

AN ANALYSIS OF *JARGONS* USED BY THE HUMAN RESOURCES DEPARTMENT AT THE LOVINA BALI

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Abstract

This study aimed at describing (1) the Jargons that are used in the HRD at The Lovina Bali, (2) the forms of Jargons used among the HRD at The Lovina Bali, (3) the meaning of jargons used among the HRD at The Lovina Bali. This study was designed in the form of qualitative research and which involved two type of data primer and secondary, and analyse descriptionly. The obtain data were indentify using 3 instruments : (1) Checklist, (2) Interview Guide and (3) Tape Recording. This study conclude that : (1) There were 121 jargons used in Human Resource Department (HRD). View from their part of speech, there were persetages of word (31 or 25,6 %), noun (28 or 22,31%), and verb (3 or 1,65 %). This study also found form of phrase (83 or 68,8 %), acronym (18 or 6,6%), abbreviation (2 or 1,65%), compounding (5 or 4,13%), and borrowing (2 or 1,65%).

Key words : *Jargons, Human Resource Department, Meaning, Word formation.*

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Abstrak

Penelitian ini bertujuan untuk mendesentralisasikan (1) Jargon yang digunakan dalam HRD di The Lovina Bali, (2) bentuk-bentuk Jargon yang digunakan di antara HRD di The Lovina Bali, (3) makna jargon yang digunakan di antara HRD di The Bali Lovina. Penelitian ini dirancang dalam bentuk penelitian kualitatif dan yang melibatkan dua jenis data primer dan sekunder, serta dianalisis secara deskriptif. Data yang diperoleh diidentifikasi menggunakan 3 instrumen: (1) Daftar Periksa, (2) Panduan Wawancara dan (3) Perekaman Tape. Penelitian ini menyimpulkan bahwa: (1) Ada 121 jargon yang digunakan di Departemen Sumber Daya Manusia (SDM). Dilihat dari bagian bicarannya, ada persentase kata (31 atau 25,6%), kata benda (28 atau 22,31%), dan kata kerja (3 atau 1,65%). Penelitian ini juga menemukan bentuk frasa (83 atau 68,8%), akronim (18 atau 6,6%), singkatan (2 atau 1,65%), compounding (5 atau 4,13%), dan pinjaman (2). atau 1,65%).

Kata kunci: Jargons, Departemen Sumber Daya Manusia, Makna, pembentukan kata.