

**PENGARUH ROTASI DAN MOTIVASI TERHADAP PRESTASI KERJA
PADA PEGAWAI DINAS PERUMAHAN, KAWASAN PERMUKIMAN
DAN PERTAHANAN KABUPATEN BULELENG**

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ABSTRAK

Penelitian ini dilakukan untuk menguji adanya pengaruh (1) Rotasi terhadap prestasi kerja pada pegawai, (2) pengaruh motivasi terhadap Prestasi kerja pegawai (3) pengaruh Rotasi dan motivasi terhadap prestasi kerja pegawai. Penelitian ini termasuk penelitian kuantitatif kausal. Subjek dari penelitian ini ialah keseluruhan Dinas Perumahan, Kawasan Permukiman Dan Petahanan Kabupaten Buleleng dengan jumlah populasi sebanyak 97 orang, mempergunakan Rotasi, motivasi serta Prestasi kerja pegawai sebagai objek. Teknik mengumpulkan data mempergunakan kuisioner, setelahnya data dianalisis mempergunakan analisis regresi linear berganda dibantu lewat mengaplikasikan SPSS 26.0. Hasil penelitian menunjukkan apabila (1) Rotasi berpengaruh positif terhadap prestasi kerja pegawai Dinas Perumahan, Kawasan Permukiman Dan Petahanan Kabupaten Buleleng, (2) motivasi berpengaruh positif terhadap prestasi kerja pegawai Dinas Perumahan, Kawasan Permukiman Dan Petahanan Kabupaten Buleleng, (3) Rotasi dan Motivasi berpengaruh positif terhadap prestasi kerja pegawai Dinas Perumahan, Kawasan Permukiman Dan Petahanan Kabupaten Buleleng. Berdasarkan hasil pengolahan ditarik kesimpulan jikalau prestasi kerja pegawai Dinas Perumahan, Kawasan Permukiman Dan Petahanan Kabupaten Buleleng dipengaruhi oleh Rotasi dan Motivasi. Berdasarkan hal tersebut, Organisasi dapat melakukan Rotasi pada pegawai yang memiliki tingkat kejenuhan yang tinggi dan memberikan motivasi kepada pegawai untuk mampu memberikan kinerja yang maksimal untuk Dinas Perumahan, Kawasan Permukiman Dan Petahanan Kabupaten Buleleng.

Kata kunci: prestasi kerja pegawai, rotasi, motivasi

**THE INFLUENCE OF ROTATION AND MOTIVATION ON WORK
PERFORMANCE IN EMPLOYEES OF THE HOUSING, SETTLEMENT
AND DEFENSE DEPARTMENT OF BULELENG DISTRICT**

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ABSTRACT

This study was conducted to examine the effect of (1) rotation on employee work performance, (2) the effect of motivation on employee work performance (3) the effect of rotation and motivation on employee work performance. This research includes causal quantitative research. The subject of this research is the entire Housing, Settlement Area and Petahanan Office of Buleleng Regency with a population of 97 people, using rotation, motivation and employee work performance as objects. The technique of collecting data uses a questionnaire, after which the data is analyzed using multiple linear regression analysis assisted through applying SPSS 26.0. The results showed that (1) rotation has a positive effect on the work performance of employees of the Buleleng Regency Housing, Settlement and Defense Office, (2) motivation has a positive effect on the work performance of employees of the Buleleng Regency Housing, Settlement and Defense Office, (3) rotation and motivation have a positive effect on the work performance of employees of the Buleleng Regency Housing, Settlement and Defense Office. Based on the processing results, it is concluded that the work performance of employees of the Buleleng Regency Housing, Settlement and Defense Agency is influenced by Rotation and Motivation. Based on this, Organizations can rotate employees who have a high level of saturation and provide motivation to employees to be able to provide maximum performance for the Housing, Residential Areas and Defense Service of Buleleng Regency.

Keywords: employee performance, rotation, motivation