

**PENGARUH KOMPENSASI DAN MOTIVASI KERJA TERHADAP  
KINERJA KARYAWAN PADA *SPICE BEACH CLUB***

**OLEH**

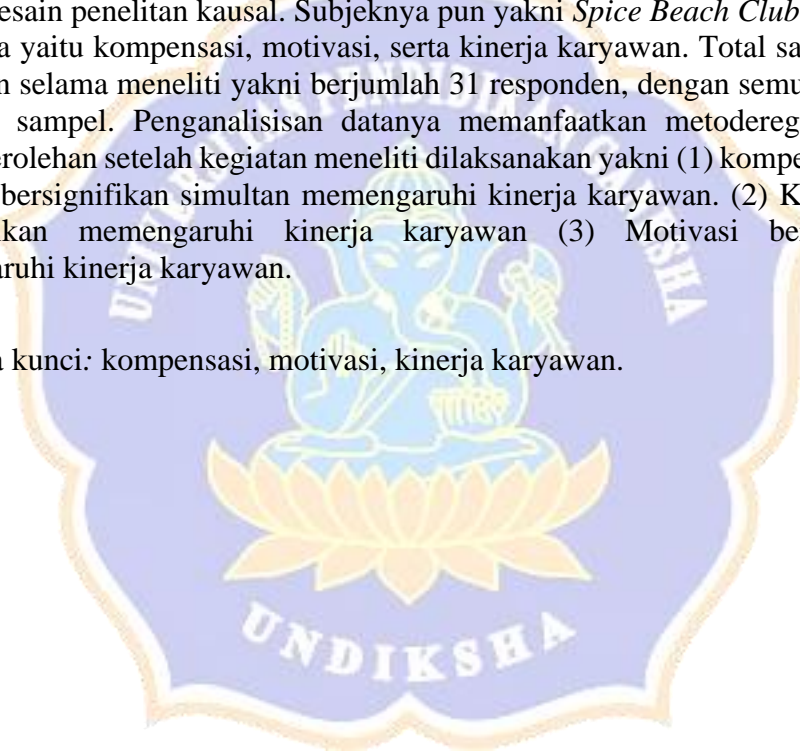
**I KADEK DIVA SUARDITAMA, NIM. 2017041115**

**JURUSAN MANAJEMEN**

**ABSTRAK**

Pelaksanaan kegiatan ini guna menguji keberpengaruhannya kompensasi serta motivasi pada kinerja karyawan di *Spice Beach Club* baik secara simultan maupun parsial. Rancangan kegiatan menelitinya menggunakan penelitian kuantitatif disertai desain penelitian kausal. Subjeknya pun yakni *Spice Beach Club* sementara objeknya yaitu kompensasi, motivasi, serta kinerja karyawan. Total sampel yang digunakan selama meneliti yakni berjumlah 31 responden, dengan semua populasi dijadikan sampel. Penganalisisan datanya memanfaatkan metode regresi linear ganda. Perolehan setelah kegiatan meneliti dilaksanakan yakni (1) kompensasi serta motivasi berpengaruh signifikan simultan memengaruhi kinerja karyawan. (2) Kompensasi berpengaruh signifikan memengaruhi kinerja karyawan (3) Motivasi berpengaruh signifikan memengaruhi kinerja karyawan.

Kata-kata kunci: kompensasi, motivasi, kinerja karyawan.



# THE INFLUENCE OF COMPENSATION AND WORK MOTIVATION ON EMPLOYEE PERFORMANCE AT SPICE BEACH CLUB

By

**I KADEK DIVA SUARDITAMA, NIM. 2017041115**

**MANAGEMENT MAJOR**

## ABSTRACT

*This activity was carried out to test the influence of compensation and motivation on employee performance at Spice Beach Club, both simultaneously and partially. The research activity design uses quantitative research accompanied by a causal research design. The subject is the Spice Beach Club while the objects are employee compensation, motivation and performance. The total sample used during the research was 31 respondents, with the entire population used as the sample. The data analysis utilized the multiple linear regression method. The results obtained after research activities were carried out were (1) compensation and motivation simultaneously significantly influencing employee performance. (2) Compensation significantly influences employee performance. (3) Motivation significantly influences employee performance.*

**Key words:** *compensation, motivation, employee performance*

