

ABSTRAK

Yuliani, Ni Komang Sri. (2023). *Kontribusi Kepemimpinan Pelayan, Etos Kerja, Disiplin Kerja, Kelengkapan Sarana dan Prasarana terhadap Kinerja Guru di SMK Negeri 1 Sawan*”.

Tesis. Program Studi Administrasi Pendidikan. Pascasarjana. Universitas Pendidikan Ganesha.

Tesis ini sudah disetujui dan diperiksa oleh pembimbing I: Prof. Dr. Anak Agung Gede Agung, M.Pd. dan pembimbing II: Prof. Dr. I Gusti Ketut Arya Sunu, M.Pd.

Kata kunci: Kepemimpinan Pelayan, Etos Kerja, Disiplin Kerja, Kelengkapan Sarana dan Prasarana, Kinerja Guru.

Penelitian ini bertujuan untuk mengetahui besaran kontribusi variabel kepemimpinan pelayan, etos kerja, disiplin kerja, kelengkapan sarana dan prasarana terhadap kinerja guru di SMK Negeri 1 Sawan. Jenis penelitian ini adalah *ex-post facto*. Populasi dalam penelitian ini sejumlah 53 orang. Sampel penelitian ini berjumlah 46 orang. Pengumpulan data menggunakan kuesioner model skala Likert. Metode analisis data menggunakan teknik analisis statistik deskriptif dan analisis statistik inferensial analisis regresi ganda. Hasil penelitian menunjukkan bahwa (1) kontribusi kepemimpinan pelayan kepala sekolah terhadap kinerja guru sebesar 19,20%, (2) kontribusi etos kerja terhadap kinerja guru sebesar 20,01%, (3) kontribusi disiplin kerja terhadap kinerja guru sebesar 17,08%, (4) kontribusi kelengkapan sarana dan prasarana terhadap kinerja guru sebesar 34,34%, dan (5) kontribusi gaya kepemimpinan pelayan, etos kerja, disiplin kerja, kelengkapan sarana dan prasarana terhadap kinerja guru dengan kontribusi sebesar 90,63%

ABSTRACT

Yuliani, Ni Komang Sri. 2023. *Contribution of Servant Leadership, Work Ethic, Work Discipline, Completeness of Facilities and Infrastructure to Teacher Performance at SMK Negeri 1 Sawan*

Thesis. Education Administration Study. Ganesha University of Education.

This thesis had been approved and corrected by: advisor I: Prof.Dr. Anak Agung Gede Agung, M.Pd. and pembimbing II: Prof. Dr. I Gusti Ketut Arya Sunu, M.Pd.

Keywords: Servant Leadership, Work Ethic, Work Discipline, Completeness of Facilities and Infrastructure, Teacher Performance.

This study aims to determine the magnitude of the contribution of servant leadership variables, work ethic, work discipline, completeness of facilities and infrastructure on teacher performance at SMK Negeri 1 Sawan. This type of research is ex-post facto. The population in this study was 53 people. The research sample of this research was 46 people. Collecting data using a Likert scale model questionnaire. Methods of data analysis using descriptive statistical analysis techniques and inferential statistical analysis of multiple regression analysis. The results showed that (1) the contribution of the principal's servant leadership to teacher performance was 19.20%, (2) the contribution of the work ethic to teacher performance was 20.01 %, (3) the contribution of work discipline to teacher performance is 17.08%, (4) the contribution of the completeness of facilities and infrastructure to teacher performance is 34.34%, and (5) the contribution of servant leadership style, work ethic, work discipline, completeness of facilities and infrastructure to teacher performance with a contribution of 90.63%