

**PENGARUH *SELF EFFICACY* DAN PELATIHAN KERJA TERHADAP  
KINERJA PEGAWAI PADA BPJS KETENAGAKERJAAN CABANG  
BALI DENPASAR**

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**ABSTRAK**

Penelitian ini bertujuan untuk menguji pengaruh *self efficacy* dan pelatihan kerja terhadap kinerja pegawai pada BPJS Ketenagakerjaan Cabang Bali Denpasar. Penelitian ini merupakan Penelitian kuantitatif kausal. Subjek dalam penelitian ini adalah Pegawai BPJS Ketenagakerjaan Cabang Bali Denpasar. Sedangkan objek dalam penelitian ini adalah *self efficacy*, pelatihan kerja, dan kinerja pegawai. Teknik Pengambilan sampel menggunakan sampel jenuh, yaitu seluruh pegawai yang berjumlah 35 responden. Data dikumpulkan dengan kuesioner, serta dianalisis dengan teknik analisis regresi linier berganda. Hasil penelitian ini menunjukkan bahwa (1) *Self Efficacy* dan Pelatihan kerja berpengaruh signifikan terhadap kinerja pegawai, (2) *self efficacy* berpengaruh secara positif signifikan terhadap kinerja pegawai, (3) pelatihan kerja berpengaruh secara positif signifikan terhadap kinerja pegawai.

**Kata kunci: *self efficacy*, pelatihan kerja, kinerja pegawai**

***THE INFLUENCE OF SELF EFFICACY AND JOB TRAINING ON  
EMPLOYEE PERFORMANCE AT BPJS EMPLOYMENT DENPASAR  
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***ABSTRACT***

*This research aims to examine the effect of Self Efficacy and Job Training on Employee Performance at BPJS Employment Denpasar Branch. This research is causal quantitative research. The subjects in this research were BPJS Employment Denpasar Branch Employees. Meanwhile, the objects of this research are self-efficacy, job training and employee performance. The sampling technique by a saturated sample, namely all employees totaling 35 respondents. Data was collected by a questionnaire and analyzed by multiple linear regression analysis. The results of this research show that (1) Self Efficacy and Job Training have a significant effect on employee performance, (2) Self Efficacy has a positive significant effect on employee performance, (3) Job training has a positive significant effect on employee performance.*

***Keywords: self efficacy, job training, employee performance***