

**PENGARUH LINGKUNGAN KERJA DAN KEPEMIMPINAN
BERLANDASKAN *SAD WARNANING RAJANITI* TERHADAP
KEPUASAN KERJA PEGAWAI PADA DINAS PERUMAHAN
KAWASAN PERMUKIMAN DAN PERTANAHAN
KABUPATEN BULELENG**

Oleh

Komang Fina Astini, 2017041134

Jurusan Manajemen

ABSTRAK

Penelitian ini bermaksud untuk menguji bagaimana pengaruh dari lingkungan kerja serta kepemimpinan berlandaskan *Sad Warnaning Rajaniti* terhadap kepuasan kerja pegawai Dinas Perumahan Kawasan Permukiman dan Pertanahan Kabupaten Buleleng. Konsep dalam penelitian ini memakai jenis kuantitatif kausal. Dengan populasi sebanyak 89 responden. Data dihimpun melalui kuesioner, kemudian melakukan analisis dengan memakai analisis regresi linier berganda. Hasil penelitian memperlihatkan (1) lingkungan kerja dan kepemimpinan berlandaskan *Sad Warnaning Rajaniti* secara simultan berpengaruh signifikan terhadap kepuasan kerja pegawai. (2) lingkungan kerja berpengaruh signifikan dan positif terhadap kepuasan kerja. (3) kepemimpinan berlandaskan *Sad Warnaning Rajaniti* berpengaruh signifikan dan positif terhadap kepuasan kerja pegawai.

Kata kunci: Lingkungan Kerja, Kepemimpinan Berlandaskan *Sad Warnaning Rajaniti*, Kepuasan Kerja Pegawai.

**THE INFLUENCE OF WORK ENVIRONMENT AND LEADERSHIP
BASED ON SAD COLOR RAJANITI ON EMPLOYEE JOB
SATISFACTION IN THE HOUSING SERVICE RESIDENTIAL AREAS
AND LAND BULELENG DISTRICT**

By

Komang Fina Astini, 2017041134

Management Major

ABSTRACT

This research intends to examine the influence of the work environment and leadership based on Sad Warnaning Rajaniti on the job satisfaction of employees of the Housing, Settlement and Land Services Department of Buleleng Regency. The concept in this research uses a causal quantitative type. With a population of 89 respondents. Data was collected through a questionnaire, then analyzed using multiple linear regression analysis. The research results show (1) the work environment and leadership based on Sad Warnaning Rajaniti simultaneously have a significant effect on employee job satisfaction. (2) the work environment has a significant and positive effect on job satisfaction. (3) leadership based on Sad Warnaning Rajaniti has a significant and positive effect on employee job satisfaction.

Keywords: *Work Environment, Leadership Based on Sad Warnaning Rajaniti, Employee Job Satisfaction.*

