

**PENGARUH PELATIHAN DAN DISIPLIN KERJA TERHADAP  
KINERJA PERAWAT RUMAH SAKIT UMUM  
KERTHA USADA**

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**ABSTRAK**

Penelitian ini memiliki tujuan menguji pengaruh dari pelatihan serta disiplin kerja terhadap Kinerja para perawat di Rumah Sakit Umum Kertha Usada. Penelitian ini dirancang dalam bentuk penelitian kuantitatif kausal. Para Perawat Rumah Sakit Umum Kertha Usada menjadi subjek dalam penelitian ini, serta pelatihan disiplin kerja dan kinerja perawat merupakan Object di penelitian ini. Metode pengumpulan data dilakukan melalui penyebaran kuesioner kepada perawat Rumah Sakit Umum Kertha Usada, yang kemudian dianalisis menggunakan teknik analisis linier berganda. Hasil penelitian menunjukkan bahwa: (1) pelatihan dan kedisiplinan kerja memiliki dampak signifikan terhadap kinerja perawat di Rumah Sakit Umum Kertha Usada, (2) pelatihan memberikan dampak positif dan signifikan terhadap kinerja perawat di Rumah Sakit Umum Kertha Usada, dan (3) kedisiplinan kerja juga memberikan dampak positif dan signifikan terhadap kinerja perawat di Rumah Sakit Umum Kertha Usada.

Kata-kata Kunci: Pelatihan, disiplin kerja, kinerja perawat

**THE INFLUENCE OF TRAINING AND WORK DISCIPLINE ON THE  
PERFORMANCE OF GENERAL HOSPITAL NURSES  
KERTHA USADA**

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**ABSTRACT**

*This study aims to examine the effect of training and work discipline on the performance of nurses at Kertha Usada General Hospital. This research is designed in the form of causal quantitative research. Nurses of Kertha Usada General Hospital are the subjects in this study, and work discipline training and nurse performance are Object in this study. The data collection method was carried out through distributing questionnaires to Kertha Usada General Hospital nurses, which were then analyzed using multiple linear analysis techniques. The results showed that: (1) training and work discipline have a significant impact on nurse performance at Kertha Usada General Hospital, (2) training has a positive and significant impact on nurse performance at Kertha Usada General Hospital, and (3) work discipline also has a positive and significant impact on nurse performance at Kertha Usada General Hospital.*

*Key Words: Training, work discipline, nurse performance*

