

**PENGARUH KEPEMIMPINAN KEPALA SEKOLAH DAN MOTIVASI
KERJA TERHADAP KEDISIPLINAN GURU
DI SMA NEGERI 2 MENDOYO**

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ABSTRAK

Tujuan dari penelitian ini untuk menguji pengaruh: (1) kepemimpinan kepala sekolah dan motivasi kerja terhadap kedisiplinan guru, (2) kepemimpinan kepala sekolah terhadap kedisiplinan guru, (3) motivasi kerja terhadap kedisiplinan guru. Rancangan penelitian yang digunakan adalah kuantitatif kausal. Jumlah populasi yang digunakan sebanyak 48 responden. Data di kumpulkan menggunakan kuesioner dan di analisis dengan analisis regresi linier berganda. Hasil dari penelitian ini adalah: (1) Kepemimpinan kepala sekolah dan motivasi kerja berpengaruh signifikan terhadap kedisiplinan guru di SMA Negeri 2 Mendoyo. (2) Kepemimpinan kepala sekolah berpengaruh positif dan signifikan terhadap kedisiplinan guru di SMA Negeri 2 Mendoyo. (3) Motivasi kerja tidak berpengaruh terhadap kedisiplinan guru di SMA Negeri 2 Mendoyo. Variabel yang paling dominan mempengaruhi kedisiplinan guru yaitu variabel kepemimpinan kepala sekolah.

Kata-kata kunci: kedisiplinan guru, kepemimpinan, motivasi kerja

***THE IMPACT OF SCHOOL PRINCIPAL LEADERSHIP AND WORK
MOTIVATION ON TEACHER DISCIPLINE
AT SMA NEGERI 2 MENDOYO***

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ABSTRACT

The purpose of this study is to examine the effects of: (1) principal leadership and work motivation on teacher discipline, (2) principal leadership on teacher discipline, and (3) work motivation on teacher discipline. The research design employed is a quantitative causal approach. The population consisted of 48 respondents. Data were collected using a questionnaire and analyzed through multiple linear regression analysis. The results of the study are as follows: (1) Principal leadership and work motivation have a significant effect on teacher discipline at SMA Negeri 2 Mendoyo. (2) Principal leadership has a positive and significant effect on teacher discipline at SMA Negeri 2 Mendoyo. (3) Work motivation does not have an effect on teacher discipline at SMA Negeri 2 Mendoyo. The most dominant variable influencing teacher discipline is principal leadership.

Keywords: job motivation, leadership, teacher discipline