

DAFTAR PUSTAKA

- Afsar, B., & Umrani, W. A. (2019). Transformational leadership and innovative work behavior: The role of motivation to learn, task complexity and innovation climate. *European Journal of Innovation Management*, 23(3), 402–428. <https://doi.org/10.1108/EJIM-12-2018-0257>
- Al-Husseini, S., & El Beltagi, I. (2019). Transformational leadership and innovation: The mediating role of knowledge sharing amongst higher education faculty. *International Journal of Leadership in Education: Vol 24, No 5—Get Access*. <https://www.tandfonline.com/doi/full/10.1080/13603124.2019.1588381>
- Amaradipta, O.G. & Winarsunu, T. (2022). Persepsi dukungan organisasi dan kepuasan kerja pada karyawan. *Cognicia*, Vol. 10, No. 2.
- Amabile, T. M. (1996). *Creativity in context*. Westview Press.
- Azeem, M., Ahmed, M., Haider, S., & Sajjad, M. (2021). Expanding competitive advantage through organizational culture, knowledge sharing and organizational innovation. *Technology in Society*, 66, 101635. <https://doi.org/10.1016/j.techsoc.2021.101635>
- Barney, J. (1991). Firm resources and sustained competitive advantage. *Journal of Management*, 17(1), 99–120. <https://doi.org/10.1177/014920639101700108>
- Bass, B.M. (1985), *Kepemimpinan dan Kinerja di Luar Harapan*, Free Press, Collier Macmillan, New York, NY.
- Bass, BM (1990). Dari Kepemimpinan Transaksional Ke Transformasional: Belajar Berbagi Visi. *Dinamika Organisasi*, Vol. 18 No. 3, hlm. 19-31.
- Bass, BM dan Avolio, BJ (2000), *MLQ: Kuesioner Kepemimpinan Multifaktor*, Mind Garden, Menlo Park, CA.
- Bass, B. M., & Avolio, B. J. (1994). *Improving organizational effectiveness through transformational leadership*.
- Blau, P. M. (1964). *Exchange and power in social life*. Wiley.
- Bock, G. W., Zmud, R. W., Kim, Y. G., & Lee, J. N. (2005). *Behavioral intention formation in knowledge sharing: Examining the roles of extrinsic motivators, social-psychological forces, and organizational climate*. *MIS Quarterly*, 29(1), 87–111.
- Chen, D.-N., Lu, K.-P., & Tongnoy, S. (2025). The Role of IT Capability and Knowledge Sharing in Open Innovation Adoption of an Organization. *Information Systems Management*.

<https://www.tandfonline.com/doi/abs/10.1080/10580530.2025.2477452>

- Chen, C.-J., & Huang, J.-W. (2009). Strategic human resource practices and innovation performance—The mediating role of knowledge management capacity. *Journal of Business Research*, 62(1), 104–114.
- Chen, L., Chang, Y.-C., & Tian, Q. (2024). The mediating role of perceived organizational support in the relationship between transformational leadership and knowledge sharing behavior. *SAGE Open*, 14(4). <https://doi.org/10.1177/21582440241307756>
- Choi, W.-S., Kang, S.-W., & Choi, S. B. (2021). Innovative behavior in the workplace: An empirical study of moderated mediation model of self-efficacy, perceived organizational support, and leader–member exchange. *Behavioral Sciences*, 11(12), 182. <https://doi.org/10.3390/bs11120182>
- Cohen, W. M., & Levinthal, D. A. (1990). Absorptive capacity: A new perspective on learning and innovation. *Administrative Science Quarterly*, 35(1), 128–152.
- Damanpour, F. (1991). Organizational innovation: A meta-analysis of effects of determinants and moderators. *Academy of Management Journal*, 34(3), 555–590.
- Damanpour, F., & Schneider, M. (2006). Phases of the adoption of innovation in organizations: Effects of environment, organization and top managers. *British Journal of Management*, 17(3), 215–236.
- Darmawan, D. & Mardiningsih, R. 2021. Studi Tentang Peran Kualitas Kehidupan Kerja, Kepemimpinan dan Persepsi Dukungan Organisasi Terhadap Komitmen Organisasi. *Jurnal Simki Economic*, Volume 4 Issue 1, 2021, Pages 89-98.
- Davenport, T. H., & Prusak, T. (1998). *Working knowledge: How organizations manage what they know*. Harvard Business School Press.
- Deng, C., Gulseren, D., Isola, C., Grocutt, K., & Turner, N. (2023). Transformational leadership effectiveness: An evidence-based primer. *Human Resource Development International*. <https://www.tandfonline.com/doi/abs/10.1080/13678868.2022.2135938>
- Drucker, P. F. (2014). *Innovation and entrepreneurship* (Revised ed.). Routledge.
- Eisenberger, R., Huntington, R., Hutchison, S., & Sowa, D. (1986). *Journal of Applied Psychology*, 71(3), 500–507.
- Fiernaningsih, N. (2023). Transformational Leadership and Knowledge Sharing to Reinforce Innovative Work Behavior in SMEs. *ResearchGate*. https://www.researchgate.net/publication/372671775_Transformatio

nal_Leadership_and_Knowledge_Sharing_to_Reinforce_Innovative
_Work_Behavior_in_SMEs

- Ghasemy, M., Elwood, J. A., & Segarra, P. (2021). Idealized influence and commitment: A granular approach in understanding leadership. *Personnel Review*, 51(2), 805–822. <https://doi.org/10.1108/PR-03-2020-0153>
- Grant, R. M. (1996). Toward a knowledge-based theory of the firm. *Strategic Management Journal*, 17(S2), 109–122. <https://doi.org/10.1002/smj.4250171110>
- Han, et.al. (2015). The Mediating effect of Organizational Commitment and Employee Empowerment: how transformational Leadership Impact Employee Knowledge Sharing Intention.
- Hargadon, A., & Sutton, R. I. (1997). Technology brokering and innovation in a product development firm. *Administrative Science Quarterly*, 42(4), 716–749.
- Hurley, R. F., & Hult, G. T. M. (1998). Innovation, market orientation, and organizational learning: An integration and empirical examination. *Journal of Marketing*, 62(3), 42–54. <https://doi.org/10.1177/002224299806200303>
- Inam, A., Ho, J. A., Zafar, H., Khan, U., Sheikh, A. A., & Najam, U. (2021). Fostering creativity and work engagement through perceived organizational support: The interactive role of stressors. *SAGE Open*, 11(3). <https://doi.org/10.1177/21582440211046937>
- Ipe, M. (2003). Knowledge sharing in organizations: A conceptual framework. *Human Resource Development Review*, 2(4), 337–359.
- Karimi, S., Malik, F. A., Farani, A. Y., & Libiekienė, G. (2023). The role of transformational leadership in developing innovative work behaviors: The mediating role of employees' psychological capital. *Sustainability*, 15(2), 1–18. <https://doi.org/10.3390/su15021287>
- Lawson, B., & Samson, D. (2001). Developing innovation capability in organizations: A dynamic capabilities approach. *International Journal of Innovation Management*, 5(3), 377–400. <https://doi.org/10.1142/S1363919601000427>
- Le, P.B. dan Lei, H. (2017a). Bagaimana kepemimpinan transformasional mendukung berbagi pengetahuan: bukti dari perusahaan manufaktur dan jasa Tiongkok. *Studi Manajemen Tiongkok*, Vol. 11 No. 3, hlm. 479-497.
- Le, P.B., dan Lei, H. (2017b). The mediating role of trust in stimulating the relationship between transformational leadership and knowledge sharing processes. *Journal of Knowledge Management*.

- Le, P.B. dan Lei, H. (2018). Pengaruh kecepatan dan kualitas inovasi terhadap diferensiasi dan keunggulan kompetitif biaya rendah: kasus perusahaan Tiongkok. *Studi Manajemen Tiongkok*, Vol. 12 No. 2, hlm. 305-322.
- Le, P.B., & Lei, H. (2019). Determinants of innovation capability: The roles of transformational leadership, knowledge sharing and perceived organizational support. *Journal of Knowledge Management*, 23(3), 527–547. <https://doi.org/10.1108/JKM-09-2018-0568>
- Lei, H., Leungkhamma, L., & Le, P. B. (2020). How transformational leadership facilitates innovation capability: The mediating role of employees' psychological capital. *Leadership & Organization Development Journal*, 41(4), 481–499. <https://doi.org/10.1108/LODJ-06-2019-0245>
- Lin, H. F. (2007). Knowledge sharing and firm innovation capability: An empirical study. *International Journal of Manpower*, 28(3/4), 315–332.
- Liu, N., & Zainal, S. R. B. M. (2024). Transformational leadership and innovation work behavior: The role of perceived organizational support and knowledge sharing. *Journal of Ecohumanism*, 3(7), 5301–5312. <https://doi.org/10.62754/joe.v3i7.4639>
- Mahardika, P. S., & Syarifah, D. (2021). Pengaruh kepemimpinan transformasional dan iklim organisasi terhadap perilaku kerja inovatif karyawan industri perhotelan. *Buletin Riset Psikologi dan Kesehatan Mental*, 1(1), 488–497. <https://doi.org/10.20473/brpkm.v1i1.24929>
- Martins, E. C., & Terblanche, F. (2003). *European Journal of Innovation Management*, 6(1), 64–74.
- Makumbe, W. (2024). Transformational Leadership and Innovation in the Manufacturing Sector: A Moderation Mediation Mechanism of Organisational Culture and Knowledge Sharing. *Journal of Law and Sustainable Development*, 12(12), e4196–e4196. <https://doi.org/10.55908/sdgs.v12i12.4196>
- Masa'deh, RE, Obeidat, BY dan Tarhini, A. (2016). Studi empiris di Yordania tentang hubungan antara kepemimpinan transformasional, kepemimpinan transaksional, berbagi pengetahuan, kinerja pekerjaan, dan kinerja perusahaan: pendekatan pemodelan persamaan struktural. *Jurnal Pengembangan Manajemen*, Vol. 35 No. 5, hlm. 681-705.
- Nguyen, P., Lam, L., Le, N., & Tran, K. T. (2021). The relation among organizational culture, knowledge management, and innovation capability: Its implication for open innovation. *Journal of Open Innovation: Technology, Market, and Complexity*, 7(1), 66. <https://doi.org/10.3390/joitmc7010066>
- Nonaka, I., & Takeuchi, H. (1995). *The Knowledge-Creating Company*. Oxford University Press.

- Rehmani, M., Farheen, N., Khokhar, M. N., Khalid, A., Dalain, A. F., & Irshad, H. (2023). How Does Transformational Leadership Stimulate Employee Innovative Behavior? A Moderated Mediation Analysis. *SAGE Open*. <https://doi.org/10.1177/21582440231198401>
- Rhoades, L. dan Eisenberger, R. (2002). Dukungan organisasi yang dirasakan: tinjauan literatur. *Jurnal Psikologi Terapan*, Vol. 87 No. 4, hal. 698.
- Robin, S. (2008). *Manajemen*. Jakarta: Erlangga.
- Robbins, S. P. (2016). *Organizational behavior*.
- Rogers, E. M. (2003). *Diffusion of Innovations* (5th ed.). Free Press.
- Saif, N., Amelia, Goh, G. G. G., Rubin, A., Shaheen, I., & Murtaza, M. (2024). Influence of transformational leadership on innovative work behavior and task performance of individuals: The mediating role of knowledge sharing. *Heliyon*, 10(11), e32280. <https://doi.org/10.1016/j.heliyon.2024.e32280>
- Sari, N.K. (2019). Pengaruh Persepsi Dukungan Organisasi Dan Keadilan Organisasi Terhadap Kepuasan Kerja. *Psikoborneo*, Vol 7, No 1, 2019:120-128.
- Schein, E. H. (2010). *Organizational culture and leadership* (4th ed.). Jossey-Bass.
- Sekaran, U., & Bougie, R. (2016). *Research methods for business: A skill-building approach* (7th ed.). Chichester, UK: John Wiley & Sons.
- Son, T. T., Phong, L. B., & Loan, B. T. T. (2020). Transformational Leadership and Knowledge Sharing: Determinants of Firm's Operational and Financial Performance. *SAGE Open*. <https://doi.org/10.1177/2158244020927426>
- Srirahayu, et.al. (2024) Leadership as an Enabler of Innovation Climate and Innovative Work Behavior in Indonesia's Public Libraries, *Public Library Quarterly*, 43:2, 260-282, DOI: 10.1080/01616846.2023.2262866
- Subramaniam, M., & Youndt, M. A. (2005). The influence of intellectual capital on the types of innovative capabilities. *Academy of Management Journal*, 48(3), 450–463. <https://doi.org/10.5465/amj.2005.17407911>
- Sugiyono, 2019. *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta.
- Suifan, T. S., Abdallah, A. B., & Sweis, R. J. (2018). *International Journal of Business Innovation and Research*.
- Sutirna, H. (2018a). *Inovasi dan Teknologi Pembelajaran*. Jakarta: Deepublish.
- Sutirna, H. (2018b). *Manajemen Inovasi dan Pengetahuan dalam Organisasi*. Bandung: Alfabeta.

- Tidd, J., & Bessant, J. (2014). *Managing Innovation: Integrating Technological, Market and Organizational Change* (5th ed.). Wiley.
- Teece, D. J. (2007). Explicating dynamic capabilities: The nature and microfoundations of (sustainable) enterprise performance. *Strategic Management Journal*, 28(13), 1319–1350.
- Thongsiripan, T., & Thaweepaiboonwong, J. (2021). The influence of perceived organizational support, perceived supervisor support and perceived coworker support on innovative work behavior and job performance of employees of a company group in machinery and parts industry, Thailand. *Executive Journal*, 41(1), 3–17.
- Ulfa, B., & Salendu, A. (2021). Bagaimana leader autonomy support dapat meningkatkan perilaku inovatif pada karyawan? *Jurnal Ilmu Perilaku*, 5(2), 143–157. <https://doi.org/10.25077/jip.5.2.143-157.2021>
- Van den Hooff, B. dan De Ridder, JA (2004). Berbagi pengetahuan dalam konteks: pengaruh komitmen organisasi, iklim komunikasi dan penggunaan CMC pada berbagi pengetahuan. *Jurnal Manajemen Pengetahuan*, Vol. 8 No. 6, hlm. 117-130.
- Volery, T., & Tarabashkina, L. (2021). The impact of organisational support, employee creativity and work centrality on innovative work behaviour. *Journal of Business Research*, 129, 295–303. <https://doi.org/10.1016/j.jbusres.2021.02.049>
- Wang, C. L., & Ahmed, P. K. (2004). The development and validation of the organisational innovativeness construct using confirmatory factor analysis. *European Journal of Innovation Management*, 7(4), 303–313.
- Wang, S., & Noe, R. A. (2010). Knowledge sharing: A review and directions for future research. *Human Resource Management Review*, 20(2), 115–131.
- Wibowo, M. A., et.al. (2021). Knowledge Sharing, Innovation Strategy and Innovation Capability: A Systematic Literature Review. In L. Barolli, K. Yim, & T. Enokido (Eds.), *Complex, Intelligent and Software Intensive Systems* (pp. 473–483). Springer International Publishing. https://doi.org/10.1007/978-3-030-79725-6_47
- Xiao, Y., Zhang, X. dan Ordonez de Pablos, P. (2017). Bagaimana orientasi pertukaran individu memoderasi hubungan antara kepemimpinan transformasional dan berbagi pengetahuan?. *Jurnal Manajemen Pengetahuan*, Vol. 21 No. 6, hlm. 1622-1639.
- Yang, H., & Zhou, D. (2022). Perceived Organizational Support and Creativity of Science-Technology Talents in the Digital Age: The Effects of Affective Commitment, Innovative Self-Efficacy and Digital Thinking. *Psychology Research and Behavior Management*, 15, 2421–2437. <https://doi.org/10.2147/PRBM.S378141>