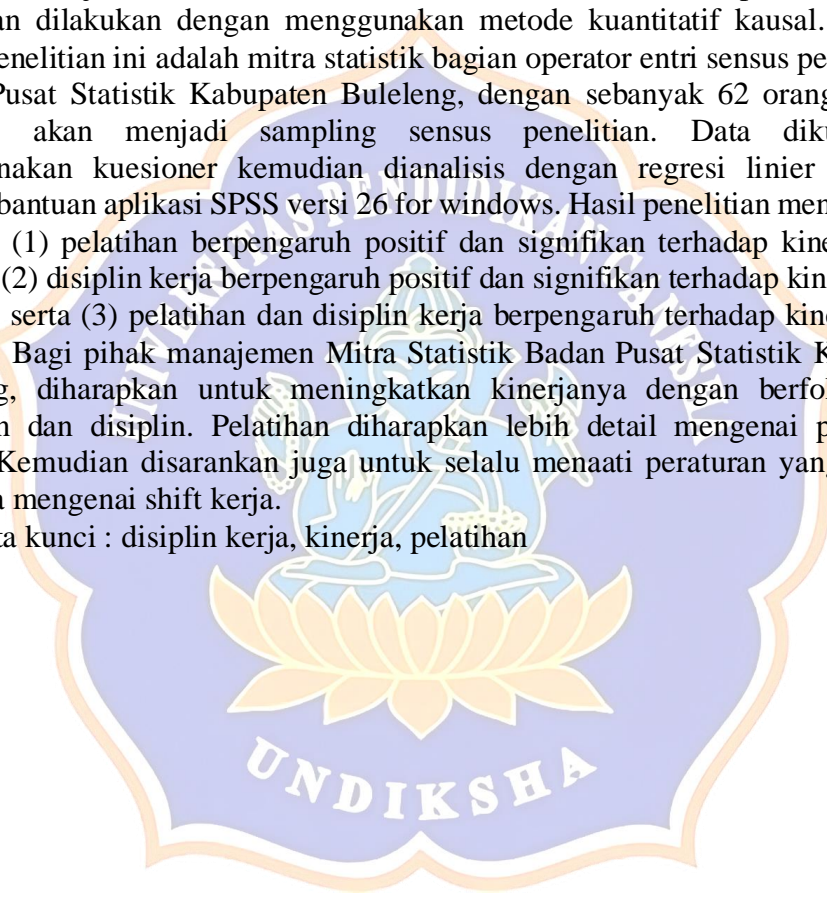# PENGARUH PELATIHAN DAN DISIPLIN KERJA TERHADAP KINERJA MITRA STATISTIK DI BADAN PUSAT STATISTIK KABUPATEN BULELENG

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ABSTRAK

Penelitian ini bertujuan menguji pengaruh pelatihan dan disiplin kerja terhadap kinerja mitra statistik di Badan Pusat Statistik Kabupaten Buleleng. Penelitian dilakukan dengan menggunakan metode kuantitatif kausal. Populasi dalam penelitian ini adalah mitra statistik bagian operator entri sensus pertanian di Badan Pusat Statistik Kabupaten Buleleng, dengan sebanyak 62 orang, dimana populasi akan menjadi sampling sensus penelitian. Data dikumpulkan menggunakan kuesioner kemudian dianalisis dengan regresi linier berganda melalui bantuan aplikasi SPSS versi 26 for windows. Hasil penelitian menunjukkan bahwa : (1) pelatihan berpengaruh positif dan signifikan terhadap kinerja mitra statistik (2) disiplin kerja berpengaruh positif dan signifikan terhadap kinerja mitra statistik, serta (3) pelatihan dan disiplin kerja berpengaruh terhadap kinerja mitra statistik. Bagi pihak manajemen Mitra Statistik Badan Pusat Statistik Kabupaten Buleleng, diharapkan untuk meningkatkan kinerjanya dengan berfokus pada pelatihan dan disiplin. Pelatihan diharapkan lebih detail mengenai pemberian materi. Kemudian disarankan juga untuk selalu menaati peraturan yang berlaku terutama mengenai shift kerja.

Kata-kata kunci : disiplin kerja, kinerja, pelatihan

THE INFLUENCE OF TRAINING AND WORK DISCIPLINE ON THE PERFORMANCE OF STATISTICAL PARTNERS IN THE CENTRAL STATISTICAL AGENCY OF BULELENG DISTRICT

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ABSTRACT

This research aims to examine the effect of training and work discipline on the performance of statistical partners at the Buleleng Regency Central Statistics Agency. The research was conducted using causal quantitative methods. The population in this study is the statistical partner of the agricultural census entry operator section at the Buleleng Regency Central Statistics Agency, with 62 people, where the population will be the research census sampling. Data was collected using a questionnaire and then analyzed using multiple linear regression using the SPSS version 26 for Windows application. The research results show that: (1) training has a positive and significant effect on the performance of statistical partners (2) work discipline has a positive and significant effect on the performance of statistical partners, and (3) training and work discipline influence the performance of statistical partners. For the management of the Statistics Partner of the Buleleng Regency Central Statistics Agency, it is hoped that they will improve their performance by focusing on training and discipline. The training is expected to be more detailed regarding the provision of material. Then it is also recommended to always obey the applicable regulations, especially regarding work shifts.

Keywords: *work discipline, performance, training*