

# **PENGARUH GAYA KEPEMIMPINAN DAN DISIPLIN KERJA TERHADAP KINERJA PEGAWAI KANTOR CAMAT SAWAN**

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## **ABSTRAK**

Penelitian bertujuan untuk menguji pengaruh gaya kepemimpinan, dan disiplin kerja baik, simultan maupun parsial terhadap kinerja pegawai Kantor Camat Sawan. Jenis penelitian, menggunakan kuantitatif. Subjek dalam penelitian ini adalah, pegawai Kantor Camat Sawan serta objek dalam penelitian ini adalah, gaya kepemimpinan, disiplin kerja, dan kinerja pegawai. Jumlah populasi yaitu 52 responden. Data dikumpulkan dengan kuesioner, serta menggunakan analisis regresi linier berganda. Berdasarkan data hasil menunjukkan, (1) gaya kepemimpinan, dan disiplin kerja secara simultan, berpengaruh signifikan terhadap kinerja pegawai. (2) gaya kepemimpinan berpengaruh positif, dan signifikan terhadap kinerja pegawai. (3) disiplin kerja berpengaruh positif, dan signifikan terhadap kinerja pegawai.

Kata Kunci: gaya kepemimpinan, disiplin kerja, kinerja pegawai

## **ABSTRACT**

*The research aims to examine the influence of leadership style and work discipline, both simultaneously and partially, on the performance of employees at the Sawan Subdistrict Office. Type of research, using quantitative. The subjects in this research are employees of the Sawan Subdistrict Office and the objects in this research are leadership style, work discipline and employee performance. The total population is 52 respondents. Data was collected using a questionnaire and using multiple linear regression analysis. Based on the results data shows, (1) leadership style and work discipline simultaneously have a significant effect on employee performance. (2) leadership style has a positive and significant effect on employee performance. (3) work discipline has a positive and significant effect on employee performance.*

*Keywords: leadership style, work discipline, employee performance*