

**PENGARUH KOMUNIKASI DAN KEPEMIMPINAN
TRANSFORMASIONAL TERHADAP KEPUASAN KERJA PADA
PEGAWAI PPPK KANTOR CAMAT SERIRIT**

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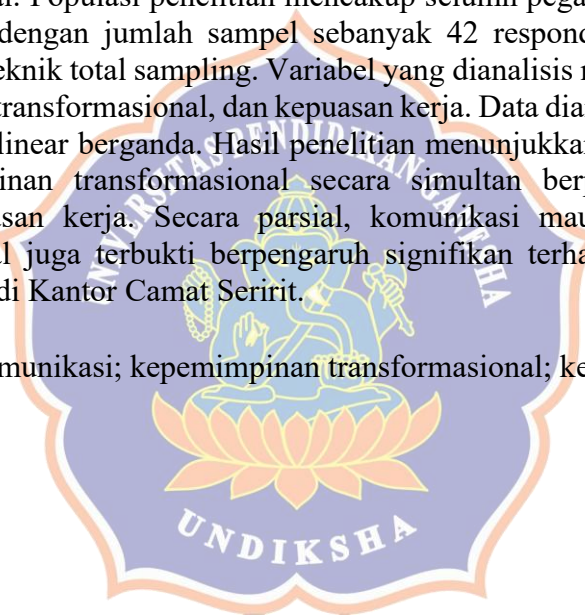
Ida Bagus Rama Kriswanda, NIM 2217041287

Jurusan Manajemen

ABSTRAK

Penelitian ini bertujuan untuk mengetahui pengaruh komunikasi dan kepemimpinan transformasional terhadap kepuasan kerja pegawai PPPK di Kantor Camat Seririt. Penelitian menggunakan pendekatan kuantitatif dengan desain penelitian kausal. Populasi penelitian mencakup seluruh pegawai PPPK di Kantor Camat Seririt, dengan jumlah sampel sebanyak 42 responden yang ditentukan menggunakan teknik total sampling. Variabel yang dianalisis meliputi komunikasi, kepemimpinan transformasional, dan kepuasan kerja. Data dianalisis menggunakan metode regresi linear berganda. Hasil penelitian menunjukkan bahwa komunikasi dan kepemimpinan transformasional secara simultan berpengaruh signifikan terhadap kepuasan kerja. Secara parsial, komunikasi maupun kepemimpinan transformasional juga terbukti berpengaruh signifikan terhadap kepuasan kerja pegawai PPPK di Kantor Camat Seririt.

Kata kunci: komunikasi; kepemimpinan transformasional; kepuasan kerja.



***THE EFFECT OF COMMUNICATION AND
TRANSFORMATIONAL LEADERSHIP ON JOB SATISFACTION
AMONG PPPK EMPLOYEES AT THE SERIRIT SUB-DISTRICT
OFFICE***

By

Ida Bagus Rama Kriswanda, NIM 2217041287

Department of Management

ABSTRACT

This study aims to determine the influence of communication and transformational leadership on the job satisfaction of PPPK (Government Employees with Work Agreements) staff at the Seririt District Office. The study employs a quantitative approach with a causal research design. The study population comprises all PPPK staff at the Seririt District Office, with a sample of 42 respondents selected using the total sampling technique. The variables analyzed include communication, transformational leadership, and job satisfaction. Data were analyzed using the multiple linear regression method. The results indicate that communication and transformational leadership simultaneously have a significant effect on job satisfaction. Individually, both communication and transformational leadership were also found to have a significant impact on the job satisfaction of PPPK staff at the Seririt District Office.

Keywords: *communication; transformational leadership; job satisfaction.*

