

**PENGARUH KOMPENSASI DAN MOTIVASI KERJA TERHADAP  
KINERJA PENYULUH AGAMA KANTOR KEMENTERIAN AGAMA  
KABUPATEN BULELENG**

**Oleh**

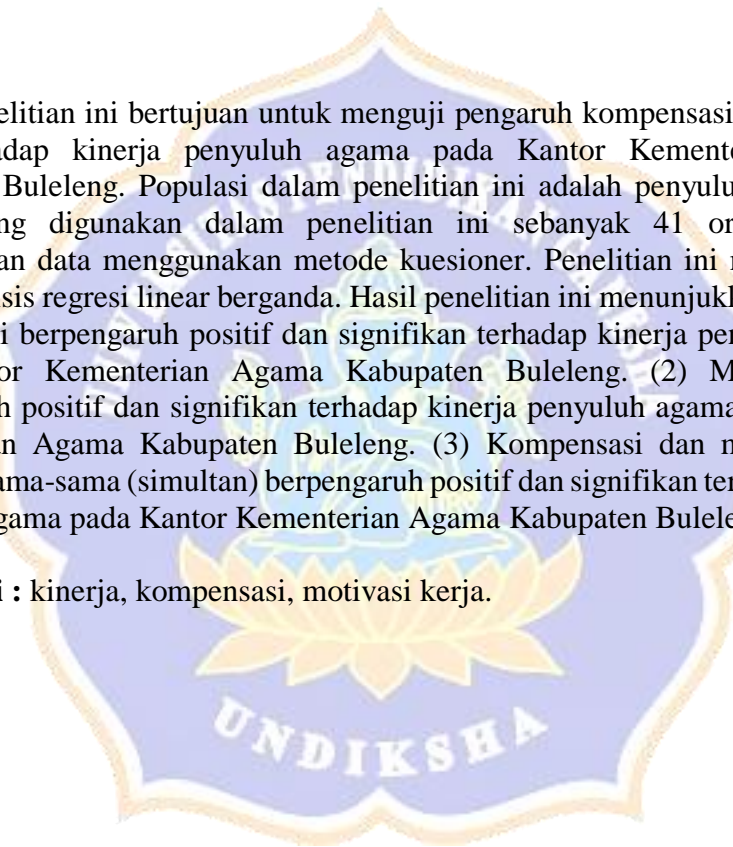
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**ABSTRAK**

Penelitian ini bertujuan untuk menguji pengaruh kompensasi dan motivasi kerja terhadap kinerja penyuluh agama pada Kantor Kementerian Agama Kabupaten Buleleng. Populasi dalam penelitian ini adalah penyuluh agama dan sampel yang digunakan dalam penelitian ini sebanyak 41 orang. Metode pengumpulan data menggunakan metode kuesioner. Penelitian ini menggunakan teknik analisis regresi linear berganda. Hasil penelitian ini menunjukkan bahwa (1) Kompensasi berpengaruh positif dan signifikan terhadap kinerja penyuluh agama pada Kantor Kementerian Agama Kabupaten Buleleng. (2) Motivasi kerja berpengaruh positif dan signifikan terhadap kinerja penyuluh agama pada Kantor Kementerian Agama Kabupaten Buleleng. (3) Kompensasi dan motivasi kerja secara bersama-sama (simultan) berpengaruh positif dan signifikan terhadap kinerja penyuluh agama pada Kantor Kementerian Agama Kabupaten Buleleng.

**Kata kunci :** kinerja, kompensasi, motivasi kerja.



**THE INFLUENCE OF COMPENSATION AND WORK MOTIVATION  
ON THE PERFORMANCE OF RELIGIOUS INSTRUCTORS AT THE  
OFFICE OF THE MINISTRY OF RELIGIOUS AFFAIRS OF BULELENG  
REGENCY.**

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**ABSTRACT**

*This study aims to examine the effect of compensation and work motivation on the performance of religious instructors at the Office of the Ministry of Religion of Buleleng Regency. The population in this study were religious instructors and the sample used in this study was 41 people. The data collection method used a questionnaire method. This study uses multiple linear regression analysis techniques. The results of this study indicate that (1) Compensation has a positive and significant effect on the performance of religious instructors at the Office of the Ministry of Religion of Buleleng Regency. (2) Work motivation has a positive and significant effect on the performance of religious instructors at the Office of the Ministry of Religion of Buleleng Regency. (3) Compensation and work motivation together (simultaneously) have a positive and significant effect on the performance of religious instructors at the Office of the Ministry of Religion of Buleleng Regency.*

**Keywords:** *performance, compensation, work motivation.*

