

LAMPIRAN



Lampiran 01. Data Persentase Capaian Target Kerja Buruh PT. Cahaya Residence

| No | Waktu | Keterangan | Persentase | Target |
|----|-----------------|--|------------|--------|
| 1 | 15 Oktober 2023 | Proses plester tembok luar dan dalam pada keliling ruang keluarga dan kamar mandi | 40 % | 2 Hari |
| 2 | 16 Oktober 2023 | Dilanjutkan proses plester tembok luar dan dalam pada keliling ruang keluarga dan kamar mandi | 75 % | |
| 3 | 17 Oktober 2023 | Dilanjutkan proses plester tembok luar dan dalam pada keliling ruang keluarga dan kamar mandi | 100% | |
| 4 | 18 Oktober 2023 | Proses plester tembok luar dan dalam pada kamar 1 dan kamar 2 | 50% | 2 hari |
| 5 | 29 Oktober 2023 | Dilanjutkan kembali proses pembuatan tembok luar dan dalam pada keliling kamar 1 dan kamar 2 | 75% | |
| 6 | 20 Oktober 2023 | Dilanjutkan kembali proses pembuatan tembok luar dan dalam pada keliling kamar 1 dan kamar 2 | 100% | |
| 7 | 21 Oktober 2022 | Proses plester tembok pada ruang tamu dan kanopi serta di masing-masing sudut atap | 50% | 2 hari |
| 8 | 22 Oktober 2023 | Dilanjutkan kembali plester tembok pada ruang tamu, kanopi, dan masing masing sudut atap rumah | 80% | |
| 9 | 23 Oktober 2023 | Dilanjutkan kembali plester tembok pada ruang tamu, kanopi, dan masing masing sudut atap rumah | 100% | |

Sumber: PT. Cahaya Residence

Lampiran 02. Kuesioner Penelitian



KUESIONER PENGARUH KERJASAMA TIM DAN MOTIVASI KERJA TERHADAP PRODUKTIVITAS KERJA PADA BURUH DI PT CAHAYA RESIDENCE.

PENGANTAR

Yth. Bapak/Ibu/Saudara/I

Di Tempat-

Sebelumnya saya sampaikan terima kasih atas kesediaan Bapak/Ibu/Saudara/i untuk menjadi responden dalam penelitian ini. Saya Gede Panji Pradiksa Kusuma Yudha, mahasiswa program studi S1 Manajemen, Universitas Pendidikan Ganesha Singaraja. Sebagai salah satu syarat menyelesaikan studi S1 Manajemen, saya memohon kesediaan Bapak/Ibu/Saudara/i untuk mengisi kuesioner penelitian ini. Informasi yang didapat dari hasil kuesioner ini akan dipergunakan untuk kepentingan akademik dan diperlakukan secara konfidensial. Maka dari itu, kesediaan Bapak/Ibu/Saudara/i untuk mengisi kuesioner ini sangat saya harapkan. Saya ucapkan terima kasih atas partisipasi Bapak/Ibu/Saudara/i di dalam penelitian ini.

Singaraja, 05 Maret 2024

Peneliti

Gede Panji Pradiksa Kusuma Yudha
NIM. 2017041229

I. PETUNJUK PENGISIAN

1. Isilah identitas anda pada tempat yang telah disediakan dengan memberi tanda centang (√) pada kotak yang sesuai dengan identitas anda.
2. Bacalah terlebih dahulu pernyataan ini dengan cermat sebelum anda memulai untuk menjawabnya.
3. Pilihlah salah satu jawaban yang tersedia dengan memberi tanda centang (√) pada kotak yang paling sesuai dengan pendapat Bapak/Ibu/Saudara/i.
4. Setiap Responden diharapkan memilih hanya 1 jawaban.
5. Berikut ini disajikan pernyataan dengan empat kemungkinan pilihan:

SS = Sangat Setuju (5)

S = Setuju (4)

N = Netral (3)

TS = Tidak Setuju (2)

STS = Sangat Tidak Setuju (1)

II. IDENTITAS RESPONDEN

- a. Nama :
- b. Umur :
- c. Jenis Kelamin :
- d. No HP :

III. PERNYATAAN

1. Variabel Kerjasama Tim (X₁)

| No | Pertanyaan | STS | TS | N | S | SS |
|----|---|-----|----|---|---|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 1. | Saya melaksanakan pekerjaan dengan cara bersama-sama dan penuh dengan tanggung jawab. | | | | | |

| | | | | | | |
|----|--|--|--|--|--|--|
| 2. | Saya selalu memberikan kontribusi baik tenaga maupun pikiran terhadap pekerjaan. | | | | | |
| 3. | Saya selalu mengarahkan segala kemampuan saya dengan maksimal. | | | | | |

2. Variabel Motivasi Kerja (X₂)

| No | Pertanyaan | STS | TS | N | S | SS |
|----|--|-----|----|---|---|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 1. | Kebutuhan fasilitas kerja seperti alat kerja sudah terpenuhi oleh perusahaan. | | | | | |
| 2. | Kebutuhan rasa aman seperti adanya rasa takut dan cemas sudah di lindungi oleh perusahaan. | | | | | |
| 3. | Hubungan interaksi sosial sesama buruh cukup baik sehingga membantu dalam pekerjaan | | | | | |
| 4. | Saya mendapatkan bonus dan penghargaan dari pimpinan atas hasil pekerjaan yang saya lakukan. | | | | | |
| 5. | Pimpinan perusahaan dan pimpinan buruh selalu memberikan motivasi kepada buruh. | | | | | |

3. Variabel Produktivitas Kerja (Y)

| No | Pertanyaan | STS | TS | N | S | SS |
|----|---|-----|----|---|---|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 1. | Saya mengerjakan pekerjaan dengan terampil dan profesionalisme. | | | | | |
| 2. | Pekerjaan saya sudah sesuai dengan target yang ditentukan. | | | | | |
| 3. | Saya selalu bersemangat dalam bekerja serta menjaga kualitas pekerjaan. | | | | | |

Lampiran 03. Deskripsi Responden

| | | JENISKELAMIN | | | |
|-------|-----------|---------------------|---------|---------------|-----------------------|
| | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | LAKI LAKI | 99 | 94.3 | 94.3 | 94.3 |
| | PEREMPUAN | 6 | 5.7 | 5.7 | 100.0 |
| | Total | 105 | 100.0 | 100.0 | |



Lampiran 04. Tabulasi Data Kuesioner

| No | X1 | | | Total | X2 | | | | | Total | Y | | | Total |
|-----|------|------|------|-------|------|------|------|------|------|-------|-----|-----|-----|-------|
| | X1.1 | X1.2 | X1.3 | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | | Y.1 | Y.2 | Y.3 | |
| 1. | 4 | 4 | 4 | 12 | 4 | 4 | 4 | 5 | 4 | 21 | 5 | 4 | 4 | 13 |
| 2. | 5 | 5 | 5 | 15 | 3 | 5 | 4 | 4 | 3 | 19 | 5 | 4 | 4 | 13 |
| 3. | 5 | 4 | 4 | 13 | 5 | 4 | 3 | 3 | 1 | 16 | 5 | 4 | 5 | 14 |
| 4. | 3 | 4 | 3 | 10 | 3 | 1 | 3 | 4 | 5 | 16 | 3 | 3 | 3 | 9 |
| 5. | 5 | 4 | 4 | 13 | 3 | 4 | 3 | 4 | 4 | 18 | 5 | 3 | 4 | 12 |
| 6. | 4 | 3 | 4 | 11 | 4 | 2 | 3 | 4 | 3 | 16 | 4 | 3 | 4 | 11 |
| 7. | 4 | 4 | 3 | 11 | 4 | 3 | 4 | 3 | 4 | 18 | 4 | 3 | 3 | 10 |
| 8. | 5 | 4 | 3 | 12 | 4 | 5 | 3 | 4 | 1 | 17 | 5 | 5 | 3 | 13 |
| 9. | 5 | 5 | 5 | 15 | 4 | 5 | 2 | 4 | 3 | 18 | 3 | 3 | 4 | 10 |
| 10. | 4 | 4 | 3 | 11 | 4 | 3 | 4 | 3 | 4 | 18 | 5 | 4 | 4 | 13 |
| 11. | 5 | 5 | 5 | 15 | 5 | 4 | 2 | 4 | 3 | 18 | 5 | 4 | 4 | 13 |
| 12. | 4 | 4 | 4 | 12 | 4 | 3 | 4 | 3 | 2 | 16 | 4 | 4 | 3 | 11 |
| 13. | 5 | 4 | 4 | 13 | 4 | 5 | 3 | 4 | 3 | 19 | 5 | 5 | 4 | 14 |
| 14. | 4 | 3 | 3 | 10 | 4 | 2 | 5 | 3 | 4 | 18 | 4 | 4 | 4 | 12 |

| | | | | | | | | | | | | | | |
|-----|---|---|---|----|---|---|---|---|---|----|---|---|---|----|
| 15. | 5 | 4 | 5 | 14 | 3 | 1 | 4 | 3 | 4 | 15 | 4 | 3 | 3 | 10 |
| 16. | 4 | 4 | 3 | 11 | 4 | 3 | 5 | 4 | 3 | 19 | 4 | 4 | 4 | 12 |
| 17. | 5 | 4 | 5 | 14 | 4 | 4 | 4 | 4 | 2 | 18 | 3 | 4 | 4 | 11 |
| 18. | 5 | 4 | 4 | 13 | 4 | 5 | 4 | 4 | 3 | 20 | 4 | 4 | 3 | 11 |
| 19. | 4 | 4 | 4 | 12 | 4 | 3 | 2 | 4 | 2 | 15 | 4 | 4 | 4 | 12 |
| 20. | 5 | 4 | 5 | 14 | 5 | 5 | 5 | 5 | 3 | 23 | 5 | 5 | 5 | 15 |
| 21. | 4 | 3 | 4 | 11 | 3 | 4 | 3 | 3 | 4 | 17 | 3 | 3 | 4 | 10 |
| 22. | 5 | 4 | 5 | 14 | 4 | 5 | 3 | 5 | 3 | 20 | 4 | 4 | 4 | 12 |
| 23. | 3 | 3 | 3 | 9 | 1 | 1 | 2 | 1 | 2 | 7 | 1 | 1 | 1 | 3 |
| 24. | 4 | 4 | 4 | 12 | 4 | 5 | 3 | 3 | 4 | 19 | 4 | 3 | 4 | 11 |
| 25. | 4 | 4 | 4 | 12 | 3 | 3 | 3 | 4 | 3 | 16 | 3 | 3 | 4 | 10 |
| 26. | 3 | 3 | 3 | 9 | 3 | 4 | 3 | 3 | 4 | 17 | 3 | 3 | 3 | 9 |
| 27. | 3 | 4 | 4 | 11 | 4 | 5 | 2 | 4 | 3 | 18 | 5 | 3 | 3 | 11 |
| 28. | 4 | 3 | 3 | 10 | 4 | 3 | 2 | 4 | 2 | 15 | 3 | 3 | 3 | 9 |
| 29. | 3 | 4 | 4 | 11 | 3 | 3 | 4 | 4 | 3 | 17 | 4 | 3 | 4 | 11 |
| 30. | 3 | 3 | 4 | 10 | 2 | 3 | 4 | 3 | 4 | 16 | 3 | 2 | 3 | 8 |

| | | | | | | | | | | | | | | |
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| 31. | 3 | 3 | 4 | 10 | 1 | 4 | 3 | 3 | 1 | 12 | 3 | 2 | 3 | 8 |
| 32. | 4 | 5 | 3 | 12 | 5 | 4 | 4 | 4 | 3 | 20 | 3 | 3 | 4 | 10 |
| 33. | 4 | 5 | 3 | 12 | 4 | 5 | 5 | 1 | 4 | 19 | 3 | 3 | 4 | 10 |
| 34. | 4 | 4 | 3 | 11 | 4 | 3 | 3 | 3 | 2 | 15 | 4 | 3 | 4 | 11 |
| 35. | 3 | 3 | 3 | 9 | 4 | 4 | 3 | 4 | 3 | 18 | 4 | 3 | 3 | 10 |
| 36. | 4 | 4 | 4 | 12 | 4 | 4 | 4 | 4 | 2 | 18 | 5 | 4 | 4 | 13 |
| 37. | 5 | 3 | 4 | 12 | 2 | 2 | 2 | 3 | 3 | 12 | 3 | 3 | 3 | 9 |
| 38. | 4 | 4 | 4 | 12 | 4 | 4 | 4 | 4 | 3 | 19 | 4 | 4 | 4 | 12 |
| 39. | 5 | 5 | 5 | 15 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 15 |
| 40. | 4 | 3 | 4 | 11 | 5 | 5 | 5 | 4 | 4 | 23 | 5 | 5 | 5 | 15 |
| 41. | 4 | 5 | 4 | 13 | 5 | 5 | 5 | 4 | 3 | 22 | 5 | 5 | 5 | 15 |
| 42. | 4 | 4 | 4 | 12 | 4 | 4 | 4 | 4 | 2 | 18 | 4 | 4 | 4 | 12 |
| 43. | 5 | 4 | 4 | 13 | 5 | 5 | 4 | 4 | 3 | 21 | 5 | 5 | 5 | 15 |
| 44. | 4 | 4 | 4 | 12 | 4 | 4 | 4 | 3 | 4 | 19 | 4 | 4 | 4 | 12 |
| 45. | 4 | 4 | 4 | 12 | 5 | 4 | 4 | 4 | 3 | 20 | 4 | 4 | 4 | 12 |
| 46. | 4 | 3 | 3 | 10 | 4 | 3 | 4 | 4 | 2 | 17 | 4 | 3 | 4 | 11 |

| | | | | | | | | | | | | | | |
|-----|---|---|---|----|---|---|---|---|---|----|---|---|---|----|
| 47. | 5 | 3 | 4 | 12 | 5 | 3 | 3 | 4 | 1 | 16 | 4 | 3 | 4 | 11 |
| 48. | 4 | 5 | 4 | 13 | 4 | 4 | 4 | 3 | 2 | 17 | 5 | 4 | 3 | 12 |
| 49. | 3 | 4 | 4 | 11 | 4 | 5 | 4 | 4 | 3 | 20 | 4 | 5 | 4 | 13 |
| 50. | 3 | 2 | 2 | 7 | 3 | 2 | 3 | 2 | 2 | 12 | 2 | 2 | 2 | 6 |
| 51. | 3 | 4 | 3 | 10 | 4 | 5 | 5 | 2 | 2 | 18 | 4 | 3 | 5 | 12 |
| 52. | 4 | 5 | 5 | 14 | 5 | 3 | 5 | 4 | 1 | 18 | 3 | 4 | 4 | 11 |
| 53. | 4 | 4 | 4 | 12 | 4 | 4 | 3 | 3 | 1 | 15 | 3 | 3 | 4 | 10 |
| 54. | 4 | 4 | 3 | 11 | 4 | 3 | 4 | 2 | 4 | 17 | 4 | 4 | 4 | 12 |
| 55. | 4 | 4 | 3 | 11 | 4 | 5 | 3 | 2 | 3 | 17 | 3 | 3 | 4 | 10 |
| 56. | 5 | 5 | 5 | 15 | 5 | 5 | 5 | 5 | 3 | 23 | 5 | 5 | 5 | 15 |
| 57. | 4 | 4 | 3 | 11 | 4 | 4 | 4 | 3 | 2 | 17 | 4 | 3 | 3 | 10 |
| 58. | 5 | 5 | 5 | 15 | 5 | 5 | 5 | 5 | 4 | 24 | 5 | 5 | 5 | 15 |
| 59. | 5 | 5 | 5 | 15 | 5 | 5 | 5 | 5 | 3 | 23 | 5 | 5 | 5 | 15 |
| 60. | 5 | 4 | 3 | 12 | 4 | 3 | 3 | 3 | 5 | 18 | 3 | 3 | 4 | 10 |
| 61. | 4 | 3 | 4 | 11 | 4 | 3 | 3 | 4 | 4 | 18 | 3 | 3 | 4 | 10 |
| 62. | 4 | 4 | 4 | 12 | 4 | 3 | 3 | 3 | 3 | 16 | 4 | 5 | 5 | 14 |

| | | | | | | | | | | | | | | |
|-----|---|---|---|----|---|---|---|---|---|----|---|---|---|----|
| 63. | 4 | 3 | 3 | 10 | 3 | 3 | 4 | 4 | 3 | 17 | 4 | 4 | 4 | 12 |
| 64. | 3 | 4 | 3 | 10 | 3 | 3 | 3 | 3 | 5 | 17 | 3 | 3 | 3 | 9 |
| 65. | 4 | 4 | 5 | 13 | 4 | 4 | 5 | 4 | 3 | 20 | 5 | 5 | 5 | 15 |
| 66. | 4 | 4 | 4 | 12 | 4 | 4 | 4 | 4 | 2 | 18 | 4 | 4 | 3 | 11 |
| 67. | 4 | 3 | 4 | 11 | 4 | 4 | 4 | 4 | 3 | 19 | 4 | 4 | 4 | 12 |
| 68. | 3 | 3 | 3 | 9 | 4 | 4 | 4 | 3 | 3 | 18 | 3 | 3 | 4 | 10 |
| 69. | 4 | 3 | 4 | 11 | 2 | 2 | 3 | 3 | 2 | 12 | 4 | 5 | 4 | 13 |
| 70. | 4 | 4 | 5 | 13 | 4 | 3 | 4 | 3 | 2 | 16 | 4 | 4 | 3 | 11 |
| 71. | 4 | 4 | 4 | 12 | 4 | 4 | 4 | 4 | 1 | 17 | 4 | 4 | 4 | 12 |
| 72. | 5 | 5 | 4 | 14 | 4 | 4 | 4 | 4 | 1 | 17 | 3 | 3 | 4 | 10 |
| 73. | 3 | 3 | 4 | 10 | 4 | 4 | 4 | 3 | 3 | 18 | 3 | 4 | 4 | 11 |
| 74. | 3 | 2 | 2 | 7 | 4 | 4 | 4 | 4 | 1 | 17 | 3 | 4 | 4 | 11 |
| 75. | 4 | 5 | 4 | 13 | 3 | 3 | 4 | 4 | 2 | 16 | 3 | 3 | 3 | 9 |
| 76. | 3 | 2 | 1 | 6 | 4 | 4 | 4 | 4 | 4 | 20 | 3 | 4 | 4 | 11 |
| 77. | 1 | 5 | 2 | 8 | 3 | 2 | 2 | 1 | 3 | 11 | 4 | 4 | 4 | 12 |
| 78. | 4 | 3 | 4 | 11 | 4 | 5 | 4 | 3 | 4 | 20 | 4 | 4 | 4 | 12 |

| | | | | | | | | | | | | | | |
|-----|---|---|---|----|---|---|---|---|---|----|---|---|---|----|
| 79. | 2 | 3 | 3 | 8 | 4 | 4 | 4 | 3 | 5 | 20 | 4 | 3 | 3 | 10 |
| 80. | 3 | 2 | 4 | 9 | 5 | 4 | 4 | 4 | 2 | 19 | 4 | 4 | 4 | 12 |
| 81. | 3 | 4 | 5 | 12 | 4 | 4 | 4 | 4 | 3 | 19 | 4 | 4 | 4 | 12 |
| 82. | 4 | 2 | 4 | 10 | 2 | 3 | 4 | 3 | 3 | 15 | 4 | 4 | 3 | 11 |
| 83. | 3 | 4 | 3 | 10 | 3 | 4 | 4 | 3 | 4 | 18 | 3 | 3 | 3 | 9 |
| 84. | 3 | 2 | 3 | 8 | 2 | 2 | 3 | 3 | 2 | 12 | 2 | 2 | 2 | 6 |
| 85. | 5 | 3 | 4 | 12 | 3 | 4 | 4 | 3 | 1 | 15 | 4 | 4 | 4 | 12 |
| 86. | 4 | 2 | 5 | 11 | 3 | 3 | 3 | 3 | 1 | 13 | 3 | 4 | 4 | 11 |
| 87. | 3 | 4 | 3 | 10 | 3 | 4 | 4 | 4 | 2 | 17 | 3 | 3 | 3 | 9 |
| 88. | 5 | 3 | 4 | 12 | 4 | 4 | 4 | 4 | 4 | 20 | 5 | 3 | 4 | 12 |
| 89. | 4 | 4 | 3 | 11 | 4 | 4 | 4 | 4 | 5 | 21 | 4 | 2 | 4 | 10 |
| 90. | 4 | 3 | 5 | 12 | 4 | 4 | 5 | 4 | 4 | 21 | 5 | 4 | 5 | 14 |
| 91. | 4 | 3 | 5 | 12 | 4 | 4 | 3 | 4 | 3 | 18 | 5 | 2 | 3 | 10 |
| 92. | 1 | 2 | 3 | 6 | 3 | 4 | 3 | 3 | 3 | 16 | 3 | 5 | 4 | 12 |
| 93. | 3 | 5 | 4 | 12 | 4 | 2 | 4 | 4 | 4 | 18 | 4 | 5 | 3 | 12 |
| 94. | 4 | 2 | 3 | 9 | 5 | 4 | 3 | 3 | 5 | 20 | 4 | 1 | 3 | 8 |

| | | | | | | | | | | | | | | |
|------|---|---|---|----|---|---|---|---|---|----|---|---|---|----|
| 95. | 3 | 4 | 4 | 11 | 4 | 5 | 2 | 5 | 4 | 20 | 4 | 2 | 5 | 11 |
| 96. | 5 | 3 | 4 | 12 | 3 | 3 | 3 | 3 | 3 | 15 | 4 | 3 | 4 | 11 |
| 97. | 2 | 3 | 3 | 8 | 4 | 3 | 4 | 4 | 2 | 17 | 3 | 3 | 4 | 10 |
| 98. | 4 | 5 | 5 | 14 | 3 | 3 | 4 | 4 | 3 | 17 | 3 | 3 | 5 | 11 |
| 99. | 4 | 4 | 4 | 12 | 2 | 3 | 3 | 4 | 4 | 16 | 4 | 3 | 2 | 9 |
| 100. | 4 | 4 | 4 | 12 | 2 | 4 | 5 | 3 | 5 | 19 | 3 | 4 | 3 | 10 |
| 101. | 1 | 2 | 3 | 6 | 2 | 3 | 2 | 2 | 3 | 12 | 2 | 3 | 2 | 7 |
| 102. | 3 | 3 | 4 | 10 | 2 | 3 | 4 | 2 | 4 | 15 | 3 | 4 | 3 | 10 |
| 103. | 2 | 1 | 3 | 6 | 3 | 1 | 3 | 5 | 3 | 15 | 1 | 2 | 3 | 6 |
| 104. | 5 | 3 | 4 | 12 | 2 | 1 | 5 | 3 | 5 | 16 | 2 | 3 | 5 | 10 |
| 105. | 2 | 3 | 2 | 7 | 1 | 4 | 2 | 3 | 3 | 13 | 2 | 3 | 2 | 7 |

Lampiran 05. Skor Total Interval Responden Sampel Kecil Dan Sampel Besar

| No | Pernyataan (Kerjasama Tim) | Total Skor | Rata-rata |
|----|---|------------|-----------|
| 1) | Saya melaksanakan pekerjaan dengan cara bersama-sama dan penuh dengan tanggung jawab. | 344 | 3,27 (3) |
| 2) | Saya selalu memberikan kontribusi baik tenaga maupun pikiran terhadap pekerjaan. | 384 | 3,65 (4) |
| 3) | Saya selalu mengarahkan segala kemampuan saya dengan maksimal. | 396 | 3,77 (4) |

| No | Pernyataan (Motivasi Kerja) | Total Skor | Rata-rata |
|----|--|------------|-----------|
| 1) | Kebutuhan fasilitas kerja seperti alat kerja sudah terpenuhi oleh perusahaan. | 386 | 3,67 (4) |
| 2) | Kebutuhan rasa aman seperti adanya rasa takut dan cemas sudah di lindungi oleh perusahaan. | 382 | 3,63 (4) |
| 3) | Hubungan interaksi sosial sesama buruh cukup baik sehingga membantu dalam pekerjaan | 383 | 3,64 (4) |
| 4) | Saya mendapatkan bonus dan penghargaan dari pimpinan atas hasil pekerjaan yang saya lakukan. | 371 | 3,53 (4) |
| 5) | Pimpinan perusahaan dan pimpinan buruh selalu memberikan motivasi kepada buruh. | 315 | 3 (3) |

| No | Pernyataan (Produktivitas Kerja) | Total Skor | Rata-rata |
|----|---|------------|-----------|
| 1) | Saya mengerjakan pekerjaan dengan terampil dan profesionalisme. | 395 | 3,76 (4) |
| 2) | Pekerjaan saya sudah sesuai dengan target yang ditentukan. | 354 | 3,37 (3) |
| 3) | Saya selalu bersemangat dalam bekerja serta menjaga kualitas pekerjaan. | 394 | 3,75 (4) |

Lampiran 06. Hasil Output SPSS

Uji Deskripsi

Descriptive Statistics

| | N | Minimum | Maximum | Mean | Std. Deviation |
|--------------------|-----|---------|---------|-------|----------------|
| JENISKELAMIN | 105 | 1 | 2 | 1.06 | .233 |
| USIA | 105 | 1 | 37 | 19.26 | 9.470 |
| Valid N (listwise) | 105 | | | | |

JENISKELAMIN

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|-----------|---------|---------------|--------------------|
| Valid | LAKI LAKI | 99 | 94.3 | 94.3 | 94.3 |
| | PEREMPUAN | 6 | 5.7 | 5.7 | 100.0 |
| Total | | 105 | 100.0 | 100.0 | |

Kerjasama tim (X1) sampel kecil

| Correlations | | | | | |
|--------------|---------------------|--------|--------|--------|--------|
| | | X1.1 | X1.2 | X1.3 | TOTAL |
| X1.1 | Pearson Correlation | 1 | .668** | .635** | .882** |
| | Sig. (2-tailed) | | .000 | .000 | .000 |
| | N | 30 | 30 | 30 | 30 |
| X1.2 | Pearson Correlation | .668** | 1 | .584** | .873** |
| | Sig. (2-tailed) | .000 | | .001 | .000 |
| | N | 30 | 30 | 30 | 30 |
| X1.3 | Pearson Correlation | .635** | .584** | 1 | .848** |
| | Sig. (2-tailed) | .000 | .001 | | .000 |
| | N | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | .882** | .873** | .848** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | |
| | N | 30 | 30 | 30 | 30 |

** . Correlation is significant at the 0.01 level (2-tailed).

Kerjasama Tim (X1) sampel besar

| Correlations | | | | | | |
|---------------------|---------------------|--------|--------|--------|--------|--|
| | | X1.1 | X1.2 | X1.3 | TOTAL | |
| X1.1 | Pearson Correlation | 1 | .529** | .578** | .805** | |
| | Sig. (2-tailed) | | .000 | .000 | .000 | |
| | N | 75 | 75 | 75 | 75 | |
| X1.2 | Pearson Correlation | .529** | 1 | .654** | .860** | |
| | Sig. (2-tailed) | .000 | | .000 | .000 | |
| | N | 75 | 75 | 75 | 75 | |
| X1.3 | Pearson Correlation | .578** | .654** | 1 | .884** | |
| | Sig. (2-tailed) | .000 | .000 | | .000 | |
| | N | 75 | 75 | 75 | 75 | |
| TOTAL | Pearson Correlation | .805** | .860** | .884** | 1 | |
| | Sig. (2-tailed) | .000 | .000 | .000 | | |
| | N | 75 | 75 | 75 | 75 | |

** . Correlation is significant at the 0.01 level (2-tailed).

Motivasi Kerja (X2) sampel kecil

| Correlations | | | | | | | |
|---------------------|---------------------|--------|-------|--------|--------|--------|--------|
| | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | TOTAL |
| X2.1 | Pearson Correlation | 1 | .414* | .479** | .569** | .536** | .774** |
| | Sig. (2-tailed) | | .023 | .007 | .001 | .002 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.2 | Pearson Correlation | .414* | 1 | .451* | .144 | .756** | .728** |
| | Sig. (2-tailed) | .023 | | .012 | .447 | .000 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.3 | Pearson Correlation | .479** | .451* | 1 | .599** | .559** | .822** |
| | Sig. (2-tailed) | .007 | .012 | | .000 | .001 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 |

| | | | | | | | |
|--|---------------------|--------|--------|--------|--------|--------|--------|
| X2.4 | Pearson Correlation | .569** | .144 | .599** | 1 | .268 | .668** |
| | Sig. (2-tailed) | .001 | .447 | .000 | | .152 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.5 | Pearson Correlation | .536** | .756** | .559** | .268 | 1 | .821** |
| | Sig. (2-tailed) | .002 | .000 | .001 | .152 | | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | .774** | .728** | .822** | .668** | .821** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | |
| | N | 30 | 30 | 30 | 30 | 30 | 30 |
| *. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | |
| **. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | |

Motivasi Kerja (X2) sampel besar

| Correlations | | | | | | | |
|--------------|---------------------|--------|--------|--------|--------|--------|--------|
| | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | TOTAL |
| X2.1 | Pearson Correlation | 1 | .708** | .410** | .655** | .816** | .890** |
| | Sig. (2-tailed) | | .000 | .000 | .000 | .000 | .000 |
| | N | 75 | 75 | 75 | 75 | 75 | 75 |
| X2.2 | Pearson Correlation | .708** | 1 | .438** | .683** | .616** | .844** |
| | Sig. (2-tailed) | .000 | | .000 | .000 | .000 | .000 |
| | N | 75 | 75 | 75 | 75 | 75 | 75 |
| X2.3 | Pearson Correlation | .410** | .438** | 1 | .447** | .373** | .649** |
| | Sig. (2-tailed) | .000 | .000 | | .000 | .001 | .000 |
| | N | 75 | 75 | 75 | 75 | 75 | 75 |
| X2.4 | Pearson Correlation | .655** | .683** | .447** | 1 | .665** | .835** |
| | Sig. (2-tailed) | .000 | .000 | .000 | | .000 | .000 |
| | N | 75 | 75 | 75 | 75 | 75 | 75 |

| | | | | | | | |
|--|---------------------|--------|--------|--------|--------|--------|--------|
| X2.5 | Pearson Correlation | .816** | .616** | .373** | .665** | 1 | .857** |
| | Sig. (2-tailed) | .000 | .000 | .001 | .000 | | .000 |
| | N | 75 | 75 | 75 | 75 | 75 | 75 |
| TOTAL | Pearson Correlation | .890** | .844** | .649** | .835** | .857** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | |
| | N | 75 | 75 | 75 | 75 | 75 | 75 |
| **. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | |

Produktivitas Kerja (Y) sampel kecil

| Correlations | | Y.1 | Y.2 | Y.3 | TOTAL |
|--|---------------------|--------|--------|--------|--------|
| Y.1 | Pearson Correlation | 1 | .387* | .608** | .879** |
| | Sig. (2-tailed) | | .035 | .000 | .000 |
| | N | 30 | 30 | 30 | 30 |
| Y.2 | Pearson Correlation | .387* | 1 | .254 | .649** |
| | Sig. (2-tailed) | .035 | | .175 | .000 |
| | N | 30 | 30 | 30 | 30 |
| Y.3 | Pearson Correlation | .608** | .254 | 1 | .795** |
| | Sig. (2-tailed) | .000 | .175 | | .000 |
| | N | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | .879** | .649** | .795** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | |
| | N | 30 | 30 | 30 | 30 |
| *. Correlation is significant at the 0.05 level (2-tailed). | | | | | |
| **. Correlation is significant at the 0.01 level (2-tailed). | | | | | |

Produktivitas Kerja (Y) sampel besar

| Correlations | | | | | |
|--------------|---------------------|--------|--------|--------|--------|
| | | Y.1 | Y.2 | Y.3 | TOTAL |
| Y.1 | Pearson Correlation | 1 | .541** | .179 | .755** |
| | Sig. (2-tailed) | | .000 | .125 | .000 |
| | N | 75 | 75 | 75 | 75 |
| Y.2 | Pearson Correlation | .541** | 1 | .419** | .861** |
| | Sig. (2-tailed) | .000 | | .000 | .000 |
| | N | 75 | 75 | 75 | 75 |
| Y.3 | Pearson Correlation | .179 | .419** | 1 | .676** |
| | Sig. (2-tailed) | .125 | .000 | | .000 |
| | N | 75 | 75 | 75 | 75 |
| TOTAL | Pearson Correlation | .755** | .861** | .676** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | |
| | N | 75 | 75 | 75 | 75 |

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Reliabilitas X1 Sampel Kecil

| Reliability Statistics | |
|------------------------|------------|
| Cronbach's Alpha | N of Items |
| .835 | 3 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X1.1 | 8.07 | 1.306 | .733 | .736 |
| X1.2 | 8.07 | 1.237 | .692 | .777 |
| X1.3 | 8.07 | 1.375 | .666 | .799 |

Uji Reliabilitas X1 sampel Besar

| Reliability Statistics | |
|------------------------|------------|
| Cronbach's Alpha | N of Items |
| .810 | 3 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X1.1 | 8.16 | 2.109 | .609 | .791 |
| X1.2 | 8.11 | 1.772 | .670 | .729 |
| X1.3 | 8.24 | 1.725 | .707 | .688 |

Uji Reliabilitas X2 sampel kecil

| Reliability Statistics | |
|------------------------|------------|
| Cronbach's Alpha | N of Items |
| .821 | 5 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X2.1 | 15.97 | 2.723 | .641 | .779 |
| X2.2 | 16.07 | 2.754 | .564 | .800 |
| X2.3 | 16.00 | 2.414 | .680 | .766 |
| X2.4 | 15.97 | 2.930 | .495 | .818 |
| X2.5 | 16.00 | 2.552 | .699 | .760 |

Uji Reliabilitas X2 sampel besar

| Reliability Statistics | |
|------------------------|------------|
| Cronbach's Alpha | N of Items |
| .810 | 3 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X2.1 | 15.89 | 3.367 | .804 | .819 |
| X2.2 | 15.85 | 3.721 | .746 | .835 |
| X2.3 | 15.97 | 4.270 | .473 | .898 |
| X2.4 | 15.76 | 3.942 | .748 | .838 |
| X2.5 | 15.88 | 3.621 | .762 | .831 |

Uji Reliabilitas Y sampel kecil

| Reliability Statistics | |
|------------------------|------------|
| Cronbach's Alpha | N of Items |
| .686 | 3 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Y.1 | 7.73 | .892 | .637 | .402 |
| Y.2 | 7.90 | 1.266 | .356 | .756 |
| Y.3 | 7.77 | .944 | .529 | .555 |

Uji Reliabilitas Y sampel besar

| Reliability Statistics | |
|------------------------|------------|
| Cronbach's Alpha | N of Items |
| .810 | 3 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Y.1 | 8.03 | 1.648 | .432 | .590 |
| Y.2 | 8.19 | 1.397 | .628 | .303 |
| Y.3 | 8.19 | 1.911 | .339 | .702 |



Lampiran 07. Uji Asumsi Klasik

Uji Normalitas

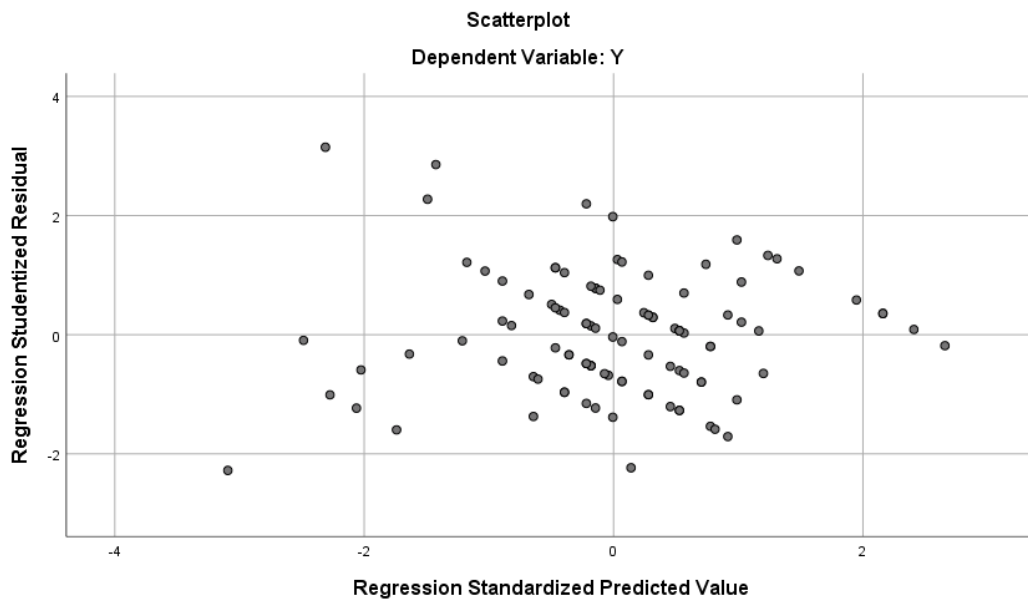
| One-Sample Kolmogorov-Smirnov Test | | |
|--|----------------|-------------------------|
| | | Unstandardized Residual |
| N | | 105 |
| Normal Parameters ^{a,b} | Mean | .0000000 |
| | Std. Deviation | 1.48973788 |
| Most Extreme Differences | Absolute | .059 |
| | Positive | .059 |
| | Negative | -.030 |
| Test Statistic | | .059 |
| Asymp. Sig. (2-tailed) | | .200 ^{c,d} |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |
| c. Lilliefors Significance Correction. | | |
| d. This is a lower bound of the true significance. | | |

Uji Multikolinearitas

| Model | | Coefficients ^a | | | | Collinearity Statistics | |
|-------|------------|-----------------------------|------------|---------------------------|-------|-------------------------|------------|
| | | Unstandardized Coefficients | | Standardized Coefficients | | Tolerance | VIF |
| | | B | Std. Error | Beta | t | | |
| 1 | (Constant) | .407 | 1.007 | | .404 | .687 | |
| | X1 | .335 | .079 | .324 | 4.269 | .000 | .799 1.252 |
| | X2 | .393 | .057 | .522 | 6.865 | .000 | .799 1.252 |

a. Dependent Variable: Y

Uji Heteroskedastisitas



Uji Analisis Regresi Linear Berganda

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|-------------------------|-------|
| | | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 | (Constant) | .407 | 1.007 | | .404 | .687 | | |
| | X1 | .335 | .079 | .324 | 4.269 | .000 | .799 | 1.252 |
| | X2 | .393 | .057 | .522 | 6.865 | .000 | .799 | 1.252 |

a. Dependent Variable: Y

Uji Koefisien Determinasi (R^2)

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .728 ^a | .529 | .520 | 1.50427 |

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

Lampiran 08. Dokumentasi



RIWAYAT HIDUP



Gede Panji Pradiksa Kusuma Yudha lahir di Kubutambahan pada tanggal 19 Agustus 2002. Penulis adalah putra pertama dari pasangan suami istri bapak I Kadek Satriya Wibawa dan Ni Nyoman Sri Mariani yang beralamat di Banjar Dinas Pasek Desa Kubutambahan, Kecamatan Kubutambahan Kabupaten Buleleng. Penulis memulai Pendidikan Sekolah Dasar di SDN 2 Kubutambahan dan menyelesaikan studi pada tahun 2014. Kemudian, penulis melanjutkan Pendidikan di SMPN 2 Singaraja dan lulus pada tahun 2017. Selanjutnya penulis melanjutkan Pendidikan di SMAN 1 Singaraja dan lulus pada tahun 2020. Penulis melanjutkan Pendidikan Strata 1 Program Studi Manajemen di Universitas Pendidikan Ganesha. Pada semester delapan penulis menyelesaikan skripsi yang berjudul “Pengaruh Kerjasama Tim dan Motivasi Kerja Terhadap Produktivitas Kerja pada Buruh di PT Cahaya Residence”. setelah menyelesaikan Pendidikan di Universitas Pendidikan Ganesha penulis masih memiliki tekad untuk meraih cita-cita yang selama ini diinginkan.