

PENERAPAN *GOOD CORPORATE GOVERNANCE* DALAM PENGELOLAAN KEUANGAN ORGANISASI SUBAK TEGAL ANYAR

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ABSTRAK

Penelitian ini dilakukan dengan tujuan memahami implikasi penerapan *Good Corporate Governance* (*GCG*) terhadap efisiensi dan transparansi dan mengetahui kendala dan tantangan dalam penerapan prinsip-prinsip *GCG* dalam pengelolaan keuangan Organisasi Subak Tegal Anyar. Penelitian ini dilakukan dengan metode kualitatif yang melibatkan pengumpulan data melalui wawancara, observasi, dan analisis dokumen. Analisis data penelitian dilakukan secara kualitatif melalui reduksi data, penyajian data, analisis data dan penarikan simpulan berdasarkan teori yang telah ditentukan.

Hasil penelitian menunjukkan bahwa (1) Penerapan prinsip *GCG* dilakukan berdasarkan asas transparansi (keterbukaan informasi terhadap seluruh anggota Subak, dan saling percaya), akuntabilitas (fungsi dan tanggung jawab pengurus dilakukan secara transparan, pengambilan keputusan partisipatif dan penyelesaian sengketa dengan musyawarah), responsibilitas (saling percaya dan semangat gotong royong), independensi (memiliki kas subak dari iuran anggota), serta kewajaran kesetaraan (anggota bebas mencalonkan dan dicalonkan sebagai pengurus, kesetaraan terlihat dari pembagian jatah air yang adil). Organisasi Subak Tegal Anyar berhasil menerapkan prinsip-prinsip *GCG* dengan baik, dimana selalu menjunjung tinggi asas transparansi dalam pengelolaan keuangan, memberikan informasi yang relevan dan menjalankan mekanisme pengawasan. Pengawasan dalam laporan keuangan dilakukan oleh Pengurus Subak juga melibatkan Bendahara Desa. Organisasi ini menunjukkan akuntabilitas yang jelas dalam tugas dan tanggung jawab masing-masing pengurus, serta melibatkan seluruh anggota dalam pengambilan keputusan. Organisasi ini juga menjaga independensi dalam pengelolaan keuangan dengan memisahkan tugas dan fungsi. Selain itu, prinsip kewajaran dan kesetaraan tercermin dalam hak setiap anggota dan pembagian jatah air yang adil. (2) Penerapan prinsip-prinsip *Good Corporate Governance* (*GCG*) dalam pengelolaan keuangan Organisasi Subak Tegal Anyar menghadapi beberapa kendala dan tantangan. Kendala internal meliputi keterbatasan sumber daya dan keterampilan, kurangnya pemahaman dan kesadaran anggota, dan kebijakan yang tidak jelas. Kendala eksternal meliputi kekurangan atau keambiguan dalam peraturan, persyaratan pelaporan yang rumit, dan kurangnya kebijakan partisipasi anggota Subak. Solusi yang diusulkan meliputi peningkatan pemahaman dan kesadaran anggota, peningkatan keahlian bendahara, serta penguatan kebijakan.

Kata Kunci : *GCG*, Kendala, Organisasi Subak, Pengelolaan Keuangan

***APPLICATION OF GOOD CORPORATE GOVERNANCE IN THE
FINANCIAL MANAGEMENT OF THE SUBAK TEGAL ANYAR
ORGANIZATION***

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ABSTRACT

This research was conducted with the aim of understanding the influence of implementing Good Corporate Governance on efficiency and transparency as well as finding out the obstacles and challenges in implementing Good Corporate Governance principles in the financial management of the Subak Tegal Anyar Organization. This research was conducted using qualitative methods which involved collecting data through interviews, observation and document analysis. Research data analysis was carried out qualitatively through data reduction, data presentation, data analysis and drawing conclusions based on predetermined theories.

The research results show that (1) The application of GCG principles is carried out based on the principles of transparency (openness of information to all Subak members, and mutual trust), accountability (functions and responsibilities of management are carried out transparently, participatory decision making and dispute resolution by deliberation), responsibility (mutual trust and a spirit of mutual cooperation), independence (having subak cash from member fees), and fairness of equality (members are free to nominate and be nominated as administrators, equality can be seen from the fair distribution of water quotas). The Subak Tegal Anyar organization has succeeded in implementing GCG principles well, by always upholding the principle of transparency in financial management, providing relevant information and implementing supervisory mechanisms. This organization shows clear accountability in the duties and responsibilities of each administrator, and involves all members in decision making. This organization also maintains independence in financial management by separating tasks and functions. In addition, the principles of fairness and equality are reflected in the rights of each member and the fair distribution of water quotas. (2) The application of Good Corporate Governance (GCG) principles in the financial management of the Subak Tegal Anyar Organization faces several obstacles and challenges. Internal obstacles include limited resources and skills, lack of understanding and awareness of members, and unclear policies. External obstacles include deficiencies or ambiguities in regulations, complex reporting requirements, and a lack of Subak member participation policies. The proposed solutions include increasing member understanding and awareness, increasing treasurer expertise, and strengthening policies.

Keywords: GCG, Constraints, Subak Organization, Financial Management