

**PENGARUH IKLIM KERJA DAN PENGALAMAN KERJA
TERHADAP PRODUKTIVITAS KERJA KARYAWAN
PADA SANTI MANDALA VILLA & SPA BATUAN**

Oleh

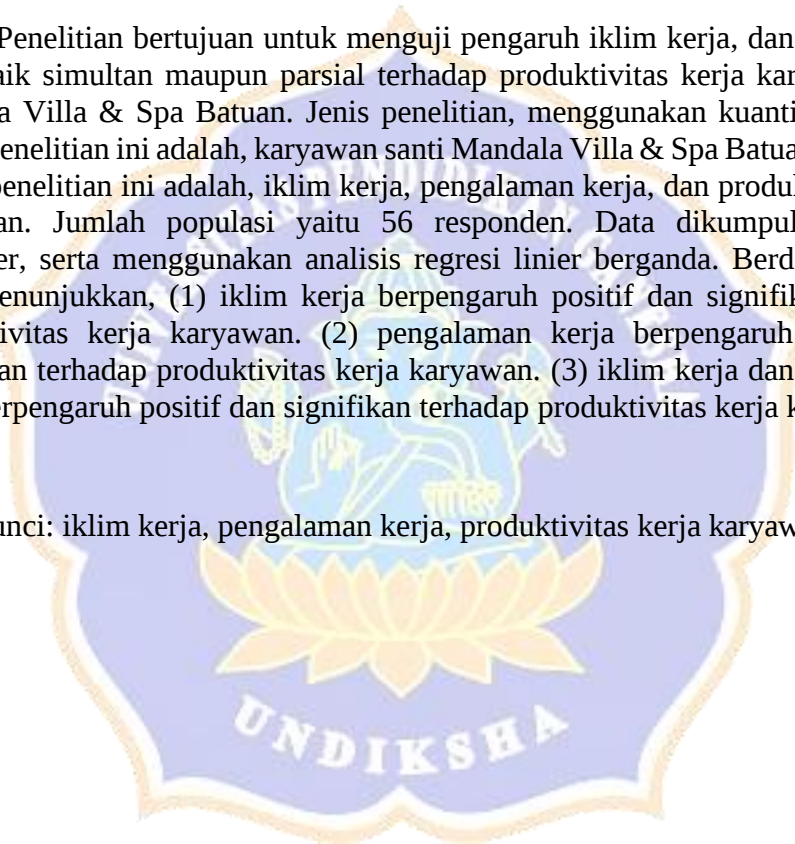
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ABSTRAK

Penelitian bertujuan untuk menguji pengaruh iklim kerja, dan pengalaman kerja baik simultan maupun parsial terhadap produktivitas kerja karyawan Santi Mandala Villa & Spa Batuan. Jenis penelitian, menggunakan kuantitatif. Subjek dalam penelitian ini adalah, karyawan santi Mandala Villa & Spa Batuan serta objek dalam penelitian ini adalah, iklim kerja, pengalaman kerja, dan produktivitas kerja karyawan. Jumlah populasi yaitu 56 responden. Data dikumpulkan dengan kuisioner, serta menggunakan analisis regresi linier berganda. Berdasarkan data hasil menunjukkan, (1) iklim kerja berpengaruh positif dan signifikan terhadap produktivitas kerja karyawan. (2) pengalaman kerja berpengaruh positif dan signifikan terhadap produktivitas kerja karyawan. (3) iklim kerja dan pengalaman kerja berpengaruh positif dan signifikan terhadap produktivitas kerja karyawan.

Kata Kunci: iklim kerja, pengalaman kerja, produktivitas kerja karyawan



**THE EFFECT OF WORK CLIMATE AND WORK EXPERIENCE ON
EMPLOYEE WORK PRODUCTIVITY AT SANTI MANDALA VILLA & SPA
BATUAN**

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ABSTRACT

This study aims to examine the influence of work climate and work experience, both simultaneously and partially, on employee work productivity at Santi Mandala Villa & Spa Batuan. The research method used a quantitative approach. The subjects were employees of Santi Mandala Villa & Spa Batuan, and the objects of this study were work climate, work experience, and employee work productivity. The population was 56 respondents. Data were collected using a questionnaire and multiple linear regression analysis. The results show that (1) work climate has a positive and significant effect on employee work productivity. (2) work experience has a positive and significant effect on employee work productivity. (3) work climate and work experience have a positive and significant effect on employee work productivity.

Keywords: work climate, work experience, employee work productivity

