

**THE MOST FREQUENTLY ASKED QUESTIONS AND
ANSWERS DURING JOB INTERVIEWS AT
FAIRFIELD BY MARRIOTT BALI KUTA SUNSET
ROAD**

TUGAS AKHIR



JURUSAN BAHASA ASING
FAKULTAS BAHASA DAN SENI
UNIVERSITAS PENDIDIKAN GANESHA
SINGARAJA
2025

SKRIPSI

**DIAJUKAN UNTUK MELENGKAPI TUGAS
DAN MEMENUHI SYARAT-SYARAT UNTUK
MENCAPAI GELAR SARJANA TERAPAN**

Menyetujui

Pembimbing I,

Pembimbing II,



Anak Agung Sri Barustyawati, S.Pd., M.Hum.
NIP. 197806082001122005



I Ketut Armawan, S.Pd., M.Pd.
NIP. 197510092001121001

Skripsi oleh Zefanya Wawointana
telah dipertahankan di depan dewan penguji
pada tanggal 23 Juli 2025

Dewan Penguji,



Dr. Ni Luh Putu Eka Sulistia Dewi, S.Pd., M.Pd. (Ketua)
NIP.198104192006042002

Penguji I,



Rima Andriani Sari, S.Pd., M.Hum. (Anggota)
NIP. 197605292005012003

Penguji II,



Prof. Dr. Ni Luh Putu Sri Adnyani, S.Pd., M.Hum. (Anggota)
NIP. 197803112003122001

Penguji III,



Anak Agung Sri Barustyawati, S.Pd., M.Hum. (Anggota)
NIP. 197806082001122005

Penguji IV



I Ketut Armawan, S.Pd., M.Pd. (Anggota)
NIP. 197510092001121001

**LEMBAR PERSETUJUAN DAN PENGESAHAN PANITIA
UJIAN SKRIPSI**

Diterima oleh Panitia Ujian Fakultas Bahasa dan Seni
Universitas Pendidikan Ganesha
guna memenuhi syarat-syarat untuk mencapai gelar sarjana terapan

Pada:

Hari : Rabu
Tanggal : 23 Juli 2025

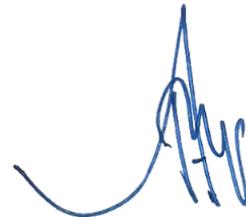
Mengetahui,

Ketua Ujian,

Sekretaris Ujian,



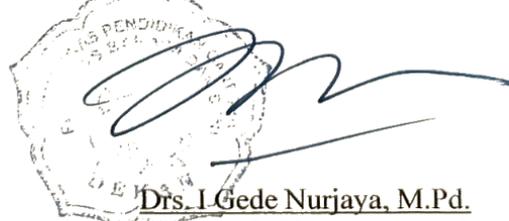
Dr. Ni Luh Putu Eka Sulistia Dewi, S.Pd., M.Pd.
NIP.198104192006042002



Made Aryawan Adijaya, S.Pd., M.Pd.
NIP. 197712162002121002

Mengesahkan

Dekan Fakultas Bahasa dan Seni



Drs. I Gede Nurjaya, M.Pd.
NIP. 196503201990031002

PERNYATAAN

Dengan ini saya menyatakan bahwa karya tulis yang berjudul **“The Most Frequently Asked Questions and Answers During Job Interviews at Fairfield By Marriott Bali Kuta Sunset Road”** beserta seluruh isinya adalah benar-benar karya sendiri dan saya tidak melakukan penjiplakan dan pengutipan dengan cara-cara yang tidak sesuai dengan etika yang berlaku dalam masyarakat keilmuan. Atas pernyataan ini, saya siap menanggung risiko/sanksi yang dijatuhkan kepada saya apabila kemudian ditemukan adanya pelanggaran atas etika keilmuan dalam karya saya ini atau ada klaim terhadap keaslian karya saya ini.

Singaraja, 23 Juli 2025

Yang membuat pernyataan,



Zefanya Wawointana

NIM. 2252013005

ACKNOWLEDGEMENT

First and foremost, I would like to express my deepest gratitude to the Lord Jesus Christ, my source of strength, wisdom, and peace throughout the entire process of completing this final project, entitled “The Most Frequently Asked Questions and Answers During Job Interviews at Fairfield by Marriott Bali Kuta Sunset Road.” It is by His grace and unfailing love that I was able to finish this work.

I would also like to extend my sincere appreciation to the following individuals who have provided constant support, guidance, and encouragement throughout this journey:

1. Mrs. A.A. Sri Barustyawati, S.Pd., M.Hum. and Mr. I Ketut Armawan, S.Pd., M.Pd., thank you for your valuable supervision, constructive feedback, and guidance that have been instrumental in the development of this final project.
2. The Human Resources Department team of Fairfield by Marriott Bali Kuta Sunset Road, for their kind assistance, openness, and valuable contributions throughout the data collection process.
3. My beloved parents, Victor Wawointana and Detie Kembaw, who have always prayed for me, encouraged me, and supported me with unconditional love. My sister, Anggristha, and my younger brother, Thimoty, thank you for always believing in me and cheering me on through this journey.
4. My classmates, closest friends, and everyone who has supported me, directly or indirectly, thank you for all the encouragement, kind words, and presence through both the highs and lows of this academic journey.
5. To myself, I want to say thank you for not giving up, even when things got overwhelming. For every sleepless night, every revision, and every moment of doubt that turned into growth I am grateful. Soli Deo Gloria.

Lastly, I humbly realize that this final project is not perfect. I sincerely welcome any suggestions and constructive feedback for its improvement. May this work be a useful reference and encouragement for others pursuing research in the same field.

Singaraja, 23 Juli 2025

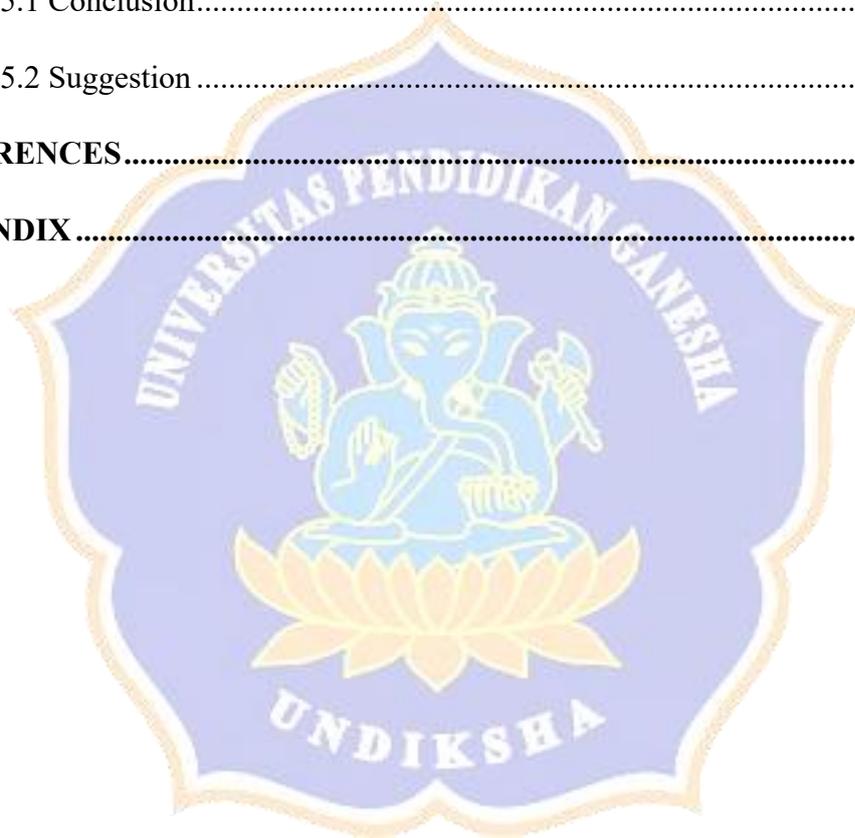


The Writer

TABLE OF CONTENTS

	PAGE
PERNYATAAN.....	vii
ACKNOWLEDGEMENT.....	viii
ABSTRACT.....	ix
TABLE OF CONTENTS.....	xi
LIST OF TABLES.....	xii
CHAPTER I INTRODUCTION.....	1
1.1 Background of the Study.....	1
1.2 Scope of the Study.....	3
1.3 Research Questions.....	4
1.4 Purpose of Study.....	4
1.5 Significances of the Study.....	4
CHAPTER II REVIEW OF RELATED LITERATURE.....	5
2.1 Empirical Review.....	5
2.2 Theoretical Review.....	7
2.2.1 Job Application Stages.....	7
2.2.2 Job Interview.....	8
2.2.3 Interview Questions.....	9
2.2.4 The Most Frequently Asked Questions and Answers During Job Interview.....	11
CHAPTER III RESEARCH METHOD.....	22
3.1 Design of the Study.....	22
3.2 Setting of the Study.....	22
3.3 Research Instrument.....	23
3.4 Data Collection.....	26

3.5 Data Analysis	27
CHAPTER IV FINDINGS AND DISCUSSION	28
4.1 Findings	28
4.2 Discussion	37
4.3 Research Implications	41
CHAPTER V CONCLUSION	43
5.1 Conclusion.....	43
5.2 Suggestion	44
REFERENCES.....	45
APPENDIX.....	47



LIST OF TABLES

Table	Page
Table 1 Questionnaire Sheet for Research at Fairfield by Marriott Bali Kuta Sunset Road.....	23
Table 2 Data Collection Method	24
Table 3 The Results of The Most Frequently Asked Questions and Answers During Job Interviews.....	26

