2,507	2,401	8,892
31	1,000	3,973	3,807	8,779
32	2,510	2,507	2,401	7,418
33	2,510	3,973	2,401	8,884
34	2,510	2,507	2,401	7,418
35	3,984	2,507	3,807	10,297
36	3,984	3,973	1,000	8,956
37	2,510	2,507	1,000	6,017
38	3,984	3,973	2,401	10,357
39	2,510	2,507	2,401	7,418
40	3,984	2,507	2,401	8,892
41	1,000	2,507	3,807	7,314
42	2,510	2,507	2,401	7,418
43	2,510	3,973	1,000	7,483
44	2,510	2,507	2,401	7,418

45	2,510	1,000	2,401	5,911
46	2,510	2,507	2,401	7,418
47	2,510	2,507	3,807	8,824
48	1,000	2,507	2,401	5,908
49	2,510	2,507	1,000	6,017
50	2,510	2,507	2,401	7,418
51	3,984	2,507	2,401	8,892
52	2,510	2,507	3,807	8,824
53	1,000	1,000	2,401	4,401
54	2,510	2,507	2,401	7,418
55	2,510	2,507	2,401	7,418
56	3,984	1,000	3,807	8,790
57	2,510	2,507	2,401	7,418
58	2,510	1,000	2,401	5,911
59	3,984	2,507	3,807	10,297
60	3,984	2,507	3,807	10,297
61	2,510	3,973	2,401	8,884
62	2,510	2,507	2,401	7,418
63	2,510	3,973	2,401	8,884
64	2,510	2,507	2,401	7,418
65	2,510	2,507	2,401	7,418
66	2,510	2,507	2,401	7,418
67	2,510	2,507	2,401	7,418
68	2,510	2,507	3,807	8,824
69	2,510	3,973	2,401	8,884
70	2,510	2,507	3,807	8,824
71	2,510	1,000	2,401	5,911
72	2,510	2,507	2,401	7,418
73	2,510	2,507	2,401	7,418
74	2,510	1,000	2,401	5,911
75	2,510	2,507	2,401	7,418
76	3,984	2,507	3,807	10,297
77	2,510	3,973	2,401	8,884
78	2,510	3,973	3,807	10,289
79	2,510	1,000	2,401	5,911
80	3,984	1,000	2,401	7,384
81	2,510	3,973	3,807	10,289
82	3,984	2,507	2,401	8,892
83	3,984	3,973	3,807	11,763
84	2,510	2,507	3,807	8,824
85	2,510	1,000	2,401	5,911
86	2,510	3,973	3,807	10,289
87	3,984	2,507	3,807	10,297
88	3,984	2,507	3,807	10,297
89	3,984	2,507	3,807	10,297
90	1,000	2,507	3,807	7,314

91	2,510	3,973	2,401	8,884
92	3,984	2,507	2,401	8,892
93	2,510	2,507	2,401	7,418
94	3,984	2,507	3,807	10,297
95	2,510	2,507	2,401	7,418
96	2,510	2,507	3,807	8,824
97	1,000	2,507	2,401	5,908
98	2,510	3,973	1,000	7,483
99	2,510	2,507	2,401	7,418
100	3,984	2,507	2,401	8,892
101	2,510	2,507	3,807	8,824
102	1,000	2,507	2,401	5,908
103	2,510	2,507	2,401	7,418
104	3,984	2,507	2,401	8,892
105	2,510	3,973	3,807	10,289
106	3,984	3,973	2,401	10,357
107	3,984	2,507	1,000	7,491
108	2,510	2,507	2,401	7,418
109	2,510	2,507	3,807	8,824
110	2,510	2,507	3,807	8,824
111	2,510	2,507	1,000	6,017
112	1,000	2,507	2,401	5,908
113	2,510	3,973	1,000	7,483
114	2,510	2,507	2,401	7,418
115	3,984	3,973	2,401	10,357
116	2,510	3,973	3,807	10,289
117	2,510	2,507	2,401	7,418
118	2,510	3,973	2,401	8,884
119	2,510	3,973	2,401	8,884
120	2,510	2,507	2,401	7,418
121	2,510	1,000	3,807	7,316
122	1,000	2,507	2,401	5,908
123	2,510	3,973	1,000	7,483
124	2,510	2,507	2,401	7,418
125	3,984	3,973	2,401	10,357
126	2,510	2,507	3,807	8,824
127	1,000	3,973	2,401	7,374
128	2,510	2,507	2,401	7,418
129	3,984	2,507	2,401	8,892
130	2,510	2,507	3,807	8,824
131	3,984	3,973	2,401	10,357
132	3,984	2,507	1,000	7,491
133	2,510	3,973	2,401	8,884
134	2,510	2,507	3,807	8,824
135	2,510	3,973	3,807	10,289
136	2,510	3,973	1,000	7,483

137	1,000	2,507	2,401	5,908
138	2,510	2,507	1,000	6,017
139	2,510	2,507	3,807	8,824
140	2,510	3,973	2,401	8,884
141	1,000	3,973	3,807	8,779
142	2,510	2,507	2,401	7,418
143	2,510	3,973	2,401	8,884
144	2,510	2,507	2,401	7,418
145	3,984	2,507	3,807	10,297
146	2,510	3,973	3,807	10,289
147	2,510	2,507	1,000	6,017
148	3,984	1,000	3,807	8,790
149	3,984	3,973	2,401	10,357
150	3,984	2,507	3,807	10,297
151	2,510	2,507	2,401	7,418
152	2,510	3,973	3,807	10,289
153	3,984	2,507	3,807	10,297
154	2,510	3,973	2,401	8,884
155	3,984	3,973	2,401	10,357
156	2,510	3,973	2,401	8,884
157	2,510	2,507	2,401	7,418
158	1,000	2,507	1,000	4,507
159	2,510	3,973	2,401	8,884
160	2,510	3,973	2,401	8,884
161	2,510	2,507	2,401	7,418
162	2,510	3,973	2,401	8,884
163	3,984	2,507	3,807	10,297
164	2,510	2,507	3,807	8,824
165	2,510	3,973	2,401	8,884
166	3,984	2,507	3,807	10,297
167	2,510	1,000	2,401	5,911
168	3,984	3,973	3,807	11,763
169	3,984	2,507	2,401	8,892
170	2,510	2,507	2,401	7,418
171	2,510	3,973	2,401	8,884
172	2,510	2,507	2,401	7,418
173	2,510	3,973	2,401	8,884
174	3,984	3,973	2,401	10,357
175	3,984	2,507	2,401	8,892
176	1,000	3,973	3,807	8,779
177	2,510	3,973	3,807	10,289
178	3,984	2,507	3,807	10,297
179	3,984	2,507	3,807	10,297
180	2,510	2,507	3,807	8,824
181	3,984	2,507	2,401	8,892
182	3,984	3,973	2,401	10,357



183	3,984	2,507	3,807	10,297
184	2,510	3,973	2,401	8,884
185	2,510	3,973	1,000	7,483
186	2,510	2,507	3,807	8,824
187	3,984	3,973	3,807	11,763
188	2,510	2,507	2,401	7,418
189	3,984	2,507	2,401	8,892
190	2,510	2,507	1,000	6,017
191	2,510	1,000	2,401	5,911
192	3,984	2,507	2,401	8,892
193	2,510	3,973	2,401	8,884
194	2,510	2,507	2,401	7,418
195	2,510	2,507	3,807	8,824
196	2,510	2,507	2,401	7,418
197	1,000	2,507	3,807	7,314
198	2,510	2,507	2,401	7,418
199	2,510	3,973	3,807	10,289
200	1,000	3,973	2,401	7,374
201	2,510	2,507	1,000	6,017
202	2,510	3,973	2,401	8,884
203	3,984	2,507	2,401	8,892
204	2,510	3,973	3,807	10,289
205	1,000	3,973	2,401	7,374
206	2,510	2,507	2,401	7,418
207	3,984	2,507	2,401	8,892
208	2,510	2,507	3,807	8,824
209	3,984	2,507	2,401	8,892
210	3,984	2,507	1,000	7,491
211	2,510	3,973	2,401	8,884
212	2,510	2,507	3,807	8,824
213	2,510	2,507	3,807	8,824
214	2,510	3,973	1,000	7,483
215	1,000	2,507	2,401	5,908
216	2,510	2,507	1,000	6,017
217	3,984	3,973	2,401	10,357
218	2,510	2,507	1,000	6,017
219	3,984	2,507	2,401	8,892
220	2,510	2,507	2,401	7,418

## LAMPIRAN 11

## Hasil Output SPSS Analisis Faktor

## FACTOR

/VARIABLES X1 X2 X3 X4 X5  
 /MISSING LISTWISE  
 /ANALYSIS X1 X2 X3 X4 X5  
 /PRINT INITIAL KMO AIC EXTRACTION ROTATION  
 /PLOT EIGEN  
 /CRITERIA MINEIGEN(1) ITERATE(25)  
 /EXTRACTION PC  
 /CRITERIA ITERATE(25)  
 /ROTATION VARIMAX  
 /SAVE REG(ALL)  
 /METHOD=CORRELATION.

## Factor Analysis

## KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.747
Bartlett's Test of Sphericity	Approx. Chi-Square	585.153
	df	10
	Sig.	.000

## Anti-image Matrices

		Tingkat Upah	Teknologi	Produktivitas	Kualitas Tenaga Kerja	Fasilitas Modal
Anti-image Covariance	Tingkat Upah	.166	-.002	-.135	-.048	-.118
	Teknologi	-.002	.944	-.050	-.067	.026
	Produktivitas	-.135	-.050	.214	-.023	-.024
	Kualitas Tenaga Kerja	-.048	-.067	-.023	.873	.025
	Fasilitas Modal	-.118	.026	-.024	.025	.368
Anti-image Correlation	Tingkat Upah	.673 <sup>a</sup>	-.005	-.718	-.125	-.477
	Teknologi	-.005	.858 <sup>a</sup>	-.111	-.074	.044
	Produktivitas	-.718	-.111	.730 <sup>a</sup>	-.054	-.084

Kualitas Tenaga Kerja	-.125	-.074	-.054	.922 <sup>a</sup>	.044
Fasilitas Modal	-.477	.044	-.084	.044	.837 <sup>a</sup>

a. Measures of Sampling Adequacy (MSA)

### Communalities

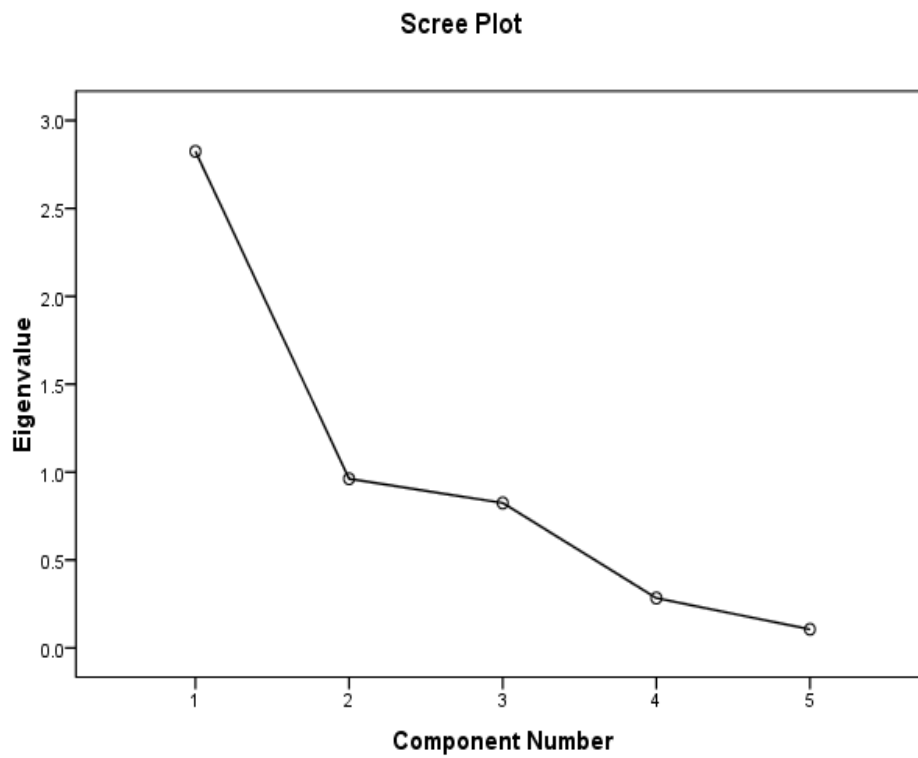
	Initial	Extraction
Tingkat Upah	1.000	.895
Teknologi	1.000	.094
Produktivitas	1.000	.855
Kualitas Tenaga Kerja	1.000	.235
Fasilitas Modal	1.000	.746

Extraction Method: Principal Component Analysis.

### Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	2.825	56.491	56.491	2.825	56.491	56.491
2	.962	19.240	75.732			
3	.824	16.490	92.221			
4	.283	5.667	97.889			
5	.106	2.111	100.000			

Extraction Method: Principal Component Analysis.



**Component Matrix<sup>a</sup>**

	Component
	1
Tingkat Upah	.946
Teknologi	.307
Produktivitas	.924
Kualitas Tenaga Kerja	.485
Fasilitas Modal	.864

Extraction Method: Principal  
Component Analysis.

a. 1 components extracted.



LAMPIRAN 12

Dokumentasi

