

**PENGARUH DISIPLIN KERJA DAN MOTIVASI KERJA TERHADAP  
KINERJA PEGAWAI NEGERI SIPIL (PNS) KEJAKSAAN NEGERI  
BULELENG**

**Oleh**

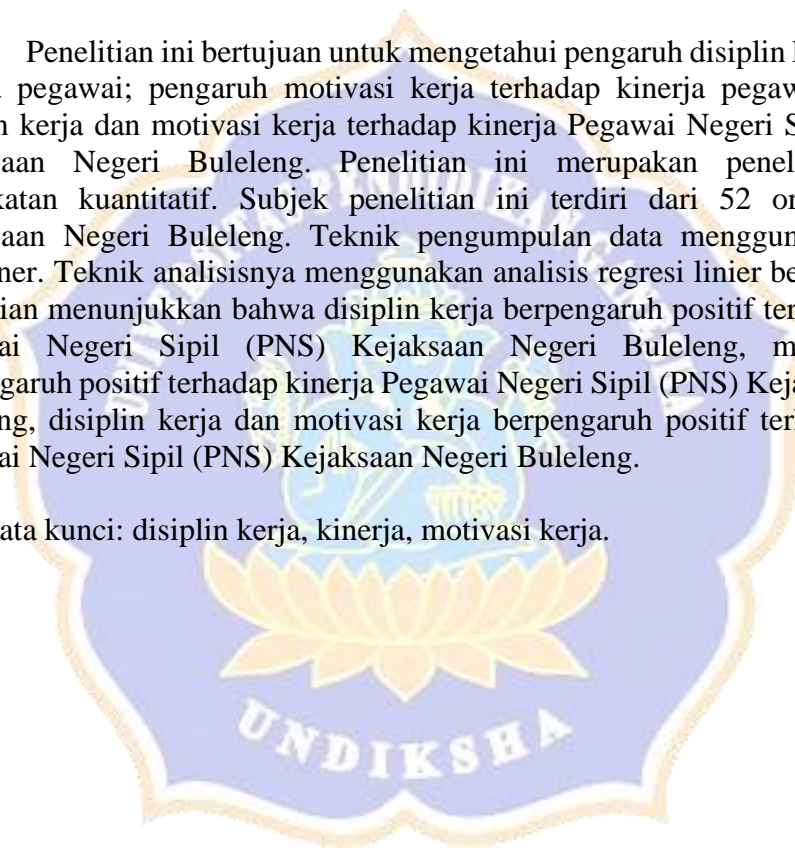
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**ABSTRAK**

Penelitian ini bertujuan untuk mengetahui pengaruh disiplin kerja terhadap kinerja pegawai; pengaruh motivasi kerja terhadap kinerja pegawai; pengaruh disiplin kerja dan motivasi kerja terhadap kinerja Pegawai Negeri Sipil (PNS) di Kejaksaan Negeri Buleleng. Penelitian ini merupakan penelitian dengan pendekatan kuantitatif. Subjek penelitian ini terdiri dari 52 orang pegawai Kejaksaan Negeri Buleleng. Teknik pengumpulan data menggunakan metode kuesioner. Teknik analisisnya menggunakan analisis regresi linier berganda. Hasil penelitian menunjukkan bahwa disiplin kerja berpengaruh positif terhadap kinerja Pegawai Negeri Sipil (PNS) Kejaksaan Negeri Buleleng, motivasi kerja berpengaruh positif terhadap kinerja Pegawai Negeri Sipil (PNS) Kejaksaan Negeri Buleleng, disiplin kerja dan motivasi kerja berpengaruh positif terhadap kinerja Pegawai Negeri Sipil (PNS) Kejaksaan Negeri Buleleng.

Kata-kata kunci: disiplin kerja, kinerja, motivasi kerja.



**THE INFLUENCE OF WORK DISCIPLINE AND WORK MOTIVATION  
ON THE PERFORMANCE OF CIVIL SERVANTS (PNS) AT THE  
BULELENG DISTRICT PROSECUTOR'S OFFICE**

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***ABSTRACT***

*This research aims to examine the influence of work discipline on employee performance; the influence of work motivation on employee performance; The influence of work discipline and work motivation on the performance of Civil Servants (PNS) at the Buleleng District Prosecutor's Office. This research occupied quantitative approach. The subjects of this research consisted of 52 employee of the Buleleng District Prosecutor's Office. The data collection technique uses a questionnaire method. The analysis technique uses multiple linear regression analysis. The results of the research show that work discipline has a positive effect on the performance of Civil Servants (PNS) at the Buleleng District Prosecutor's Office, work motivation has a positive effect on the performance of Civil Servants (PNS) at the Buleleng District Prosecutor's Office, work discipline and work motivation have a positive effect on the performance of Civil Servants (PNS).*

*Key words: work discipline, performance, work motivation.*

