

**KONTRIBUSI PEMAHAMAN PASSION KERJA DAN MOTIVASI  
BERPRESTASI TERHADAP PERENCANAAN KARIR SISWA KELAS 10  
DI SMKS TI BALI GLOBAL SINGARAJA**

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**ABSTRAK**

Penelitian ini bertujuan untuk menganalisis kontribusi pemahaman passion kerja dan motivasi berprestasi terhadap perencanaan karir siswa kelas 10 di SMKS TI Bali Global Singaraja. Penelitian ini menerapkan pendekatan kuantitatif dengan menggunakan desain penelitian *ex post facto*. Populasi penelitian adalah seluruh siswa kelas 10 yang berjumlah 153 siswa, dengan sampel sebanyak 113 siswa yang diambil menggunakan teknik *proportional simple random sampling*. Pengumpulan data dilakukan melalui kuesioner dengan skala Likert yang telah diuji validitas dan reliabilitasnya. Teknik analisis data yang digunakan adalah statistik deskriptif, uji prasyarat analisis (normalitas, multikolinearitas, heteroskedastisitas, linieritas, dan autokorelasi), serta uji hipotesis menggunakan analisis regresi sederhana, regresi ganda, dan korelasi parsial. Hasil penelitian menunjukkan bahwa: (1) pemahaman passion kerja memberikan kontribusi yang signifikan terhadap perencanaan karir siswa dengan nilai koefisien korelasi sebesar 0,567 dan kontribusi efektif sebesar 32,15%; (2) motivasi berprestasi memberikan kontribusi yang signifikan terhadap perencanaan karir siswa dengan nilai koefisien korelasi sebesar 0,603 dan kontribusi efektif sebesar 36,36%; dan (3) pemahaman passion kerja dan motivasi berprestasi secara simultan memberikan kontribusi yang signifikan terhadap perencanaan karir siswa dengan nilai koefisien korelasi ganda sebesar 0,661 dan kontribusi efektif sebesar 43,7%. Penelitian ini diharapkan mampu memberikan kontribusi terhadap pengembangan layanan bimbingan dan konseling, khususnya dalam membantu siswa merencanakan karir secara lebih matang dan terarah berdasarkan pemahaman potensi diri dan dorongan untuk berprestasi.

**Kata kunci:** Passion Kerja, Motivasi Berprestasi, Perencanaan Karir, Siswa SMK, Bimbingan dan Konseling

**CONTRIBUTION OF UNDERSTANDING WORK PASSION AND  
ACHIEVEMENT MOTIVATION TO CAREER PLANNING OF GRADE 10  
STUDENTS AT SMKS TI BALI GLOBAL SINGARAJA**

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**ABSTRACT**

*This study aims to analyze the contribution of understanding work passion and achievement motivation to career planning of grade 10 students at SMKS TI Bali Global Singaraja. This study employed a quantitative approach with an ex post facto research design. The research population consisted of 153 grade 10 students, with a sample of 113 students selected using proportional simple random sampling technique. Data were collected through a Likert-scale questionnaire that had been tested for validity and reliability. The data analysis techniques used were descriptive statistics, prerequisite analysis tests (normality, multicollinearity, heteroscedasticity, linearity, and autocorrelation), and hypothesis testing using simple regression analysis, multiple regression, and partial correlation. The results showed that: (1) understanding of work passion contributed significantly to students' career planning with a correlation coefficient of 0.567 and an effective contribution of 32.15%; (2) achievement motivation contributed significantly to students' career planning with a correlation coefficient of 0.603 and an effective contribution of 36.36%; and (3) understanding of work passion and achievement motivation simultaneously contributed significantly to students' career planning with a multiple correlation coefficient of 0.661 and an effective contribution of 43.7%. This study is expected to contribute to the development of guidance and counseling services, particularly in helping students plan their careers more maturely and directionally based on self-potential understanding and the drive to achieve.*

**Keywords:** *Work Passion, Achievement Motivation, Career Planning, Vocational High School Students, Guidance and Counseling*