

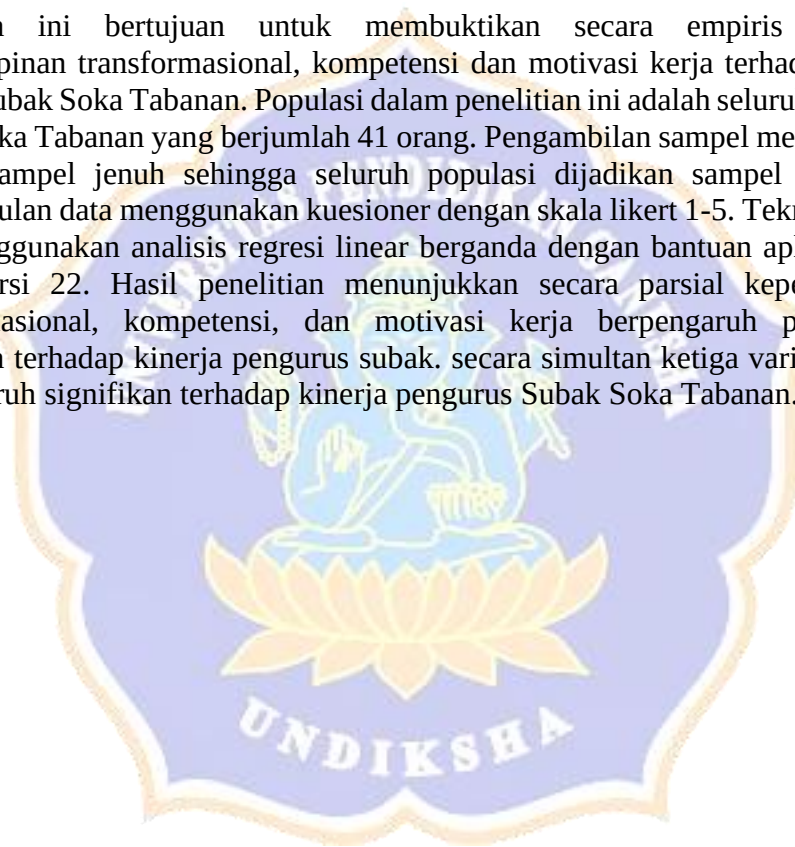
ABSTRAK

Wahyu Indra Sari, I Wayan (2026), Pengaruh Kepemimpinan Transformasional, Kompetensi dan Motivasi Kerja terhadap Kinerja Pengurus Subak Soka Tabanan. Tesis, Magister Ilmu Manajemen, Program Pascasarjana, Universitas Pendidikan Ganesha.

Tesis ini sudah disetujui dan diperiksa oleh Pembimbing I: Dr. I Nengah Suarmanayasa, S.E., M.Si., dan Pembimbing II: Trianasari, M.M., Ph.D., CHE.

Kata-kata kunci: kepemimpinan transformasional, kompetensi, motivasi kerja, kinerja pengurus.

Penelitian ini bertujuan untuk membuktikan secara empiris pengaruh kepemimpinan transformasional, kompetensi dan motivasi kerja terhadap kinerja pengurus Subak Soka Tabanan. Populasi dalam penelitian ini adalah seluruh pengurus Subak Soka Tabanan yang berjumlah 41 orang. Pengambilan sampel menggunakan Teknik sampel jenuh sehingga seluruh populasi dijadikan sampel penelitian. Pengumpulan data menggunakan kuesioner dengan skala likert 1-5. Teknik analisis data menggunakan analisis regresi linear berganda dengan bantuan aplikasi IBM SPSS versi 22. Hasil penelitian menunjukkan secara parsial kepemimpinan transformasional, kompetensi, dan motivasi kerja berpengaruh positif dan signifikan terhadap kinerja pengurus subak. secara simultan ketiga variabel bebas berpengaruh signifikan terhadap kinerja pengurus Subak Soka Tabanan.



ABSTRACT

Wahyu Indra Sari, I Wayan (2026), The Influence of Transformational Leadership, Competence, and Work Motivation on the Performance of Subak Soka Tabanan Administrators. Thesis, Master of Management Science, Postgraduate Program, Ganesha University of Education.

This thesis has been approved and reviewed by Supervisor I: Dr. I Nengah Suarmanayasa, S.E., M.Si., and Supervisor II: Trianasari, M.M., Ph.D., CHE

Keywords: transformational leadership, competence, work motivation, administrator performance.

This study aims to empirically demonstrate the influence of transformational leadership, competence, and work motivation on the performance of Subak Soka Tabanan administrators. The population in this study was all 41 Subak Soka Tabanan administrators. Sampling used a saturated sampling technique, so the entire population was used as the research sample. Data collection used a questionnaire with a Likert scale of 1-5. The data analysis technique used was multiple linear regression analysis with the help of the IBM SPSS version 22 application. The results of the study indicate that partial transformational leadership, competence, and work motivation have a positive and significant influence on the performance of Subak administrators. Simultaneously, the three independent variables have a positive and significant influence on the performance of Subak Soka Tabanan management.

