

DAFTAR RUJUKAN

- Agung, A. A. Gede. 2014. Buku Ajar Metodologi Penelitian Pendidikan. Cetakan Pertama. Yogyakarta: Aditya Media Publishing.
- Agung, A. A. G. (2018). Metode Penelitian Kuantitatif (Perspektif Manajemen Pendidikan). Universitas Pendidikan Ganesha.
- A.H. Maslpw (1943) A Theory of Human Motivation, https://www.motivationalmagic.com/library/ebooks/motivation/maslow_a-theory-of-human-motivation.pdf (diunduh 10 Maret 2023)
- Ahmad, S. Z., Hassan, M. S., & Mahmood, S. (2018). Impact of Motivation on Employee Performance with Mediating Effect of Training: A Case of Education Sector of Pakistan. *International Journal of Academic Research in Business and Social Sciences*, 8(6), 1154-1165.
- Ahmad Susanto, Dr. 2016. *Manajemen Peningkatan Kinerja Guru, Konsep, Strategi Dan Implementasinya*. Jakarta: Prenadamedia Group
- Alves, J., & Raposo, M. (2007). The Influence of Teacher Motivation in the Learning Process. *European Journal of Social Sciences*, 6(2), 159-171.
- Anuraga, G., Sulistiyawan, E., & Munadhiroh, S. (2017). Structural Equation Modeling – Partial Least Square Untuk Pemodelan Indeks Pembangunan Kesehatan Masyarakat (IPKM) Di Jawa Timur. Seminar Nasional Matematika Dan Aplikasinya, 257–263. https://matematika.fst.unair.ac.id/wp-content/uploads/2019/03/39-Siti-Munadhiroh Statistika_.pdf
- Ardana, i. Gede, Nyoman Natajaya, and ... 2015. “Determinasi Persepsi Guru Pada Kepemimpinan Kepala Sekolah, Kompetensi Profesional Dan Etos Kerja Terhadap Motivasi Kerja Guru SD Gugus V Kecamatan” *Jurnal ...* 6(1). (diunduh 10 Maret 2023)
- Ardiana, Titin Eka. 2017. “Pengaruh Motivasi Kerja Guru Terhadap Kinerja Guru Akuntansi Smk Di Kota Madiun.” *Jurnal Akuntansi Dan Pajak* 17(02):14–23. doi: 10.29040/jap.v17i02.11. (diunduh 10 Maret 2023)
- Arikunto, Suharsimi. 2012. *Pengantar Penelitian: Suatu Pendekatan Praktik*. Jakarta: Rineka Cipta.
- Arisna, Made Sri, Made Yudana, and I. Gusti Ketut Arya Sunu. 2014. “Korelasi Gaya Kepemimpinan Kepala Sekolah, Supervisi Akademis Pengawas, Dan Pemberian Tunjangan Profesi Guru Terhadap Motivasi Kerja Guru SMP Negeri” *Jurnal Administrasi*.
- Arquisola, Maria Jacinta, and Sabiq Uqda Walid Ahlisa. 2019. “Do Learning and Development Interventions Motivate Employees at PT Danone Indonesia?”

- Applying McClelland's Theory of Motivation to FMCG Industries." *FIRM Journal of Management Studies* 4(2):h.160. doi: 10.33021/firm.v4i2.780. (diunduh 10 Maret 2023)
- Astuti, Aprilia Dwi. 2017. "Pengaruh Motivasi Dan Disiplin Kerja Terhadap Kinerja Guru SD Di Kabupaten Cilacap." *Jurnal Akuntabilitas Manajemen Pendidikan* 5(2):150. doi: 10.21831/amp.v5i2.13931. (diunduh 10 Maret 2023)
- Avolio, B. J., & Gardner, W. L. (2005). Authentic Leadership Development: Getting to the Root of Positive Forms of Leadership. *The Leadership Quarterly*, 16(3), 315-338.
- Avolio, Bruce J., and William L. Gardner. 2005. "Authentic Leadership Development: Getting to the Root of Positive Forms of Leadership." *Leadership Quarterly* 16(3):315–38. doi: 10.1016/j.leaqua.2005.03.001. (diunduh 10 Maret 2023)
- Avolio, Bruce J., William L. Gardner, Fred O. Walumbwa, Fred Luthans, and Douglas R. May. 2004. "Unlocking the Mask: A Look at the Process by Which Authentic Leaders Impact Follower Attitudes and Behaviors." *The Leadership Quarterly* 15(6):801–23. doi: 10.1016/J.LEAQUA.2004.09.003. (diunduh 10 Maret 2023)
- Brophy, J. 2006. *Instructional Quality and Motivation: Influence of Student Goals and Attributions*. In P. Alexander & P. Winne (Eds.), *Handbook of Educational Psychology*.
- Brown, J. S., & Duguid, P. (2000). *The Social Life of Information*. Boston, MA: Harvard Business Review Press.
- Candiasa, I. Made. 2019. *Statistik Multivariat*. Undiksha Singaraja Press.
- Carmeli, Abraham, Daphna Brueller, and Jane E. Dutton. 2009. "Learning Behaviours in the Workplace: The Role of High-Quality Interpersonal Relationships and Psychological Safety." *Systems Research and Behavioral Science* 26(1):81–98. doi: 10.1002/sres.932. (diunduh 10 Maret 2023)
- Cahyana E, (2018), Pengaruh Budaya Organisasi Dan Motivasi Kerja Terhadap Kinerja Guru Di Smk Muhammadiyah 5 Purwantoro Kabupaten Wonogiri, https://scholar.google.co.id/scholar?hl=id&as_sdt=0%2C5&as_vis=1&q=%20Pengaruh%20Budaya%20Organisasi%20terhadap%20Kinerja%20Guru%20Yang%20Dimediasi%20Motivasi%20Kerja&btnG= (diunduh 10 Desember 2023)
- Chatman, J. A., & O'Reilly, C. A. (2015). Paradigm lost: Reinvigorating the study of organizational culture. *Research in Organizational Behavior*, 36, 199-224.
- Chen, Loh May, and Jamalullail Abdul Wahab. 2021. "Amalan Kepimpinan Autokratik Pengetua Dan Hubungannya Dengan Kepuasan Kerja Guru Di

- Sekolah Menengah.” *Jurnal Dunia Pendidikan* 3(1):1–11. (diunduh 10 Maret 2023)
- Chotimah, Chusnul, and Muhammad Faturrohman. 2014. *Komplemen Manajemen Pendidikan Islam (Konsep Integratif Pelengkap Manajemen Pendidikan Islam)*. Yogyakarta: Teras. <http://repo.uinsatu.ac.id/15066/1/buku%20komplemen%20manajemen%20pendis.pdf> (diunduh 10 Maret 2023) (diunduh 10 Maret 2023)
- Clapp-Smith, Rachel, Gretchen R. Vogelgesang, and James B. Avey. 2009. “Authentic Leadership and Positive Psychological Capital: The Mediating Role of Trust at the Group Level of Analysis.” *Journal of Leadership and Organizational Studies* 15(3):227–40. doi: 10.1177/1548051808326596. (diunduh 10 Maret 2023)
- Cameron, K. S., & Quinn, R. E. (2011). *Diagnosing and Changing Organizational Culture: Based on the Competing Values Framework* (3rd ed.). San Francisco, CA: Jossey-Bass.
- Cooper, Cecily D., Terri A. Scandura, and Chester A. Schriesheim. 2005. “Looking Forward but Learning from Our Past: Potential Challenges to Developing Authentic Leadership Theory and Authentic Leaders.” *The Leadership Quarterly* 16(3):475–93. doi: 10.1016/J.LEAQUA.2005.03.008. (diunduh 10 Maret 2023)
- Danielson, C., & McGreal, T. L. (2000). *Teacher Evaluation to Enhance Professional Practice*. Alexandria, VA: Association for Supervision and Curriculum Development.
- Danim, S., Suparno, D. 2009. “Manajemen Dan Kepemimpinan Transformasional Kekepalasekolahan: Visi Dan Strategi Sukses Era Teknologi, Situasi Krisis, Dan Internasionalisasi Pendidikan. Rineka Cipta.”
- Dantes, Nyoman. 2008. “Supervisi Akademik Dalam Kaitannya Dengan Penjaminan Mutu Pendidikan.” *In Makalah Disampaikan Pada Workshop Penjaminan Mutu Para Kepala Sekolah Se Kabupaten Karangasem* 28.
- Daresh, John C. 1989. *Supervision as a Proactive Process*. NY: Longman: White Plains
- Day, D. V., Harrison, M. M., & Halpin, S. M. (2009). *An Integrative Approach to Leader Development: Connecting Adult Development, Identity, and Expertise*. New York: Routledge.
- Deal, T. E., & Peterson, K. D. (2016). *Shaping School Culture: Pitfalls, Paradoxes, and Promises* (3rd ed.). San Francisco, CA: Jossey-Bass.
- Deci, E. L., & Ryan, R. M. (1985). *Intrinsic Motivation and Self-Determination in Human Behavior*. New York: Plenum.

- Depdikbud. 1995. *Keputusan Menteri Pendidikan Dan Kebudayaan RI Nomor 025/O/1995 Tentang Petunjuk Teknis Ketentuan Pelaksanaan Jabatan Fungsional Guru Dan Angka Kreditnya*. Jakarta.
- Depdikbud, R. I. 1985. "Pendidikan Di Indonesia Dari Jaman Ke Jaman." *Jakarta: PN Balai Pustaka*.
- Deshpande, Sudheer. 2013. "Pendampingan Implementasi Kurikulum 2013 Dalam Upaya Peningkatan Kinerja Guru." *Journal of the American Chemical Society* 123(10):2176–81.
- Dharma, Surya. 2008. *Metode Dan Teknik Supervisi*. Jakarta: Direktorat Jenderal Peningkatan Mutu Pendidik dan Tenaga Kependidikan Departemen Pendidikan Nasional.
- Fadhilah, Gena Aghnia, Aan Komariah, and Endang Herawan. 2018. "Kepemimpinan Autentik Dan Kualitas Kehidupan Kerja Dalam Disiplin Kerja Pegawai." *Jurnal Administrasi Pendidikan* 25(2):169–79. doi: 10.17509/jap.v25i2.15649. (diunduh 10 Maret 2023)
- Firdaus, Raffy Asral. 2018. "Analisis Pengaruh Motivasi Kerja Terhadap Kinerja Pegawai Pada Sekretariat Badan Perencanaan Pembangunan Daerah Provinsi Jawa Barat." *Jurnal Tesis* 24.
- Fullan, M. (2014). *Leading in a Culture of Change: Personal Action Guide and Workbook*. San Francisco, CA: Jossey-Bass.
- Gagné, M., & Deci, E. L. (2005). Self-determination theory and work motivation. *Journal of Organizational Behavior*, 26(4), 331-362. <https://doi.org/10.1002/job.322> (diunduh 10 Maret 2023)
- Gardner, W. L., Coglister, C. C., Davis, K. M., & Dickens, M. P. (2011). Authentic Leadership: A review of the literature and research agenda. *The Leadership Quarterly*, 22(6) 1120-1145. https://www.researchgate.net/publication/235431599_Authentic_Leadership_A_review_of_the_literature_and_research_agenda (diunduh 10 Maret 2023)
- Geert Hofstede (1983).:Culture's Consequences: International Differences in Work Related Values. *Organization Studies*. Review Article : <https://doi.org/10.1177/017084068300400409>, (diunduh 10 Maret 2023)
- George, Bill. 2003a. *Authentic Leadership; Rediscovering the Secrets to Creating Lasting Value*. San Fransisco: Jossey-Bass.
- George, Bill. 2003b. *Authentic Leadership; Rediscovering the Secrets to Creating Lasting Value*. San Francisco: Jossey-Bass.
- George, Bill. 2007. *True North: Discover Your Authentic Leadership*. Jossey-Bass.

- Ghozali, I. (2021). *Structural Equation Modeling Dengan Metode Alternatif Partial Least Squares (PLS) (5th ed.)*. Badan Penerbit Universitas Diponegoro.
- Glickman, C. D., S. P. Gordon, and J. M. Ross-Gordon. 2014. *Supervision and Instructional Leadership: A Developmental Approach*.
- Glickman, C. D., Gordon, S. P., & Ross-Gordon, J. M. (2014). *Supervision and Instructional Leadership: A Developmental Approach (9th ed.)*. Boston, MA: Pearson.
- Glickman, Carl D. 1981a. "Developmental Supervision: Alternative Practices for Helping Teachers Improve Instruction." *Eric* 48.
- Glickman, Carl D. 1981b. "Developmental Supervision: Alternative Practices for Helping Teachers Improve Instruction." *Eric* 48.
- Grant, A. M. (2008). The significance of task significance: Job performance effects, relational mechanisms, and boundary conditions. *Journal of Applied Psychology*, 93(1), 108–124. <https://doi.org/10.1037/0021-9010.93.1.108> (diunduh 10 Maret 2023)
- Habibi & Suparman, Literasi Matematika dalam Menyambut PISA 2021 Berdasarkan Kecakapan Abad 21, <https://journal.lppmunindra.ac.id/index.php/jkpm/article/view/8177/6.%20Literasi%20Matematika%20dalam%20Menyambut%20PISA%202021%20Berdasarkan%20Kecakapan%20Abad%202021%2057-64.pdf> (diunduh 10 Maret 2023)
- Hallinger, P., & Murphy, J. (1985). Assessing the Instructional Management Behavior of Principals. *Elementary School Journal*, 86(2), 217-247.
- Hamid, R. S., & Anwar, S. M. (2019). *Structural Equation Modeling (SEM) Berbasis Varian: Konsep Dasar dan Aplikasi dengan Program SmartPLS3.2.8 dalam Riset Bisnis (1st ed.)*. PT. Inkubator Penulis Indonesia. <http://digilib.umpalopo.ac.id:8080/xmlui/bitstream/handle/123456789/626/S-TRUKTUR-EQUATION-MODELING-%28SEM%29-Berbasis-Varian.pdf?sequence=1&isAllowed=y>
- Hartati, Jum. 2020. "Pengaruh Supervisi Akademik Dan Kepemimpinan Kepala Sekolah Terhadap Kinerja Guru Di Sd Negeri 4 Sembawa Kabupaten Banyuasin." 463–70.
- Hasibuan. 2017. "Manajemen Sumber Daya Manusia." *Edisi Revisi*. Jakarta : Bumi Aksara.
- Hasbullah. (2005). *Kapita Selekta Pendidikan*. Makassar: Fatiya
- Hattie, John, and Helen Timperley. 2007. "The Power of Feedback." *Review of*

Educational Research 77(1):81–112. doi: 10.3102/003465430298487.

- Henni Yulia (2021), Pengaruh Supervisi Akademik, Motivasi Kerja Dan Lingkungan Kerja Terhadap Peningkatan Kinerja Guru Madrasah Aliyah Negeri Se-Kabupaten Malang, <http://etheses.uin-malang.ac.id/31344/1/197110037.pdf> (diunduh 11 November 2023)
- Herawati, Murniati, and Yusrizal. 2015. “Pelaksanaan Supervisi Akademik Kepala Sekolah Pada SMP 1 Lhoknga Kecamatan Lhoknga Kabupaten Aceh Besar.” *Jurnal Administrasi Pendidikan: Program Pascasarjana Uinsyah* 3(2):59–68.
- Herzberg, F., Mausner B., Snyderman B. (1959). *The Motivation to Work*. John Wiley & Sons, Inc., New York. <https://www.erudit.org/fr/revues/ri/1960-v15-n2-ri01124/1022040ar.pdf> (diunduh 10 maret 2023)
- Hoy, W. K., & Miskel, C. G. (2013). *Educational Administration: Theory, Research, and Practice* (9th ed.). New York: McGraw-Hill.
- Ilies, Remus, Frederick P. Morgeson, and Jennifer D. Nahrgang. 2005. “Authentic Leadership and Eudaemonic Well-Being: Understanding Leader–Follower Outcomes.” *The Leadership Quarterly* 16(3):373–94. doi: 10.1016/J.LEAQUA.2005.03.002.
- Indriana, Y., IN Natajaya, and IGKA Sunu. 2014. “Determinasi Kepemimpinan, Supervisi Akademik Dan Sikap Guru Dengan Kinerja Guru Smp Negeri Se Kecamatan Gerokgak.” *Jurnal Administrasi* 5.
- I.P. Parwata, I.G.A.Purnamawati, B.R.Werang (2023), Kontribusi Budaya Organisasi, Komunikasi Organisasi, Kompetensi Kerja, Dan Komitmen Kerja Terhadap Kinerja Pegawai Di Lingkungan Undiksha, https://doi.org/10.23887/jurnal_ap.v14i1.1864, https://ejournal2.undiksha.ac.id/index.php/jurnal_ap/article/view/1864/1163, (diunduh 10 Maret 2023)
- J, Stong. 1989. *Effective Teachers*. Vol. 17.
- Jensen, M. 1976. “Theory of the Firm: Managerial Behavior, Agency Costs and Ownership Structure.” *Journal of Financial Economics* 3(4):305–60. doi: 10.1016/0304-405X(76)90026-X. (diunduh 14 April 2023)
- Joyce, B., M. Weil, and E. Calhoun. 2015. “Models of Teaching (9th Ed.)”
- Ketut, Luh, Dewi Puspawati, I. Nyoman Natajaya, and Nengah Bawa. n.d. “Motivasi Berprestasi, Masa Kerja Guru Terhadap Kualitas Pengelolaan Pembelajaran Di Sd Negeri Se-Gugus.”
- Klassen, R. M., & Chiu, M. M. (2010). Effects on Teachers’ Self-Efficacy and Job Satisfaction: Teacher Gender, Years of Experience, and Job Stress.

Journal of Educational Psychology, 102(3), 741-756.

- Klenke, Karin. 2007. "Authentic Leadership: A Self, Leader, and Spiritual Identity Perspective." *International Journal of Leadership Studies* 3(1):68–97.
- Krejcie, Robert V., and Daryle W. Morgan. 1970. "Determining Sample Size for Research Activities." *Educational and Psychological Measurement* 30(3):607–10. doi: 10.1177/001316447003000308. (diunduh 14 April 2023)
- Latham, Gary P., and Edwin A. Locke. 2006. "Enhancing the Benefits and Overcoming the Pitfalls of Goal Setting." *Organizational Dynamics* 35(4):332–40. doi: 10.1016/j.orgdyn.2006.08.008. (diunduh 14 April 2023)
- LAZWARDI, DEDI. 2016. "Implementasi Supervisi Pendidikan Di Sekolah/Madrasah." *Al-Idarah : Jurnal Kependidikan Islam* 6(1):167–89. doi: 10.24042/alidarah.v6i1.794. (diunduh 14 April 2023)
- lijanpoltak Sinambela. 2016. *Manajemen Sumber Daya Manusia*.
- Leithwood, K., Harris, A., & Hopkins, D. (2008). Seven strong claims about successful school leadership. *School leadership & management*, 28(1), 27-42.
<https://assets.publishing.service.gov.uk/media/5a7df7f9e5274a2e87daeb06/s-even-claims-about-successful-school-leadership.pdf> (diunduh 1 Juni 2002) 2023)
- Locke, E. 1996. "Building a Practically Useful Theory of Goal Setting and Task Motivation: A 35-Year Odyssey." *American Psychologist* 57(9):705–17. doi: 10.1037/0003-066X.57.9.705. (diunduh 14 April 2023)
- Locke, E. A., & Latham, G. P. (2004). What Should We Do About Motivation Theory? Six Recommendations for the Twenty-First Century. *Academy of Management Review*, 29(3), 388-403.
- Louis, K. S., & Kruse, S. D. (1995). *Professionalism and Community: Perspectives on Reforming Urban Schools*. Thousand Oaks, CA: Corwin Press.
- Luthans, F. (2011). *Organizational Behavior: An Evidence-Based Approach*. New York: McGraw-Hill.
- Madalena, Putri, Eska Prima Monique Damarsiwi, and Abdul Rahman. 2021. "Pengaruh Kepemimpinan, Motivasi Dan Lingkungan Kerja Terhadap Kinerja Pegawai Pada Inspektorat Daerah Kabupaten Kaur." *Journal of Indonesian Management (JIM)* 1(2):167–73. doi: 10.53697/jim.v1i2.139.
- Marzano, R. J., Frontier, T., & Livingston, D. (2011). *Effective Supervision: Supporting the Art and Science of Teaching*. Alexandria, VA: Association

for Supervision and Curriculum Development.

- Marzano, R. J. 2003. *What Works in Schools: Translating Research Into Action*. ASCD.
- Maslow, A. 1943. "A Theory of Human Motivation." *Psychological Review* 50(4):370–96. doi: 10.1037/h0054346. (diunduh 1 Juni 2023)
- May, Douglas R., Adrian Y. L. Chan, Timothy D. Hodges, and Bruce J. Avolio. 2003. "Developing the Moral Component of Authentic Leadership." *Organizational Dynamics* 32(3):247–60. doi: 10.1016/S0090-2616(03)00032-9. (diunduh 1 Juni 2023)
- McClelland, D. C. (1987). Characteristics of Successful Entrepreneurs*. *The Journal of Creative Behavior*, 21(3), 219-233. <https://doi.org/10.1002/j.2162-6057.1987.tb00479.x> (diunduh 10 Maret 2023) (diunduh 1 Juni 2023)
- Milla, Mirra Noor. 2022. "Teori Hirarki Kebutuhan Maslow Terhadap Keputusan Pembelian Merek Gadget." *Jurnal Psikologi Sosial* 20(2):hh.iii-iv. doi: 10.7454/jps.2022.11. (diunduh 1 Juni 2023)
- Mindra Jaya, I. G. N., & Sumertajaya, I. M. (2008). Pemodelan Persamaan Struktural Dengan Partial Least Square. *Seminar Nasional Matematika Dan Pendidikan Matematika*, 118–132. [https://eprints.uny.ac.id/6856/1/M-13-Statistika\(I GEDE_UNPAD\).pdf](https://eprints.uny.ac.id/6856/1/M-13-Statistika(I GEDE_UNPAD).pdf)
- Monika, I. Gusti Ayu, Anak Agung Gede Agung, and Kadek Rihendra Dantes. 2019. "Determinasi Kepemimpinan Kepala Sekolah, Budaya Organisasi, Etos Kerja Guru Dan Motivasi Kerja Terhadap Kinerja Guru Di SMK Pariwisata Harapan Denpasar." (diunduh 1 Juni 2023)
- Musyadad, Vina Febiani, Hanafiah, Rahman Tanjung, and Opan Arifudin. 2022. "Supervisi Akademik Untuk Meningkatkan Motivasi Kerja Guru Dalam Membuat Perangkat Pembelajaran." *New York: Mac Millan Company* 5:1936–41. (diunduh 1 Juni 2023)
- Nashriyah,(2020), Pengaruh Kepemimpinan Terhadap Kinerja Guru Dengan Motivasi Sebagai Variabel Mediasi Di Yayasan Perguruan Karya Sembawa Kabupaten Banyuasin <http://repository.univ-tridinant.ac.id/349/1/BAB%20I%20REPOSITORY.pdf> (diunduh 10 Desember 2023)
- Ndapaloka, V., Hardyanto, W., & Prihatin, T. (2017). Pengaruh Supervisi Akademik Pengawas Dan Kepemimpinan Kepala Sekolah Melalui Motivasi Berprestasi Sebagai Mediasi Terhadap Kinerja Guru SMK Negeri Kabupaten Ende. *Educational Management*, 5(1), 42-54. Retrieved from <https://journal.unnes.ac.id/sju/eduman/article/view/12956> (diunduh 10 Desember 2023)

- Ni Made Muliartini, I Nyoman Natajaya, I Gusti Ketut Arya Sunu (2019), Kontribusi Kepemimpinan Kepala Sekolah, Etos Kerja, Kepuasan Kerja, dan Budaya Organisasi Sekolah Terhadap Kinerja Guru di SMKN 2 Singaraja, https://ejournal-pasca.undiksha.ac.id/index.php/jurnal_ap/article/view/2786, (diunduh 15 Maret 2023)
- Ni Wayan Ratna Sari , Thatok Asmony , Siti Nurmayanti, (2023) Pengaruh Gaya Kepemimpinan Terhadap Kinerja Dengan Motivasi Sebagai Variabel Mediasi Pada Guru Smkn 1 Lingsar <https://www.jmm.unram.ac.id/index.php/jurnal/article/view/791>
- Nisa, Nevi Zahrotin, Sunandar Sunandar, and Miyono Noor. 2016. “Pengaruh Supervisi Akademik Dan Iklim Organisasi Sekolah Terhadap Motivasi Kerja Guru Sekolah Menengah Pertama Di Kecamatan Kedung Kabupaten Jepara.” 9:1–23.
- Nugroho, Agung, Ririn Handayani, and M. Rasyid Abdillah. 2022. “Kepemimpinan Autentik Dan Perilaku Inovatif: Keterikatan Kerja Sebagai Mediasi Studi Pada Sekretariat Dewan Provinsi Riau.” *Jurnal Ekonomika Dan Bisnis (JEBS)* 2(1):75–82. doi: 10.47233/jeps.v2i1.64. (diunduh 12 Juni 2023)
- Oemar, Hamalik. 2002. *Pendidikan Guru Berdasarkan Kompetensi*. PT Bumi Aksara.
- Putra, Gusti Putu. 2013. *Kontribusi Gaya Kepemimpinan Transformasional, Motivasi Berprestasi Guru Dan Supervisi Kepala Sekolah Terhadap Kinerja Guru (Studi Terhadap Guru SMA Di Kabupaten Karangasem)*. Singaraja: Universitas Pendidikan Ganesha.
- Quinn, Cameron. n.d. *Diagnosing and Changing Organizational Culture*.
- Rianahsari, R., Fitria, H., & Eddy, S. (2023). Pengaruh Budaya Organisasi dan motivasi terhadap kinerja guru di SMP Negeri Kecamatan Pangkalanbaru
- Sahertian, Piet A. 2000. *Konsep Dasar & Teknik Supervisi Pendidikan: Dalam Rangka Pengembangan Sumber Daya Manusia*. Penerbit Rineka Cipta.
- Sanjaya, Wina. 2006. *Strategi Pembelajaran*. Bandung: Pt. Kencana.
- Sangadah, Siti Maftuhatus. 2014. “Pengaruh Motivasi Dan Prestasi Belajar Kewirausahaan Terhadap Minat Berwirausaha Pada Peserta didik Kelas XI Di SMK Batik Perbaik Purworejo.” *OIKONOMIA - Jurnal Pendidikan Ekonomi* 3(4):335–40.
- Sardiman. 2007. “Determinasi Servant Leadership, Karakteristik Individu, Motivasi Kerja, Dan Kepuasan Kerja Terhadap Komitmen Guru Di SMAN 1 Gianyar.” *Jurnal Administrasi Pendidikan Indonesia* 10(2):119–24. doi: 10.23887/japi.v10i2.2798. (diunduh 1 Juni 2023)

- Sari, Rizda Nirmala. 2017. "Manajemen Kelas Dalam Upaya Meningkatkan Efektivitas Pembelajaran." *EL-HIKAM: Jurnal Pendidikan Dan Kajian Keislaman* 6:1740–46.
- Saruksuk, Melianti, Nurdin Hidayat, and Annisa Lutfia. 2022. "Pengaruh Kepemimpinan Autentik Dan Kesejahteraan Afektif Terhadap Komitmen Afektif Karyawan Startup Bidang Edutech." *Braz Dent J.* 33(1):1–12.
- Sawitri, Erwin, Made Sumiati Astiti, and Yessi Fitriani. 2019. "Hambatan Dan Tantangan Pembelajaran Berbasis Teknologi Informasi Dan Komunikasi." *Prosiding Seminar Nasional Pendidikan Program Pascasarjana Universitas PGRI Palembang* 202–13.
- Schein, E. H. (2010). *Organizational Culture And Leadership* (Vol. 2). John Wiley & Sons..
<http://dspace.vnbrims.org:13000/jspui/bitstream/123456789/2373/1/ORGANIZATIONAL%20CULTURE%20Organizational%20Culture%20and%20Leadership%2C%203rd%20Edition.pdf>.
<http://dspace.vnbrims.org:13000/jspui/bitstream/123456789/2373/1/ORGANIZATIONAL%20CULTURE%20Organizational%20Culture%20and%20Leadership%2C%203rd%20Edition.pdf>.
 (diunduh 10 maret 2023) (diunduh 15 Juni 2023)
- Schein, E. H. (2010). *Organizational Culture and Leadership* (4th ed.). San Francisco, CA: Jossey-Bass.
- Sergiovanni, Thomas J. 1987. "'Will We Ever Have a TRUE Profession? Supervision in Context.' *Educational Leadership*." 44–49.
- Sergiovanni, T. J. (1994). *Building Community in Schools*. San Francisco, CA: Jossey-Bass.
- Shamir, B., & Eilam, G. (2005). "What's Your Story?" A Life-Stories Approach to Authentic Leadership Development. *The Leadership Quarterly*, 16(3), 395-417.
- Slavin, R. E. 2018. *Educational Psychology: Theory and Practice* (12th Ed.). Pearson.
- Stronge, J. H. 2007. *Qualities of Effective Teachers*. Alexandria: ASCD.
- Stronge, J. H. 2018. *Evaluating Teaching: A Guide to Current Thinking and Best Practice*. Corwin Press.
- Stronge, J. H. (2018). *Qualities of Effective Principals* (4th ed.). Alexandria, VA: Association for Supervision and Curriculum Development.
- Studman, C., Kervin, L., & Mantei, J. (2014). Teachers' Technological Pedagogical Knowledge and Integration of Tablet Devices. *Australian Educational Computing*, 29(2), 1-14.

- Sun, J., & Leithwood, K. (2012). Transformational School Leadership Effects on Teacher Leadership and Student Outcomes: A Path Analysis of Mediation Effects. *School Effectiveness and School Improvement*, 23(4), 557-577.
- Suci Puji Lestari, (2022) Pengaruh Budaya Organisasi Melalui Motivasi Kerja Dan Komitmen Organisasi Terhadap Kinerja https://repository.unhas.ac.id/id/eprint/18838/2/A012201009_tesis_06-09-2022%201-2.pdf (diunduh 10 Desember 2023)
- Sugeng, and Ngurang Ayu Nyoman Murniati. 2022. “Pengaruh Kepemimpinan Kepala Sekolah Dan Motivasi Kerja Terhadap Kompetensi Profesional Guru SMP Di Kecamatan Rembang Kabupaten Rembang.” *Jurnal Pendidikan Dan Konseling* 4:1349–58. (diunduh 15 Juni 2023)
- Sugiarti, Diyah Yuli. 2019. “Pengelolaan Profesionalisme Guru.” *Genta Mulia* X(1):106–11.
- Suhandi, Awalia Marwah, and Fajriyatur Robi’ah. 2022. “Guru Dan Tantangan Kurikulum Baru: Analisis Peran Guru Dalam Kebijakan Kurikulum Baru.” *Jurnal Basicedu* 6(4):5936–45. doi: 10.31004/basicedu.v6i4.3172. (diunduh 21 Juni 2023)
- Suhartono. 2015. *The Effect of Work Motivation Factors on Job Satisfaction in XY Company IBuss Managemen.*
- Syafaruddin. 2010. *Kepemimpinan Pendidikan, Akuntabilitas Pimpinan Pendidikan Dalam Konteks Otonomi Daerah.* Jakarta: PT. Ciputat Press.
- V.Y.F. Nelson, K.R.Dantes, I.P.W. Ariawan, (2020) Kontribusi Kepemimpinan Pelayan Kepala Sekolah, Etos Kerja, Budaya Kerja, Komitmen Organisasi Terhadap Profesionalisme Guru, <https://doi.org/10.23887/japi.v11i1.3194>, https://ejournal-pasca.undiksha.ac.id/index.php/jurnal_ap/article/view/3194, (diunduh 10 Maret 2023)
- Veronika Ndapaloka, Wahyu Hardyanto, Titi Prihatin ,(2016), Pengaruh Supervisi Akademik Pengawas Dan Kepemimpinan Kepala Sekolah Melalui Motivasi Berprestasi Sebagai Mediasi Terhadap Kinerja Guru SMK Negeri Kabupaten Ende (diunduh 10 Desember 2023)
- Walumbwa, F. O., D. M. Mayer, P. Wang, H. Wang, K. Workman, and A. L. Christensen. 2011. “Linking Ethical Leadership to Employee Performance: The Roles of Leader-Member Exchange, Self-Efficacy, and Organizational Identification.” *Organizational Behavior and Human Decision Processes*.
- Walumbwa, Fred O., Bruce J. Avolio, William L. Gardner, Tara S. Wernsing, and Suzanne J. Peterson. 2007. “Authentic Leadership: Development and Validation of a Theory-Based Measure†.” <https://doi.org/10.1177/0149206307308913> 34(1):89–126. doi: 10.1177/0149206307308913. (diunduh 1 Maret 2023)

- Wiwik Lestari Suwondo, (2024), Pengaruh Supervisi Akademik terhadap Kinerja Guru melalui Motivasi Guru Taman Kanak-kanak, <https://obsesi.or.id/index.php/obsesi/article/view/4213/pdf> (diunduh 10 September 2023)
- Wong, A. F. L., & Tse, E. C. Y. (2019). Authentic Leadership and Teacher Outcomes: The Mediating Roles of Teacher Efficacy and Work Engagement. *Educational Management Administration & Leadership*, 47(4), 548-565.
- Wong, Carol A., and Heather K. S. Laschinger. 2013. "Authentic Leadership, Performance, and Job Satisfaction: The Mediating Role of Empowerment." *Journal of Advanced Nursing* 69(4):947-59. doi: 10.1111/j.1365-2648.2012.06089.x.
- Wong, Carol, and Greta Cummings. 2009. "Authentic Leadership: A New Theory for Nursing or Back to Basics?" *Journal of Health, Organisation and Management* 23(5):522-38. doi: 10.1108/14777260910984014/FULL/XML.
- Wong CA, Laschinger HK. (2013) Authentic leadership, performance, and job satisfaction: the mediating role of empowerment. *J Adv Nurs*. 2013 Apr;69(4):947-59. doi: 10.1111/j.1365-2648.2012.06089.x. Epub 2012 Jul 5. PMID: 22764828. <https://onlinelibrary.wiley.com/doi/epdf/10.1111/j.1365-2648.2012.06089.x> (diunduh 10 Maret 2023) (diunduh 10 Maret 2023)
- Yudana, Made. 2011. "Buku Ajar: Supervisi Akademik Dalam Peningkatan Profesionalisme Guru." *Singaraja: Universitas Pendidikan Ganesha*.
- Zubaidah, S. 2020. "Keterampilan Abad Ke-21: Keterampilan Yang Diajarkan Melalui Pembelajaran. Online." (December 2016).