

**PENGARUH GAYA KEPEMIMPINAN TRANSFORMASIONAL DAN KOMPENSASI
TERHADAP KINERJA PEGAWAI KONTRAK PADA KANTOR DINAS
KEPENDUDUKAN DAN CATATAN SIPIL KABUPATEN BULELENG**

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ABSTRAK

Penelitian ini bertujuan untuk memperoleh temuan eksplanatif yang teruji tentang pengaruh

(1) simultan gaya kepemimpinan transformasional dan Kompensasi terhadap kinerja, (2) parsial gaya kepemimpinan transformasional terhadap kinerja, dan (3) parsial Kompensasi terhadap pegawai kontrak Kantor Dinas Kependudukan dan Catatan Sipil Kabupaten Buleleng (DISDUKCAPIL) . Penelitian ini menggunakan desain penelitian kuantitatif kausal. Populasi dalam penelitian ini sebanyak 295 orang dengan sampel sebanyak 170 orang. Data dikumpulkan dengan pencatatan dokumen dan kuesioner serta dianalisis dengan analisis regresi linier berganda. Hasil penelitian menunjukkan bahwa ada pengaruh (1) simultan dari gaya kepemimpinan transformasional dan Kompensasi terhadap kinerja, (2) parsial gaya kepemimpinan transformasional terhadap kinerja, dan (3) parsial Kompensasi terhadap kinerja DISDUKCAPIL.

Kata Kunci: gaya kepemimpinan transformasional, Kompensasi, dan kinerja

***THE EFFECT OF TRANSFORMATIONAL LEADERSHIP AND COMPENSATION ON
PERFORMANCE OF CONTRACT EMPLOYEES AT THE OFFICE OF POPULATION
AND CIVIL REGISTRATIONS OF BULELENG REGENCY***

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ABSTRACT

This research aims to obtain an explanatory findings were tested on the effect of (1) simultaneous transformational leadership style and salary against performance, (2) partial transformational leadership style of the performance, and (3) partial salary to the performance of employees Civil registration of Regency Buleleng, DISDUKCAPIL. This research user quantitative causal research design. The population in this study were 295 people with a sample of 170 people. Data collected by recording documents and questionnaires and analyzed by multiple linear regression analysis method. The result showed that there was an effect (1) simultaneously from transformational leadership style and salary against performance, (2) partial transformational leadership style of the performance, and (3) partial salary to the performance of DISDUKCAPIL.

Keywords: Transformational leadership style, salary, and performance