



LAMPIRAN-LAMPIRAN

Lampiran 2 Kuesioner Penelitian

PENGARUH KOMPENSASI MOTIVASI DAN LINGKUNGAN KERJA TERHADAP KINERJA KARYAWAN PADA BANK RAKYAT INDONESIA KANTOR CABANG SINGARAJA

A. Identitas Responden

Dalam subbab ini Bapak/Ibu karyawan beserta pemimpin keorganisasian diharapkan dapat bersungguhsungguh serta apaadanya dalam pengisian identitiitas Bapak/Ibu. Pendataan jatidiri Bapak/Ibu nanti diamankan kerahasiaannya serta tak akan mempengaruhi profesi Bapak/Ibu di perusahaan.

(1) Nama Lengkap :

(2) Umur :

(3) Pendidikan terakhir :

(4) Bagian Divisi :

B. Daftar Pertanyaan

Petunjuk Pengisian

Dalam kuesioner, Bapak/Ibu dimohonkan agar menambhlan simbol centang (✓) di pilihan opsi respon tersesuai untuk keadaan Bapak/Ibu alami di tempat bekerja.

Keterangan:

SS = Sangat Setuju

S = Setuju

KS = Kurang Setuju

TS = Tidak Setuju

STS = Sangat Tidak Setuju

a. Indikator Kinerja karyawan						
NO	PERTANYAAN	SS	S	KS	TS	STS
1	Saya senantiasa menuntaskan kerja yang menjadi pertanggungjawaban pribadi					
2	Saya bisa menuntaskan kerjaaaan terlebih banyak daripada penjadwalannya					
3	Saya konsisten dalam menuntaskan kerja secara akurat tanpa melakukan kesalahan					
4	Saya senantiasa menuntaskan kerjaan berdasar SOP yang ada pada perusahaan					
5	Saya senantiasa melaksanakan tugas yang telah diberikan dengan cepat dan tepat					

b. Indikator Kompensasi						
NO	PERTANYAAN	SS	S	KS	TS	STS
1	Saya memperoleh bayaran sepadan jam kerja dan keahlian					
2	Saya diberikan insentif sejalan atas pencapaian kerja dan disalurkan dengan cara adil					
3	Saya merasa terpuaskan melalui insentif setelah disalurkan perusahaan					
4	Saya mendapatkan promosi jabatan atas kinerja yang telah saya berikan terhadap perusahaan					
5	Saya merasa puas dengan asuransi perusahaan					

c. Indikator Motivasi						
NO	PERTANYAAN	SS	S	KS	TS	STS
1	Saya mempunyai motivasi dari internal diri guna melakukan setiap pekerjaan yang ditugaskan					
2	Saya senantiasa merasa semangat ketika menuntaskan tiap kerja yang ditugaskan					
3	Saya selalu memiliki inisiatif untuk melakukan setiap pekerjaan agar cepat selesai					
4	Saya merasa bertanggung jawab untuk melakukan tugas yang telah diberikan					

d. Indikator Lingkungan Kerja						
NO	PERTANYAAN	SS	S	KS	TS	STS
1	Saya merasakan struktur ruangan serta keadaan kerja di kantor berasa nyaman					
2	Saya merasa fasilitas yang digunakan dalam bekerja baik dan memadai					
3	Saya merasa koneksi internet cukup stabil setiap saat selama bekerja					
4	Saya merasa kondisi lingkungan saat bekerja terasa menyenangkan dan membangkitkan semangat dalam bekerja					
5	Saya memiliki kaitan positif dengan seluruh rekan kerja dan atasan					

Lampiran 3 Karakteristik Responden dan Tabulasi Data Uji Validitas dan Reliabilitas

(1) Karakteristik Responden Berdasarkan Jenis Kelamin

Statistics

Jenis Kelamin

N	Valid	81
	Missing	0

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-Laki	48	59.3	59.3	59.3
	Perempuan	33	40.7	40.7	100.0
Total		81	100.0	100.0	

(2) Karakteristik Responden Berdasarkan Status Karyawan

Statistics

Status

N	Valid	81
	Missing	0

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Organik	45	55.6	55.6	55.6
	Outsourcing	22	27.2	27.2	82.7
	Kontrak	14	17.3	17.3	100.0
Total		81	100.0	100.0	

(3) Hasil Kuesioner Untuk Uji Validitas dan Reliabilitas Kompensasi

No	X1.	X1.2	X1.3	X1.4	X1.5	TX1
1	4	4	4	4	4	20
2	4	4	4	4	4	20
3	4	4	4	4	4	20
4	4	4	4	4	4	20
5	5	5	5	5	5	25
6	4	4	4	5	5	22
7	4	5	4	5	4	22
8	5	5	5	4	5	24
9	4	4	4	4	4	20
10	4	4	5	4	4	21
11	5	5	5	5	5	25
12	4	4	4	4	4	20
13	5	5	4	4	4	22
14	4	4	5	4	4	21
15	4	4	5	4	4	21
16	4	4	4	4	4	20
17	5	5	4	4	4	22
18	5	5	4	5	5	24
19	5	5	5	4	4	23
20	5	5	4	4	4	22
21	4	4	4	4	4	20
22	5	5	4	4	5	23
23	5	5	5	5	4	24
24	4	4	4	5	5	22
25	4	4	4	4	4	20
26	4	4	4	4	4	20
27	4	4	5	4	4	21
28	4	4	4	4	4	20
29	4	4	4	5	4	21
30	4	4	4	4	4	20

(4) Hasil Kuesioner Untuk Uji Validitas dan Reliabilitas Motivasi

No	X2.1	X2.2	X2.3	X2.4	TX2
1	4	4	4	4	16
2	4	4	4	4	16
3	3	3	4	4	14
4	4	4	4	5	17
5	5	5	5	5	20
6	4	4	4	4	16
7	4	4	4	4	16
8	4	4	4	4	16
9	5	5	4	5	19
10	3	3	4	4	14
11	4	4	4	4	16
12	3	4	4	4	15
13	4	4	4	4	16
14	3	3	4	5	15
15	4	4	4	4	16
16	4	4	4	4	16
17	4	4	4	5	17
18	5	5	5	5	20
19	3	3	4	4	14
20	4	4	5	5	18
21	5	5	5	5	20
22	4	4	4	4	16
23	4	4	5	5	18
24	4	4	4	4	16
25	3	3	4	4	14
26	5	5	5	5	20
27	4	4	4	4	16
28	4	4	4	4	16
29	5	5	4	4	18
30	4	4	4	4	16

(5) Hasil Kuesioner Untuk Uji Validitas dan Reliabilitas Lingkungan Kerja

No	X3.1	X3.2	X3.3	X3.4	X3.5	TX3
1	4	4	4	4	4	20
2	4	4	4	4	4	20
3	4	5	4	5	4	21
4	4	4	4	4	4	20
5	5	4	4	5	5	23
6	4	5	5	4	4	22
7	4	4	3	3	5	19
8	4	5	4	4	5	22
9	5	4	4	5	4	22
10	4	4	4	4	4	20
11	5	5	4	4	4	22
12	4	4	4	4	4	20
13	5	4	4	5	5	23
14	4	3	4	4	4	19
15	4	5	4	4	4	21
16	4	4	4	4	4	20
17	4	5	5	4	5	22
18	4	4	4	4	4	20
19	4	4	4	4	5	21
20	5	5	5	5	5	25
21	4	5	4	5	5	23
22	4	4	4	4	4	20
23	4	4	4	4	5	21
24	4	4	4	4	4	20
25	4	4	4	4	4	20
26	4	5	4	4	4	21
27	5	4	4	5	5	23
28	4	4	4	4	4	20
29	4	4	4	4	4	20
30	5	5	5	5	5	25

(6) Hasil Kuesioner Untuk Uji Validitas dan Reliabilitas Kinerja Karyawan

No	Y1	Y2	Y3	Y4	Y5	TY
1	4	4	4	4	4	20
2	5	4	5	4	4	22
3	5	5	5	5	5	25
4	5	4	4	4	4	21
5	4	4	4	4	4	20
6	5	4	5	4	4	22
7	4	4	4	4	4	20
8	5	4	4	4	4	21
9	5	5	5	5	5	25
10	5	4	5	4	5	23
11	4	5	4	5	4	22
12	4	4	5	5	4	22
13	4	4	4	4	4	20
14	4	4	4	5	4	21
15	5	5	5	5	5	25
16	4	4	4	5	4	21
17	4	4	4	4	4	20
18	4	4	4	4	4	20
19	4	4	5	4	4	22
20	5	4	5	4	4	22
21	5	5	5	5	5	25
22	4	5	4	5	4	22
23	4	4	4	4	4	20
24	4	4	4	4	4	20
25	5	5	5	5	5	25
26	5	4	4	5	5	23
27	4	4	4	4	4	20
28	4	4	4	5	5	22
29	5	5	5	5	5	25
30	4	4	4	4	4	20

Lampiran 4 Tabulasi Data Responden

No	X1. 1	X1 .2	X1 .3	X1 .4	X1 .5	TX 1	No	X2 .1	X2 .2	X2 .3	X2 .4	TX 2
1	3	4	4	4	4	19	1	3	4	4	4	34
2	4	4	4	2	4	18	2	5	4	4	4	35
3	3	3	4	3	3	16	3	5	5	3	5	34
4	3	4	4	3	4	18	4	4	4	4	4	34
5	4	5	4	4	5	22	5	3	4	5	3	37
6	3	2	2	3	3	13	6	4	4	5	4	30
7	5	5	4	5	5	24	7	3	4	5	4	40
8	3	3	4	3	5	18	8	2	3	2	3	28
9	5	5	4	4	5	23	9	3	3	3	4	36
10	5	4	4	4	4	21	10	5	3	4	4	37
11	3	4	4	4	4	19	11	3	2	3	2	29
12	5	4	5	5	4	23	12	4	4	5	5	41
13	5	5	4	5	5	24	13	3	2	2	4	35
14	4	4	4	3	4	19	14	3	4	4	4	34
15	3	3	3	3	2	14	15	5	5	5	5	34
16	5	4	4	4	4	21	16	3	4	4	4	36
17	4	4	4	4	3	19	17	4	3	3	3	32
18	4	5	4	5	4	22	18	2	4	3	4	35
19	4	4	5	3	3	19	19	3	3	3	4	32
20	3	4	4	4	4	19	20	4	4	5	4	36
21	3	4	4	4	4	19	21	4	4	4	4	35
22	2	3	2	2	2	11	22	4	4	4	4	27
23	5	5	5	5	5	25	23	4	4	5	5	43
24	4	4	4	4	4	20	24	4	3	4	4	35
25	4	4	4	3	4	19	25	3	4	4	3	33
26	4	4	4	4	4	20	26	3	4	4	4	35
27	4	4	4	4	3	19	27	2	3	3	3	30
28	3	3	3	2	3	14	28	3	3	3	4	27
29	5	4	4	5	5	23	29	4	5	4	5	41
30	4	5	5	5	5	24	30	5	5	3	5	42
31	4	4	5	5	5	23	31	2	2	3	3	33
32	3	3	3	3	3	15	32	4	3	4	4	30
33	4	4	4	4	4	20	33	4	4	4	4	36
34	5	5	4	5	5	24	34	4	4	4	3	39
35	4	4	4	4	4	20	35	4	4	4	4	36
36	5	5	5	5	5	25	36	3	3	3	3	37
37	4	4	4	4	3	19	37	4	4	3	3	33
38	4	4	4	4	4	20	38	4	3	3	4	34
39	4	4	5	4	4	21	39	4	4	4	4	37
40	5	5	4	4	4	22	40	5	5	5	5	42
41	4	4	4	4	4	20	41	5	4	5	5	39
42	4	4	4	4	4	20	42	4	4	3	3	34
43	4	5	4	4	3	20	43	4	3	4	4	35
44	4	4	4	4	4	20	44	2	2	3	2	29
45	4	3	4	4	4	19	45	4	4	4	4	35
46	4	4	4	4	4	20	46	4	4	4	4	36
47	4	4	3	3	3	17	47	4	3	4	4	32

48	4	4	4	4	4	20	48	3	3	5	3	34
49	3	3	3	4	4	17	49	3	2	3	3	28
50	3	4	4	4	4	19	50	5	3	3	4	34
51	4	5	4	4	4	21	51	4	4	4	4	37
52	5	5	4	5	3	22	52	4	4	4	4	38
53	4	4	3	4	4	19	53	4	3	4	5	35
54	4	3	2	3	4	16	54	4	4	3	3	30
55	4	5	4	4	5	22	55	4	3	4	4	37
56	5	4	5	4	4	22	56	3	4	4	4	37
57	3	2	3	2	3	13	57	4	5	4	4	30
58	3	2	4	3	3	15	58	4	4	4	4	31
59	4	4	4	3	4	19	59	2	2	2	2	27
60	5	5	5	4	4	23	60	5	4	4	4	40
61	4	4	3	3	4	18	61	4	4	4	4	16
62	5	3	5	4	4	21	62	5	5	5	5	20
63	5	4	4	4	4	21	63	4	4	4	4	16
64	3	4	3	4	4	18	64	4	4	4	4	16
65	4	4	5	4	4	21	65	4	3	3	3	13
66	4	4	4	5	4	21	66	5	5	5	4	19
67	4	4	4	4	3	19	67	2	2	2	2	8
68	2	2	3	2	2	11	68	3	3	4	3	13
69	5	5	5	5	5	25	69	5	4	4	3	16
70	4	5	5	4	5	23	70	3	3	3	4	13
71	4	4	4	3	4	19	71	4	4	3	4	15
72	3	4	4	4	3	18	72	3	3	3	3	12
73	3	4	4	4	4	19	73	4	4	4	4	16
74	5	5	4	3	4	21	74	4	4	5	3	16
75	4	4	4	5	5	22	75	4	4	3	3	14
76	4	3	3	2	3	15	76	3	3	3	2	11
77	4	4	3	4	4	19	77	5	4	4	3	16
78	5	4	4	4	4	21	78	3	3	4	4	14
79	5	5	5	4	5	24	79	4	5	5	4	18
80	4	4	4	3	4	19	80	4	4	3	3	14
81	3	4	5	4	4	20	81	3	4	4	4	15

No	X3. 1	X3 .2	X3 .3	X3 .4	X3 .5	TX 3	No	Y1	Y2	Y3	Y4	Y5	TY
1	4	5	4	5	4	18	1	4	3	4	4	5	20
2	4	5	5	2	4	16	2	4	4	4	3	4	19
3	5	5	5	5	5	20	3	5	4	3	4	5	21
4	3	4	4	4	4	16	4	4	3	4	4	4	19
5	4	4	4	2	3	13	5	3	4	4	4	4	19
6	4	4	5	4	5	18	6	3	4	3	4	3	17
7	5	4	4	4	4	16	7	4	5	4	5	5	23
8	2	3	2	3	2	10	8	2	3	3	3	3	14
9	4	4	3	3	3	13	9	4	4	4	4	4	20
10	3	3	3	4	4	14	10	3	5	4	4	3	19
11	3	2	2	2	2	8	11	3	3	2	3	3	14
12	2	3	3	3	4	13	12	4	4	4	3	4	19
13	4	4	2	4	4	14	13	3	4	4	4	4	19
14	3	4	2	4	4	14	14	4	4	3	4	4	19
15	5	4	4	4	4	16	15	4	4	4	4	5	21
16	4	3	3	4	4	14	16	4	4	3	4	4	19
17	3	3	2	3	3	11	17	4	4	3	4	3	18
18	4	4	4	5	4	17	18	5	4	4	4	4	21
19	3	4	3	3	5	15	19	4	4	3	3	4	18
20	3	4	3	4	4	15	20	4	3	4	4	4	19
21	4	3	4	4	4	15	21	3	4	3	4	4	18
22	3	2	2	2	2	8	22	3	2	3	3	3	14
23	5	5	4	5	5	19	23	5	5	5	4	5	24
24	4	4	4	4	4	16	24	3	4	4	4	3	18
25	3	3	4	4	4	15	25	4	4	4	4	3	19
26	4	4	3	4	4	15	26	3	4	4	4	4	19
27	4	3	4	4	4	15	27	4	3	3	4	3	17
28	4	4	3	3	4	14	28	3	4	4	3	3	17
29	5	5	5	5	5	20	29	4	5	5	5	5	24
30	5	5	5	5	5	20	30	4	5	5	5	5	24
31	5	5	4	4	3	16	31	5	4	4	3	4	20
32	4	4	4	4	4	16	32	4	4	3	4	3	18
33	4	4	4	4	4	16	33	3	4	4	4	4	19
34	4	4	4	4	4	16	34	5	4	4	4	4	21
35	3	4	2	4	4	14	35	4	4	4	4	4	20
36	5	5	5	3	5	18	36	4	4	4	5	4	21
37	3	3	3	4	3	13	37	3	4	3	4	3	17
38	4	4	4	4	3	15	38	4	4	3	4	4	19
39	4	4	4	4	5	17	39	4	4	4	5	4	21
40	5	5	5	5	5	20	40	5	4	4	5	5	23
41	5	4	3	5	3	15	41	5	4	5	4	4	22
42	3	3	2	2	3	10	42	3	3	3	4	3	16
43	4	5	2	3	3	13	43	4	3	4	4	4	19
44	5	3	5	5	5	18	44	4	4	4	4	4	20
45	3	4	4	4	4	16	45	4	4	4	4	4	20
46	4	4	4	4	4	16	46	5	4	4	4	4	21
47	4	4	4	4	4	16	47	4	4	3	4	4	19
48	5	5	3	5	5	18	48	4	4	4	3	4	19

49	4	4	3	3	3	13	49	4	4	4	4	3	19
50	4	4	4	4	4	16	50	4	4	4	4	4	20
51	4	4	3	4	4	15	51	4	4	4	4	4	20
52	4	4	4	4	4	16	52	4	5	4	4	4	21
53	3	3	2	2	3	10	53	2	3	3	3	3	14
54	4	4	4	4	4	16	54	4	4	4	3	3	18
55	4	4	3	4	4	15	55	4	4	4	4	4	20
56	5	5	5	4	5	19	56	4	4	5	4	5	22
57	4	4	2	4	4	14	57	3	4	4	4	4	19
58	4	3	1	2	4	10	58	3	4	3	4	3	17
59	2	3	3	2	2	10	59	3	3	4	3	4	17
60	4	5	5	5	4	19	60	4	5	4	5	5	23
61	2	2	3	4	4	15	61	4	3	4	3	4	18
62	5	5	5	5	5	25	62	4	5	4	5	5	23
63	4	1	2	4	4	15	63	4	4	4	3	4	19
64	4	4	4	4	4	20	64	3	4	4	3	4	18
65	4	3	3	3	3	16	65	4	3	4	3	3	17
66	4	4	4	4	4	20	66	4	4	4	4	5	21
67	4	4	4	4	3	19	67	4	3	4	3	3	17
68	3	3	3	4	4	17	68	3	3	4	3	3	16
69	4	4	3	3	4	18	69	4	4	4	4	5	21
70	2	2	1	2	3	10	70	4	3	4	3	3	17
71	4	4	4	4	4	20	71	4	4	4	4	5	21
72	5	5	4	4	3	21	72	4	5	5	4	4	22
73	4	4	4	4	4	20	73	4	4	4	4	4	20
74	3	4	4	5	3	19	74	5	5	3	4	4	21
75	4	5	4	4	4	21	75	4	5	5	5	4	23
76	4	3	3	4	4	18	76	3	3	3	3	3	15
77	3	3	3	2	4	15	77	4	3	4	4	4	19
78	5	5	5	4	5	24	78	5	3	4	5	5	22
79	3	4	3	4	3	17	79	4	3	4	5	4	20
80	4	4	3	3	3	17	80	3	3	4	3	4	17
81	3	3	2	4	3	15	81	4	4	4	4	4	20



Lampiran 5 Hasil Output SPSS Uji Validiyas dan Reliabilitas Sampel Penelitian

(1) Output SPSS Validitas dan Uji Reliabilitas Kuesioner Kompensasi

(a) Uji Validitas

		Correlations					
		X1.1	X1.2	X1.3	X1.4	X1.5	X1
X1.1	Pearson Correlation	1	.929**	.309	.213	.446*	.836**
	Sig. (2-tailed)		.000	.097	.258	.014	.000
	N	30	30	30	30	30	30
X1.2	Pearson Correlation	.929**	1	.257	.323	.398*	.839**
	Sig. (2-tailed)	.000		.171	.081	.029	.000
	N	30	30	30	30	30	30
X1.3	Pearson Correlation	.309	.257	1	.099	.155	.520**
	Sig. (2-tailed)	.097	.171		.604	.414	.003
	N	30	30	30	30	30	30
X1.4	Pearson Correlation	.213	.323	.099	1	.558**	.610**
	Sig. (2-tailed)	.258	.081	.604		.001	.000
	N	30	30	30	30	30	30
X1.5	Pearson Correlation	.446*	.398*	.155	.558**	1	.711**
	Sig. (2-tailed)	.014	.029	.414	.001		.000
	N	30	30	30	30	30	30
X1	Pearson Correlation	.836**	.839**	.520**	.610**	.711**	1
	Sig. (2-tailed)	.000	.000	.003	.000	.000	
	N	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

(b) Uji Reliabilitas

Reliability Statistics

Cronbach's Alpha	Items	N of Items
.747	.745	5

(2) Output SPSS Validitas serta Uji Reliabilitas Kuesioner Motivasi
(a) Uji Validitas

		Correlations				
		X2.1	X2.2	X2.3	X2.4	X2
X2.1	Pearson Correlation	1	.959**	.527**	.447*	.916**
	Sig. (2-tailed)		.000	.003	.013	.000
	N	30	30	30	30	30
X2.2	Pearson Correlation	.959**	1	.524**	.429*	.910**
	Sig. (2-tailed)	.000		.003	.018	.000
	N	30	30	30	30	30
X2.3	Pearson Correlation	.527**	.524**	1	.707**	.776**
	Sig. (2-tailed)	.003	.003		.000	.000
	N	30	30	30	30	30
X2.4	Pearson Correlation	.447*	.429*	.707**	1	.727**
	Sig. (2-tailed)	.013	.018	.000		.000
	N	30	30	30	30	30
X2	Pearson Correlation	.916**	.910**	.776**	.727**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

(b) Uji Reliabilitas

Reliability Statistics		
	Cronbach's Alpha Based on Standardized Items	N of Items
Cronbach's Alpha	.852	4

(3) Output SPSS Validitas serta Uji Reliabilitas Kuesioner Lingkungan Kerja
(a) Uji Validitas

		Correlations					
		X3.1	X3.2	X3.3	X3.4	X3.5	X3
X3.1	Pearson Correlation	1	.135	.259	.694**	.398*	.754**
	Sig. (2-tailed)		.477	.167	.000	.029	.000
	N	30	30	30	30	30	30
X3.2	Pearson Correlation	.135	1	.496**	.243	.224	.592**
	Sig. (2-tailed)	.477		.005	.196	.235	.001
	N	30	30	30	30	30	30
X3.3	Pearson Correlation	.259	.496**	1	.391*	.157	.624**
	Sig. (2-tailed)	.167	.005		.033	.407	.000
	N	30	30	30	30	30	30
X3.4	Pearson Correlation	.694**	.243	.391*	1	.340	.773**
	Sig. (2-tailed)	.000	.196	.033		.066	.000
	N	30	30	30	30	30	30
X3.5	Pearson Correlation	.398*	.224	.157	.340	1	.632**
	Sig. (2-tailed)	.029	.235	.407	.066		.000
	N	30	30	30	30	30	30
X3	Pearson Correlation	.754**	.592**	.624**	.773**	.632**	1
	Sig. (2-tailed)	.000	.001	.000	.000	.000	
	N	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

(b) Uji Reliabilitas

Reliability Statistics		
Cronbach's Alpha Based on Standardized		
Cronbach's Alpha	Items	N of Items
.708	.715	5

(4) Output SPSS Validitas serta Uji Reliabilitas Kuesioner Kinerja Karyawan
(a) Uji Validitas

		Correlations					
		Y1	Y2	Y3	Y4	Y5	Y
Y1	Pearson Correlation	1	.385*	.659**	.186	.602**	.729**
	Sig. (2-tailed)		.035	.000	.326	.000	.000
	N	30	30	30	30	30	30
Y2	Pearson Correlation	.385*	1	.431*	.690**	.592**	.789**
	Sig. (2-tailed)	.035		.017	.000	.001	.000
	N	30	30	30	30	30	30
Y3	Pearson Correlation	.659**	.431*	1	.247	.505**	.770**
	Sig. (2-tailed)	.000	.017		.188	.004	.000
	N	30	30	30	30	30	30
Y4	Pearson Correlation	.186	.690**	.247	1	.602**	.692**
	Sig. (2-tailed)	.326	.000	.188		.000	.000
	N	30	30	30	30	30	30
Y5	Pearson Correlation	.602**	.592**	.505**	.602**	1	.847**
	Sig. (2-tailed)	.000	.001	.004	.000		.000
	N	30	30	30	30	30	30
Y	Pearson Correlation	.729**	.789**	.770**	.692**	.847**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

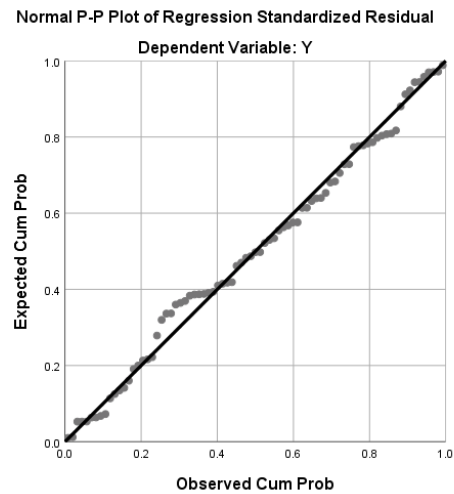
** . Correlation is significant at the 0.01 level (2-tailed).

(b) Uji Reliabilitas

Reliability Statistics		
Cronbach's Alpha	Based on Standardized Items	N of Items
.824	.828	5

Lampiran 6 Hasil Output SPSS Uji Asumsi Klasik

(1) Uji Normalitas



One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		81
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	1.15725891
Most Extreme Differences	Absolute	.074
	Positive	.055
	Negative	-.074
Test Statistic		.074
Asymp. Sig. (2-tailed)		.200 ^{c,d}

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

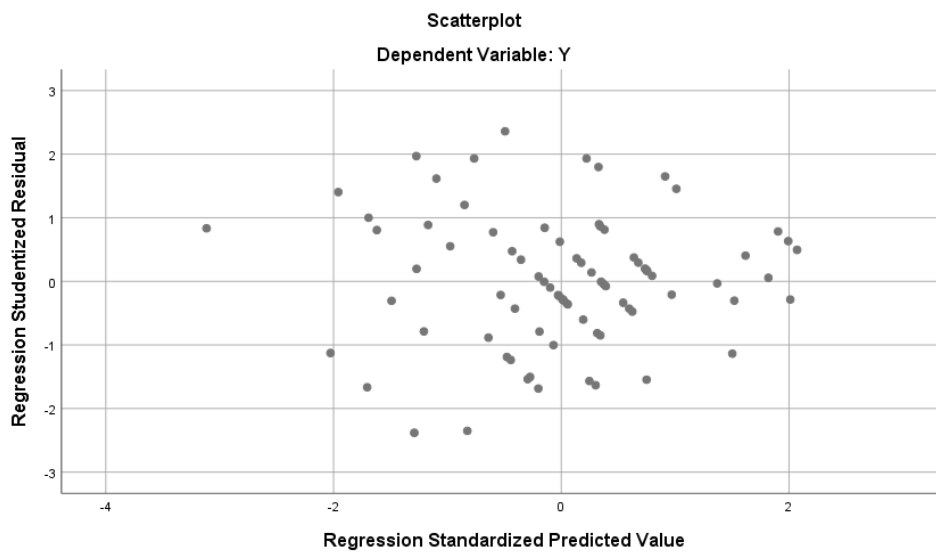
d. This is a lower bound of the true significance.

(2) Uji Multikolinieritas

		Coefficients ^a					Collinearity Statistics	
		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Tolerance	VIF
Model		B	Std. Error	Beta				
1	(Constant)	4.223	1.048		4.030	.000		
	X1	.251	.047	.330	5.366	.000	.863	1.159
	X2	.082	.015	.335	5.416	.000	.855	1.169
	X3	.488	.043	.695	11.315	.000	.867	1.154

a. Dependent Variable: Y

(3) Uji Heteroskedastisitas



Lampiran 7 Hasil Output Uji Analisis Regresi Linier Berganda

(1) Determinasi R²

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.865 ^a	.748	.738	1.180

a. Predictors: (Constant), X3, X1, X2

b. Dependent Variable: Y

(2) Uji F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	318.144	3	106.048	76.215	.000 ^b
	Residual	107.140	77	1.391		
	Total	425.284	80			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X1, X2

(3) Uji T

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.223	1.048		4.030	.000
	X1	.251	.047	.330	5.366	.000
	X2	.082	.015	.335	5.416	.000
	X3	.488	.043	.695	11.315	.000

a. Dependent Variable: Y