

**PENGARUH DISIPLIN KERJA DAN MOTIVASI TERHADAP KINERJA
KARYAWAN DI PERUMDA PASAR ARGHA NAYOTTAMA KABUPATEN
BULELENG**

Oleh

Kadek Indah Murnia Cahyani, NIM 2017041044

Program Studi S1 Manajemen

ABSTRAK

Penelitian ini dilaksanakan mempunyai tujuan guna melakukan pengujian hal-hal yang meliputi (1) pengaruh disiplin kerja terhadap kinerja karyawan, (2) pengaruh motivasi terhadap kinerja karyawan, (3) pengaruh disiplin kerja serta motivasi terhadap kinerja karyawan pada Perumda Pasar Argha Nayottama Kabupaten Buleleng. Penelitian ini mempergunakan desain penelitian kuantitatif kausal. Penelitian ini yakni penelitian populasi yang total responden sejumlah 119 orang. Data dikumpulkan dengan mempergunakan kuesioner yang dianalisis mempergunakan analisis regresi linier berganda. Adapun temuan di penelitian memperlihatkan bahwasanya (1) disiplin kerja punya pengaruh positif serta signifikan terhadap kinerja karyawan, (2) motivasi punya pengaruh positif serta signifikan terhadap kinerja karyawan, (3) disiplin kerja serta motivasi secara simultan punya pengaruh positif juga signifikan terhadap kinerja karyawan di Perumda Pasar Argha Nayottama Kabupaten Buleleng.

Kata Kunci : disiplin kerja, motivasi, kinerja karyawan

THE EFFECT OF WORK DISCIPLINE AND MOTIVATION ON EMPLOYEE PERFORMANCE AT PERUMDA PASAR ARGHA NAYOTTAMA, BULELENG REGENCY

By

Kadek Indah Murnia Cahyani, NIM 2017041044

S1 Management Study Program

ABSTRACT

This research was conducted with the aim of testing things that include (1) the influence of work discipline on employee performance, (2) the influence of motivation on employee performance, (3) the influence of work discipline and motivation on employee performance at Perumda Pasar Argha Nayottama, Buleleng Regency. This research uses a causal quantitative research design. This research is a population study with a total of 119 respondents. Data were collected using a questionnaire that was analyzed using multiple linear regression analysis. The findings in the study show that (1) work discipline has a positive and significant influence on employee performance, (2) motivation has a positive and significant influence on employee performance, (3) work discipline and motivation simultaneously have a positive and significant influence on employee performance at Perumda Pasar Argha Nayottama, Buleleng Regency.

Keywords: work discipline, motivation, employee performance