Lampiran 1 : Data Pendapatan dan Data Karyawan Penggilingan Beras PB Suwela Amerta

DATA PENDAPATAN PB SUWELA AMERTA

Nama Perusahaan	Bulan		
	September	Oktober	November
PB Suwela Amerta	377.191.000	251.232.000	161.771.000

NAMA KARYAWAN PB SUWELA AMERTA

NO	NAMA	JENIS KELAMIN	PENDIDIKAN	ALAMAT
1	KADEK BUDI	L	SD	Desa jagaraga
2	NYOMAN ARIASIH	P	SD	Desa jagaraga
3	PUTU BUDIASA	L	SMP	Desa jagaraga
4	MADE SEDANI	P	SD	Desa bungkulan
5	MADE SHANTI	P	SMP	Desa Bungkulan
6	KETUT MANGGO	L	SMP	Desa menyali
7	KADEK ENI	P	SMA	Desa bungkulan
8	ILUH SARI	P	SD	Desa bungkulan
9	LUH PANDE	P	SMP	Desa jagaraga
10	CENING	P	SD	Desa jagaraga
11	BOBY	L	SMA	Desa bungkulan
12	NYOMAN PIRA	L	SD	Desa bungkulan
13	KETUT GENAH	L	SD	Desa jagaraga
14	KETUT ADNYANA	L	SMP	Desa jagaraga
15	MADE ARTAWAN	L	SD	Desa menyali
16	NI LUH MOLI	P	SMA	Desa bungkulan
17	WAYAN JEGRAG	L	SMA	Desa jagaraga
18	PUTU NYANYE	L	SD	Desa jagaraga
19	KOMANG JOLI	L	SD	Desa bungkulan
20	KOMANG DARMIKA	L	SMP	Desa bungkulan
21	MADE SURA	L	SD	Desa menyali

22	MADE TOPAN	L	SMA	Desa jagaraga
23	PUTU LEO	L	SMP	Desa jagaraga
24	PUTU TOP	L	SMP	Desa jagaraga
25	LUH SIAR	P	SD	Desa jagaraga
26	KADEK YONI	P	SD	Desa sangsit
27	PUTU MEI	P	SD	Desa sangsit
28	MANGKU REDITA	L	SMA	Desa bungkulan
29	MEME PANDE	P	SD	Desa bebetin
30	LUH TU	P	SD	Desa jagaraga
31	PUTU JANI	P	SD	Desa jagaraga
32	MANGKU REDITI	L	SMA	Desa jagaraga
33	KADEK SOMA	L	SMP	Desa jagaraga
34	NYOMAN SALI	L	SD	Desa jagaraga
35	KETUT ENI	P	SMP	Desa jagaraga
36	LUH NARI	P	SD	Desa bungkulan
37	KETUT ASRINI	P	SD	Desa sangsit
38	LUH MUDARI	P	SD	Desa jagaraga
39	KETUT JOLIAWAN	L	SMP	Desa jagaraga
40	KADEK YOGI WIGUNA	L	SMA	Desa jagaraga

Lampiran 2 : Kuesioner Penelitian pada PB. Suwela Amerta

UNIVERSITAS PENDIDIKAN GANESHA

FAKULTAS EKONOMI

JURUSAN MANAJEMEN

Kepada

Yth. Bapak/Ibuk, Saudara/i

Hal: Pengisian Kuisioner

Dengan Hormat,

Dalam rangka menyelesaikan studi di UNDIKSHA pada Jurusan Manajemen, dengan ini saya mengadakan penelitian yang berjudul "Pengaruh motivasi kerja dan kepuasan kerja terhadap kinerja karyawan pada PB Suwela Amerta. Maka dengan ini saya memohon kesediaan Bapak/Ibuk, Saudara/i berkenan untuk mengisi kuesioner penelitian ini. Atas kesediaan dan bantuan Bapak/Ibuk, Saudara/i yang berkenan turut berpartisipasi dalam mengisi kuisioner penelitian ini, saya ucapkan terimakasih.

Singaraja, 18 Mei 2020

Gede Esa Asta Putra

1617041203

Lampiran 3: Hasil Data Ordinal Pernyataan Responden Sampel Kecil

RES	MOTIVASI KERJA				KEPUASAN KERJA						KINERJA KARYAWAN					
	X1.1	X1.2	X1.3	TX1	X2.1	X2.2	X2.3	X2.4	X2.5	TX2	Y.1	Y.2	Y.3	Y.4	Y.5	TY
1	4	3	5	12	5	5	5	5	5	25	4	5	5	3	4	21
2	5	4	3	12	4	4	5	4	5	22	4	5	4	5	4	22
3	5	5	5	15	5	5	4	4	5	23	5	5	4	5	5	24
4	3	3	5	11	4	3	3	5	3	18	2	3	4	3	2	14
5	4	4	4	12	5	5	5	5	5	25	5	5	5	5	5	25
6	5	5	5	15	5	5	5	5	4	24	4	3	2	3	4	16
7	4	4	4	12	5	3	3	5	5	21	4	3	2	3	4	16
8	4	4	3	11	5	4	4	4	5	22	5	4	5	5	5	24
9	4	4	5	13	5	5	5	5	5	25	5	4	5	5	5	24
10	5	5	5	15	3	4	4	4	5	20	2	4	3	4	2	15
11	5	5	5	15	4	4	4	3	4	19	5	4	5	5	5	24
12	5	4	5	14	4	4	4	5	4	21	4	5	4	5	4	22
13	5	4	5	14	5	5	5	5	5	25	5	5	5	5	5	25
14	3	4	3	10	4	5	5	5	5	24	5	4	3	5	5	22
15	4	4	5	13	4	5	4	5	4	22	4	4	3	5	4	20
16	5	5	5	15	5	5	4	5	5	24	5	4	5	5	5	24
17	5	5	4	14	2	3	4	3	3	15	5	5	5	5	5	25
18	4	5	5	14	5	5	5	5	5	25	5	5	5	5	5	25
19	4	5	4	13	4	3	2	4	4	17	5	5	5	5	5	25
20	5	5	4	14	4	3	2	4	4	17	4	5	5	5	4	23
21	2	3	4	9	5	4	5	5	5	24	5	5	4	5	5	24

22	5	5	5	15	5	4	5	5	5	24	4	5	5	4	4	22
23	4	3	2	9	2	4	3	5	5	19	5	5	5	5	5	25
24	4	3	2	9	5	4	5	5	5	24	2	4	5	5	2	18
25	5	4	5	14	5	5	5	5	5	25	3	2	4	4	3	16
26	5	4	5	14	5	5	5	5	5	25	3	2	4	4	3	16
27	2	4	3	9	3	2	3	4	3	15	5	5	4	4	5	23
28	5	4	5	14	3	2	3	4	4	16	5	5	5	5	5	25
29	2	4	4	10	4	3	3	5	4	19	5	5	5	5	5	25
30	5	5	5	15	5	5	5	5	5	25	5	5	5	5	5	25

Lampiran 4: Hasil Data Ordinal Pernyataan Responden Sampel Besar

RES	MOTIVASI KERJA				KEPUASAN KERJA						KINERJA KARYAWAN					
	X1.1	X1.2	X1.3	TX1	X2.1	X2.2	X2.3	X2.4	X2.5	TX2	Y.1	Y.2	Y.3	Y.4	Y.5	TY
1	4	3	4	11	3	4	4	3	4	18	4	4	4	3	4	19
2	3	2	3	8	2	2	2	2	2	10	2	3	3	2	2	12
3	4	4	5	13	4	4	4	4	4	20	4	5	4	4	4	21
4	3	4	4	11	4	3	4	4	3	18	4	4	3	4	3	18
5	4	3	3	10	3	4	3	3	4	17	3	3	4	3	4	17
6	3	2	2	7	2	2	2	2	2	10	2	2	3	2	2	11
7	4	3	4	11	3	4	4	3	4	18	4	4	4	3	4	19
8	4	4	4	12	4	4	3	4	4	19	3	4	4	4	4	19
9	4	4	3	11	4	4	3	4	4	19	3	3	4	4	4	18
10	4	3	3	10	3	4	3	3	4	17	3	3	4	3	4	17
11	3	2	2	7	2	2	2	2	2	10	2	2	3	2	2	11

12	4	3	3	10	3	4	3	3	4	17	3	3	4	3	4	17
13	2	4	4	10	4	3	2	4	3	16	2	4	2	4	3	15
14	4	4	3	11	4	3	2	4	3	16	2	3	4	4	3	16
15	4	3	2	9	3	2	2	3	2	12	2	2	4	3	2	13
16	2	2	2	6	2	2	3	2	2	11	3	2	2	2	2	11
17	4	3	3	10	3	4	3	3	4	17	3	3	4	3	4	17
18	2	3	2	7	3	3	2	3	3	14	2	2	2	3	3	12
19	4	4	3	11	4	4	3	4	4	19	3	3	4	4	4	18
20	3	4	4	11	4	3	3	4	3	17	3	4	3	4	3	17
21	4	3	3	10	3	4	3	3	4	17	3	3	4	3	4	17

22	3	2	2	7	2	2	2	2	2	10	2	2	3	2	2	11
23	4	3	2	9	3	2	2	3	2	12	2	2	4	3	2	13
24	3	4	4	11	4	3	2	4	3	16	2	4	3	4	3	16
25	4	3	3	10	3	2	3	3	2	13	3	3	4	3	2	15
26	3	2	2	7	2	2	2	2	2	10	2	2	3	2	2	11
27	4	3	4	11	3	4	4	3	4	18	4	4	4	3	4	19
28	4	4	4	12	4	3	4	4	3	18	4	4	4	4	3	19

29	4	4	3	11	4	3	4	4	3	18	4	3	4	4	3	18
30	4	3	4	11	3	4	4	3	4	18	4	4	4	3	4	19
31	3	2	2	7	2	2	2	2	2	10	2	2	3	2	2	11
32	4	3	4	11	3	4	4	3	4	18	4	4	4	3	4	19
33	3	2	3	8	2	2	2	2	2	10	2	3	3	2	2	12
34	4	4	5	13	4	4	4	4	4	20	4	5	4	4	4	21
35	3	4	4	11	4	3	4	4	3	18	4	4	3	4	3	18
36	4	3	3	10	3	4	3	3	4	17	3	3	4	3	4	17
37	3	2	2	7	2	2	2	2	2	10	2	2	3	2	2	11
38	4	3	4	11	3	4	4	3	4	18	4	4	4	3	4	19
39	4	4	4	12	4	4	3	4	4	19	3	4	4	4	4	19
40	4	4	3	11	4	4	3	4	4	19	3	3	4	4	4	18

Lampiran 5: Hasil Data Interval Pernyataan Responden Sampel Kecil

RES	MOTIVASI KERJA			KEPUASAN KERJA					KINERJA KARYAWAN				
	X1.1	X1.2	X1.3	X2.1	X2.2	X2.3	X2.4	X2.5	Y.1	Y.2	Y.3	Y.4	Y.5
1	2,308	1,000	3,634	3,685	3,847	3,791	3,485	3,349	2,217	3,634	3,634	1,000	2,217
2	3,553	2,228	1,810	2,447	2,724	3,791	2,061	3,349	2,217	3,634	2,401	3,111	2,217
3	3,553	3,526	3,634	3,685	3,847	2,681	2,061	3,349	3,449	3,634	2,401	3,111	3,449
4	1,640	1,000	3,634	2,447	1,943	1,943	3,485	1,000	1,000	1,734	2,401	1,000	1,000
5	2,308	2,228	2,454	3,685	3,847	3,791	3,485	3,349	3,449	3,634	3,634	3,111	3,449
6	3,553	3,526	3,634	3,685	3,847	3,791	3,485	2,001	2,217	1,734	1,000	1,000	2,217
7	2,308	2,228	2,454	3,685	1,943	1,943	3,485	3,349	2,217	1,734	1,000	1,000	2,217
8	2,308	2,228	1,810	3,685	2,724	2,681	2,061	3,349	3,449	2,401	3,634	3,111	3,449
9	2,308	2,228	3,634	3,685	3,847	3,791	3,485	3,349	3,449	2,401	3,634	3,111	3,449
10	3,553	3,526	3,634	1,734	2,724	2,681	2,061	3,349	1,000	2,401	1,734	1,820	1,000
11	3,553	3,526	3,634	2,447	2,724	2,681	1,000	2,001	3,449	2,401	3,634	3,111	3,449
12	3,553	2,228	3,634	2,447	2,724	2,681	3,485	2,001	2,217	3,634	2,401	3,111	2,217
13	3,553	2,228	3,634	3,685	3,847	3,791	3,485	3,349	3,449	3,634	3,634	3,111	3,449
14	1,640	2,228	1,810	2,447	3,847	3,791	3,485	3,349	3,449	2,401	1,734	3,111	3,449
15	2,308	2,228	3,634	2,447	3,847	2,681	3,485	2,001	2,217	2,401	1,734	3,111	2,217
16	3,553	3,526	3,634	3,685	3,847	2,681	3,485	3,349	3,449	2,401	3,634	3,111	3,449
17	3,553	3,526	2,454	1,000	1,943	2,681	1,000	1,000	3,449	3,634	3,634	3,111	3,449
18	2,308	3,526	3,634	3,685	3,847	3,791	3,485	3,349	3,449	3,634	3,634	3,111	3,449
19	2,308	3,526	2,454	2,447	1,943	1,000	2,061	2,001	3,449	3,634	3,634	3,111	3,449
20	3,553	3,526	2,454	2,447	1,943	1,000	2,061	2,001	2,217	3,634	3,634	3,111	2,217
21	1,000	1,000	2,454	3,685	2,724	3,791	3,485	3,349	3,449	3,634	2,401	3,111	3,449

22	3,553	3,526	3,634	3,685	2,724	3,791	3,485	3,349	2,217	3,634	3,634	1,820	2,217
23	2,308	1,000	1,000	1,000	2,724	1,943	3,485	3,349	3,449	3,634	3,634	3,111	3,449
24	2,308	1,000	1,000	3,685	2,724	3,791	3,485	3,349	1,000	2,401	3,634	3,111	1,000
25	3,553	2,228	3,634	3,685	3,847	3,791	3,485	3,349	1,640	1,000	2,401	1,820	1,640
26	3,553	2,228	3,634	3,685	3,847	3,791	3,485	3,349	1,640	1,000	2,401	1,820	1,640
27	1,000	2,228	1,810	1,734	1,000	1,943	2,061	1,000	3,449	3,634	2,401	1,820	3,449
28	3,553	2,228	3,634	1,734	1,000	1,943	2,061	2,001	3,449	3,634	3,634	3,111	3,449
29	1,000	2,228	2,454	2,447	1,943	1,943	3,485	2,001	3,449	3,634	3,634	3,111	3,449
30	3,553	3,526	3,634	3,685	3,847	3,791	3,485	3,349	3,449	3,634	3,634	3,111	3,449

Lampiran 6: Hasil Data Interval Pernyataan Responden Sampel Besar

RES	MOTIVASI KERJA			KEPUASAN KERJA					KINERJA KARYAWAN				
	X1.1	X1.2	X1.3	X2.1	X2.2	X2.3	X2.4	X2.5	Y.1	Y.2	Y.3	Y.4	Y.5
1	3,494	2,135	3,080	2,135	2,997	3,217	2,135	2,997	3,217	3,080	3,494	2,135	2,997
2	2,095	1,000	2,075	1,000	1,000	1,000	1,000	1,000	1,000	2,075	2,095	1,000	1,000
3	3,494	3,344	4,334	3,344	2,997	3,217	3,344	2,997	3,217	4,334	3,494	3,344	2,997
4	2,095	3,344	3,080	3,344	1,935	3,217	3,344	1,935	3,217	3,080	2,095	3,344	1,935
5	3,494	2,135	2,075	2,135	2,997	2,123	2,135	2,997	2,123	2,075	3,494	2,135	2,997
6	2,095	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	2,095	1,000	1,000
7	3,494	2,135	3,080	2,135	2,997	3,217	2,135	2,997	3,217	3,080	3,494	2,135	2,997

8	3,494	3,344	3,080	3,344	2,997	2,123	3,344	2,997	2,123	3,080	3,494	3,344	2,997
9	3,494	3,344	2,075	3,344	2,997	2,123	3,344	2,997	2,123	2,075	3,494	3,344	2,997
10	3,494	2,135	2,075	2,135	2,997	2,123	2,135	2,997	2,123	2,075	3,494	2,135	2,997
11	2,095	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	2,095	1,000	1,000
12	3,494	2,135	2,075	2,135	2,997	2,123	2,135	2,997	2,123	2,075	3,494	2,135	2,997
13	1,000	3,344	3,080	3,344	1,935	1,000	3,344	1,935	1,000	3,080	1,000	3,344	1,935
14	3,494	3,344	2,075	3,344	1,935	1,000	3,344	1,935	1,000	2,075	3,494	3,344	1,935
15	3,494	2,135	1,000	2,135	1,000	1,000	2,135	1,000	1,000	1,000	3,494	2,135	1,000
16	1,000	1,000	1,000	1,000	1,000	2,123	1,000	1,000	2,123	1,000	1,000	1,000	1,000
17	3,494	2,135	2,075	2,135	2,997	2,123	2,135	2,997	2,123	2,075	3,494	2,135	2,997
18	1,000	2,135	1,000	2,135	1,935	1,000	2,135	1,935	1,000	1,000	1,000	2,135	1,935
19	3,494	3,344	2,075	3,344	2,997	2,123	3,344	2,997	2,123	2,075	3,494	3,344	2,997
20	2,095	3,344	3,080	3,344	1,935	2,123	3,344	1,935	2,123	3,080	2,095	3,344	1,935
21	3,494	2,135	2,075	2,135	2,997	2,123	2,135	2,997	2,123	2,075	3,494	2,135	2,997

22	2,095	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	2,095	1,000	1,000
23	3,494	2,135	1,000	2,135	1,000	1,000	2,135	1,000	1,000	1,000	3,494	2,135	1,000
24	2,095	3,344	3,080	3,344	1,935	1,000	3,344	1,935	1,000	3,080	2,095	3,344	1,935
25	3,494	2,135	2,075	2,135	1,000	2,123	2,135	1,000	2,123	2,075	3,494	2,135	1,000
26	2,095	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	2,095	1,000	1,000
27	3,494	2,135	3,080	2,135	2,997	3,217	2,135	2,997	3,217	3,080	3,494	2,135	2,997
28	3,494	3,344	3,080	3,344	1,935	3,217	3,344	1,935	3,217	3,080	3,494	3,344	1,935
29	3,494	3,344	2,075	3,344	1,935	3,217	3,344	1,935	3,217	2,075	3,494	3,344	1,935

30	3,494	2,135	3,080	2,135	2,997	3,217	2,135	2,997	3,217	3,080	3,494	2,135	2,997
31	2,095	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	2,095	1,000	1,000
32	3,494	2,135	3,080	2,135	2,997	3,217	2,135	2,997	3,217	3,080	3,494	2,135	2,997
33	2,095	1,000	2,075	1,000	1,000	1,000	1,000	1,000	1,000	2,075	2,095	1,000	1,000
34	3,494	3,344	4,334	3,344	2,997	3,217	3,344	2,997	3,217	4,334	3,494	3,344	2,997
35	2,095	3,344	3,080	3,344	1,935	3,217	3,344	1,935	3,217	3,080	2,095	3,344	1,935
36	3,494	2,135	2,075	2,135	2,997	2,123	2,135	2,997	2,123	2,075	3,494	2,135	2,997
37	2,095	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	2,095	1,000	1,000
38	3,494	2,135	3,080	2,135	2,997	3,217	2,135	2,997	3,217	3,080	3,494	2,135	2,997
39	3,494	3,344	3,080	3,344	2,997	2,123	3,344	2,997	2,123	3,080	3,494	3,344	2,997
40	3,494	3,344	2,075	3,344	2,997	2,123	3,344	2,997	2,123	2,075	3,494	3,344	2,997

Lampiran 7 : Deskripsi Data Responden

UMUR

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20-30	11	27,5	27,5	27,5
	31-40	17	42,5	42,5	70,0
	41-50	12	30,0	30,0	100,0
	Total	40	100,0	100,0	

JENIS_KELAMIN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	LAKI-LAKI	22	55,0	55,0	55,0
	PEREMPUAN	18	45,0	45,0	100,0
	Total	40	100,0	100,0	

PENDIDIKAN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SD	21	52,5	52,5	52,5
	SMP	11	27,5	27,5	80,0
	SMA/SMK	8	20,0	20,0	100,0
	Total	40	100,0	100,0	

Lampiran 8 : **Hasil *Output* Perhitungan Spss22 *For Windows*, Motivasi Kerja (X_1), Kepuasan Kerja (X_2) dan Kinerja Karyawan (Y)**

Hasil Uji Reliabilitas Motivasi Kerja Sampel Kecil

Reliability Statistics

Cronbach's Alpha	N of Items
,697	3

Hasil Uji Reliabilitas Kepuasan Kerja Sampel Kecil

Reliability Statistics

Cronbach's Alpha	N of Items
,855	5

Uji Reliabilitas Kinerja Karyawan Sampel Kecil

Reliability Statistics

Cronbach's Alpha	N of Items
,855	5

Hasil Uji Reliabilitas Motivasi Kerja Sampel Besar

Reliability Statistics

Cronbach's Alpha	N of Items
,721	3

Hasil Uji Reliabilitas Kepuasan Kerja Sampel Besar

Reliability Statistics

Cronbach's Alpha	N of Items
,817	6

Hasil Uji Reliabilitas Kinerja Karyawan Sampel Besar

Reliability Statistics

Cronbach's Alpha	N of Items
,807	6

Hasil Uji Validitas Motivasi Kerja Sampel Kecil

Correlations

		X1.1	X1.2	X1.3	TX1
X1.1	Pearson Correlation	1	,527**	,406*	,826**
	Sig. (2-tailed)		,003	,026	,000
	N	30	30	30	30
X1.2	Pearson Correlation	,527**	1	,416*	,772**
	Sig. (2-tailed)	,003		,022	,000
	N	30	30	30	30
X1.3	Pearson Correlation	,406*	,416*	1	,783**
	Sig. (2-tailed)	,026	,022		,000
	N	30	30	30	30
TX1	Pearson Correlation	,826**	,772**	,783**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Hasil Uji Validitas Kepuasan Kerja Sampel Kecil

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	TX2
X2.1	Pearson Correlation	1	,593**	,534**	,521**	,564**	,808**
	Sig. (2-tailed)		,001	,002	,003	,001	,000
	N	30	30	30	30	30	30
X2.2	Pearson Correlation	,593**	1	,761**	,474**	,654**	,889**
	Sig. (2-tailed)	,001		,000	,008	,000	,000
	N	30	30	30	30	30	30
X2.3	Pearson Correlation	,534**	,761**	1	,376*	,565**	,838**
	Sig. (2-tailed)	,002	,000		,040	,001	,000
	N	30	30	30	30	30	30
X2.4	Pearson Correlation	,521**	,474**	,376*	1	,440*	,661**
	Sig. (2-tailed)	,003	,008	,040		,015	,000
	N	30	30	30	30	30	30
X2.5	Pearson Correlation	,564**	,654**	,565**	,440*	1	,789**
	Sig. (2-tailed)	,001	,000	,001	,015		,000
	N	30	30	30	30	30	30
TX2	Pearson Correlation	,808**	,889**	,838**	,661**	,789**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Hasil Uji Validitas Kinerja Karyawan Sampel Kecil

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	TY
Y.1	Pearson Correlation	1	,568**	,341	,523**	1,000**	,878**
	Sig. (2-tailed)		,001	,065	,003	,000	,000
	N	30	30	30	30	30	30
Y.2	Pearson Correlation	,568**	1	,514**	,531**	,568**	,798**
	Sig. (2-tailed)	,001		,004	,003	,001	,000
	N	30	30	30	30	30	30
Y.3	Pearson Correlation	,341	,514**	1	,531**	,341	,675**
	Sig. (2-tailed)	,065	,004		,003	,065	,000

	N	30	30	30	30	30	30
Y.4	Pearson Correlation	,523**	,531**	,531**	1	,523**	,753**
	Sig. (2-tailed)	,003	,003	,003		,003	,000
	N	30	30	30	30	30	30
Y.5	Pearson Correlation	1,000**	,568**	,341	,523**	1	,878**
	Sig. (2-tailed)	,000	,001	,065	,003		,000
	N	30	30	30	30	30	30
TY	Pearson Correlation	,878**	,798**	,675**	,753**	,878**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

Hasil Uji Validitas Motivasi Kerja Sampel Besar

Correlations

		X1.1	X1.2	X1.3	TX1
X1.1	Pearson Correlation	1	,350*	,346*	,655**
	Sig. (2-tailed)		,027	,029	,000
	N	40	40	40	40
X1.2	Pearson Correlation	,350*	1	,672**	,857**
	Sig. (2-tailed)	,027		,000	,000
	N	40	40	40	40
X1.3	Pearson Correlation	,346*	,672**	1	,876**
	Sig. (2-tailed)	,029	,000		,000
	N	40	40	40	40
TX1	Pearson Correlation	,655**	,857**	,876**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	40	40	40	40

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Hasil Uji Validitas Kepuasan Kerja Sampel Besar

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	TX2
X2.1	Pearson Correlation	1	,570**	,462**	1,000**	,570**	,834**
	Sig. (2-tailed)		,000	,003	,000	,000	,000
	N	40	40	40	40	40	40
X2.2	Pearson Correlation	,570**	1	,661**	,570**	1,000**	,906**
	Sig. (2-tailed)	,000		,000	,000	,000	,000
	N	40	40	40	40	40	40
X2.3	Pearson Correlation	,462**	,661**	1	,462**	,661**	,768**
	Sig. (2-tailed)	,003	,000		,003	,000	,000
	N	40	40	40	40	40	40
X2.4	Pearson Correlation	1,000**	,570**	,462**	1	,570**	,834**
	Sig. (2-tailed)	,000	,000	,003		,000	,000
	N	40	40	40	40	40	40
X2.5	Pearson Correlation	,570**	1,000**	,661**	,570**	1	,906**
	Sig. (2-tailed)	,000	,000	,000	,000		,000
	N	40	40	40	40	40	40
TX2	Pearson Correlation	,834**	,906**	,768**	,834**	,906**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	40	40	40	40	40	40

**. Correlation is significant at the 0.01 level (2-tailed).

Hasil Uji Validitas Kinerja Karyawan Sampel Besar

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	TY
Y.1	Pearson Correlation	1	,727**	,498**	,462**	,661**	,840**
	Sig. (2-tailed)		,000	,001	,003	,000	,000
	N	40	40	40	40	40	40
Y.2	Pearson Correlation	,727**	1	,346*	,672**	,651**	,863**
	Sig. (2-tailed)	,000		,029	,000	,000	,000

	N	40	40	40	40	40	40
Y.3	Pearson Correlation	,498**	,346*	1	,350*	,604**	,666**
	Sig. (2-tailed)	,001	,029		,027	,000	,000
	N	40	40	40	40	40	40
Y.4	Pearson Correlation	,462**	,672**	,350*	1	,570**	,764**
	Sig. (2-tailed)	,003	,000	,027		,000	,000
	N	40	40	40	40	40	40
Y.5	Pearson Correlation	,661**	,651**	,604**	,570**	1	,873**
	Sig. (2-tailed)	,000	,000	,000	,000		,000
	N	40	40	40	40	40	40
TY	Pearson Correlation	,840**	,863**	,666**	,764**	,873**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	40	40	40	40	40	40

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Lampiran 9: Ouput Analisis Jalur (*Path Analysis*)

Regression

a. Pengaruh Motivasi Kerja (X_1) dan Kepuasan Kerja (X_2) Terhadap Kinerja Karyawan (Y)

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	TX2, TX1[b]	.	Enter

a. Dependent Variable: TY

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,984[a]	,968	,966	,59049

a. Predictors: (Constant), TX2, TX1

ANOVA[a]

Model	Sum of Squares	df	Mean Square	F	Sig.

1	Regression	392,074	2	196,037	562,231	,000[b]
	Residual	12,901	37	,349		
	Total	404,975	39			

a. Dependent Variable: TY

b. Predictors: (Constant), TX2, TX1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	,341	,527		,647	,521
	TX1	,760	,132	,437	5,762	,000
	TX2	,523	,070	,567	7,482	,000

a. Dependent Variable: TY

b. Pengaruh Motivasi Kerja (X_1) Terhadap Kepuasan Kerja (X_2)

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	TX1[b]	.	Enter

a. Dependent Variable: TX2

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,922[a]	,850	,846	1,37013

a. Predictors: (Constant), TX1

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	404,265	1	404,265	215,350	,000[b]
	Residual	71,335	38	1,877		
	Total	475,600	39			

a. Dependent Variable: TX2

b. Predictors: (Constant), TX1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-1,621	1,193		-1,359	,182
	TX1	1,740	,119	,922	14,675	,000

a. Dependent Variable: TX2

RIWAYAT HIDUP

Gede Esa Asta Putra, salah satu mahasiswa jurusan Manajemen Universitas Pendidikan Ganesha yang sedang menyelesaikan studi sarjana (S1). Penulis lahir di Jagaraga pada tanggal 24 Juni 1998. Penulis memiliki saudara perempuan yang bernama Komang Andini Rianti Putri dan saudara laki-laki yang bernama Kadek Aditya Pradnyana Putra. Penulis lahir dari pasangan Bapak Nyoman Widiasta dan Ibu Putu Buda Sugiartini. Kini penulis beralamat di Banjar Dinas Kauh Luan, Desa Jagaraga , Kecamatan Buleleng, Kabupaten Buleleng, Provinsi Bali. Penulis menyelesaikan pendidikan dasar di SD No 1 Jagaraga dan lulus pada tahun 2010. Kemudian penulis melanjutkan di SMP Negeri 1 Sawan dan lulus pada tahun 2013. Pada tahun 2016, penulis lulus dari SMKN 3 Singaraja dengan jurusan Teknik Instalansi Tenaga Listrik dan melanjutkan ke S1 Manajemen di Universitas Pendidikan Ganesha. Pada tahun 2020 penulis telah menyelesaikan skripsi yang berjudul **"Pengaruh Motivasi Kerja dan Kepuasan Kerja Terhadap Kinerja Karyawan Pada PB Suwela Amerta"**