

**PENGARUH MOTIVASI KERJA DAN LINGKUNGAN KERJA  
TERHADAP KINERJA PEGAWAI DI PERUSAHAAN UMUM DAERAH  
AIR MINUM TIRTHA HITTA BULELENG PADA BAGIAN DIVISI UMUM**

**OLEH**

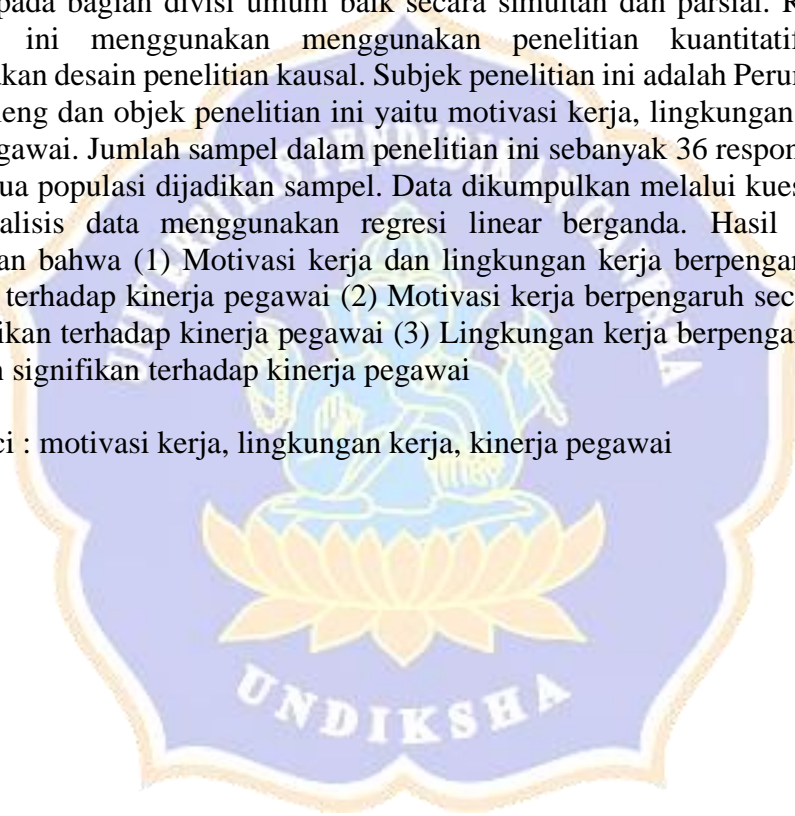
**I MADE SURYA DHARMA, NIM 2017041118**

**JURUSAN MANAJEMEN**

**ABSTRAK**

Penelitian ini bertujuan untuk menguji pengaruh motivasi kerja dan lingkungan kerja terhadap kinerja pegawai di Perumda Air Minum Tirta Hita Buleleng pada bagian divisi umum baik secara simultan dan parsial. Rancangan penelitian ini menggunakan menggunakan penelitian kuantitatif dengan menggunakan desain penelitian kausal. Subjek penelitian ini adalah PerumdaTirta Hita Buleleng dan objek penelitian ini yaitu motivasi kerja, lingkungan kerja dan kinerja pegawai. Jumlah sampel dalam penelitian ini sebanyak 36 responden, yang mana semua populasi dijadikan sampel. Data dikumpulkan melalui kuesioner dan teknik analisis data menggunakan regresi linear berganda. Hasil penelitian menunjukkan bahwa (1) Motivasi kerja dan lingkungan kerja berpengaruh secara signifikan terhadap kinerja pegawai (2) Motivasi kerja berpengaruh secara positif dan signifikan terhadap kinerja pegawai (3) Lingkungan kerja berpengaruh secara positif dan signifikan terhadap kinerja pegawai

Kata Kunci : motivasi kerja, lingkungan kerja, kinerja pegawai



***THE EFFECT OF WORK MOTIVATION AND WORK ENVIRONMENT ON  
EMPLOYEE PERFORMANCE IN THE REGIONAL PUBLIC DRINKING  
WATER COMPANY TIRTHA HITA BULELENG IN THE GENERAL DIVISION***

**BY  
I MADE SURYA DHARMA, NIM 2017041118  
JURUSAN MANAJEMEN**

**ABSTRACT**

*This study aims to examine the effect of work motivation and work environment on employee performance at Perumda Air Minum Tirta Hita Buleleng in the general division both simultaneously and partially. The design of this study uses quantitative research using a causal research design. The subject of this study is Perumda Tirta Hita Buleleng and the object of this study is work motivation, work environment and employee performance. The number of samples in this study was 36 respondents, where all populations were sampled. Data were collected through questionnaires and data analysis techniques using multiple linear regression. The results of the study show that (1) Work motivation and work environment have a significant influence on employee performance (2) Work motivation has a positive and significant influence on employee performance (3) Work environment has a positive and significant influence on employee performance*

*Keywords: work motivation, work environment, employee performance*

