

APPENDIX

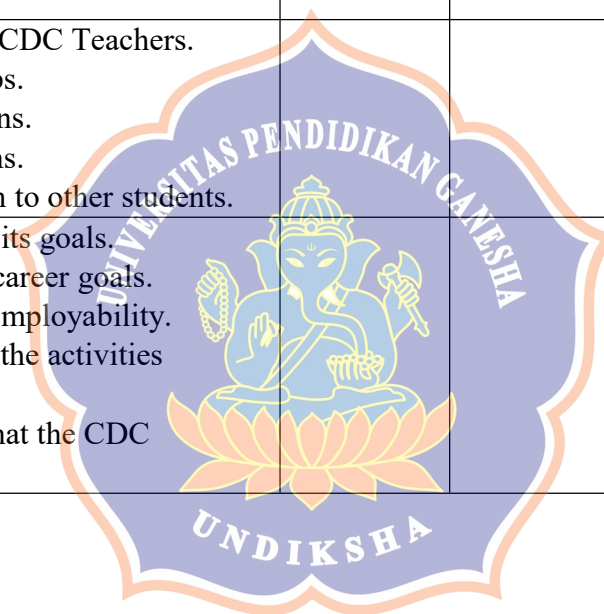


Appendix 1 Questionnaire English Version

Statement	SA	A	U	D	SD
1. I feel that the college has clear policies that support the CDC program.					
2. I understand the policies related to CDC activities.					
3. I think CDC policies match current labor market needs.					
4. I believe CDC policies guide the program in the right direction.					
5. I feel that the goals of the CDC fit my career needs.					
6. I believe the CDC goals are realistic and achievable.					
7. I think the CDC goals support my long-term career growth.					
8. I need CDC support to improve my job search skills.					
9. I feel CDC activities are important for my future career.					
10. I see opportunities for the CDC program to grow and improve.					
11. I think the CDC can add more useful activities in the future.					
12. I believe the college supports the development of the CDC.					
13. I feel the teachers are approachable when I need help.					
14. I believe CDC teachers understand students' career needs.					
15. I think CDC teachers respond quickly when I ask questions.					
16. I think the CDC has good facilities for its activities.					

17. I feel the technology and materials provided by the CDC are useful.					
18. I believe the CDC space is comfortable for learning.					
19. I think the CDC has enough resources for workshops.					
20. I think CDC teachers have received good training for their work.					
21. I feel that Teachers training improves the services I receive.					
22. I believe Teachers training helps the CDC perform better.					
23. I think CDC activities are well organized.					
24. I receive clear information about schedules and activities.					
25. I feel the CDC program follows its planned schedule.					
26. I believe CDC events run smoothly.					
27. I think communication about activities is timely.					
28. I feel that counseling sessions are helpful for me.					
29. I think workshops and training sessions are delivered well.					
30. I find CDC services easy to access.					
31. I feel comfortable joining CDC activities.					
32. I believe CDC services meet my needs.					
33. I notice that the CDC keeps track of student participation.					
34. I feel that CDC Teachers check the progress of activities.					
35. I have opportunities to give feedback about CDC programs.					
36. I think my feedback is considered by the CDC.					
37. I feel that the CDC improved my career knowledge.					
38. I believe the CDC helped me prepare for employment.					

39. I think the CDC improved my job search skills. 40. I feel more confident about my future career because of the CDC. 41. I think the CDC helped me understand the job market better.					
42. I am satisfied with the guidance from CDC Teachers. 43. I am satisfied with the CDC workshops. 44. I feel the CDC responds to my concerns. 45. I think the CDC meets my expectations. 46. I would recommend the CDC program to other students.					
47. I feel that the CDC program achieved its goals. 48. I think the CDC helped me reach my career goals. 49. I believe the CDC contributed to my employability. 50. I think the CDC goals are reflected in the activities offered. 51. I feel the program outcomes match what the CDC promised.					



Appendix 2 Questionnaire Chinese Version

Statement	非常同意	同意	不确定	不同意	强烈反对
1. 我认为学院有明确的政策支持职业发展课程项目。					
2. 我理解与职业发展课程活动相关的政策。					
3. 我认为职业发展课程的政策符合当前劳动力市场的需求。					

4. 我相信职业发展课程的政策引导该项目朝着正确的方向发展。					
5. 我觉得职业发展课程的目标符合我的职业需求。					
6. 我相信职业发展课程的目标是现实可行的。					
7. 我认为职业发展课程的目标有利于我的长期职业发展。					
8. 我需要职业发展课程的支持来提升我的求职技能。					
9. 我认为职业发展课程的活动对我的未来职业生涯非常重要。					
10. 我认为职业发展课程项目有发展和改进的空间。					
11. 我认为职业发展课程未来可以增加更多有益的活动。					
12. 我相信学院支持职业发展课程的发展。					
13. 我觉得当我需要帮助时，工作人员都很平易近人。					
14. 我相信职业发展课程的工作人员了解学生的职业需求。					
15. 我认为当我提出问题时，职业发展课程的工作人员会迅速回复。					
16. 我认为职业发展课程的设施很完善，适合开展各项活动。					
17. 我觉得职业发展课程提供的技术和材料都很有用。					
18. 我认为职业发展课程的学习环境很舒适。					
19. 我认为职业发展课程有足够的资源开展研讨会。					
20. 我认为职业发展课程的工作人员接受过良好的工作培训。					
21. 我觉得员工培训提升了我所接受的服务质量。					
22. 我相信员工培训有助于职业发展课程更好地开展工作。					

23.我认为职业发展课程的活动组织得很好。					
24.我能清楚地了解课程安排和活动内容。					
25.我觉得职业发展课程的安排很合理。					
26.我相信职业发展课程的各项活动进行得很顺利。					
27.我认为关于活动的沟通很及时。					
28.我觉得咨询辅导对我有帮助。					
29.我认为研讨会和培训课程组织得很好。					
30.我觉得职业发展课程的服务很容易获取。					
31.我很乐意参加职业发展课程的活动。					
32.我相信职业发展课程的服务能够满足我的需求。					
33.我注意到职业发展课程会记录学生的参与情况。					
34.我觉得职业发展课程的工作人员会检查活动的进展情况。					
35.我有机会对职业发展课程的各项安排提出反馈意见。					
36.我认为我的反馈意见会被职业发展课程考虑。					
37.我觉得职业发展课程提升了我的职业知识。					
38.我相信职业发展课程帮助我做好了就业准备。					
39.我认为职业发展课程提升了我的求职技能。					
40.参加职业发展课程后，我对未来的职业生涯更有信心。					
41.我认为职业发展课程帮助我更好地了解了就业市场。					
42.我对职业发展课程工作人员的指导感到满意。					
43.我对职业发展课程的研讨会感到满意。					

44.我觉得职业发展课程能够解决我的顾虑。					
45.我认为职业发展课程符合我的预期。					
46.我会向其他学生推荐职业发展课程。					
47.我觉得职业发展课程达到了预期目标。					
48.我认为职业发展课程帮助我实现了职业目标。					
49.我相信职业发展课程提升了我的就业能力。					
50.我认为职业发展课程的目标体现在其提供的活动中。					
51.我觉得课程成果与职业发展课程的承诺相符。					

Appendix 3 Pilot Tested Results

		VAR00001	VAR00002	VAR00003	VAR00004	VAR00005	VAR00006	VAR00007	VAR00008	VAR00009	VAR00010
VAR00001	Pearson Correlation	1	0.163	0.279	0.253	0.310	.353*	0.234	0.112	0.073	.407**
	Sig. (2-tailed)		0.314	0.081	0.115	0.052	0.025	0.146	0.491	0.653	0.009
	N	40	40	40	40	40	40	40	40	40	40
VAR00002	Pearson Correlation	0.163	1	-0.002	-0.017	0.189	0.256	.397*	.365*	0.094	0.096
	Sig. (2-tailed)	0.314		0.989	0.916	0.243	0.111	0.011	0.021	0.563	0.556
	N	40	40	40	40	40	40	40	40	40	40
VAR00003	Pearson Correlation	0.279	-0.002	1	0.139	0.073	0.143	.478**	0.120	0.000	.436**

	Sig. (2-tailed)	0.081	0.989		0.393	0.653	0.378	0.002	0.461	1.000	0.005
	N	40	40	40	40	40	40	40	40	40	40
VAR00004	Pearson Correlation	0.253	-0.017	0.139	1	-0.255	.409**	-0.005	0.128	0.141	0.127
	Sig. (2-tailed)	0.115	0.916	0.393		0.113	0.009	0.978	0.430	0.387	0.433
	N	40	40	40	40	40	40	40	40	40	40
VAR00005	Pearson Correlation	0.310	0.189	0.073	-0.255	1	0.117	0.097	0.089	0.000	0.020
	Sig. (2-tailed)	0.052	0.243	0.653	0.113		0.473	0.550	0.584	1.000	0.902
	N	40	40	40	40	40	40	40	40	40	40
VAR00006	Pearson Correlation	.353*	0.256	0.143	.409*	0.117	1	0.077	0.288	0.125	0.144
	Sig. (2-tailed)	0.025	0.111	0.378	0.009	0.473		0.638	0.071	0.442	0.375
	N	40	40	40	40	40	40	40	40	40	40
VAR00007	Pearson Correlation	0.234	.397*	.478**	-0.005	0.097	0.077	1	-0.045	-0.161	0.202
	Sig. (2-tailed)	0.146	0.011	0.002	0.978	0.550	0.638		0.783	0.320	0.212
	N	40	40	40	40	40	40	40	40	40	40
VAR00008	Pearson Correlation	0.112	.365*	0.120	0.128	0.089	0.288	-0.045	1	0.116	0.097
	Sig. (2-tailed)	0.491	0.021	0.461	0.430	0.584	0.071	0.783		0.476	0.553
	N	40	40	40	40	40	40	40	40	40	40
VAR00009	Pearson Correlation	0.073	0.094	0.000	0.141	0.000	0.125	-0.161	0.116	1	0.123

	Sig. (2-tailed)	0.653	0.563	1.000	0.387	1.000	0.442	0.320	0.476		0.451
	N	40	40	40	40	40	40	40	40	40	40
VAR00010	Pearson Correlation	.407**	0.096	.436**	0.127	0.020	0.144	0.202	0.097	0.123	1
	Sig. (2-tailed)	0.009	0.556	0.005	0.433	0.902	0.375	0.212	0.553	0.451	
	N	40	40	40	40	40	40	40	40	40	40
VAR00011	Pearson Correlation	0.155	0.033	-0.154	0.142	0.049	0.073	-0.128	0.117	0.298	-0.135
	Sig. (2-tailed)	0.339	0.842	0.342	0.380	0.763	0.652	0.432	0.474	0.062	0.408
	N	40	40	40	40	40	40	40	40	40	40
VAR00012	Pearson Correlation	0.060	0.096	0.098	0.125	-0.163	0.083	0.288	0.070	-0.037	0.296
	Sig. (2-tailed)	0.715	0.554	0.546	0.443	0.315	0.609	0.072	0.669	0.822	0.064
	N	40	40	40	40	40	40	40	40	40	40
VAR00013	Pearson Correlation	0.155	0.141	-0.044	0.203	-0.112	0.134	0.090	0.060	0.000	0.286
	Sig. (2-tailed)	0.341	0.384	0.790	0.209	0.492	0.409	0.582	0.713	1.000	0.074
	N	40	40	40	40	40	40	40	40	40	40
VAR00014	Pearson Correlation	0.170	0.081	0.063	.373*	-0.129	0.248	0.024	.343*	-0.084	0.251
	Sig. (2-tailed)	0.295	0.620	0.698	0.018	0.427	0.123	0.881	0.030	0.606	0.118
	N	40	40	40	40	40	40	40	40	40	40
VAR00015	Pearson Correlation	.484**	0.004	0.266	.340*	0.120	0.246	0.091	-0.060	0.000	0.217

	Sig. (2-tailed)	0.002	0.982	0.097	0.032	0.461	0.125	0.578	0.713	1.000	0.178
	N	40	40	40	40	40	40	40	40	40	40
VAR00016	Pearson Correlation	0.262	0.311	0.243	0.270	0.080	.348*	0.241	0.225	-0.039	0.258
	Sig. (2-tailed)	0.103	0.051	0.131	0.093	0.623	0.028	0.135	0.163	0.809	0.108
	N	40	40	40	40	40	40	40	40	40	40
VAR00017	Pearson Correlation	0.071	-0.137	0.143	-0.116	-0.049	-0.166	0.052	0.008	0.143	0.251
	Sig. (2-tailed)	0.664	0.400	0.377	0.476	0.763	0.306	0.750	0.959	0.377	0.119
	N	40	40	40	40	40	40	40	40	40	40
VAR00018	Pearson Correlation	.375*	0.197	0.103	-0.140	.491**	0.065	0.173	0.028	-0.040	.385*
	Sig. (2-tailed)	0.017	0.224	0.528	0.390	0.001	0.692	0.285	0.866	0.808	0.014
	N	40	40	40	40	40	40	40	40	40	40
VAR00019	Pearson Correlation	.393*	0.120	.388*	.324*	0.151	.315*	0.252	0.236	0.071	.408**
	Sig. (2-tailed)	0.012	0.461	0.013	0.042	0.353	0.048	0.117	0.142	0.662	0.009
	N	40	40	40	40	40	40	40	40	40	40
VAR00020	Pearson Correlation	.453**	0.224	0.155	0.278	0.189	0.125	0.177	0.263	0.210	.325*
	Sig. (2-tailed)	0.003	0.165	0.339	0.082	0.244	0.444	0.276	0.101	0.193	0.041
	N	40	40	40	40	40	40	40	40	40	40
VAR00021	Pearson Correlation	0.277	0.225	0.261	0.173	-0.049	0.267	0.087	0.216	0.113	.364*

	Sig. (2-tailed)	0.084	0.163	0.103	0.286	0.762	0.096	0.593	0.181	0.489	0.021
	N	40	40	40	40	40	40	40	40	40	40
VAR00022	Pearson Correlation	.317*	0.270	.340*	0.291	-0.054	0.268	0.208	.371*	0.039	0.139
	Sig. (2-tailed)	0.046	0.092	0.032	0.069	0.743	0.094	0.198	0.018	0.811	0.394
	N	40	40	40	40	40	40	40	40	40	40
VAR00023	Pearson Correlation	.415**	0.112	.319*	.383*	0.026	0.223	0.182	0.289	0.201	.406**
	Sig. (2-tailed)	0.008	0.492	0.045	0.015	0.875	0.167	0.262	0.070	0.213	0.009
	N	40	40	40	40	40	40	40	40	40	40
VAR00024	Pearson Correlation	0.136	0.169	0.182	0.177	-0.012	0.100	0.022	0.221	0.265	.384*
	Sig. (2-tailed)	0.402	0.297	0.262	0.276	0.939	0.538	0.893	0.170	0.099	0.014
	N	40	40	40	40	40	40	40	40	40	40
VAR00025	Pearson Correlation	0.300	0.135	.492**	0.086	-0.088	-0.033	.330*	0.209	0.109	.495**
	Sig. (2-tailed)	0.060	0.405	0.001	0.599	0.590	0.841	0.037	0.196	0.503	0.001
	N	40	40	40	40	40	40	40	40	40	40
VAR00026	Pearson Correlation	0.191	0.216	.399*	0.099	0.170	0.057	.420**	0.048	0.041	0.208
	Sig. (2-tailed)	0.239	0.180	0.011	0.544	0.294	0.727	0.007	0.769	0.800	0.198
	N	40	40	40	40	40	40	40	40	40	40
VAR00027	Pearson Correlation	0.083	0.158	.356*	0.169	-0.135	0.124	0.237	.377*	-0.071	0.280

	Sig. (2-tailed)	0.612	0.331	0.024	0.297	0.407	0.447	0.140	0.016	0.663	0.081
	N	40	40	40	40	40	40	40	40	40	40
VAR00028	Pearson Correlation	0.286	0.151	0.132	.383*	0.106	0.267	.315*	0.117	0.259	0.138
	Sig. (2-tailed)	0.073	0.353	0.415	0.015	0.516	0.096	0.047	0.473	0.106	0.396
	N	40	40	40	40	40	40	40	40	40	40
VAR00029	Pearson Correlation	0.283	.399*	0.147	0.039	0.251	-0.015	0.135	0.126	0.199	0.242
	Sig. (2-tailed)	0.077	0.011	0.367	0.810	0.118	0.927	0.407	0.438	0.218	0.132
	N	40	40	40	40	40	40	40	40	40	40
VAR00030	Pearson Correlation	0.111	.387*	0.216	0.048	-0.017	0.155	0.030	0.271	0.242	0.136
	Sig. (2-tailed)	0.497	0.014	0.181	0.771	0.917	0.341	0.854	0.091	0.133	0.402
	N	40	40	40	40	40	40	40	40	40	40
VAR00031	Pearson Correlation	.322*	0.102	0.283	0.218	-0.060	0.135	0.106	0.112	.332*	.405**
	Sig. (2-tailed)	0.042	0.530	0.077	0.177	0.712	0.405	0.515	0.490	0.036	0.010
	N	40	40	40	40	40	40	40	40	40	40
VAR00032	Pearson Correlation	.370*	.380*	0.262	-0.005	0.286	0.022	.330*	.524**	0.000	.312*
	Sig. (2-tailed)	0.019	0.016	0.103	0.975	0.074	0.891	0.038	0.001	1.000	0.050
	N	40	40	40	40	40	40	40	40	40	40
VAR00033	Pearson Correlation	0.309	0.291	0.139	0.164	.316*	0.273	0.069	0.175	0.306	0.149

	Sig. (2-tailed)	0.052	0.068	0.391	0.313	0.047	0.088	0.671	0.280	0.055	0.358
	N	40	40	40	40	40	40	40	40	40	40
VAR00034	Pearson Correlation	0.291	.490**	.345*	-0.075	0.224	0.215	0.184	0.235	0.176	.342*
	Sig. (2-tailed)	0.069	0.001	0.029	0.644	0.164	0.183	0.255	0.144	0.277	0.031
	N	40	40	40	40	40	40	40	40	40	40
VAR00035	Pearson Correlation	.314*	0.225	0.305	0.197	0.168	0.050	0.192	.419**	0.168	0.198
	Sig. (2-tailed)	0.048	0.163	0.056	0.222	0.301	0.761	0.236	0.007	0.301	0.220
	N	40	40	40	40	40	40	40	40	40	40
VAR00036	Pearson Correlation	0.291	0.251	.345*	0.162	-0.085	0.109	0.116	0.300	0.247	0.307
	Sig. (2-tailed)	0.069	0.118	0.029	0.317	0.602	0.502	0.476	0.060	0.125	0.054
	N	40	40	40	40	40	40	40	40	40	40
VAR00037	Pearson Correlation	0.300	0.211	0.291	0.192	-0.026	0.067	.384*	0.052	0.286	.354*
	Sig. (2-tailed)	0.060	0.192	0.068	0.236	0.873	0.679	0.014	0.752	0.074	0.025
	N	40	40	40	40	40	40	40	40	40	40
VAR00038	Pearson Correlation	.508**	.393*	0.036	0.174	0.212	0.193	0.187	0.143	0.193	0.265
	Sig. (2-tailed)	0.001	0.012	0.824	0.284	0.189	0.233	0.249	0.378	0.233	0.099
	N	40	40	40	40	40	40	40	40	40	40
VAR00039	Pearson Correlation	.586**	0.210	0.091	.315*	0.269	0.297	0.110	0.301	-0.302	0.301

	Sig. (2-tailed)	0.000	0.193	0.575	0.048	0.094	0.063	0.498	0.059	0.059	0.059
	N	40	40	40	40	40	40	40	40	40	40
VAR00040	Pearson Correlation	-0.010	0.291	.316*	-0.085	-0.004	0.021	0.157	0.004	0.077	0.206
	Sig. (2-tailed)	0.950	0.069	0.047	0.603	0.979	0.896	0.333	0.982	0.635	0.201
	N	40	40	40	40	40	40	40	40	40	40
VAR00041	Pearson Correlation	0.171	.387*	0.248	0.280	-0.169	0.258	0.030	0.271	0.207	0.136
	Sig. (2-tailed)	0.291	0.014	0.122	0.080	0.298	0.108	0.854	0.091	0.200	0.402
	N	40	40	40	40	40	40	40	40	40	40
VAR00042	Pearson Correlation	.314*	0.111	.431**	0.046	-0.053	0.184	0.192	0.045	0.201	.527**
	Sig. (2-tailed)	0.048	0.495	0.005	0.777	0.743	0.256	0.236	0.782	0.213	0.000
	N	40	40	40	40	40	40	40	40	40	40
VAR00043	Pearson Correlation	0.085	0.275	0.224	0.134	-0.029	0.252	0.154	0.254	0.177	0.255
	Sig. (2-tailed)	0.600	0.086	0.164	0.409	0.859	0.117	0.343	0.114	0.275	0.112
	N	40	40	40	40	40	40	40	40	40	40
VAR00044	Pearson Correlation	0.084	.376*	.364*	-0.066	.343*	-0.002	0.304	0.251	0.259	0.145
	Sig. (2-tailed)	0.607	0.017	0.021	0.684	0.030	0.988	0.057	0.119	0.107	0.371
	N	40	40	40	40	40	40	40	40	40	40
VAR00045	Pearson Correlation	0.262	0.169	.351*	-0.042	0.205	0.112	.325*	-0.138	0.149	.402*

	Sig. (2-tailed)	0.103	0.299	0.027	0.797	0.205	0.492	0.041	0.395	0.359	0.010
	N	40	40	40	40	40	40	40	40	40	40
VAR00046	Pearson Correlation	0.191	0.250	0.205	0.170	0.094	0.113	0.248	-0.043	0.194	0.232
	Sig. (2-tailed)	0.237	0.119	0.205	0.293	0.565	0.489	0.122	0.791	0.230	0.149
	N	40	40	40	40	40	40	40	40	40	40
VAR00047	Pearson Correlation	.427**	.458**	0.299	0.186	0.264	.376*	.479**	0.276	0.202	.341*
	Sig. (2-tailed)	0.006	0.003	0.061	0.249	0.099	0.017	0.002	0.084	0.211	0.031
	N	40	40	40	40	40	40	40	40	40	40
VAR00048	Pearson Correlation	0.208	0.220	0.288	0.125	0.061	-0.202	.398*	-0.181	-0.035	0.164
	Sig. (2-tailed)	0.198	0.172	0.071	0.441	0.708	0.211	0.011	0.264	0.831	0.313
	N	40	40	40	40	40	40	40	40	40	40
VAR00049	Pearson Correlation	0.253	0.184	.331*	.477**	-0.102	0.228	0.241	0.057	0.252	0.194
	Sig. (2-tailed)	0.115	0.255	0.037	0.002	0.531	0.158	0.134	0.727	0.117	0.231
	N	40	40	40	40	40	40	40	40	40	40
VAR00050	Pearson Correlation	.479**	0.280	0.310	0.294	0.213	0.118	0.250	0.186	0.143	.341*
	Sig. (2-tailed)	0.002	0.080	0.051	0.065	0.188	0.467	0.120	0.250	0.377	0.031
	N	40	40	40	40	40	40	40	40	40	40
VAR00051	Pearson Correlation	0.128	-0.033	.433**	0.176	-0.075	-0.097	0.132	0.096	0.035	.387*

	Sig. (2-tailed)	0.432	0.841	0.005	0.277	0.646	0.551	0.416	0.556	0.830	0.014
	N	40	40	40	40	40	40	40	40	40	40
VAR00052	Pearson Correlation	.312*	0.118	0.266	.384*	-0.110	0.260	0.123	-0.042	0.255	.335*
	Sig. (2-tailed)	0.050	0.467	0.097	0.014	0.499	0.105	0.448	0.796	0.112	0.035
	N	40	40	40	40	40	40	40	40	40	40
VAR00053	Pearson Correlation	0.107	0.069	.390*	0.270	-0.170	0.167	0.236	-0.098	0.000	0.267
	Sig. (2-tailed)	0.510	0.672	0.013	0.092	0.295	0.304	0.142	0.547	1.000	0.096
	N	40	40	40	40	40	40	40	40	40	40
VAR00054	Pearson Correlation	0.258	0.240	0.148	0.285	-0.068	0.116	0.119	0.121	0.239	0.288
	Sig. (2-tailed)	0.107	0.136	0.362	0.075	0.678	0.475	0.464	0.459	0.137	0.071
	N	40	40	40	40	40	40	40	40	40	40
VAR00055	Pearson Correlation	.447**	0.096	0.167	0.159	0.016	0.067	0.228	0.078	0.066	.438**
	Sig. (2-tailed)	0.004	0.554	0.304	0.326	0.920	0.681	0.158	0.631	0.685	0.005
	N	40	40	40	40	40	40	40	40	40	40
VAR00056	Pearson Correlation	.392*	0.168	0.148	.335*	0.073	0.091	0.192	-0.100	0.165	.397*
	Sig. (2-tailed)	0.012	0.300	0.363	0.035	0.656	0.577	0.235	0.541	0.308	0.011
	N	40	40	40	40	40	40	40	40	40	40
VAR00057	Pearson Correlation	0.281	.324*	0.170	0.216	0.079	0.183	0.234	.388*	0.105	.456**

	Sig. (2-tailed)	0.078	0.042	0.295	0.181	0.629	0.258	0.146	0.013	0.519	0.003
	N	40	40	40	40	40	40	40	40	40	40
VAR00058	Pearson Correlation	0.059	0.074	.335*	0.062	-0.200	-0.116	0.143	0.136	0.108	.663**
	Sig. (2-tailed)	0.719	0.648	0.035	0.704	0.215	0.474	0.378	0.404	0.506	0.000
	N	40	40	40	40	40	40	40	40	40	40
VAR00059	Pearson Correlation	0.211	0.076	.403*	0.278	0.033	0.023	0.196	0.216	0.225	.456**
	Sig. (2-tailed)	0.191	0.640	0.010	0.082	0.840	0.890	0.225	0.181	0.163	0.003
	N	40	40	40	40	40	40	40	40	40	40
VAR00060	Pearson Correlation	.457**	0.072	.358*	.336	0.113	0.062	0.275	0.002	0.280	0.265
	Sig. (2-tailed)	0.003	0.658	0.023	0.034	0.486	0.703	0.086	0.992	0.080	0.098
	N	40	40	40	40	40	40	40	40	40	40
SUM	Pearson Correlation	.594**	.449**	.546**	.389*	0.147	.327*	.426**	.353*	0.295	.633**
	Sig. (2-tailed)	0.000	0.004	0.000	0.013	0.367	0.039	0.006	0.025	0.065	0.000
	N	40	40	40	40	40	40	40	40	40	40

VAR00011	VAR00012	VAR00013	VAR00014	VAR00015	VAR00016	VAR00017	VAR00018	VAR00019	VAR00020	VAR00021
0.155	0.060	0.155	0.170	.484**	0.262	0.071	.375*	.393*	.453**	0.277
0.339	0.715	0.341	0.295	0.002	0.103	0.664	0.017	0.012	0.003	0.084

40	40	40	40	40	40	40	40	40	40	40
0.033	0.096	0.141	0.081	0.004	0.311	-0.137	0.197	0.120	0.224	0.225
0.842	0.554	0.384	0.620	0.982	0.051	0.400	0.224	0.461	0.165	0.163
40	40	40	40	40	40	40	40	40	40	40
-0.154	0.098	-0.044	0.063	0.266	0.243	0.143	0.103	.388*	0.155	0.261
0.342	0.546	0.790	0.698	0.097	0.131	0.377	0.528	0.013	0.339	0.103
40	40	40	40	40	40	40	40	40	40	40
0.142	0.125	0.203	.373*	.340*	-0.270	-0.116	-0.140	.324*	0.278	0.173
0.380	0.443	0.209	0.018	0.032	0.093	0.476	0.390	0.042	0.082	0.286
40	40	40	40	40	40	40	40	40	40	40
0.049	-0.163	-0.112	-0.129	0.120	0.080	-0.049	.491**	0.151	0.189	-0.049
0.763	0.315	0.492	0.427	0.461	0.623	0.763	0.001	0.353	0.244	0.762
40	40	40	40	40	40	40	40	40	40	40
0.073	0.083	0.134	0.248	0.246	.348*	-0.166	0.065	.315*	0.125	0.267
0.652	0.609	0.409	0.123	0.125	0.028	0.306	0.692	0.048	0.444	0.096
40	40	40	40	40	40	40	40	40	40	40
-0.128	0.288	0.090	0.024	0.091	0.241	0.052	0.173	0.252	0.177	0.087
0.432	0.072	0.582	0.881	0.578	0.135	0.750	0.285	0.117	0.276	0.593

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VAR00023	VAR00024	VAR00025	VAR00026	VAR00027	VAR00028	VAR00029	VAR00030	VAR00031	VAR00032	VAR00033	VAR00034
.415**	0.136	0.300	0.191	0.083	0.286	0.283	0.111	.322*	.370*	0.309	0.291
0.008	0.402	0.060	0.239	0.612	0.073	0.077	0.497	0.042	0.019	0.052	0.069
40	40	40	40	40	40	40	40	40	40	40	40
0.112	0.169	0.135	0.216	0.158	0.151	.399*	.387*	0.102	.380*	0.291	.490**
0.492	0.297	0.405	0.180	0.331	0.353	0.011	0.014	0.530	0.016	0.068	0.001
40	40	40	40	40	40	40	40	40	40	40	40
.319*	0.182	.492**	.399*	.356	0.132	0.147	0.216	0.283	0.262	0.139	.345*
0.045	0.262	0.001	0.011	0.024	0.415	0.367	0.181	0.077	0.103	0.391	0.029
40	40	40	40	40	40	40	40	40	40	40	40
.383*	0.177	0.086	0.099	0.169	.383*	0.039	0.048	0.218	-0.005	0.164	-0.075
0.015	0.276	0.599	0.544	0.297	0.015	0.810	0.771	0.177	0.975	0.313	0.644
40	40	40	40	40	40	40	40	40	40	40	40
0.026	-0.012	-0.088	0.170	-0.135	0.106	0.251	-0.017	-0.060	0.286	.316*	0.224
0.875	0.939	0.590	0.294	0.407	0.516	0.118	0.917	0.712	0.074	0.047	0.164
40	40	40	40	40	40	40	40	40	40	40	40
0.223	0.100	-0.033	0.057	0.124	0.267	-0.015	0.155	0.135	0.022	0.273	0.215
0.167	0.538	0.841	0.727	0.447	0.096	0.927	0.341	0.405	0.891	0.088	0.183

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.566**	.427**	.505**	.386*	.527**	.492**	.533**	.427**	.583**	.610**	.457**	.469**	
0.000	0.006	0.001	0.014	0.000	0.001	0.000	0.006	0.000	0.000	0.003	0.002	
40	40	40	40	40	40	40	40	40	40	40	40	
VAR00036	VAR00037	VAR00038	VAR00039	VAR00040	VAR00041	VAR00042	VAR00043	VAR00044	VAR00045	VAR00046	VAR00047	VAR00050
0.291	0.300	.508**	.586**	-0.010	0.171	.314*	0.085	0.084	0.262	0.191	.427**	.479**
0.069	0.060	0.001	0.000	0.950	0.291	0.048	0.600	0.607	0.103	0.237	0.006	0.002
40	40	40	40	40	40	40	40	40	40	40	40	40
0.251	0.211	.393*	0.210	0.291	.387*	0.111	0.275	.376*	0.169	0.250	.458**	0.280
0.118	0.192	0.012	0.193	0.069	0.014	0.495	0.086	0.017	0.299	0.119	0.003	0.080
40	40	40	40	40	40	40	40	40	40	40	40	40
.345*	0.291	0.036	0.091	.316*	0.248	.431**	0.224	.364*	.351*	0.205	0.299	0.310
0.029	0.068	0.824	0.575	0.047	0.122	0.005	0.164	0.021	0.027	0.205	0.061	0.051
40	40	40	40	40	40	40	40	40	40	40	40	40
0.162	0.192	0.174	.315*	-0.085	0.280	0.046	0.134	-0.066	-0.042	0.170	0.186	0.294
0.317	0.236	0.284	0.048	0.603	0.080	0.777	0.409	0.684	0.797	0.293	0.249	0.065
40	40	40	40	40	40	40	40	40	40	40	40	40
-0.085	-0.026	0.212	0.269	-0.004	-0.169	-0.053	-0.029	.343*	0.205	0.094	0.264	0.213
0.602	0.873	0.189	0.094	0.979	0.298	0.743	0.859	0.030	0.205	0.565	0.099	0.188

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0.293	0.243	.389*	0.244	0.128	.356*	0.177	0.093	0.226	.407**	0.199	0.299	.443**	
0.067	0.130	0.013	0.130	0.430	0.024	0.274	0.569	0.160	0.009	0.218	0.061	0.004	
40	40	40	40	40	40	40	40	40	40	40	40	40	
.538**	.549**	.555**	.479**	.409**	.475**	.545**	.472**	.446**	.392*	.424**	.506**	.698**	
0.000	0.000	0.000	0.002	0.009	0.002	0.000	0.002	0.004	0.012	0.006	0.001	0.000	
40	40	40	40	40	40	40	40	40	40	40	40	40	
VAR00022	VAR00023	VAR00024	VAR00025	VAR00026	VAR00027	VAR00028	VAR00029	VAR00030	VAR00031	VAR00032	VAR00033	VAR00034	VAR00035
.317*	.415**	0.136	0.300	0.191	0.083	0.286	0.283	0.111	.322*	.370*	0.309	0.291	.314*
0.046	0.008	0.402	0.060	0.239	0.612	0.073	0.077	0.497	0.042	0.019	0.052	0.069	0.048
40	40	40	40	40	40	40	40	40	40	40	40	40	40
0.270	0.112	0.169	0.135	0.216	0.158	0.151	.399*	.387*	0.102	.380*	0.291	.490**	0.225
0.092	0.492	0.297	0.405	0.180	0.331	0.353	0.011	0.014	0.530	0.016	0.068	0.001	0.163
40	40	40	40	40	40	40	40	40	40	40	40	40	40
.340*	.319*	0.182	.492**	.399*	.356*	0.132	0.147	0.216	0.283	0.262	0.139	.345*	0.305
0.032	0.045	0.262	0.001	0.011	0.024	0.415	0.367	0.181	0.077	0.103	0.391	0.029	0.056
40	40	40	40	40	40	40	40	40	40	40	40	40	40
0.291	.383*	0.177	0.086	0.099	0.169	.383*	0.039	0.048	0.218	-0.005	0.164	-0.075	0.197
0.069	0.015	0.276	0.599	0.544	0.297	0.015	0.810	0.771	0.177	0.975	0.313	0.644	0.222

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0.070	.525**	0.286	.379*	.335*	.371*	.373*	.472**	0.143	0.245	.388*	0.196	0.209	.381*
0.667	0.001	0.073	0.016	0.035	0.018	0.018	0.002	0.379	0.127	0.013	0.225	0.195	0.015
40	40	40	40	40	40	40	40	40	40	40	40	40	40
0.225	0.277	0.250	0.272	.430**	0.008	0.305	0.222	0.182	0.186	0.260	0.092	0.263	0.233
0.162	0.083	0.120	0.090	0.006	0.960	0.056	0.169	0.261	0.250	0.105	0.571	0.101	0.147
40	40	40	40	40	40	40	40	40	40	40	40	40	40
.466**	.566**	.427**	.505**	.386*	.527**	.492**	.533**	.427**	.583**	.610**	.457**	.469**	.557**
0.002	0.000	0.006	0.001	0.014	0.000	0.001	0.000	0.006	0.000	0.000	0.003	0.002	0.000
40	40	40	40	40	40	40	40	40	40	40	40	40	40

VAR00036	VAR00037	VAR00038	VAR00039	VAR00040	VAR00041	VAR00042	VAR00043	VAR00044	VAR00045	VAR00046	VAR00047	VAR00048
0.291	0.300	.508**	.586**	-0.010	0.171	.314*	0.085	0.084	0.262	0.191	.427**	0.208
0.069	0.060	0.001	0.000	0.950	0.291	0.048	0.600	0.607	0.103	0.237	0.006	0.198
40	40	40	40	40	40	40	40	40	40	40	40	40
0.251	0.211	.393*	0.210	0.291	.387*	0.111	0.275	.376*	0.169	0.250	.458**	0.220
0.118	0.192	0.012	0.193	0.069	0.014	0.495	0.086	0.017	0.299	0.119	0.003	0.172
40	40	40	40	40	40	40	40	40	40	40	40	40
.345*	0.291	0.036	0.091	.316*	0.248	.431**	0.224	.364*	.351*	0.205	0.299	0.288

0.029	0.068	0.824	0.575	0.047	0.122	0.005	0.164	0.021	0.027	0.205	0.061	0.071
40	40	40	40	40	40	40	40	40	40	40	40	40
0.162	0.192	0.174	.315*	-0.085	0.280	0.046	0.134	-0.066	-0.042	0.170	0.186	0.125
0.317	0.236	0.284	0.048	0.603	0.080	0.777	0.409	0.684	0.797	0.293	0.249	0.441
40	40	40	40	40	40	40	40	40	40	40	40	40
-0.085	-0.026	0.212	0.269	-0.004	-0.169	-0.053	-0.029	.343*	0.205	0.094	0.264	0.061
0.602	0.873	0.189	0.094	0.979	0.298	0.743	0.859	0.030	0.205	0.565	0.099	0.708
40	40	40	40	40	40	40	40	40	40	40	40	40
0.109	0.067	0.193	0.297	0.021	0.258	0.184	0.252	-0.002	0.112	0.113	.376*	-0.202
0.502	0.679	0.233	0.063	0.896	0.108	0.256	0.117	0.988	0.492	0.489	0.017	0.211
40	40	40	40	40	40	40	40	40	40	40	40	40
0.116	.384*	0.187	0.110	0.157	0.030	0.192	0.154	0.304	.325*	0.248	.479**	.398*
0.476	0.014	0.249	0.498	0.333	0.854	0.236	0.343	0.057	0.041	0.122	0.002	0.011
40	40	40	40	40	40	40	40	40	40	40	40	40
0.300	0.052	0.143	0.301	0.004	0.271	0.045	0.254	0.251	-0.138	-0.043	0.276	-0.181
0.060	0.752	0.378	0.059	0.982	0.091	0.782	0.114	0.119	0.395	0.791	0.084	0.264
40	40	40	40	40	40	40	40	40	40	40	40	40
0.247	0.286	0.193	-0.302	0.077	0.207	0.201	0.177	0.259	0.149	0.194	0.202	-0.035

0.125	0.074	0.233	0.059	0.635	0.200	0.213	0.275	0.107	0.359	0.230	0.211	0.831
40	40	40	40	40	40	40	40	40	40	40	40	40
0.307	.354*	0.265	0.301	0.206	0.136	.527**	0.255	0.145	.402*	0.232	.341*	0.164
0.054	0.025	0.099	0.059	0.201	0.402	0.000	0.112	0.371	0.010	0.149	0.031	0.313
40	40	40	40	40	40	40	40	40	40	40	40	40
0.076	0.207	0.237	0.012	-0.038	0.290	0.008	-0.023	0.204	-0.114	.314*	0.066	0.043
0.643	0.200	0.142	0.941	0.818	0.069	0.962	0.890	0.206	0.483	0.049	0.685	0.794
40	40	40	40	40	40	40	40	40	40	40	40	40
0.028	0.241	0.068	0.078	0.066	0.145	0.082	0.237	0.109	0.230	.345*	0.269	0.086
0.864	0.134	0.677	0.632	0.684	0.372	0.615	0.141	0.503	0.154	0.029	0.093	0.599
40	40	40	40	40	40	40	40	40	40	40	40	40
-0.110	0.250	-0.034	0.141	-0.198	0.004	0.123	-0.067	-0.234	0.199	-0.224	0.019	-0.062
0.501	0.119	0.834	0.384	0.222	0.981	0.449	0.682	0.147	0.219	0.164	0.909	0.704
40	40	40	40	40	40	40	40	40	40	40	40	40
0.156	0.240	0.195	0.284	-0.148	0.240	0.132	0.018	-0.173	0.225	-0.094	0.227	0.098
0.336	0.136	0.229	0.076	0.362	0.136	0.417	0.913	0.286	0.162	0.564	0.158	0.546
40	40	40	40	40	40	40	40	40	40	40	40	40
-0.004	0.115	0.206	0.256	0.267	0.038	0.252	0.090	0.020	0.120	.337*	0.084	0.290

0.982	0.481	0.201	0.110	0.096	0.817	0.116	0.582	0.903	0.462	0.034	0.608	0.069
40	40	40	40	40	40	40	40	40	40	40	40	40
.390*	0.297	.365*	.411**	0.177	0.239	0.042	.431**	0.137	.388*	-0.136	0.039	0.178
0.013	0.063	0.020	0.008	0.273	0.137	0.796	0.006	0.399	0.013	0.402	0.811	0.272
40	40	40	40	40	40	40	40	40	40	40	40	40
0.136	.413**	0.033	0.036	0.158	0.056	0.083	0.125	0.059	0.032	0.284	-0.018	0.120
0.401	0.008	0.839	0.825	0.330	0.733	0.610	0.440	0.717	0.844	0.075	0.912	0.461
40	40	40	40	40	40	40	40	40	40	40	40	40
-0.050	0.057	0.258	.440**	0.009	0.004	0.132	0.131	0.181	0.107	0.056	0.084	0.100
0.757	0.728	0.109	0.005	0.955	0.980	0.417	0.422	0.263	0.512	0.733	0.605	0.541
40	40	40	40	40	40	40	40	40	40	40	40	40
0.172	0.268	0.000	.314*	-0.071	0.128	0.038	0.117	0.096	.319*	0.110	.410**	0.131
0.289	0.094	1.000	0.048	0.663	0.432	0.816	0.472	0.555	0.045	0.500	0.009	0.420
40	40	40	40	40	40	40	40	40	40	40	40	40
.350*	.354*	0.162	.375*	-0.101	0.074	0.157	0.156	0.045	.345*	-0.092	0.203	0.252
0.027	0.025	0.317	0.017	0.536	0.650	0.334	0.336	0.783	0.029	0.574	0.210	0.117
40	40	40	40	40	40	40	40	40	40	40	40	40
.400*	-0.071	.452**	0.229	0.271	0.221	.517**	0.080	0.213	0.101	0.189	0.221	0.069

0.011	0.661	0.003	0.155	0.090	0.171	0.001	0.626	0.187	0.537	0.243	0.170	0.673
40	40	40	40	40	40	40	40	40	40	40	40	40
0.247	0.197	0.036	0.290	0.280	.465**	0.169	0.252	0.201	0.140	0.055	0.248	.424**
0.124	0.223	0.825	0.069	0.080	0.003	0.297	0.116	0.214	0.390	0.738	0.123	0.006
40	40	40	40	40	40	40	40	40	40	40	40	40
0.238	.351*	0.279	.375*	0.022	0.212	0.072	0.192	0.207	0.030	.331*	0.310	0.162
0.139	0.026	0.081	0.017	0.894	0.188	0.661	0.236	0.200	0.854	0.037	0.052	0.317
40	40	40	40	40	40	40	40	40	40	40	40	40
.333*	0.137	.385*	0.058	0.235	0.208	0.264	0.249	0.204	0.237	0.021	0.228	0.183
0.036	0.400	0.014	0.723	0.144	0.197	0.100	0.122	0.206	0.141	0.897	0.158	0.258
40	40	40	40	40	40	40	40	40	40	40	40	40
0.141	0.290	0.034	0.193	0.296	0.123	0.266	0.200	0.234	0.097	.521**	0.155	0.188
0.385	0.069	0.837	0.233	0.063	0.448	0.097	0.216	0.146	0.550	0.001	0.338	0.245
40	40	40	40	40	40	40	40	40	40	40	40	40
.472**	0.067	.383*	0.175	0.297	-0.039	0.129	0.250	.389*	0.259	0.135	0.213	.345*
0.002	0.682	0.015	0.281	0.063	0.813	0.427	0.120	0.013	0.107	0.406	0.187	0.029
40	40	40	40	40	40	40	40	40	40	40	40	40
0.183	0.234	0.033	.396*	.315*	0.205	0.257	.350*	.315*	-0.032	.328*	0.048	0.095

0.258	0.147	0.840	0.011	0.048	0.204	0.109	0.027	0.047	0.846	0.039	0.768	0.560
40	40	40	40	40	40	40	40	40	40	40	40	40
0.163	.508**	.411**	0.244	0.021	.374*	0.304	0.157	0.161	.364*	0.166	0.227	-0.019
0.316	0.001	0.008	0.129	0.900	0.017	0.056	0.333	0.321	0.021	0.307	0.158	0.910
40	40	40	40	40	40	40	40	40	40	40	40	40
.359*	0.208	.368*	.355*	0.120	0.125	0.202	.485**	.429**	0.059	0.254	0.084	0.183
0.023	0.197	0.019	0.025	0.461	0.442	0.212	0.002	0.006	0.716	0.114	0.605	0.259
40	40	40	40	40	40	40	40	40	40	40	40	40
.353*	0.174	0.192	0.079	.402*	.314*	0.277	.428**	.440**	0.185	0.254	0.130	0.035
0.025	0.282	0.236	0.627	0.010	0.049	0.083	0.006	0.004	0.253	0.113	0.423	0.832
40	40	40	40	40	40	40	40	40	40	40	40	40
.497**	.471**	0.246	0.146	.411**	.373*	.551**	.553**	.367*	0.238	0.257	0.174	0.122
0.001	0.002	0.126	0.370	0.008	0.018	0.000	0.000	0.020	0.140	0.109	0.284	0.453
40	40	40	40	40	40	40	40	40	40	40	40	40
.349*	0.270	.565**	.368*	0.275	0.152	0.206	0.179	.498**	0.128	.318*	.395*	0.300
0.027	0.092	0.000	0.020	0.086	0.348	0.202	0.270	0.001	0.430	0.046	0.012	0.060
40	40	40	40	40	40	40	40	40	40	40	40	40
-0.003	0.230	0.252	0.196	.330*	0.156	0.261	0.198	0.213	-0.030	.574**	.325*	0.222

0.986	0.153	0.117	0.226	0.038	0.337	0.104	0.220	0.186	0.852	0.000	0.041	0.169
40	40	40	40	40	40	40	40	40	40	40	40	40
.315*	0.228	0.163	.329*	0.287	.324*	0.201	.612**	.446**	0.220	0.243	0.293	0.065
0.047	0.157	0.315	0.038	0.072	0.042	0.213	0.000	0.004	0.172	0.131	0.067	0.692
40	40	40	40	40	40	40	40	40	40	40	40	40
.428**	.374*	.435**	0.293	0.111	.472**	0.297	0.217	.324*	0.150	0.247	0.235	-0.079
0.006	0.017	0.005	0.067	0.497	0.002	0.063	0.179	0.041	0.355	0.124	0.144	0.630
40	40	40	40	40	40	40	40	40	40	40	40	40
1	0.282	.489**	0.215	.320*	.324*	.485**	.463**	0.309	0.252	0.013	0.179	0.300
	0.078	0.001	0.182	0.044	0.042	0.002	0.003	0.052	0.117	0.936	0.268	0.060
40	40	40	40	40	40	40	40	40	40	40	40	40
0.282	1	0.176	0.121	0.066	.411**	.323*	0.225	0.108	.312*	0.281	.388*	0.239
0.078		0.277	0.456	0.685	0.008	0.042	0.162	0.508	0.050	0.079	0.013	0.138
40	40	40	40	40	40	40	40	40	40	40	40	40
.489**	0.176	1	0.310	0.286	0.192	0.311	0.065	0.150	0.242	0.180	0.218	0.258
0.001	0.277		0.051	0.073	0.236	0.051	0.688	0.356	0.133	0.267	0.176	0.108
40	40	40	40	40	40	40	40	40	40	40	40	40
0.215	0.121	0.310	1	0.009	0.190	0.158	0.305	0.066	-0.060	0.075	0.137	0.090

0.182	0.456	0.051		0.954	0.240	0.330	0.055	0.684	0.713	0.646	0.400	0.583
40	40	40	40	40	40	40	40	40	40	40	40	40
.320*	0.066	0.286	0.009	1	.370*	.515**	.401*	.470**	0.138	0.295	0.098	0.278
0.044	0.685	0.073	0.954		0.019	0.001	0.010	0.002	0.395	0.064	0.546	0.083
40	40	40	40	40	40	40	40	40	40	40	40	40
.324*	.411**	0.192	0.190	.370*	1	0.305	.370*	0.226	0.185	0.158	0.242	-0.023
0.042	0.008	0.236	0.240	0.019		0.055	0.019	0.161	0.253	0.331	0.133	0.888
40	40	40	40	40	40	40	40	40	40	40	40	40
.485**	.323*	0.311	0.158	.515**	0.305	1	.388*	0.298	0.150	0.247	0.235	0.090
0.002	0.042	0.051	0.330	0.001	0.055		0.013	0.062	0.355	0.124	0.144	0.582
40	40	40	40	40	40	40	40	40	40	40	40	40
.463**	0.225	0.065	0.305	.401*	.370*	.388*	1	.422**	0.063	0.214	0.118	-0.030
0.003	0.162	0.688	0.055	0.010	0.019	0.013		0.007	0.698	0.185	0.469	0.857
40	40	40	40	40	40	40	40	40	40	40	40	40
0.309	0.108	0.150	0.066	.470**	0.226	0.298	.422**	1	0.174	.383*	0.275	0.043
0.052	0.508	0.356	0.684	0.002	0.161	0.062	0.007		0.284	0.015	0.086	0.791
40	40	40	40	40	40	40	40	40	40	40	40	40
0.252	.312*	0.242	-0.060	0.138	0.185	0.150	0.063	0.174	1	-0.104	0.211	0.280

0.117	0.050	0.133	0.713	0.395	0.253	0.355	0.698	0.284		0.522	0.192	0.080
40	40	40	40	40	40	40	40	40	40	40	40	40
0.013	0.281	0.180	0.075	0.295	0.158	0.247	0.214	.383*	-0.104	1	0.304	0.123
0.936	0.079	0.267	0.646	0.064	0.331	0.124	0.185	0.015	0.522		0.056	0.448
40	40	40	40	40	40	40	40	40	40	40	40	40
0.179	.388*	0.218	0.137	0.098	0.242	0.235	0.118	0.275	0.211	0.304	1	0.298
0.268	0.013	0.176	0.400	0.546	0.133	0.144	0.469	0.086	0.192	0.056		0.062
40	40	40	40	40	40	40	40	40	40	40	40	40
0.300	0.239	0.258	0.090	0.278	-0.023	0.090	-0.030	0.043	0.280	0.123	0.298	1
0.060	0.138	0.108	0.583	0.083	0.888	0.582	0.857	0.791	0.080	0.448	0.062	
40	40	40	40	40	40	40	40	40	40	40	40	40
0.003	0.189	0.204	0.161	0.060	0.280	-0.007	-0.030	-0.106	0.197	0.173	0.265	.347*
0.987	0.243	0.206	0.321	0.713	0.080	0.966	0.854	0.516	0.222	0.285	0.098	0.028
40	40	40	40	40	40	40	40	40	40	40	40	40
.449**	.341*	.531**	.398*	0.146	0.217	.326*	.319*	0.081	0.257	0.140	0.229	.407**
0.004	0.031	0.000	0.011	0.368	0.179	0.040	0.045	0.620	0.110	0.387	0.155	0.009
40	40	40	40	40	40	40	40	40	40	40	40	40
0.121	0.263	0.065	0.292	0.294	0.195	.415**	0.234	-0.009	0.063	0.095	-0.016	0.240

0.456	0.101	0.691	0.068	0.066	0.228	0.008	0.146	0.957	0.701	0.561	0.921	0.136
40	40	40	40	40	40	40	40	40	40	40	40	40
.354*	0.288	0.236	-0.037	0.245	0.170	0.283	0.166	0.152	0.293	0.255	0.298	.335*
0.025	0.072	0.142	0.822	0.128	0.295	0.077	0.306	0.349	0.066	0.112	0.062	0.035
40	40	40	40	40	40	40	40	40	40	40	40	40
0.124	0.084	0.151	0.098	.370*	0.205	.331*	0.231	0.060	0.116	0.076	0.108	.435**
0.447	0.608	0.354	0.547	0.019	0.203	0.037	0.151	0.713	0.475	0.642	0.506	0.005
40	40	40	40	40	40	40	40	40	40	40	40	40
0.069	0.156	.348*	0.231	0.165	0.181	.369*	-0.029	0.165	-0.092	0.179	0.227	0.051
0.670	0.335	0.028	0.151	0.309	0.263	0.019	0.859	0.310	0.573	0.270	0.160	0.753
40	40	40	40	40	40	40	40	40	40	40	40	40
0.109	0.199	.429**	0.190	0.167	0.124	0.281	-0.116	0.002	.356*	-0.028	0.209	0.216
0.502	0.219	0.006	0.239	0.302	0.445	0.079	0.476	0.991	0.024	0.865	0.195	0.181
40	40	40	40	40	40	40	40	40	40	40	40	40
0.251	.315*	.344*	0.306	0.291	0.281	.340*	.315*	.372*	0.185	.416**	0.187	0.290
0.118	0.048	0.030	0.055	0.068	0.079	0.032	0.047	0.018	0.254	0.008	0.248	0.070
40	40	40	40	40	40	40	40	40	40	40	40	40
0.181	0.210	.324*	.320*	0.067	0.224	0.303	0.174	0.046	0.157	0.095	.323*	0.269

0.265	0.193	0.041	0.044	0.683	0.164	0.058	0.282	0.780	0.335	0.561	0.042	0.093
40	40	40	40	40	40	40	40	40	40	40	40	40
0.302	0.306	0.201	-0.097	0.233	0.038	.444**	0.096	0.205	0.226	0.273	0.250	0.145
0.058	0.055	0.215	0.550	0.148	0.815	0.004	0.557	0.204	0.161	0.089	0.120	0.373
40	40	40	40	40	40	40	40	40	40	40	40	40
0.304	.343*	.417**	.350*	0.097	0.143	0.200	0.159	0.111	0.134	.329*	0.055	0.194
0.056	0.030	0.007	0.027	0.550	0.379	0.217	0.327	0.496	0.409	0.038	0.738	0.230
40	40	40	40	40	40	40	40	40	40	40	40	40
0.293	0.243	.389*	0.244	0.128	.356	0.177	0.093	0.226	.407**	0.199	0.299	.316*
0.067	0.130	0.013	0.130	0.430	0.024	0.274	0.569	0.160	0.009	0.218	0.061	0.047
40	40	40	40	40	40	40	40	40	40	40	40	40
.538**	.549**	.555**	.479**	.409**	.475**	.545**	.472**	.446**	.392*	.424**	.506**	.389*
0.000	0.000	0.000	0.002	0.009	0.002	0.000	0.002	0.004	0.012	0.006	0.001	0.013
40	40	40	40	40	40	40	40	40	40	40	40	40

VAR00050	VAR00051	VAR00052	VAR00053	VAR00054	VAR00055	VAR00056	VAR00057	VAR00058	VAR00059	VAR00060	SUM
.479**	0.128	.312*	0.107	0.258	.447**	.392*	0.281	0.059	0.211	.457**	.594**
0.002	0.432	0.050	0.510	0.107	0.004	0.012	0.078	0.719	0.191	0.003	0.000

40	40	40	40	40	40	40	40	40	40	40	40
0.280	-0.033	0.118	0.069	0.240	0.096	0.168	.324*	0.074	0.076	0.072	.449**
0.080	0.841	0.467	0.672	0.136	0.554	0.300	0.042	0.648	0.640	0.658	0.004
40	40	40	40	40	40	40	40	40	40	40	40
0.310	.433**	0.266	.390*	0.148	0.167	0.148	0.170	.335*	.403*	.358*	.546**
0.051	0.005	0.097	0.013	0.362	0.304	0.363	0.295	0.035	0.010	0.023	0.000
40	40	40	40	40	40	40	40	40	40	40	40
0.294	0.176	.384*	0.270	0.285	0.159	.335*	0.216	0.062	0.278	.336*	.389*
0.065	0.277	0.014	0.092	0.075	0.326	0.035	0.181	0.704	0.082	0.034	0.013
40	40	40	40	40	40	40	40	40	40	40	40
0.213	-0.075	-0.110	-0.170	-0.068	0.016	0.073	0.079	-0.200	0.033	0.113	0.147
0.188	0.646	0.499	0.295	0.678	0.920	0.656	0.629	0.215	0.840	0.486	0.367
40	40	40	40	40	40	40	40	40	40	40	40
0.118	-0.097	0.260	0.167	0.116	0.067	0.091	0.183	-0.116	0.023	0.062	.327*
0.467	0.551	0.105	0.304	0.475	0.681	0.577	0.258	0.474	0.890	0.703	0.039
40	40	40	40	40	40	40	40	40	40	40	40
0.250	0.132	0.123	0.236	0.119	0.228	0.192	0.234	0.143	0.196	0.275	.426**
0.120	0.416	0.448	0.142	0.464	0.158	0.235	0.146	0.378	0.225	0.086	0.006

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Case Processing Summary

		N	%
Cases	Valid	40	100.0
	Excluded ^a	0	.0
	Total	40	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's	
Alpha	N of Items
.940	54



Appendix 4 Research Data

N	Sex	Age	Context Evaluation												Average
			Policies regarding CDC				Goals of CDC			Needs for CDC		Chances for development			
			Item 1	Item 2	Item 3	Item 4	Item 5	Item 6	Item 7	Item 8	Item 9	Item 10	Item 11	Item 12	
1	2	22	3	4	5	4	5	4	3	5	4	4	3	3	3.92
2	1	22	5	5	3	3	4	5	5	3	4	4	4	4	4.08
3	2	23	4	4	4	3	4	3	3	4	5	3	3	5	3.75
4	2	22	4	5	3	3	3	5	3	4	3	5	5	3	3.83
5	1	20	3	5	4	4	3	3	5	4	5	5	5	3	4.08
6	2	22	4	3	5	4	4	4	3	4	3	4	4	5	3.92
7	1	20	3	4	4	3	4	4	5	3	3	4	5	4	3.83
8	1	20	3	5	4	3	5	5	5	4	4	3	4	3	4.00
9	2	23	5	5	3	5	4	4	5	5	5	4	5	5	4.58
10	1	22	3	2	2	3	2	4	4	3	3	4	3	3	3.00
11	2	23	4	4	4	4	2	4	4	3	4	4	3	4	3.67
12	2	21	3	4	4	3	4	3	2	3	4	2	3	4	3.25
13	2	22	2	4	3	4	2	4	3	5	4	4	3	4	3.50
14	2	20	4	2	2	3	2	3	2	4	4	3	4	4	3.08
15	2	21	4	3	2	2	4	4	3	3	2	4	3	4	3.17
16	1	20	2	3	2	2	4	3	3	4	4	4	4	4	3.25
17	2	21	3	3	2	4	4	2	3	4	4	3	4	4	3.33
18	1	21	3	2	3	4	4	4	4	3	4	3	4	3	3.42
19	1	21	4	2	3	3	4	2	3	4	4	3	4	3	3.25

20	2	20	3	3	4	2	2	3	3	2	4	3	3	4	3.00
21	1	23	4	2	3	2	2	3	4	4	4	4	4	4	3.33
22	2	20	2	4	3	4	2	4	3	4	4	3	4	4	3.42
23	2	23	2	2	3	2	3	4	4	3	2	3	4	4	3.00
24	2	21	2	2	4	2	3	3	3	4	4	3	4	2	3.00
25	2	20	3	2	4	2	4	2	3	4	4	4	3	4	3.25
26	1	21	2	3	3	2	4	4	4	3	3	3	2	3	3.00
27	2	23	2	3	3	3	3	4	5	4	5	4	3	4	3.58
28	2	22	3	4	5	4	4	4	4	3	4	4	4	3	3.83
29	1	22	3	3	4	5	5	5	4	4	3	5	4	4	4.08
30	1	20	4	3	4	4	5	5	3	3	5	3	4	3	3.83
31	1	21	5	3	3	4	5	3	5	5	3	3	3	3	3.75
32	1	22	4	3	3	4	4	3	3	5	4	5	4	4	3.83
33	2	21	5	3	5	3	5	3	4	4	3	4	4	4	3.92
34	1	21	4	3	3	4	4	5	3	3	5	5	4	4	3.92
35	2	20	3	3	5	3	5	3	5	4	3	3	5	4	3.83
36	1	21	4	3	3	5	5	3	5	5	3	5	5	4	4.17
37	2	22	3	5	5	3	3	4	5	5	4	3	3	4	3.92
38	2	23	3	5	4	3	4	5	5	3	4	5	4	5	4.17
39	1	22	4	3	4	5	3	4	5	5	3	5	4	5	4.17
40	1	21	3	3	4	5	5	4	4	4	3	5	4	4	4.00
41	1	23	3	4	5	4	4	5	5	3	3	5	3	3	3.92
42	2	22	2	4	4	3	4	5	3	4	5	3	5	4	3.83
43	2	21	5	5	3	5	3	5	4	4	4	5	5	3	4.25
44	2	20	5	5	3	4	4	5	5	5	3	3	5	5	4.33

45	1	20	3	3	4	4	3	5	4	4	5	4	5	4	4.00
46	2	22	4	4	3	3	4	3	4	5	3	4	4	4	3.75
47	2	20	3	5	3	4	5	5	3	5	5	5	3	3	4.08
48	2	23	5	4	3	5	5	4	3	4	5	4	4	4	4.17
49	2	21	5	4	4	3	4	4	3	3	4	5	5	3	3.92
50	1	22	3	3	3	4	3	3	4	3	4	4	5	4	3.58
51	1	22	3	3	5	3	3	4	5	3	3	4	5	5	3.83
52	1	22	3	3	5	4	3	4	4	3	3	4	4	5	3.75
53	1	22	3	5	5	5	3	4	5	3	5	3	5	4	4.17
54	2	20	5	5	5	5	4	3	4	3	3	4	4	3	4.00
55	1	21	4	3	4	5	3	5	3	3	5	3	5	3	3.83
56	2	21	5	3	5	5	4	3	4	3	3	5	5	3	4.00
57	1	20	4	5	3	5	4	4	3	5	5	3	3	3	3.92
58	1	21	3	4	4	5	3	5	3	5	4	3	4	4	3.92
59	2	20	5	4	4	5	5	5	3	3	3	3	4	3	3.92
60	1	23	5	5	3	5	3	3	4	5	4	4	4	4	4.08
61	2	20	3	3	4	3	3	3	3	4	5	5	5	4	3.75
62	1	22	3	4	4	4	4	4	3	3	4	5	5	3	3.92
63	1	22	4	5	3	3	5	5	3	3	4	5	3	4	3.92
64	1	20	2	4	2	2	5	5	3	4	4	3	5	4	3.58
65	1	21	3	2	3	3	5	4	3	4	2	4	4	3	3.33
66	1	20	4	3	4	4	3	4	5	2	3	5	4	3	3.67
67	2	21	2	4	3	4	3	4	5	2	3	5	3	5	3.58
68	2	20	4	3	4	3	4	5	4	4	4	4	4	3	3.83
69	2	21	4	4	4	4	4	4	3	3	4	4	4	4	3.83

70	2	22	3	4	3	2	5	3	5	3	3	4	4	3	3.50
71	1	22	2	3	2	2	5	3	4	4	2	4	3	4	3.17
72	1	23	2	4	3	3	3	4	4	4	4	2	2	3	3.17
73	1	22	3	4	4	2	4	3	3	3	4	3	5	4	3.50
74	2	22	3	4	3	2	5	3	4	4	4	3	5	4	3.67
75	1	22	2	2	2	4	4	3	5	5	5	3	5	4	3.67
76	1	21	2	4	3	2	4	4	3	5	5	5	3	4	3.67
77	2	23	4	4	3	2	3	3	4	5	3	5	3	3	3.50
78	1	21	3	5	3	4	3	5	3	4	3	3	4	4	3.67
79	2	20	5	4	4	5	3	5	4	5	3	5	3	4	4.17
80	1	21	5	4	3	5	5	5	5	4	5	4	3	4	4.33
81	1	22	4	4	5	3	5	5	5	5	3	4	3	4	4.17
82	2	22	5	4	5	3	3	4	5	5	3	4	4	5	4.17
83	1	22	5	4	3	5	3	5	5	3	4	4	4	4	4.08
84	1	21	5	4	3	5	5	3	5	4	5	3	3	4	4.08
85	2	21	5	4	4	3	4	4	5	3	4	3	3	3	3.75
86	1	20	3	3	3	4	4	4	5	4	4	4	5	4	4.00
87	1	23	3	3	5	3	5	3	5	4	5	3	4	5	4.00
88	1	20	3	3	5	4	3	4	3	4	5	3	4	4	3.75
89	2	20	3	5	5	5	4	4	4	3	5	3	3	4	4.00
90	1	22	5	5	5	5	5	3	3	3	4	3	3	4	4.00
91	2	23	4	3	4	5	4	2	2	4	3	5	5	5	3.83
92	2	23	4	3	4	4	2	3	3	3	4	5	5	5	3.75
93	1	23	4	4	3	5	3	4	4	4	4	3	4	5	3.92
94	1	23	3	3	5	3	4	3	4	4	3	3	4	4	3.58

95	1	23	5	5	3	3	3	4	3	3	2	4	3	5	3.58
96	1	21	3	5	4	5	4	4	4	4	3	3	5	3	3.92
97	1	20	4	4	3	4	4	3	2	4	4	5	3	3	3.58
98	1	21	3	3	5	5	3	2	2	4	3	5	4	5	3.67
99	2	23	5	4	3	3	4	3	3	2	2	4	3	4	3.33
100	1	23	5	5	3	5	4	4	2	4	3	3	5	5	4.00
101	2	21	5	5	4	3	4	3	2	4	3	4	3	3	3.58
102	2	20	5	3	4	5	2	2	4	5	3	5	3	5	3.83
103	1	21	4	5	4	5	4	3	2	4	4	5	4	3	3.92
104	2	22	3	4	4	5	4	3	2	4	3	3	4	5	3.67
105	2	21	4	3	5	3	5	3	4	4	5	5	4	5	4.17
106	2	23	3	5	3	5	4	4	5	4	4	4	4	5	4.17
107	1	22	3	4	5	5	4	3	5	3	3	3	5	3	3.83
108	2	22	5	4	4	4	4	5	3	5	5	4	4	3	4.17
109	2	22	4	5	5	3	4	5	3	3	5	3	5	3	4.00
110	2	21	4	5	3	4	4	3	5	4	4	5	4	4	4.08
111	2	20	3	5	4	4	4	3	5	3	3	5	4	3	3.83
112	1	22	4	5	5	5	4	4	3	5	4	4	4	5	4.33
113	2	23	3	5	4	4	3	3	4	5	5	5	4	5	4.17
114	2	20	4	3	4	5	3	5	3	5	5	5	4	3	4.08
115	2	21	5	5	3	5	3	5	4	5	3	5	4	3	4.17
116	2	23	5	4	3	4	5	5	5	4	5	5	4	4	4.42
117	2	22	4	4	3	3	5	5	5	3	4	4	5	4	4.08
118	2	21	3	3	4	3	3	4	5	4	3	4	4	4	3.67
119	2	20	3	4	5	3	3	4	4	3	5	4	4	5	3.92

120	1	23	3	4	4	3	4	3	5	4	4	3	5	5	3.92
121	1	22	3	4	5	3	3	5	3	5	3	5	5	5	4.08
122	2	22	4	3	4	3	5	3	3	3	4	4	3	4	3.58
123	1	20	3	5	3	3	5	4	5	4	4	4	3	4	3.92
124	2	23	4	3	4	3	4	3	4	5	5	2	2	4	3.58
125	2	20	4	4	3	5	3	5	5	4	4	4	3	4	4.00
126	2	20	3	5	3	5	4	3	3	4	5	4	3	5	3.92
127	1	20	5	5	3	3	5	3	5	3	5	5	3	4	4.08

Input											Average
Teachers operating CDC			Facilities supporting CDC				Training for Teachers				
Item 13	Item 14	Item 15	Item 16	Item 17	Item 18	Item 19	Item 20	Item 21	Item 22		
5	3	5	4	5	4	4	3	5	5	4.3	
4	3	3	4	5	5	4	3	4	4	3.9	
4	3	4	4	3	3	3	3	3	4	3.4	
4	5	5	3	5	5	3	3	5	3	4.1	
3	4	3	5	3	3	3	5	5	4	3.8	
3	5	5	5	3	5	4	3	3	3	3.9	
5	3	3	5	4	3	5	4	3	4	3.9	
3	4	3	5	5	4	4	3	3	3	3.7	
3	5	5	5	5	5	5	3	4	4	4.4	
4	4	4	4	4	4	4	4	4	4	4	
4	5	4	5	4	3	5	3	4	4	4.1	

4	3	5	4	5	5	3	5	5	4	4.3
3	3	5	3	3	4	4	5	3	3	3.6
5	5	5	4	5	3	4	3	3	2	3.9
3	4	5	5	5	3	5	5	4	2	4.1
5	5	5	4	4	5	3	3	3	4	4.1
5	5	3	5	4	3	5	4	4	5	4.3
5	4	5	3	3	3	5	5	3	4	4
4	3	4	5	3	5	4	4	3	5	4
3	3	4	3	3	3	3	4	5	3	3.4
4	5	3	5	4	4	4	4	4	5	4.2
3	4	5	3	5	4	4	4	4	4	4
5	5	5	4	4	4	4	4	5	4	4.4
3	4	5	5	5	4	3	4	3	5	4.1
3	5	4	4	5	4	4	4	5	3	4.1
4	5	4	4	5	4	3	4	4	5	4.2
4	5	4	5	3	4	4	4	5	4	4.2
4	4	4	5	5	4	4	5	5	3	4.3
5	4	4	4	3	5	4	5	5	3	4.2
4	5	3	4	5	5	4	4	3	5	4.2
4	5	4	5	4	4	5	4	5	3	4.3
5	4	4	5	4	5	4	4	4	4	4.3
4	4	3	3	3	2	2	3	3	3	3
5	3	4	4	3	3	3	5	4	3	3.7

3	5	5	4	4	4	4	5	5	4	4.3
4	5	3	3	4	3	3	5	5	5	4
4	3	4	4	4	4	4	4	4	4	3.9
5	5	4	2	2	2	4	5	4	3	3.6
3	3	3	2	4	3	4	4	5	5	3.6
4	3	5	5	5	4	5	5	4	5	4.5
5	5	3	4	2	3	3	4	5	3	3.7
4	4	3	5	4	5	3	5	5	3	4.1
3	4	5	3	4	4	4	4	4	5	4
4	4	4	4	3	3	4	5	4	3	3.8
4	4	4	4	4	3	5	3	3	3	3.7
4	4	3	3	5	5	3	5	3	5	4
4	4	5	5	4	5	5	5	4	4	4.5
4	4	5	3	3	4	2	5	4	2	3.6
4	4	4	5	5	5	4	3	5	4	4.3
4	4	5	4	4	5	3	4	4	4	4.1
4	5	5	3	4	3	5	5	5	4	4.3
4	5	5	3	5	5	5	4	5	4	4.5
4	4	4	5	3	3	5	4	5	4	4.1
5	4	5	4	4	3	5	5	4	4	4.3
4	4	4	4	5	5	5	5	5	4	4.5
4	5	4	5	5	4	3	4	5	4	4.3
4	4	4	5	3	3	4	4	4	4	3.9

4	3	4	4	5	5	5	4	3	4	4.1
4	4	4	5	4	4	5	4	4	4	4.2
4	4	5	5	3	4	3	4	4	5	4.1
5	4	5	5	3	5	5	5	4	5	4.6
5	4	4	3	5	3	3	5	4	4	4
4	5	4	5	3	4	3	4	5	4	4.1
5	4	4	4	4	5	5	5	4	4	4.4
4	4	5	5	5	4	3	4	5	5	4.4
3	3	5	4	3	5	4	3	3	5	3.8
4	4	5	5	4	4	3	4	4	5	4.2
3	3	5	5	5	5	3	3	3	5	4
3	5	4	4	4	5	5	5	5	4	4.4
2	4	5	4	3	5	3	2	4	5	3.7
3	4	4	5	5	3	5	3	4	4	4
3	4	3	3	4	4	5	3	4	3	3.6
5	5	4	5	4	4	4	5	5	4	4.5
5	3	5	5	3	5	5	5	3	5	4.4
4	4	4	4	5	3	4	4	4	4	4
3	4	5	4	3	4	3	3	4	5	3.8
3	5	3	3	3	5	5	3	5	3	3.8
5	3	5	3	5	4	4	5	3	5	4.2
3	4	3	3	3	3	4	3	4	3	3.3
5	4	5	4	4	4	5	4	4	5	4.4

5	4	5	4	3	4	4	3	4	4	4
5	5	4	4	4	4	4	4	4	5	4.3
5	5	5	4	4	5	5	4	5	5	4.7
4	4	4	5	3	5	4	4	5	5	4.3
4	4	4	4	5	3	3	4	4	3	3.8
5	4	3	4	4	5	5	5	4	5	4.4
5	4	4	4	5	4	4	4	4	4	4.2
3	4	4	5	5	3	4	4	5	3	4
5	5	4	5	5	3	5	3	5	4	4.4
3	5	4	4	3	5	3	4	5	5	4.1
3	4	5	4	5	3	4	3	5	5	4.1
5	5	5	5	5	4	5	5	4	4	4.7
3	3	2	3	3	3	4	4	5	4	3.4
4	3	3	5	4	3	5	4	4	5	4
3	4	4	5	5	4	4	4	3	3	3.9
3	3	3	5	5	5	5	4	4	5	4.2
5	3	3	4	4	4	5	3	5	5	4.1
3	4	4	5	4	5	5	4	4	4	4.2
5	3	4	4	5	5	3	4	5	5	4.3
5	3	4	3	3	4	4	3	3	4	3.6
3	3	3	4	5	3	4	4	5	3	3.7
5	5	3	5	5	3	5	5	5	3	4.4
4	4	4	4	4	5	4	4	4	5	4.2

4	5	4	5	4	5	4	5	4	5	4.5
5	3	5	3	3	3	5	3	3	3	3.6
4	3	3	3	5	4	5	5	3	5	4
4	4	5	4	4	5	5	3	3	3	4
5	3	4	5	5	4	4	5	3	3	4.1
5	3	4	4	4	5	4	4	5	5	4.3
5	4	4	4	4	4	5	5	4	4	4.3
4	3	3	4	3	5	3	5	3	4	3.7
3	5	5	5	5	3	3	5	3	5	4.2
4	5	5	5	3	5	3	3	5	3	4.1
4	3	4	5	3	4	5	5	3	4	4
3	3	4	4	5	5	4	4	4	5	4.1
2	4	3	5	3	5	3	3	5	4	3.7
5	3	5	3	5	5	5	4	5	5	4.5
4	5	3	3	5	3	5	5	4	4	4.1
3	5	4	5	4	5	3	5	5	5	4.4
2	4	3	4	4	4	4	4	4	5	3.8
4	4	5	5	5	4	5	4	3	3	4.2
3	4	3	3	3	4	3	5	5	5	3.8
3	5	3	5	4	5	4	3	4	4	4
4	5	4	3	5	5	5	5	3	4	4.3
3	3	4	5	3	3	3	4	3	3	3.4
5	5	4	5	4	4	3	4	4	3	4.1

4	3	4	4	4	4	3	4	4	4	3.8
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Process														Average
How the program is done					Service delivery					Monitoring				
Item 23	Item 24	Item 25	Item 26	Item 27	Item 28	Item 29	Item 30	Item 31	Item 32	Item 33	Item 34	Item 35	Item 36	
4	4	3	4	4	4	3	4	4	4	5	4	4	4	3.93
4	4	5	5	5	5	5	4	5	4	5	5	5	4	4.64
3	3	2	3	4	3	3	3	4	3	3	2	2	3	2.93
4	5	5	5	5	4	4	4	4	4	5	4	5	4	4.43
4	5	4	5	5	4	5	5	4	5	5	4	5	5	4.64
4	4	4	4	4	5	4	5	5	4	5	5	5	4	4.43
3	4	3	3	4	3	4	3	4	4	4	4	4	4	3.64
5	5	5	5	4	4	4	4	4	5	4	5	4	3	4.36
5	4	5	5	4	5	5	4	5	5	4	5	5	3	4.57
4	4	4	4	5	4	5	5	4	5	5	5	4	4	4.43
4	3	3	4	3	4	3	4	4	4	4	4	4	3	3.64
4	4	4	3	4	4	4	5	4	4	4	3	3	3	3.79
5	5	5	5	4	5	4	5	5	5	4	3	4	3	4.43
3	4	3	3	3	4	3	3	2	2	3	2	3	3	2.93
5	4	5	5	4	5	5	5	4	4	5	4	5	4	4.57
3	4	3	4	4	4	4	4	4	3	3	4	3	4	3.64
4	4	4	5	4	4	4	3	3	3	4	4	4	5	3.93
4	5	4	5	5	5	4	3	4	3	5	5	4	5	4.36
3	4	3	3	2	2	3	2	3	3	3	4	3	4	3.00

4	4	3	4	5	4	4	4	4	3	4	5	4	5	4.07
5	4	5	4	5	5	5	4	3	4	3	4	5	3	4.21
3	3	4	3	3	2	2	3	2	3	3	5	2	5	3.07
5	4	5	5	5	4	4	5	4	5	4	5	4	4	4.50
4	4	4	4	4	4	3	3	4	3	4	3	4	3	3.64
5	4	4	4	3	3	3	4	4	4	5	4	3	3	3.79
5	5	5	4	3	4	3	5	5	4	5	4	4	2	4.14
3	2	2	3	2	3	3	3	4	3	4	3	3	4	3.00
4	5	4	4	4	4	3	4	5	4	5	5	4	4	4.21
5	4	4	4	4	4	5	4	5	4	4	4	4	3	4.14
5	4	5	5	4	5	5	4	5	5	5	4	4	5	4.64
4	5	4	5	5	4	5	5	5	4	4	4	5	3	4.43
4	3	4	3	4	4	4	4	4	4	4	4	5	4	3.93
3	4	4	4	5	4	4	4	3	3	5	4	4	5	4.00
5	4	5	4	5	5	5	4	3	4	5	4	5	5	4.50
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Product															Average
Results					Student satisfaction					Goal achievement					
Item 37	Item 38	Item 39	Item 40	Item 41	Item 42	Item 43	Item 44	Item 45	Item 46	Item 47	Item 48	Item 49	Item 50	Item 51	
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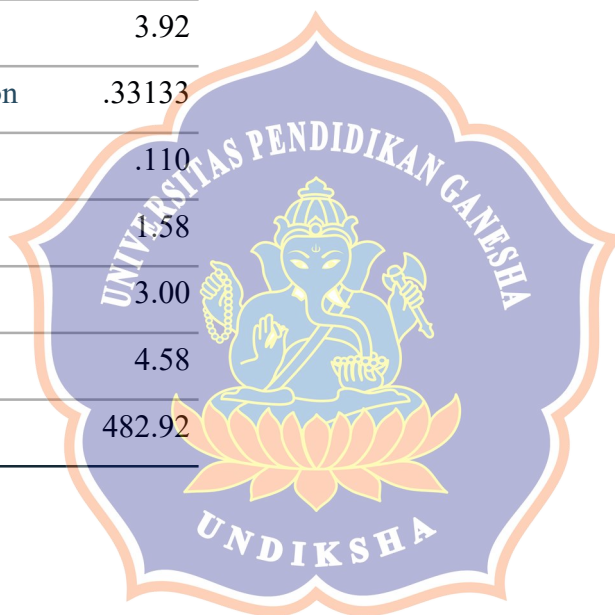


Appendix 5 Data Analysis

Statistics

Context

N	Valid	127
	Missing	0
Mean		3.8025
Median		3.8300
Mode		3.92
Std. Deviation		.33133
Variance		.110
Range		1.58
Minimum		3.00
Maximum		4.58
Sum		482.92



Context

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	5	3.9	3.9
	3.08	1	.8	4.7
	3.17	3	2.4	7.1
	3.25	4	3.1	10.2
	3.33	4	3.1	13.4
	3.42	2	1.6	15.0

3.50	4	3.1	3.1	18.1
3.58	10	7.9	7.9	26.0
3.67	9	7.1	7.1	33.1
3.75	8	6.3	6.3	39.4
3.83	15	11.8	11.8	51.2
3.92	19	15.0	15.0	66.1
4.00	12	9.4	9.4	75.6
4.08	12	9.4	9.4	85.0
4.17	13	10.2	10.2	95.3
4.25	1	.8	.8	96.1
4.33	3	2.4	2.4	98.4
4.42	1	.8	.8	99.2
4.58	1	.8	.8	100.0
Total	127	100.0	100.0	

Statistics

Input

N	Valid	127
	Missing	0
Mean		4.0630
Median		4.1000
Mode		4.10
Std. Deviation		.30649
Variance		.094
Range		1.70

Minimum	3.00
Maximum	4.70
Sum	516.00

Input

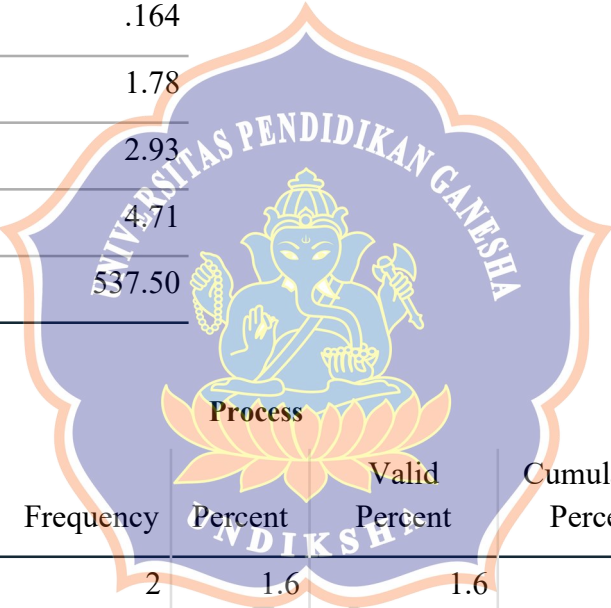
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	1	.8	.8	.8
	3.30	1	.8	.8	1.6
	3.40	4	3.1	3.1	4.7
	3.60	7	5.5	5.5	10.2
	3.70	8	6.3	6.3	16.5
	3.80	9	7.1	7.1	23.6
	3.90	7	5.5	5.5	29.1
	4.00	18	14.2	14.2	43.3
	4.10	20	15.7	15.7	59.1
	4.20	14	11.0	11.0	70.1
	4.30	17	13.4	13.4	83.5
	4.40	11	8.7	8.7	92.1
	4.50	7	5.5	5.5	97.6
	4.60	1	.8	.8	98.4
	4.70	2	1.6	1.6	100.0
	Total	127	100.0	100.0	

Frequencies

Statistics

Process

N	Valid	127
	Missing	0
Mean		4.2323
Median		4.3600
Mode		4.50 ^a
Std. Deviation		.40446
Variance		.164
Range		1.78
Minimum		2.93
Maximum		4.71
Sum		537.50



	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2.93	2	1.6	1.6	1.6
3.00	2	1.6	1.6	3.1
3.07	1	.8	.8	3.9
3.14	2	1.6	1.6	5.5
3.29	1	.8	.8	6.3
3.64	5	3.9	3.9	10.2
3.71	1	.8	.8	11.0
3.79	3	2.4	2.4	13.4
3.93	6	4.7	4.7	18.1

4.00	4	3.1	3.1	21.3
4.07	6	4.7	4.7	26.0
4.14	8	6.3	6.3	32.3
4.21	13	10.2	10.2	42.5
4.29	7	5.5	5.5	48.0
4.36	10	7.9	7.9	55.9
4.43	15	11.8	11.8	67.7
4.50	16	12.6	12.6	80.3
4.57	6	4.7	4.7	85.0
4.64	16	12.6	12.6	97.6
4.71	3	2.4	2.4	100.0
Total	127	100.0	100.0	

Frequencies

Statistics

Product

N	Valid	127
	Missing	0

Mean	4.0693
Median	4.1300
Mode	4.53
Std. Deviation	.55981
Variance	.313
Range	2.26
Minimum	2.47
Maximum	4.73

Sum	516.80
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Product				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.47	1	.8	.8
	2.53	2	1.6	2.4
	2.60	6	4.7	7.1
	2.67	1	.8	7.9
	2.73	2	1.6	9.4
	3.53	1	.8	10.2
	3.60	1	.8	11.0
	3.67	1	.8	11.8
	3.73	6	4.7	16.5
	3.80	5	3.9	20.5
	3.87	8	6.3	26.8
	3.93	9	7.1	33.9
	4.00	8	6.3	40.2
	4.07	5	3.9	44.1
	4.13	9	7.1	51.2
	4.20	4	3.1	54.3
	4.27	2	1.6	55.9
	4.33	9	7.1	63.0
	4.40	7	5.5	68.5
	4.47	10	7.9	76.4

4.53	15	11.8	11.8	88.2
4.60	6	4.7	4.7	92.9
4.67	7	5.5	5.5	98.4
4.73	2	1.6	1.6	100.0
Total	127	100.0	100.0	

Frequencies

Context					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Negative	50	39.4	39.4	39.4
	Positive	77	60.6	60.6	100.0
	Total	127	100.0	100.0	

Input					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Negative	55	43.3	43.3	43.3
	Positive	72	56.7	56.7	100.0
	Total	127	100.0	100.0	

Process					
Frequency			Percent	Valid Percent	Cumulative Percent
Valid	Negative	61	48.0	48.0	48.0
	Positive	66	52.0	52.0	100.0
	Total	127	100.0	100.0	

		Product			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Negative	56	44.1	44.1	44.1
	Positive	71	55.9	55.9	100.0
	Total	127	100.0	100.0	

Frequencies

		Statistics			
		Context	Input	Process	Product
N	Valid	127	127	127	127
	Missing	0	0	0	0

Frequency Table

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Negative	108	85.0	85.0	85.0
	Positive	19	15.0	15.0	100.0
	Total	127	100.0	100.0	

Input

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Negative	75	59.1	59.1	59.1
	Positive	52	40.9	40.9	100.0
	Total	127	100.0	100.0	

Process

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Negative	33	26.0	26.0	26.0
	Positive	94	74.0	74.0	100.0
	Total	127	100.0	100.0	

Product

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Negative	56	44.1	44.1	44.1
	Positive	71	55.9	55.9	100.0
	Total	127	100.0	100.0	

Bar Chart

