

**PENERAPAN MANAJEMEN KESELAMATAN DAN KESEHATAN
KERJA DI LABORATORIUM JURUSAN KIMIA UNIVERSITAS
PENDIDIKAN GANESHA**

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ABSTRAK

Tujuan dari penelitian ini adalah untuk mendeskripsikan dan menjelaskan (1) penerapan manajemen keselamatan dan kesehatan kerja (K3) di laboratorium Jurusan Kimia Undiksha; dan (2) faktor-faktor yang menghambat penerapan manajemen K3 di laboratorium Jurusan Kimia Undiksha. Penelitian ini menggunakan pendekatan kualitatif dengan jenis penelitian deskriptif. Pengumpulan data dilakukan dengan teknik wawancara, kuisisioner, observasi dan studi dokumen. Penerapan manajemen K3 di Laboratorium jurusan Kimia Undiksha belum sesuai dengan PP No. 50 Tahun 2012. Hal ini ditunjukkan oleh banyaknya indikator yang tidak terpenuhi sesuai kriteria yang telah ditetapkan, seperti: (1) hanya empat indikator (44,4%) yang terpenuhi dari sembilan pada tahap penetapan kebijakan K3; (2) hanya satu indikator (14,28%) yang terpenuhi dari tujuh pada tahap perencanaan K3; (3) hanya tiga indikator (27,27%) yang terpenuhi dari sebelas pada tahap pelaksanaan rencana K3; dan (4) tidak ada indikator (0% yang terpenuhi) yang terpenuhi pada tahap pemantauan dan evaluasi kinerja K3 serta peninjauan dan peningkatan kinerja K3. Faktor penghambat penerapan manajemen K3 di Laboratorium Jurusan Kimia, yaitu: (1) kebijakan K3 di Laboratorium Jurusan Kimia kurang lengkap; (2) terjadi kesenjangan antar tenaga laboratorium; (3) tidak ada organisasi khusus yang menangani K3; (4) sumber dana K3 yang minim dan tidak direncanakan pada penetapan kebijakan K3; (5) sarana dan prasarana penunjang pelaksanaan K3 sangat kurang, (6) budaya atau perilaku K3 praktikan dalam hal ini mahasiswa tidak memiliki pengetahuan yang cukup terkait K3.

Kata kunci: manajemen, keselamatan dan kesehatan kerja, laboratorium kimia

***The Implementation of Occupational safety and Health Management at
Chemistry Department Laboratory of Universitas Pendidikan Ganesha***

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ABSTRACT

The aims of this research were to describe and explain (1) the implementation of occupational safety and health (OSH) management at the chemistry department laboratory of undiksha; and (2) the factors that inhibit the implementation of OSH management at the chemistry department laboratory of undiksha. This study used a qualitative approach with a descriptive type of research. Data collections were carried out using interviews, questionnaires, observations and document study techniques. The implementation of OSH management at chemistry department laboratory of undiksha had not been appropriate with PP No. 50 year 2012. This is shown by the number of indicators that are fulfilled according to criteria, such as: (1) only four indicators (44.44%) were fulfilled out of the nine at the policy setting stage; (2) only one indicator (14.28%) was fulfilled out of the seven at OSH planning stage; (3) only three indicators (27.27%) were fulfilled out of eleven at the stage of OSH plan implementation; and (4) none of indicators (0% fulfilled) were fulfilled at the monitoring and evaluation of OSH performance as well as the review and improvement of OSH performance. Factors inhibiting the implementation of OSH management in the Chemistry Department laboratory were (1) the OSH policy was incomplete; (2) laboratory assistants did not have OSH qualification; (3) there was no special organization that handles OSH; (4) OSH funding cost was too less and not planned for the establishment of OSH policies; (5) the facilities and infrastructure supporting the implementation OSH were lacking; (6) Laboratory user in this case students did not have enough knowledge about OSH at laboratory.

Key words: *management, occupational safety and health, chemistry laboratory*