

ABSTRAK

Yuliani, Luh. (2022). *Kontribusi Kepemimpinan Transformasional, Supervisi Akademik, Iklim Kerja, Budaya Organisasional Terhadap Prestasi Kerja Guru di SMK Negeri 1 Seririt.*

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Kata kunci: Kepemimpinan Transformasional, Supervisi Akademik, Iklim Kerja, Budaya Organisasional dan Prestasi Kerja Guru

Penelitian ini bertujuan untuk mengetahui besaran kontribusi variabel kepemimpinan transformasional, supervisi akademik, iklim kerja, budaya organisasional terhadap prestasi kerja guru di SMK Negeri 1 Seririt. Jenis penelitian ini adalah *ex-post facto* dengan rancangan analisis regresi linier berganda. Populasi dalam penelitian ini sejumlah 61 orang. Sampel penelitian penelitian ini berjumlah 52 orang. Pengumpulan data menggunakan kuesioner tentang variabel kepemimpinan transformasional, supervisi akademik, iklim kerja, budaya organisasional terhadap prestasi kerja guru. Hasil penelitian menunjukkan bahwa: (1) terdapat kontribusi yang signifikan kepemimpinan transformasional kepala sekolah terhadap prestasi kerja guru sebesar 18,02%, (2) terdapat kontribusi yang signifikan supervisi akademik terhadap prestasi kerja guru sebesar 12,39%, (3) terdapat kontribusi yang signifikan iklim kerja terhadap prestasi kerja guru sebesar 14,22%, (4) terdapat kontribusi yang signifikan budaya organisasional terhadap prestasi kerja guru sebesar 7,45%, dan (5) terdapat kontribusi kepemimpinan transformasional, supervisi akademik, iklim kerja, budaya organisasional secara bersama-sama terhadap prestasi kerja guru sebesar 52,08%.

ABSTRACT

Yuliani, Luh. 2022. *The Contribution of Transformational Leadership, Academic Supervision, Work Climate, Organizational Culture to Teacher Performance at SMK Negeri 1 Seririt.*

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This thesis had been approved and corrected by: advisor I: Prof. Dr. Anak Agung Gede Agung, M.Pd. and advisor I: Prof. Dr. Made Yudana, M.Pd.

Keywords: Transformational Leadership, Academic Supervision, Work Climate, Organizational Culture, Work Performance

This study aims to determine the magnitude of the variable contribution of transformational leadership, academic supervision, work climate, organizational culture on teacher performance at SMK Negeri 1 Seririt. This type of research is ex-post facto with multiple linear regression analysis design. The population in this study was 61 people. The research sample of this research was 52 people. Collecting data using a questionnaire about the variables of transformational leadership, academic supervision, work climate, organizational culture on teacher performance. The results showed that: (1) there was a significant contribution of the principal's transformational leadership to teacher performance by 18.02%, (2) there was a significant contribution of academic supervision to teacher performance by 12.39%, (3) there is a significant contribution of work climate to teacher performance of 14.22%, (4) there is a significant contribution of organizational culture to teacher performance of 7.45%, and (5) there is a contribution of transformational leadership, academic supervision, work climate, organizational culture together to teacher performance of 52.08%.