

**PENGARUH KOMPETENSI DAN MOTIVASI KERJA TERHADAP
KINERJA PETERNAK KAMBING P4S SUMBER REJEKI DESA
SEPANG**

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui pengaruh (1) Kompetensi dan Motivasi Kerja terhadap kinerja peternak kambing P4S Sumber Rejeki Desa Sepang. (2) Kompetensi terhadap kinerja peternak kambing P4S Sumber Rejeki Desa Sepang (3) Motivasi kerja terhadap kinerja peternak kambing P4S Sumber Rejeki Desa Sepang. Subjek dalam penelitian ini adalah peternak kambing P4S Sumber Rejeki Desa Sepang. Sedangkan objek penelitian ini adalah kompetensi, motivasi kerja dan kinerja. Rancangan penelitian yang digunakan adalah penelitian kuantitatif kausal dan teknik pengumpulan data dilakukan dengan kuesioner. Selanjutnya data dianalisis dengan menggunakan analisis regresi linier berganda menggunakan SPSS 30.0 *for windows*. Hasil penelitian ini menunjukkan bahwa (1) kompetensi berpengaruh positif dan signifikan terhadap kinerja, (2) motivasi kerja berpengaruh positif dan signifikan terhadap kinerja, (3) kompetensi dan motivasi kerja berpengaruh signifikan terhadap kinerja peternak kambing P4S Sumber Rejeki Desa Sepang.

Kata kunci: kompetensi, motivasi kerja, kinerja

***THE EFFECT OF COMPETENCY AND WORK MOTIVATION ON THE
PERFORMANCE OF GOAT FARMERS P4S SUMBER REJEKI IN SEPANG
VILLAGE***

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ABSTRACT

This study aims to determine the influence of (1) Competence and Work Motivation on the performance of goat farmers at the Sumber Rejeki Farming Center (P4S Sumber Rejeki), Sepang Village. (2) Competence on the performance of goat farmers at the Sumber Rejeki Farming Center (P4S Sumber Rejeki), Sepang Village. (3) Work motivation on the performance of goat farmers at the Sumber Rejeki Farming Center (P4S Sumber Rejeki). The subjects of this study were goat farmers at the Sumber Rejeki Farming Center (P4S Sumber Rejeki), Sepang Village. The objects of this study were competence, work motivation, and performance. The research design used was a causal quantitative study, and data collection was conducted using a questionnaire. The data were then analyzed using multiple linear regression analysis using SPSS 30.0 for Windows. The results of this study indicate that (1) competence has a positive and significant effect on performance, (2) work motivation has a positive and significant effect on performance, and (3) both competence and work motivation have a significant effect on the performance of goat farmers at the Sumber Rejeki Farming Center (P4S Sumber Rejeki), Sepang Village.

Keywords: competence, work motivation, performance