

**PENGARUH BEBAN KERJA DAN MOTIVASI KERJA TERHADAP
KEPUASAN KERJA KARYAWAN BAGIAN TEKNIK
PERUMDA AIR MINUM TIRTA HITA BULELENG**

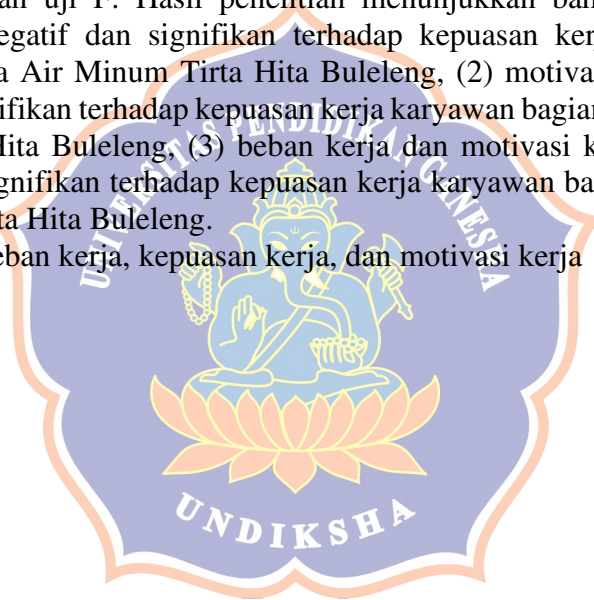
Oleh:

**I Putu Yogi Bismawan, NIM 2217041283
Jurusan Manajemen**

ABSTRAK

Penelitian ini bertujuan untuk mengetahui pengaruh beban kerja dan motivasi kerja terhadap kepuasan kerja karyawan. Penelitian ini dilaksanakan di Perumda Air Minum Tirta Hita Buleleng dengan melibatkan karyawan bagian teknik sebagai subjek penelitian dan jumlah responden sebanyak 73 orang. Data penelitian diperoleh melalui penyebaran kuesioner yang telah melalui uji validitas dan reliabilitas yang kemudian diolah dan dianalisis secara kuantitatif. Data yang terkumpul dianalisis menggunakan teknik regresi linear berganda serta uji hipotesis berupa uji t dan uji F. Hasil penelitian menunjukkan bahwa (1) beban kerja berpengaruh negatif dan signifikan terhadap kepuasan kerja karyawan bagian teknik Perumda Air Minum Tirta Hita Buleleng, (2) motivasi kerja berpengaruh positif dan signifikan terhadap kepuasan kerja karyawan bagian teknik Perumda Air Minum Tirta Hita Buleleng, (3) beban kerja dan motivasi kerja secara simultan berpengaruh signifikan terhadap kepuasan kerja karyawan bagian teknik Perumda Air Minum Tirta Hita Buleleng.

Kata kunci: beban kerja, kepuasan kerja, dan motivasi kerja



***THE EFFECT OF WORKLOAD AND WORK MOTIVATION ON THE JOB
SATISFACTION OF EMPLOYEES IN THE TECHNICAL DEPARTMENT
OF PERUMDA AIR MINUM TIRTA HITA BULELENG***

By:

I Putu Yogi Bismawan, NIM 2217041283

Departement of Manajement

ABSTRACT

This study aims to determine the effect of workload and work motivation on employee job satisfaction. This study was conducted at Perumda Air Minum Tirta Hita Buleleng, involving technical department employees as research subjects and a total of 73 respondents. The research data was obtained through the distribution of questionnaires that had undergone validity and reliability tests, which were then processed and analyzed quantitatively. The collected data were analyzed using multiple linear regression techniques and hypothesis testing in the form of t-tests and F-tests. The results showed that (1) workload had a negative and significant effect on the job satisfaction of technical employees at Perumda Air Minum Tirta Hita Buleleng, (2) work motivation has a positive and significant effect on the job satisfaction of technical employees at Perumda Air Minum Tirta Hita Buleleng, (3) workload and work motivation simultaneously have a significant effect on the job satisfaction of technical employees at Perumda Air Minum Tirta Hita Buleleng.

Keywords: workload, job satisfaction, and work motivation

