LAMPIRAN

Lampiran 01. Surat Penelitian

KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
RISET, DAN TEKNOLOGI
UNIVERSITAS PENDIDIKAN GANESHA
FAKULTAS EKONOMI
Jalan Udayana No. 11 Singaraja-Bali. Telepon : (0362) 26830
Website : http://www.fe.undiksha.ac.id/

Nomor : 1126/UN48.13.1/DL/2024 Singaraja, 12 Juni 2024
Lamp. : -
Hal : *Permohonan Data Penelitian*

Kepada Yth. **Direktur Bank BPD Bali Kubutambahan Kabupaten Buleleng**
di-
Tempat

Dengan Hormat,

Wakil Dekan I Fakultas Ekonomi Universitas Pendidikan Ganesha menerangkan bahwa mahasiswa/i tersebut dibawah ini :

Nama	: Gede Olanda Saputra Adnyana
NIM	: 2017041105
Fakultas	: Ekonomi
Jurusan/Prodi	: S1 Manajemen

Bermaksud mengadakan penelitian lapangan untuk menempuh atau menyusun tugas akhir, skripsi dan melengkapi tugas lainnya. Sehubungan dengan hal tersebut, kami mohon izin agar mahasiswa kami dapat melakukan wawancara di tempat yang Bapak/Ibu/Sdr. Pimpin.

Demikian surat ini kami buat agar bisa digunakan sebagaimana mestinya. Atas perhatian dan kerjasamanya, kami sampaikan terima kasih.

a.n. Dekan,
Wakil Dekan I,

Dr. Dra. Ni Made Suci, M. Si.
NIP. 196810291993032001

Balai Sertifikasi Elektronik

Catatan :
- UU ITE No. 11 Tahun 2008 Pasal 5 ayat 1"Informasi Elektronik dan/atau Dokumen Elektornik dan/atau hasil cetaknya merupakan alat bukti hukum yang sah"
- Dokumen ini tertanda ditandatangani secara elektronik menggunakan sertifikat elektronik yang diterbitkan BsrE
- Surat ini dapat dibuktikan keasliannya dengan menggunakan *qr code* yang telah tersedia

Lampiran 02. Kuesioner Penelitian

Lampiran 03. Tabulasi Penelitian

Variabel Kinerja Karyawan (Y)

NO.	Kinerja Karyawan					Total Y
	Y_1	Y_2	Y_3	Y_4	Y_5	
1	2	2	3	2	2	11
2	2	3	3	3	3	14
3	4	3	3	3	2	15
4	3	2	2	2	2	11
5	2	4	3	2	2	13
6	2	2	2	3	3	12
7	2	3	3	2	1	11
8	3	2	1	2	2	10
9	2	3	2	2	2	11
10	2	2	2	3	3	12
11	4	4	4	4	4	20
12	4	4	2	3	3	16
13	5	5	4	3	3	20
14	4	4	4	5	5	22
15	4	3	3	3	3	16
16	3	4	4	5	4	20
17	4	4	4	3	3	18
18	4	5	4	4	4	21
19	4	4	4	4	4	20
20	5	5	5	5	5	25
21	4	5	5	3	3	20
22	4	4	4	3	3	18
23	4	5	5	4	4	22
24	3	4	4	4	4	19
25	5	5	5	3	4	22
26	4	4	4	4	3	19
27	4	4	4	5	4	21
28	4	3	3	5	4	19
29	5	4	4	4	5	22
30	5	5	4	5	3	22

Variabel Lingkungan Kerja (X_1)

NO.	Lingkungan Kerja					Total X_1
	$X_{1.1}$	$X_{1.2}$	$X_{1.3}$	$X_{1.4}$	$X_{1.5}$	
1	1	3	3	2	2	11
2	2	2	2	2	2	10
3	3	2	3	3	2	13
4	2	3	3	1	2	11
5	3	2	2	3	3	13
6	2	3	1	2	3	11
7	3	3	2	3	1	12
8	2	3	3	3	2	13
9	3	2	2	3	3	13
10	1	2	3	3	3	12
11	4	2	2	3	4	15
12	5	5	5	5	5	25
13	5	5	5	5	5	25
14	3	4	2	4	5	18
15	3	3	2	2	3	13
16	5	5	5	5	5	25
17	4	4	5	5	3	21
18	5	5	5	5	5	25
19	4	4	4	3	4	19
20	5	5	5	5	5	25
21	4	4	5	5	5	23
22	5	3	4	4	4	20
23	5	5	4	5	5	24
24	4	5	5	5	4	23
25	4	3	4	4	2	17
26	5	4	4	3	5	21
27	4	5	5	4	5	23
28	4	3	3	4	4	18
29	4	4	5	5	5	23
30	5	4	5	4	5	23

Variabel Kompensasi (X_2)

NO.	Kompensasi				Total X_2
	$X_{2.1}$	$X_{2.2}$	$X_{2.3}$	$X_{2.4}$	
1	3	2	2	2	9
2	2	2	2	2	8
3	3	2	3	3	11
4	2	2	2	1	7
5	3	2	2	3	10
6	2	1	1	2	6
7	2	1	2	3	8
8	1	2	3	1	7
9	3	2	2	2	9
10	2	2	2	3	9
11	4	3	4	3	14
12	5	3	3	3	14
13	4	4	3	3	14
14	5	5	5	5	20
15	5	5	5	5	20
16	4	4	4	5	17
17	5	5	5	5	20
18	5	4	5	5	19
19	2	2	3	4	11
20	5	5	4	5	19
21	5	5	5	5	20
22	4	4	2	4	14
23	4	4	5	4	17
24	5	5	5	5	20
25	5	5	5	5	20
26	5	5	5	5	20
27	3	4	5	4	16
28	5	5	5	5	20
29	5	5	5	5	20
30	5	5	4	5	19

Lampiran 04. Hasil Pengujian Validitas dan Realibilitas

Variabel Kinerja Karyawan (Y)

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	TOTAL_Y
Y.1	Pearson Correlation	1	.484**	.495**	.547**	.541**	.802**
	Sig. (2-tailed)		.007	.005	.002	.002	.000
	N	30	30	30	30	30	30
Y.2	Pearson Correlation	.484**	1	.388*	.514**	.289	.701**
	Sig. (2-tailed)	.007		.034	.004	.121	.000
	N	30	30	30	30	30	30
Y.3	Pearson Correlation	.495**	.388*	1	.441*	.562**	.760**
	Sig. (2-tailed)	.005	.034		.015	.001	.000
	N	30	30	30	30	30	30
Y.4	Pearson Correlation	.547**	.514**	.441*	1	.637**	.809**
	Sig. (2-tailed)	.002	.004	.015		.000	.000
	N	30	30	30	30	30	30
Y.5	Pearson Correlation	.541**	.289	.562**	.637**	1	.773**
	Sig. (2-tailed)	.002	.121	.001	.000		.000
	N	30	30	30	30	30	30
TOTAL_Y	Pearson Correlation	.802**	.701**	.760**	.809**	.773**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.825	5

Variabel Lingkungan Kerja (X_1)

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	TOTAL_X1
X1.1	Pearson Correlation	1	.369*	.543**	.160	.519**	.739**
	Sig. (2-tailed)		.045	.002	.398	.003	.000
	N	30	30	30	30	30	30
X1.2	Pearson Correlation	.369*	1	.242	.144	.388*	.646**
	Sig. (2-tailed)	.045		.198	.447	.034	.000
	N	30	30	30	30	30	30
X1.3	Pearson Correlation	.543**	.242	1	.501**	.455*	.779**
	Sig. (2-tailed)	.002	.198		.005	.012	.000
	N	30	30	30	30	30	30
X1.4	Pearson Correlation	.160	.144	.501**	1	.416*	.606**
	Sig. (2-tailed)	.398	.447	.005		.022	.000
	N	30	30	30	30	30	30
X1.5	Pearson Correlation	.519**	.388*	.455*	.416*	1	.754**
	Sig. (2-tailed)	.003	.034	.012	.022		.000
	N	30	30	30	30	30	30
TOTAL_X1	Pearson Correlation	.739**	.646**	.779**	.606**	.754**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.734	5

Variabel Kompensasi (X_2)

Correlations

		X2.1	X2.2	X2.3	X2.4	TOTAL_X2
X2.1	Pearson Correlation	1	.234	.455*	.345	.683**
	Sig. (2-tailed)		.213	.011	.062	.000
	N	30	30	30	30	30
X2.2	Pearson Correlation	.234	1	.167	.692**	.758**
	Sig. (2-tailed)	.213		.378	.000	.000
	N	30	30	30	30	30
X2.3	Pearson Correlation	.455*	.167	1	.342	.632**
	Sig. (2-tailed)	.011	.378		.065	.000
	N	30	30	30	30	30
X2.4	Pearson Correlation	.345	.692**	.342	1	.832**
	Sig. (2-tailed)	.062	.000	.065		.000
	N	30	30	30	30	30
TOTAL_X2	Pearson Correlation	.683**	.758**	.632**	.832**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

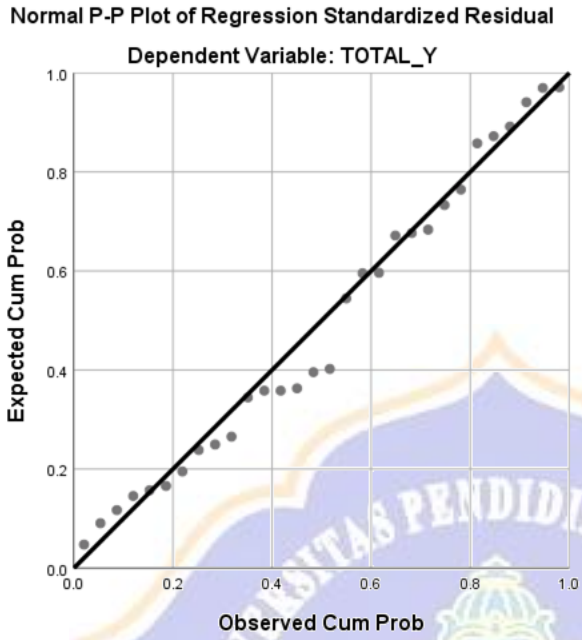
**. Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.703	4

Lampiran 05. Hasil Pengujian Asumsi Klasik

Uji Normalitas



One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		30
Normal Parameters[a,b]	Mean	.0000000
	Std. Deviation	2.01959593
Most Extreme Differences	Absolute	.135
	Positive	.135
	Negative	-.066
Test Statistic		.135
Asymp. Sig. (2-tailed)		.174[c]

a. Test distribution is Normal.

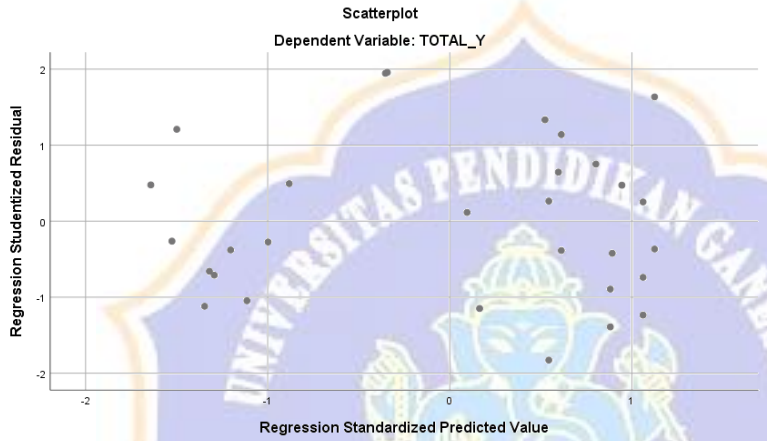
b. Calculated from data.

c. Lilliefors Significance Correction.

Uji Multikolinearitas

Coefficients[a]		
Model	*Collinearity Statistics*	
	Tolerance	VIF
Lingkungan Kerja (X_1)	0,478	2,094
Kompensasi (X_2)	0,478	2,094

Uji Heteroskedastisitas



Coefficients[a]						
Model		*Unstandardized Coefficients*		*Standardized Coefficients*	*t*	*Sig.*
		B	*Std. Error*	*Beta*		
1	*(Constant)*	1.427	.725		1.969	.059
	Lingkungan Kerja (X_1)	-.011	.055	-.053	-.193	.848
	Kompensasi (X_2)	.031	.058	.148	.535	.597

Lampiran 06. Hasil Pengujian Analisis Regresi Linear Berganda

Coefficients[a]						
Model		*Unstandardized Coefficients*		*Standardized Coefficients*	*t*	*Sig.*
		B	*Std. Error*	*Beta*		
1	*(Constant)*	4.580	1.384		3.310	.003
	Lingkungan Kerja (X_1)	.346	.104	.429	3.322	.003
	Kompensasi (X_2)	.448	.110	.524	4.057	.000

Lampiran 07. Hasil Pengujian Koefisien Determinasi (R^2)

Model Summary[b]				
Model	*R*	*R Square*	*Adjusted R Square*	*Std. Error of the Estimate*
1	.886[a]	.785	.769	2.093

Lampiran 08. Hasil Pengujian Hipotesis

Uji-t

Variabel	t_{hitung}	t_{tabel}	Sig.	α= 5%	Keterangan
Lingkungan Kerja (X_1)	3,322	1,701	0,003	0,05	Signifikan
Kompensasi (X_2)	4,057	1,701	0,000	0,05	Signifikan

Uji-F

ANOVA[a]

Model		*Sum of Squares*	*df*	*Mean Square*	*F*	*Sig.*
1	*Regression*	430.916	2	215.458	49.181	.000[b]
	Residual	118.284	27	4.381		
	Total	549.200	29			

Lampiran 09. Dokumentasi