

Abstrak

Sari, Ni Nyoman Wahyuni Intan Sari (2023) *Filosofi Tri Kaya Parisudha* Sebagai Variabel Moderasi Pengaruh Komitmen Organisasi Dan Pengalaman Terhadap Kinerja *Panureksa* LPD di Kota Denpasar.

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Kata-kata kunci: *Filosofi Tri Kaya Parisudha*, *Komitmen Organisasi*, *Pengalaman*, *Kinerja Panureksa* LPD Kota Denpasar

Penelitian ini bertujuan untuk menguji filosofi *tri kaya parisudha* sebagai variabel moderasi pengaruh komitmen organisasi dan pengalaman terhadap kinerja *panureksa* LPD Kota Denpasar. Penelitian ini menggunakan *panureksa* LPD di Kota Denpasar sebagai populasi. Metode penentuan sampel yang digunakan adalah *sampling jenuh*. Analisis data menggunakan SEM-PLS (*Structural Equation Modeling-Partial Least Square*) Versi 3. Hasil penelitian ini menunjukkan bahwa: (1) komitmen organisasi berpengaruh positif terhadap kinerja *panureksa* LPD di Kota Denpasar, (2) pengalaman berpengaruh positif terhadap kinerja *panureksa* LPD di Kota Denpasar, (3) *Filosofi Tri Kaya Parisudha* mampu memperkuat pengaruh komitmen organisasi terhadap kinerja *panureksa* LPD di Kota Denpasar, (4) *Filosofi Tri Kaya Parisudha* mampu memperkuat pengaruh pengalaman terhadap kinerja *panureksa* LPD di Kota Denpasar



ABSTRACT

Sari, Ni Nyoman Wahyuni Intan Sari (2023) Tri Kaya Parisudha Philosophy as a Moderating Variable on the Effect of Organizational Commitment and Experience on the Performance of Panureksa LPD in Denpasar City.

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Key words: Tri Kaya Parisudha Philosophy, Organizational Commitment, Experience, Performance of Panureksa LPD Denpasar City

This research aims to test the tri kaya parisudha philosophy as a moderating variable in the influence of organizational commitment and experience on the performance of the Denpasar City LPD panureksa. This research uses LPD panureksa in Denpasar City as the population. The sampling method used was saturated sampling. Data analysis used SEM-PLS (Structural Equation Modeling-Partial Least Square) Version 3. The results of this study show that: (1) organizational commitment has a positive effect on the performance of LPD panureksa in Denpasar City, (2) experience has a positive effect on the performance of LPD panureksa in Denpasar City, (3) The Tri Kaya Parisudha philosophy is able to strengthen the influence of organizational commitment on the performance of LPD panureksa in Denpasar City, (4) The Tri Kaya Parisudha philosophy is able to strengthen the influence of experience on the performance of LPD panureksa in Denpasar City

