

ABSTRAK

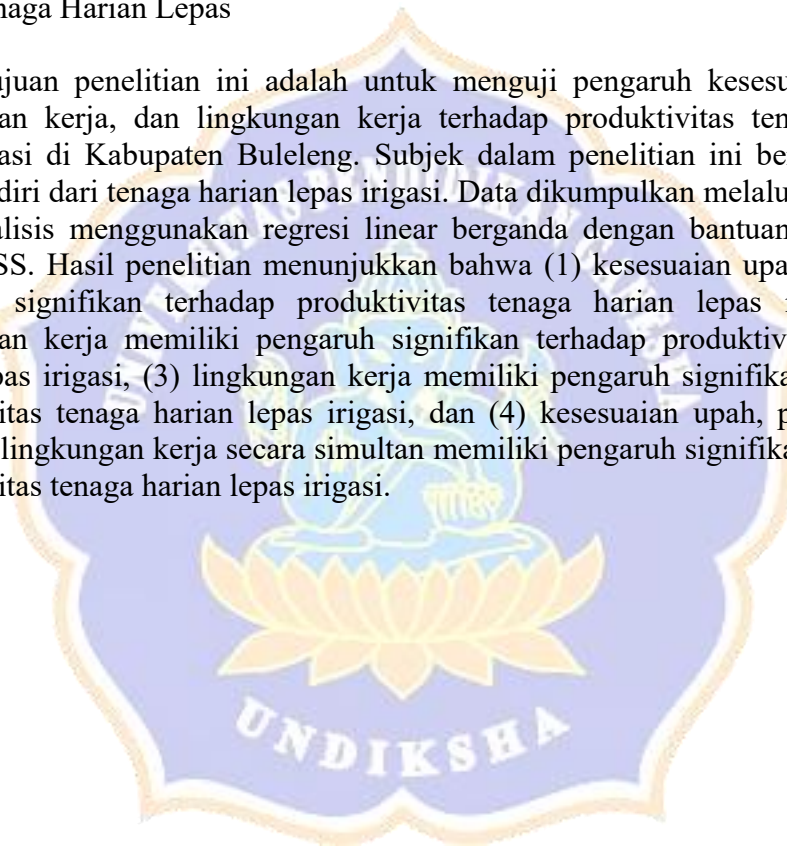
Putra, Putu Dody Prayoga (2024), *Pengaruh kesesuaian upah, pengalaman kerja dan lingkungan kerja terhadap produktivitas tenaga harian lepas irigasi di Kabupaten Buleleng.*

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Kata-kata kunci: Produktivitas, Kesesuaian Upah, Pengalaman Kerja, Lingkungan Kerja, Tenaga Harian Lepas

Tujuan penelitian ini adalah untuk menguji pengaruh kesesuaian upah, pengalaman kerja, dan lingkungan kerja terhadap produktivitas tenaga harian lepas irigasi di Kabupaten Buleleng. Subjek dalam penelitian ini berjumlah 44 orang, terdiri dari tenaga harian lepas irigasi. Data dikumpulkan melalui kuesioner dan dianalisis menggunakan regresi linear berganda dengan bantuan perangkat lunak SPSS. Hasil penelitian menunjukkan bahwa (1) kesesuaian upah memiliki pengaruh signifikan terhadap produktivitas tenaga harian lepas irigasi, (2) pengalaman kerja memiliki pengaruh signifikan terhadap produktivitas tenaga harian lepas irigasi, (3) lingkungan kerja memiliki pengaruh signifikan terhadap produktivitas tenaga harian lepas irigasi, dan (4) kesesuaian upah, pengalaman kerja dan lingkungan kerja secara simultan memiliki pengaruh signifikan terhadap produktivitas tenaga harian lepas irigasi.



ABSTRACT

Putra, Putu Dody Prayoga (2024), *The influence wages appropriateness, work experience and work environment on the productivity of daily casual labor irrigation in Buleleng Regency.*

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This thesis has been approved and examined by Supervisor I: Dr. I Nengah Suarmanayasa, S.E., M.Si and Supervisor II: Dr. Kadek Rai Suwena, S.Pd., M.Pd.

Key words: Productivity, Wage appropriateness, Work Experience, Work Environment, Daily Casual Labor

The objective of this study was to examine how wage appropriateness, work experience, and work environment impact the productivity of daily casual laborers in irrigation in Buleleng Regency. The subjects for this study consisted of 44 individuals, comprising daily casual laborers in irrigation. Data were collected through questionnaires and analyzed using multiple linear regression with the assistance of SPSS software. The research findings indicated that (1) wage appropriateness had a significant influence on the productivity of daily casual laborers in irrigation, (2) work experience had a significant influence on the productivity of daily casual laborers in irrigation, (3) work environment had a significant influence on the productivity of daily casual laborers in irrigation, and (4) wage appropriateness, work experience and work environment simultaneously had a significant influence on the productivity of daily casual laborers in irrigation

