

**Lampiran 01. Perbandingan Penilaian Kinerja Pada Puskesmas Seririt I,  
Puskesmas Seririt II, dan Puskesmas Seririt III Tahun 2019**

No.	Komponen Pelayanan	Puskesmas Seririt I (%)	Puskesmas Seririt II (%)	Puskesmas Seririt III (%)
1.	Pencapaian kinerja UKM esensial	90	89	83
2.	Pencapaian kinerja UKM pengembangan	83,35	86	77,77
3.	Standar jumlah dan kualitas tenaga di puskesmas	90	90	75
4.	Survei kepuasan pasien	85	90	77,4
5.	Sasaran keselamatan pasien	96	94,1	90
6.	Indeks kepuasan masyarakat	80	80	77
Rata-rata (%)		87,46	86,51	80,27
Kategori pelayanan		Cukup baik	Cukup baik	Kurang baik

Sumber: Dinas Kesehatan Kabupaten Buleleng (data diolah, 2019)

<i>Range</i>	<b>Kategori</b>
91-100	Baik
81-90	Cukup baik
0-80	Kurang baik

**Lampiran 02. Penilaian Kinerja Pegawai Fungsional Puskesmas Seririt III Berdasarkan Perilaku Kerja Tahun 2019**

Nama	Unit kerja	Kinerja pegawai (%)					Rata-rata (%)	Kategori
		Orientasi pelayanan	Integritas	Disiplin	Kerjasama	Komitmen		
Ni Ketut Indrawati	Dokter umum	85	85	75	70	90	81	Cukup baik
Ida Ayu Mona Yuniartha	Dokter gigi	80	80	85	80	85	82	Cukup baik
Ida Ayu Ketut Erawati	Bidan	80	85	80	90	90	85	Cukup baik
Desak Gede Wistari Ekayani	Bidan	77	75	75	87	75	77,8	Kurang baik
Kadek Krisna Sari	Bidan	90	80	75	80	85	82	Cukup baik
Ketut Dewi Suryani	Perawat	60	75	67	70	67	67,8	Kurang baik
Ketut Sudarmayasa	Perawat	60	80	60	75	75	70	Kurang baik
Komang Juni Karlitayanti	Perawat	61	85	70	80	80	75,2	Kurang baik
Putu Yuni Trisna Lestari	Perawat	55	75	75	80	65	70	Kurang baik

Nama	Unit Kerja	Kinerja pegawai (%)					Rata-rata	Kategori
		Orientasi pelayanan	Integritas	Disiplin	Kerjasama	Komitmen		
Komang Agus Junaedi	Administrasi	50	55	80	80	60	65	Kurang baik
Rata-rata (%)		69,8	77,5	74,2	79,2	77,2	<del>75,58</del> 62,98	Kurang baik
Kategori		Kurang baik	Kurang baik	Kurang baik	Kurang baik	Kurang baik	Kurang baik	

Sumber: Kasubag Tata Usaha Puskesmas Seririt III, 2019.

Range	Kategori
91-100	Baik
81-90	Cukup baik
0-80	Kurang baik



### Lampiran 03. Struktur Organisasi Puskesmas Seririt III



### Lampiran 04. Data Kepegawaian Puskesmas Seririt III

No.	Nama	Unit	Jabatan	
			Struktural	Fungsional
1.	Dr. Dewa Ayu Sharmila Devi	Medis	Kepala Puskesmas	Dokter umum
2.	Dr. Ni Ketut Indrawati	Medis	1. Penanggungjawab program UKM Pengembangan 2. Pemegang program P2P 3. Pemegang program kesehatan indera 4. Pemegang program VCT dan IMS	Dokter umum
3.	Drg. Ida Ayu Mona Y.	Medis	1. Penanggungjawab UKP, Kefarmasian dan Laboratorium 2. Pemegang program kesehatan gigi mulut	Dokter gigi
4.	Ida Bagus Rai Suryawan	Keperawatan	Penanggungjawab gudang obat	Ners
5.	Ketut Sudarmayasa	Keperawatan	Penanggungjawab PUSTU Mayong	Perawat (Non Ners)
6.	I Wayan Suwidana	Keperawatan	Rumah tangga	Perawat (Non Ners)
7.	Ni Kadek Sri Yuliani	Keperawatan	Anggota pemegang program kesehatan jiwa	Perawat (Non Ners)
8.	Komang Juni Karlinayati	Keperawatan	Anggota pemegang program kesehatan jiwa	Perawat (Non Ners)
9.	Ketut Dewi Suryani	Keperawatan	Keuangan	Perawat (Non Ners)
10.	I Gusti Nyoman Artama	Keperawatan	Penanggungjawab laboratorium	Perawat (Non Ners)
11.	Putu Ngurah Agung	Keperawatan	Penanggungjawab PUSTU Munduk Bestala	Perawat
12.	Made Ribawayasa	Keperawatan	Anggota pemegang program promosi kesehatan	Perawat
13.	Made Arry Suarthawan	Keperawatan	Penanggungjawab program UKM Esensial	Perawat
14.	Ni Nyoman Tri Septiani	Keperawatan	Anggota pemegang program gizi (UKM)	Perawat
15.	Indah Sastrawati	Keperawatan	1. Pemegang program kesehatan jiwa 2. Sistem informasi puskesmas	Perawat (SPK)


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No.	Nama	Unit	Jabatan	
			Struktural	Fungsional
16.	Putu Yuni Trisna Lestari	Kebidanan	Penanggungjawab POSK. Ringdikit	Bidan klinik
17.	Kadek Krisnasari	Kebidanan	Anggota pemegang program kesehatan lansia, PTM dan Posbindu	Bidan klinik
18.	Ida Ayu Ketut Erawati	Kebidanan	1. Pemegang program KIA-KB (UKM) dan program KIA-KB (UKP) 2. Penanggungjawab jaringan pelayanan puskesmas dan jejaring fasyankes	Bidan klinik
19.	Desak Gede Wistari Ekayani	Kebidanan	Penanggungjawab POSK. Bestala	Bidan klinik
20.	Made Wiwin Swandewi	Kebidanan	Penanggungjawab POSK. Gunung Sari	Bidan klinik
21.	Kadek Ria Komala Dewi	Kebidanan	Pemegang program gizi (UKM)	Bidan klinik
22.	Ni Kadek Sri Yuliani	Kebidanan	Penanggungjawab POSK Mayong	Bidan klinik
23.	Kadek Suarmini	Kebidanan	Pemegang program kesehatan lansia, PTM dan Posbindu	Bidan desa
24.	Ni Wayan Sri Susilowati	Kebidanan	Anggota pemegang program program KIA-KB (UKM)	Bidan desa
25.	I Nengah Terima	Kesehatan masyarakat	1. Sistem informasi puskesmas 2. Penanggungjawab apotek	Promosi kesehatan
26.	Ida Bagus Gargita	Kesehatan masyarakat	Pemegang program promosi kesehatan	Administrasi dan kebijakan kesehatan
27.	Ketut Pastra	Kesehatan masyarakat	Pemegang program perkesmas	Administrasi dan kebijakan kesehatan
28.	I Made Asmika Dana	Kesehatan lingkungan	Pemegang program kesehatan lingkungan	Sanitasi lingkungan
29.	Putu Yuni Astrini	Gizi	Pemegang program gizi (UKP)	Nutrisionis
30.	Ni Made Muliani	Keteknisian medis	Anggota pembantu umum	Penata anestesi
31.	I Putu Agusdina	Dukungan manajemen	1. Kasubag Tata Usaha 2. Kepegawaian	-
32.	Komang Agus Junaedi	Dukungan manajemen	Pembantu umum	-

Sumber: Kasubag Tata Usaha Puskesmas Seririt III, 2019.

## Lampiran 05. Kuesioner Penelitian

	<b>KUESIONER PENGARUH MOTIVASI KERJA TERHADAP KINERJA PEGAWAI PADA PUSKESMAS SERIRIT III</b>
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### PENGANTAR

Yth. Bapak/Ibu/Sdr Pegawai Puskesmas Seririt III.

Sehubungan dengan penelitian yang saya kerjakan dengan judul Pengaruh Motivasi Kerja Terhadap Kinerja Pegawai pada Puskesmas Seririt III, saya memohon bantuan Bapak/Ibu untuk mengisi kuesioner terlampir. Seluruh data yang terkumpul melalui kuesioner adalah untuk tujuan akademis dan semata-mata untuk kepentingan ilmiah. Saya menjamin kerahasiaan data-data yang terkumpul, sesuai dengan kode etik penelitian. Tidak ada jawaban benar atau salah dalam pengisian kuesioner ini. Oleh karena itu, saya sangat mengharapkan kuesioner ini dapat diisi secara lengkap dengan penilaian yang se-objektif mungkin. Akhir kata saya mengucapkan terima kasih atas bantuan dan partisipasi Bapak/Ibu/Sdr dalam mengisi kuesioner ini. semoga hasil penelitian ini dapat berguna bagi kemajuan ilmu pengetahuan.

## KUESIONER PENELITIAN

### I. Identitas Responden

Pimpinan yang Menilai

Nama Pegawai :

Jenis Kelamin :

Jabatan :

Umur :

Pendidikan :

Pegawai yang Dinilai

Nama Pegawai :

Jenis Kelamin :

Jabatan :

Umur :


Pendidikan :

### II. Variabel Kinerja Pegawai

Pilihlah jawaban yang paling tepat menurut Anda dengan memberikan tanda silang pada salah satu kriteria untuk setiap pertanyaan.

1. Bagaimana kesesuaian kuantitas kerja yang dicapai oleh pegawai Bapak/Ibu dengan standar kuantitas kerja yang ditetapkan oleh Puskesmas Seririt III?
  - a. Sangat Sesuai
  - b. Sesuai
  - c. Cukup Sesuai
  - d. Tidak Sesuai
  - e. Sangat Tidak Sesuai
2. Bagaimana kesesuaian jumlah kerja yang dicapai oleh pegawai Bapak/Ibu dengan standar jumlah kerja yang ditetapkan oleh Puskesmas Seririt III?
  - a. Sangat Sesuai
  - b. Sesuai
  - c. Cukup Sesuai
  - d. Tidak Sesuai
  - e. Sangat Tidak Sesuai
3. Bagaimana kesesuaian kualitas hasil kerja yang dicapai oleh pegawai Bapak/Ibu dengan standar kualitas hasil kerja yang ditetapkan oleh Puskesmas Seririt III?
  - a. Sangat Sesuai
  - b. Sesuai
  - c. Cukup Sesuai
  - d. Tidak Sesuai
  - e. Sangat Tidak Sesuai
4. Bagaimana kesesuaian mutu hasil kerja yang dicapai oleh pegawai Bapak/Ibu dengan standar mutu hasil kerja yang ditetapkan oleh Puskesmas Seririt III?
  - a. Sangat Sesuai
  - b. Sesuai
  - c. Cukup Sesuai
  - d. Tidak Sesuai
  - e. Sangat Tidak Sesuai



- c. Cukup Sesuai
5. Bagaimana ketaatan pegawai Bapak/Ibu dalam disiplin terhadap waktu dan aturan kerja yang berlaku di Puskesmas Seririt III?
- a. Sangat Taat  
b. Taat  
c. Cukup Taat  
d. Tidak Taat  
e. Sangat Tidak Taat
6. Bagaimana ketaatan pegawai Bapak/Ibu dalam tertib terhadap waktu dan peraturan kerja yang berlaku Puskesmas Seririt III?
- a. Sangat Taat  
b. Taat  
c. Cukup Taat  
d. Tidak Taat  
e. Sangat Tidak Taat
7. Bagaimana kemandirian pegawai Bapak/Ibu dalam mengambil inisiatif untuk menyelesaikan pekerjaan?
- a. Sangat Mandiri  
b. Mandiri  
c. Cukup Mandiri  
d. Tidak Mandiri  
e. Sangat Tidak Mandiri
8. Bagaimana kemandirian pegawai Bapak/Ibu dalam mengambil keputusan untuk menyelesaikan pekerjaan?
- a. Sangat Mandiri  
b. Mandiri  
c. Cukup Mandiri  
d. Tidak Mandiri  
e. Sangat Tidak Mandiri
9. Bagaimana ketelitian pegawai Bapak/Ibu dalam melakukan pekerjaan dengan benar?
- a. Sangat Teliti  
b. Teliti  
c. Cukup Teliti  
d. Tidak Teliti  
e. Sangat Tidak Teliti
10. Bagaimana ketelitian pegawai Bapak/Ibu dalam melakukan pekerjaan dengan tepat?
- a. Sangat Teliti  
b. Teliti  
c. Cukup Teliti  
d. Tidak Teliti  
e. Sangat Tidak Teliti
11. Bagaimana kejujuran pegawai Bapak/Ibu dalam melakukan pekerjaannya?
- a. Sangat Jujur  
b. Jujur  
c. Cukup Jujur  
d. Tidak Jujur  
e. Sangat Tidak Jujur
12. Bagaimana kejujuran pegawai Bapak/Ibu dalam melaksanakan tugasnya?
- a. Sangat Jujur  
b. Jujur  
c. Cukup Jujur  
d. Tidak Jujur  
e. Sangat Tidak Jujur
13. Bagaimana kemampuan pegawai Bapak/Ibu dalam memecahkan masalah terkait dengan pekerjaan yang dilakukan?
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- a. Sangat Mampu
  - b. Mampu
  - c. Cukup Mampu
  - d. Tidak Mampu
  - e. Sangat Tidak Mampu
14. Bagaimana kemampuan pegawai Bapak/Ibu dalam memecahkan persoalan terkait dengan pekerjaan yang dilakukan?
- a. Sangat Mampu
  - b. Mampu
  - c. Cukup Mampu
  - d. Tidak Mampu
  - e. Sangat Tidak Mampu

### III. Variabel Motivasi Kerja Pegawai

Pilihlah jawaban yang paling tepat menurut Anda dengan memberikan tanda silang pada salah satu kriteria untuk setiap pertanyaan.

1. Apakah ketika pegawai Bapak/Ibu berhasil menyelesaikan pekerjaan dengan tepat dapat memotivasi mereka untuk terus bekerja dengan baik?
  - a. Sangat Memotivasi
  - b. Memotivasi
  - c. Cukup Memotivasi
  - d. Tidak Memotivasi
  - e. Sangat Tidak Memotivasi
2. Apakah ketika pegawai Bapak/Ibu berhasil menyelesaikan pekerjaan dengan benar dapat memotivasi mereka untuk terus bekerja dengan baik?
  - a. Sangat Memotivasi
  - b. Memotivasi
  - c. Cukup Memotivasi
  - d. Tidak Memotivasi
  - e. Sangat Tidak Memotivasi
3. Apakah kuantitas hasil kerja yang dicapai pegawai melebihi dengan standar instansi dapat memotivasi pegawai Bapak/Ibu untuk bekerja lebih giat?
  - a. Sangat Memotivasi
  - b. Memotivasi
  - c. Cukup Memotivasi
  - d. Tidak Memotivasi
  - e. Sangat Tidak Memotivasi
4. Apakah jumlah hasil kerja yang dicapai pegawai melebihi dengan standar instansi dapat memotivasi pegawai Bapak/Ibu untuk bekerja lebih giat?
  - a. Sangat Memotivasi
  - b. Memotivasi
  - c. Cukup Memotivasi
  - d. Tidak Memotivasi
  - e. Sangat Tidak Memotivasi
5. Apakah kualitas hasil kerja yang dinilai baik oleh atasan, rekan sekerja, maupun bawahan dapat memotivasi pegawai Bapak/Ibu untuk bekerja lebih giat?
  - a. Sangat Memotivasi
  - b. Memotivasi
  - c. Cukup Memotivasi
  - d. Tidak Memotivasi
  - e. Sangat Tidak Memotivasi



- b. Memotivasi  
c. Cukup Memotivasi
- e. Sangat Tidak Memotivasi
14. Apakah keberhasilan pegawai dalam memberikan pelayanan yang bermutu terhadap pasien dapat memotivasi pegawai Bapak/Ibu lebih giat bekerja?
- a. Sangat Memotivasi  
b. Memotivasi  
c. Cukup Memotivasi
- d. Tidak Memotivasi  
e. Sangat Tidak Memotivasi
15. Apakah kemampuan pegawai dalam mengatasi masalah dalam pekerjaan dapat memotivasi pegawai Bapak/Ibu untuk bekerja lebih baik?
- a. Sangat Memotivasi  
b. Memotivasi  
c. Cukup Memotivasi
- d. Tidak Memotivasi  
e. Sangat Tidak Memotivasi
16. Apakah kemampuan pegawai dalam mengatasi persoalan dalam pekerjaan dapat memotivasi pegawai Bapak/Ibu untuk bekerja lebih baik?
- a. Sangat Memotivasi  
b. Memotivasi  
c. Cukup Memotivasi
- d. Tidak Memotivasi  
e. Sangat Tidak Memotivasi
17. Apakah keterampilan yang beranekaragam dapat memotivasi pegawai Bapak/Ibu dalam melakukan pekerjaannya dengan baik?
- a. Sangat Memotivasi  
b. Memotivasi  
c. Cukup Memotivasi
- d. Tidak Memotivasi  
e. Sangat Tidak Memotivasi
18. Apakah menjadi sosok teladan di lingkungan instansi dapat memotivasi pegawai Bapak/Ibu dalam melakukan pekerjaan dengan baik?
- a. Sangat Memotivasi  
b. Memotivasi  
c. Cukup Memotivasi
- d. Tidak Memotivasi  
e. Sangat Tidak Memotivasi
19. Apakah keberhasilan pegawai dalam memberikan pelayanan yang berkualitas terhadap pasien dapat memotivasi pegawai Bapak/Ibu lebih giat bekerja?
- a. Sangat Memotivasi  
b. Memotivasi  
c. Cukup Memotivasi
- d. Tidak Memotivasi  
e. Sangat Tidak Memotivasi
20. Apakah keberhasilan pegawai dalam memberikan pelayanan yang bermutu terhadap pasien dapat memotivasi pegawai Bapak/Ibu lebih giat bekerja?
- a. Sangat Memotivasi  
b. Memotivasi  
c. Cukup Memotivasi
- d. Tidak Memotivasi  
e. Sangat Tidak Memotivasi

21. Apakah kemampuan pegawai dalam mengatasi masalah dalam pekerjaan dapat memotivasi pegawai Bapak/Ibu untuk bekerja lebih baik?
- a. Sangat Memotivasi
  - b. Memotivasi
  - c. Cukup Memotivasi
  - d. Tidak Memotivasi
  - e. Sangat Tidak Memotivasi
22. Apakah kemampuan pegawai dalam mengatasi persoalan dalam pekerjaan dapat memotivasi pegawai Bapak/Ibu untuk bekerja lebih baik?
- a. Sangat Memotivasi
  - b. Memotivasi
  - c. Cukup Memotivasi
  - d. Tidak Memotivasi
  - e. Sangat Tidak Memotivasi
23. Apakah keterampilan yang beranekaragam dapat memotivasi pegawai Bapak/Ibu dalam melakukan pekerjaannya dengan baik?
- a. Sangat Memotivasi
  - b. Memotivasi
  - c. Cukup Memotivasi
  - d. Tidak Memotivasi
  - e. Sangat Tidak Memotivasi
24. Apakah menjadi sosok teladan di lingkungan instansi dapat memotivasi pegawai Bapak/Ibu dalam melakukan pekerjaan dengan baik?
- a. Sangat Memotivasi
  - b. Memotivasi
  - c. Cukup Memotivasi
  - d. Tidak Memotivasi
  - e. Sangat Tidak Memotivasi
25. Apakah keberhasilan pegawai dalam memberikan pelayanan yang berkualitas terhadap pasien dapat memotivasi pegawai Bapak/Ibu lebih giat bekerja?
- a. Sangat Memotivasi
  - b. Memotivasi
  - c. Cukup Memotivasi
  - d. Tidak Memotivasi
  - e. Sangat Tidak Memotivasi
26. Apakah keberhasilan pegawai dalam memberikan pelayanan yang bermutu terhadap pasien dapat memotivasi pegawai Bapak/Ibu lebih giat bekerja?
- a. Sangat Memotivasi
  - b. Memotivasi
  - c. Cukup Memotivasi
  - d. Tidak Memotivasi
  - e. Sangat Tidak Memotivasi
27. Apakah kemampuan pegawai dalam mengatasi masalah dalam pekerjaan dapat memotivasi pegawai Bapak/Ibu untuk bekerja lebih baik?
- a. Sangat Memotivasi
  - b. Memotivasi
  - c. Cukup Memotivasi
  - d. Tidak Memotivasi
  - e. Sangat Tidak Memotivasi
28. Apakah kemampuan pegawai dalam mengatasi persoalan dalam pekerjaan dapat memotivasi pegawai Bapak/Ibu untuk bekerja lebih baik?

- a. Sangat Memotivasi
- b. Memotivasi
- c. Cukup Memotivasi
- d. Tidak Memotivasi
- e. Sangat Tidak Memotivasi

29. Apakah keterampilan yang beranekaragam dapat memotivasi pegawai Bapak/Ibu dalam melakukan pekerjaannya dengan baik?

- a. Sangat Memotivasi
- b. Memotivasi
- c. Cukup Memotivasi
- d. Tidak Memotivasi
- e. Sangat Tidak Memotivasi

30. Apakah keterampilan yang bervariasi dapat memotivasi pegawai Bapak/Ibu dalam melakukan pekerjaannya dengan baik?

- a. Sangat Memotivasi
- b. Memotivasi
- c. Cukup Memotivasi
- d. Tidak Memotivasi
- e. Sangat Tidak Memotivasi

31. Apakah pekerjaan yang bermakna dapat memotivasi pegawai Bapak/Ibu dalam melakukan pekerjaannya dengan baik?

- a. Sangat Memotivasi
- b. Memotivasi
- c. Cukup Memotivasi
- d. Tidak Memotivasi
- e. Sangat Tidak Memotivasi

32. Apakah pekerjaan yang memiliki tujuan yang jelas dapat memotivasi pegawai Bapak/Ibu dalam melakukan pekerjaannya dengan baik?

- a. Sangat Memotivasi
- b. Memotivasi
- c. Cukup Memotivasi
- d. Tidak Memotivasi
- e. Sangat Tidak Memotivasi



**Lampiran 06. Data Uji Validitas dan Reliabilitas Instrumen Penelitian  
Kinerja**

a. Data Ordinal Variabel Kinerja

No.	Kinerja														Total
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	4	4	4	4	4	3	4	3	4	4	4	3	4	3	52
2	4	5	5	5	5	5	5	5	5	5	5	5	5	5	69
3	4	4	4	4	4	3	4	3	4	4	4	3	4	3	52
4	4	4	4	4	4	4	4	4	4	5	4	4	4	5	60
5	3	4	5	4	4	5	4	5	5	4	4	5	4	5	61
6	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
7	4	4	4	4	4	5	4	5	5	4	4	5	4	5	61
8	4	5	5	5	5	4	5	4	4	4	5	4	3	5	62
9	4	4	4	4	4	3	4	3	4	4	4	3	4	3	52
10	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
11	5	5	5	5	5	5	5	5	4	4	5	5	5	5	68
12	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
13	4	4	4	4	4	4	4	4	4	4	4	4	4	3	55
14	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
15	5	5	5	5	5	5	5	5	5	4	5	5	5	5	69

16	5	5	5	5	5	5	5	5	5	5	5	5	4	5	69
17	5	5	5	5	5	3	5	3	5	5	5	3	5	5	64
18	5	5	5	5	5	5	5	5	5	4	5	5	5	5	69
19	4	4	4	4	4	3	4	3	4	4	4	3	4	3	52
20	4	3	3	3	3	4	3	4	5	3	3	4	3	4	49
21	5	5	5	5	5	2	5	2	5	5	5	2	5	3	59
22	4	5	5	5	5	5	5	5	5	5	5	5	5	5	69
23	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56
24	5	5	5	5	5	4	5	4	5	5	5	4	5	4	66
25	4	5	5	5	5	4	5	4	5	5	5	4	5	4	65

(Bersambung ke halaman 66)

(Sambungan dari halaman 65)

No	Kinerja														Total
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
26	4	4	4	4	4	3	4	3	4	4	4	3	4	3	52
27	5	5	5	5	5	4	5	4	5	5	5	4	5	5	67
28	5	5	5	5	5	4	5	4	5	5	5	4	5	4	66
29	5	5	5	5	5	4	5	4	5	5	5	4	5	4	66
30	4	4	4	4	4	3	4	3	4	4	4	3	4	3	52



b. Data Interval Variabel Kinerja

No.	<i>Successive Interval</i>														Total
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	4.580	4.376	4.320	4.376	4.376	3.137	4.376	3.137	4.000	4.531	4.376	3.137	4.269	3.000	55.99014664
2	4.580	5.871	5.821	5.871	5.871	5.193	5.871	5.193	5.621	6.025	5.871	5.193	5.685	4.978	77.643
3	4.580	4.376	4.320	4.376	4.376	3.137	4.376	3.137	4.000	4.531	4.376	3.137	4.269	3.000	55.99014664
4	4.580	4.376	4.320	4.376	4.376	4.054	4.376	4.054	4.000	6.025	4.376	4.054	4.269	4.978	62.21189688
5	3.000	4.376	5.821	4.376	4.376	5.193	4.376	5.193	5.621	4.531	4.376	5.193	4.269	4.978	65.67736513
6	6.079	5.871	5.821	5.871	5.871	5.193	5.871	5.193	5.621	6.025	5.871	5.193	5.685	4.978	79.14149138
7	4.580	4.376	4.320	4.376	4.376	5.193	4.376	5.193	5.621	4.531	4.376	5.193	4.269	4.978	65.75665111
8	4.580	5.871	5.821	5.871	5.871	4.054	5.871	4.054	4.000	4.531	5.871	4.054	3.000	4.978	68.4258233
9	4.580	4.376	4.320	4.376	4.376	3.137	4.376	3.137	4.000	4.531	4.376	3.137	4.269	3.000	55.99014664
10	6.079	5.871	5.821	5.871	5.871	5.193	5.871	5.193	5.621	6.025	5.871	5.193	5.685	4.978	79.14149138
11	6.079	5.871	5.821	5.871	5.871	5.193	5.871	5.193	4.000	4.531	5.871	5.193	5.685	4.978	76.02673058
12	6.079	5.871	5.821	5.871	5.871	5.193	5.871	5.193	5.621	6.025	5.871	5.193	5.685	4.978	79.14149138
13	4.580	4.376	4.320	4.376	4.376	4.054	4.376	4.054	4.000	4.531	4.376	4.054	4.269	3.000	58.74060299

No	Successive Interval														Total
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
14	6.079	5.871	5.821	5.871	5.871	5.193	5.871	5.193	5.621	6.025	5.871	5.193	5.685	4.978	79.14149138
15	6.079	5.871	5.821	5.871	5.871	5.193	5.871	5.193	5.621	4.531	5.871	5.193	5.685	4.978	77.64779907
16	6.079	5.871	5.821	5.871	5.871	5.193	5.871	5.193	5.621	6.025	5.871	5.193	4.269	4.978	77.72548175
17	6.079	5.871	5.821	5.871	5.871	3.137	5.871	3.137	5.621	6.025	5.871	3.137	5.685	4.978	72.97365699
18	6.079	5.871	5.821	5.871	5.871	5.193	5.871	5.193	5.621	4.531	5.871	5.193	5.685	4.978	77.64779907
19	4.580	4.376	4.320	4.376	4.376	3.137	4.376	3.137	4.000	4.531	4.376	3.137	4.269	3.000	55.99014664
20	4.580	3.000	3.000	3.000	3.000	4.054	3.000	4.054	5.621	3.000	3.000	4.054	3.000	3.887	50.24984821
21	6.079	5.871	5.821	5.871	5.871	2.000	5.871	2.000	5.621	6.025	5.871	2.000	5.685	3.000	67.58544096
22	4.580	5.871	5.821	5.871	5.871	5.193	5.871	5.193	5.621	6.025	5.871	5.193	5.685	4.978	77.64296709
23	4.580	4.376	4.320	4.376	4.376	4.054	4.376	4.054	4.000	4.531	4.376	4.054	4.269	3.887	59.62798577
24	6.079	5.871	5.821	5.871	5.871	4.054	5.871	4.054	5.621	6.025	5.871	4.054	5.685	3.887	74.63389453
25	4.580	5.871	5.821	5.871	5.871	4.054	5.871	4.054	5.621	6.025	5.871	4.054	5.685	3.887	73.13537024
26	4.580	4.376	4.320	4.376	4.376	3.137	4.376	3.137	4.000	4.531	4.376	3.137	4.269	3.000	55.99014664

No.	Successive Interval														Total
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
27	6.079	5.871	5.821	5.871	5.871	4.054	5.871	4.054	5.621	6.025	5.871	4.054	5.685	4.978	75.72411334
28	6.079	5.871	5.821	5.871	5.871	4.054	5.871	4.054	5.621	6.025	5.871	4.054	5.685	3.887	74.63389453
29	6.079	5.871	5.821	5.871	5.871	4.054	5.871	4.054	5.621	6.025	5.871	4.054	5.685	3.887	74.63389453
30	4.580	4.376	4.320	4.376	4.376	3.137	4.376	3.137	4.000	4.531	4.376	3.137	4.269	3.000	55.99014664



c. Hasil Uji Validitas Instrumen Penelitian Kinerja





K6	Pearson Correlation	.185	.363*	.429*	.363*	.363*	1	.363*	1.000**	.485**	.177	.363*	1.000*	.285	.817**	.733**
	Sig. (2-tailed)	.327	.048	.018	.048	.048		.048	.000	.007	.348	.048	.000	.127	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
K7	Pearson Correlation	.708**	1.000**	.948**	1.000**	1.000**	.363*	1	.363*	.524**	.750**	1.000**	.363*	.778**	.522**	.879**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.048		.048	.003	.000	.000	.048	.000	.003	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
K8	Pearson Correlation	.185	.363*	.429*	.363*	.363*	1.000**	.363*	1	.485**	.177	.363*	1.000*	.285	.817**	.733**
	Sig. (2-tailed)	.327	.048	.018	.048	.048	.000	.048		.007	.348	.048	.000	.127	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
K9	Pearson Correlation	.466**	.524**	.575**	.524**	.524**	.485**	.524**	.485*	1	.509**	.524**	.485**	.574**	.562**	.684**
	Sig. (2-tailed)	.009	.003	.001	.003	.003	.007	.003	.007		.004	.003	.007	.001	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
K10	Pearson Correlation	.524**	.750**	.707**	.750**	.750**	.177	.750**	.177	.509**	1	.750**	.177	.717**	.366*	.691**
	Sig. (2-tailed)	.003	.000	.000	.000	.000	.348	.000	.348	.004		.000	.348	.000	.047	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
K11	Pearson Correlation	.708**	1.000**	.948**	1.000**	1.000**	.363*	1.000**	.363*	.524**	.750**	1	.363*	.778**	.522**	.879**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.048	.000	.048	.003	.000		.048	.000	.003	.000

	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
K12	Pearson Correlation	.185	.363*	.429*	.363*	.363*	1.000**	.363*	1.000**	.485**	.177	.363*	1	.285	.817**	.733**
	Sig. (2-tailed)	.327	.048	.018	.048	.048	.000	.048	.000	.007	.348	.048		.127	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
K13	Pearson Correlation	.669**	.778**	.740**	.778**	.778**	.285	.778**	.285	.574**	.717**	.778**	.285	1	.333	.742**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.127	.000	.127	.001	.000	.000	.127		.073	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
K14	Pearson Correlation	.317	.522**	.578**	.522**	.522**	.817**	.522**	.817*	.562**	.366*	.522**	.817**	.333	1	.805**
	Sig. (2-tailed)	.088	.003	.001	.003	.003	.000	.003	.000	.001	.047	.003	.000	.073		.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
TOTAL	Pearson Correlation	.636**	.879**	.877**	.879**	.879**	.733**	.879**	.733*	.684**	.691**	.879**	.733**	.742**	.805**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



d. Data Ganjil Genap Variabel Kinerja

No.	<i>Successive Interval</i>							X
	1	3	5	7	9	11	13	
1	4.580	4.320	4.376	4.376	4.000	4.376	4.269	30.297
2	4.580	5.821	5.871	5.871	5.621	5.871	5.685	39.320
3	4.580	4.320	4.376	4.376	4.000	4.376	4.269	30.297
4	4.580	4.320	4.376	4.376	4.000	4.376	4.269	30.297
5	3.000	5.821	4.376	4.376	5.621	4.376	4.269	31.839
6	6.079	5.821	5.871	5.871	5.621	5.871	5.685	40.819
7	4.580	4.320	4.376	4.376	5.621	4.376	4.269	31.918
8	4.580	5.821	5.871	5.871	4.000	5.871	3.000	35.014
9	4.580	4.320	4.376	4.376	4.000	4.376	4.269	30.297
10	6.079	5.821	5.871	5.871	5.621	5.871	5.685	40.819
11	6.079	5.821	5.871	5.871	4.000	5.871	5.685	39.198
12	6.079	5.821	5.871	5.871	5.621	5.871	5.685	40.819
13	4.580	4.320	4.376	4.376	4.000	4.376	4.269	30.297
14	6.079	5.821	5.871	5.871	5.621	5.871	5.685	40.819
15	6.079	5.821	5.871	5.871	5.621	5.871	5.685	40.819
16	6.079	5.821	5.871	5.871	5.621	5.871	4.269	39.403
17	6.079	5.821	5.871	5.871	5.621	5.871	5.685	40.819
18	6.079	5.821	5.871	5.871	5.621	5.871	5.685	40.819
19	4.580	4.320	4.376	4.376	4.000	4.376	4.269	30.297
20	4.580	3.000	3.000	3.000	5.621	3.000	3.000	25.201
21	6.079	5.821	5.871	5.871	5.621	5.871	5.685	40.819
22	4.580	5.821	5.871	5.871	5.621	5.871	5.685	39.320
23	4.580	4.320	4.376	4.376	4.000	4.376	4.269	30.297
24	6.079	5.821	5.871	5.871	5.621	5.871	5.685	40.819
25	4.580	5.821	5.871	5.871	5.621	5.871	5.685	39.320
26	4.580	4.320	4.376	4.376	4.000	4.376	4.269	30.297
27	6.079	5.821	5.871	5.871	5.621	5.871	5.685	40.819
28	6.079	5.821	5.871	5.871	5.621	5.871	5.685	40.819
29	6.079	5.821	5.871	5.871	5.621	5.871	5.685	40.819
30	4.580	4.320	4.376	4.376	4.000	4.376	4.269	30.297



No.	<i>Successive Interval</i>							Y
	2	4	6	8	10	12	14	
1	4.376	4.376	3.137	3.137	4.531	3.137	3.000	25.693
2	5.871	5.871	5.193	5.193	6.025	5.193	4.978	38.323
3	4.376	4.376	3.137	3.137	4.531	3.137	3.000	25.693
4	4.376	4.376	4.054	4.054	6.025	4.054	4.978	31.915
5	4.376	4.376	5.193	5.193	4.531	5.193	4.978	33.839
6	5.871	5.871	5.193	5.193	6.025	5.193	4.978	38.323
7	4.376	4.376	5.193	5.193	4.531	5.193	4.978	33.839
8	5.871	5.871	4.054	4.054	4.531	4.054	4.978	33.412
9	4.376	4.376	3.137	3.137	4.531	3.137	3.000	25.693
10	5.871	5.871	5.193	5.193	6.025	5.193	4.978	38.323
11	5.871	5.871	5.193	5.193	4.531	5.193	4.978	36.829
12	5.871	5.871	5.193	5.193	6.025	5.193	4.978	38.323
13	4.376	4.376	4.054	4.054	4.531	4.054	3.000	28.444
14	5.871	5.871	5.193	5.193	6.025	5.193	4.978	38.323
15	5.871	5.871	5.193	5.193	4.531	5.193	4.978	36.829
16	5.871	5.871	5.193	5.193	6.025	5.193	4.978	38.323
17	5.871	5.871	3.137	3.137	6.025	3.137	4.978	32.155
18	5.871	5.871	5.193	5.193	4.531	5.193	4.978	36.829
19	4.376	4.376	3.137	3.137	4.531	3.137	3.000	25.693
20	3.000	3.000	4.054	4.054	3.000	4.054	3.887	25.048
21	5.871	5.871	2.000	2.000	6.025	2.000	3.000	26.767
22	5.871	5.871	5.193	5.193	6.025	5.193	4.978	38.323
23	4.376	4.376	4.054	4.054	4.531	4.054	3.887	29.331
24	5.871	5.871	4.054	4.054	6.025	4.054	3.887	33.815
25	5.871	5.871	4.054	4.054	6.025	4.054	3.887	33.815
26	4.376	4.376	3.137	3.137	4.531	3.137	3.000	25.693
27	5.871	5.871	4.054	4.054	6.025	4.054	4.978	34.905
28	5.871	5.871	4.054	4.054	6.025	4.054	3.887	33.815
29	5.871	5.871	4.054	4.054	6.025	4.054	3.887	33.815
30	4.376	4.376	3.137	3.137	4.531	3.137	3.000	25.693

e. Hasil Uji Reliabilitas Variabel Kinerja

**Correlations**

		X	Y
X	Pearson Correlation	1	.715**
	Sig. (2-tailed)		.000
	N	30	30
Y	Pearson Correlation	.715**	1
	Sig. (2-tailed)	.000	
	N	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).



**Lampiran 07. Data Uji Validitas dan Reliabilitas Instrumen Penelitian Motivasi Kerja**

a. Data Ordinal Variabel Motivasi Kerja

No.	Motivasi Kerja																																Total			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32				
1	4	4	3	4	4	4	4	4	4	4	3	3	4	3	4	3	4	4	4	4	4	3	4	4	4	3	4	4	3	3	3	4	4	4	4	119
2	4	4	4	4	3	3	4	3	3	4	4	4	4	4	4	4	3	4	3	4	4	4	4	3	3	4	4	4	3	3	3	3	3	3	116	
3	5	5	5	5	4	4	5	5	4	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	153	
4	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	3	4	4	4	3	4	3	3	3	122	
5	2	2	2	2	2	3	2	1	2	2	2	2	2	2	2	4	1	2	2	2	2	2	2	2	2	1	2	2	4	1	2	1	1	63		
6	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	129	
7	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	128	
8	2	2	2	2	2	2	2	4	2	2	2	2	2	2	2	3	4	2	2	2	2	2	2	2	3	4	2	2	3	4	2	4	4	4	79	
9	4	3	5	3	4	4	4	4	4	4	5	3	4	3	5	3	3	4	3	5	4	4	3	3	4	5	3	3	4	4	3	4	4	121		
10	4	4	3	4	4	4	4	4	4	4	3	3	4	3	4	4	4	4	4	4	4	4	3	4	4	3	3	4	4	4	3	3	3	119		
11	3	3	4	3	3	3	3	3	3	3	4	4	3	4	3	3	3	3	3	3	3	3	3	4	3	3	4	4	3	3	3	3	4	4	105	
12	5	5	4	5	5	4	5	4	5	5	4	4	5	4	5	5	4	5	5	5	5	5	4	5	4	4	4	4	5	4	5	4	4	146		
13	4	4	4	4	4	3	4	3	4	4	4	4	4	4	4	3	3	4	4	4	4	4	4	4	3	3	4	4	3	3	4	4	4	120		
14	5	5	4	5	5	5	5	5	5	5	4	4	5	4	5	4	5	5	5	5	5	5	5	4	4	5	4	4	4	5	5	4	4	148		
15	3	3	2	3	3	1	3	1	3	3	2	2	3	2	3	1	1	3	3	3	3	3	2	1	1	2	2	1	1	3	2	2	2	71		

No	Motivasi Kerja																																Total	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32		
16	4	4	4	4	4	5	4	5	4	4	4	4	4	4	4	5	5	4	4	4	4	4	4	4	5	5	4	4	5	5	4	3	3	134
17	4	4	1	4	4	3	4	3	4	4	1	1	4	1	4	2	3	4	4	4	4	4	1	2	3	1	1	2	3	4	1	1	90	
18	4	4	4	4	4	3	4	3	4	4	4	4	4	4	4	2	3	4	4	4	4	4	4	2	3	4	4	4	3	4	4	4	119	
19	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	128	
20	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	128	
21	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	4	3	3	3	4	3	1	1	95	
22	3	3	3	3	4	4	3	4	4	3	3	3	3	3	3	3	4	3	4	3	3	3	3	3	3	4	3	3	3	4	4	4	107	
23	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	3	3	3	3	3	3	4	4	99	
24	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	5	130	
25	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	2	2	124	
26	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	128	
27	2	2	2	2	1	1	2	2	1	2	2	2	2	2	2	4	2	2	1	2	2	2	2	4	2	2	2	4	2	1	3	3	67	
28	1	1	1	1	2	2	1	4	2	1	1	1	1	1	2	4	1	2	1	1	1	1	1	2	4	1	1	3	4	2	1	1	53	
29	2	2	2	2	2	3	2	1	2	2	2	2	2	2	4	1	2	2	2	2	2	2	2	2	1	2	2	4	1	2	1	1	63	
30	4	4	4	4	5	4	4	5	5	4	4	4	4	4	4	5	5	4	5	4	4	4	4	5	5	4	4	5	5	5	5	5	141	

b. Data Interval Variabel Motivasi Kerja

No.	<i>Succesive Interval</i>																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1	3.559	3.604	2.458	3.604	3.559	3.406	3.559	3.122	3.559	3.559	2.458	2.503	3.559	2.503	3.505	2.536	3.166	3.559	3.604	3.505
2	3.559	3.604	3.422	3.604	2.544	2.346	3.559	2.113	2.544	3.559	3.422	3.538	3.559	3.538	3.505	3.549	2.161	3.559	2.594	3.505
3	4.982	4.982	4.879	4.982	3.559	3.406	4.982	4.370	3.559	4.982	4.879	5.167	4.982	5.167	4.842	4.842	4.370	4.982	3.604	4.842
4	3.559	3.604	3.422	3.604	3.559	3.406	3.559	2.113	3.559	3.559	3.422	3.538	3.559	3.538	3.505	3.549	2.161	3.559	3.604	3.505
5	1.910	1.910	1.879	1.910	1.910	2.346	1.910	1.000	1.910	1.910	1.879	1.879	1.910	1.879	1.910	3.549	1.000	1.910	1.910	1.910
6	3.559	3.604	3.422	3.604	3.559	4.695	3.559	3.122	3.559	3.559	3.422	3.538	3.559	3.538	3.505	3.549	3.166	3.559	3.604	3.505
7	3.559	3.604	3.422	3.604	3.559	3.406	3.559	3.122	3.559	3.559	3.422	3.538	3.559	3.538	3.505	3.549	3.166	3.559	3.604	3.505
8	1.910	1.910	1.879	1.910	1.910	1.650	1.910	3.122	1.910	1.910	1.879	1.879	1.910	1.879	1.910	2.536	3.166	1.910	1.910	1.910
9	3.559	2.594	4.879	2.594	3.559	3.406	3.559	3.122	3.559	3.559	4.879	2.503	3.559	2.503	4.842	2.536	2.161	3.559	2.594	4.842
10	3.559	3.604	2.458	3.604	3.559	3.406	3.559	3.122	3.559	3.559	2.458	2.503	3.559	2.503	3.505	3.549	3.166	3.559	3.604	3.505
11	2.544	2.594	3.422	2.594	2.544	2.346	2.544	2.113	2.544	2.544	3.422	3.538	2.544	3.538	2.544	2.536	2.161	2.544	2.594	2.544
12	4.982	4.982	3.422	4.982	4.982	3.406	4.982	3.122	4.982	4.982	3.422	3.538	4.982	3.538	4.842	4.842	3.166	4.982	4.982	4.842
13	3.559	3.604	3.422	3.604	3.559	2.346	3.559	2.113	3.559	3.559	3.422	3.538	3.559	3.538	3.505	2.536	2.161	3.559	3.604	3.505
14	4.982	4.982	3.422	4.982	4.982	4.695	4.982	4.370	4.982	4.982	3.422	3.538	4.982	3.538	4.842	3.549	4.370	4.982	4.982	4.842
15	2.544	2.594	1.879	2.594	2.544	1.000	2.544	1.000	2.544	2.544	1.879	1.879	2.544	1.879	2.544	1.000	1.000	2.544	2.594	2.544

No.	<i>Successive Interval</i>																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
16	3.559	3.604	3.422	3.604	3.559	4.695	3.559	4.370	3.559	3.559	3.422	3.538	3.559	3.538	3.505	4.842	4.370	3.559	3.604	3.505
17	3.559	3.604	1.000	3.604	3.559	2.346	3.559	2.113	3.559	3.559	1.000	1.000	3.559	1.000	3.505	1.817	2.161	3.559	3.604	3.505
18	3.559	3.604	3.422	3.604	3.559	2.346	3.559	2.113	3.559	3.559	3.422	3.538	3.559	3.538	3.505	1.817	2.161	3.559	3.604	3.505
19	3.559	3.604	3.422	3.604	3.559	3.406	3.559	3.122	3.559	3.559	3.422	3.538	3.559	3.538	3.505	3.549	3.166	3.559	3.604	3.505
20	3.559	3.604	3.422	3.604	3.559	3.406	3.559	3.122	3.559	3.559	3.422	3.538	3.559	3.538	3.505	3.549	3.166	3.559	3.604	3.505
21	2.544	2.594	2.458	2.594	2.544	2.346	2.544	2.113	2.544	2.544	2.458	2.503	2.544	2.503	2.544	3.549	2.161	2.544	2.594	2.544
22	2.544	2.594	2.458	2.594	3.559	3.406	2.544	3.122	3.559	2.544	2.458	2.503	2.544	2.503	2.544	2.536	3.166	2.544	3.604	2.544
23	2.544	2.594	2.458	2.594	2.544	2.346	2.544	2.113	2.544	2.544	2.458	2.503	2.544	2.503	2.544	2.536	2.161	2.544	2.594	2.544
24	3.559	3.604	3.422	3.604	3.559	3.406	3.559	3.122	3.559	3.559	3.422	3.538	3.559	3.538	3.505	3.549	3.166	3.559	3.604	3.505
25	3.559	3.604	3.422	3.604	3.559	3.406	3.559	3.122	3.559	3.559	3.422	3.538	3.559	3.538	3.505	3.549	3.166	3.559	3.604	3.505
26	3.559	3.604	3.422	3.604	3.559	3.406	3.559	3.122	3.559	3.559	3.422	3.538	3.559	3.538	3.505	3.549	3.166	3.559	3.604	3.505
27	1.910	1.910	1.879	1.910	1.000	1.000	1.910	1.562	1.000	1.910	1.879	1.879	1.910	1.879	1.910	3.549	1.562	1.910	1.000	1.910
28	1.000	1.000	1.000	1.000	1.910	1.650	1.000	3.122	1.910	1.000	1.000	1.000	1.000	1.000	1.000	1.817	3.166	1.000	1.910	1.000
29	1.910	1.910	1.879	1.910	1.910	2.346	1.910	1.000	1.910	1.910	1.879	1.879	1.910	1.879	1.910	3.549	1.000	1.910	1.910	1.910
30	3.559	3.604	3.422	3.604	4.982	3.406	3.559	4.370	4.982	3.559	3.422	3.538	3.559	3.538	3.505	4.842	4.370	3.559	4.982	3.505

(Lanjutan)

No.	<i>Successive Interval</i>												Total
	21	22	23	24	25	26	27	28	29	30	31	32	
1	3.559	3.559	2.503	3.594	3.122	2.458	2.503	2.348	3.122	3.559	3.027	2.981	3.559
2	3.559	3.559	3.538	2.695	2.113	3.422	3.538	3.505	2.113	2.544	2.063	2.018	3.559
3	4.982	4.982	5.167	4.842	4.370	4.879	5.167	4.842	4.370	3.559	3.027	2.981	4.982
4	3.559	3.559	3.538	3.594	2.113	3.422	3.538	3.505	2.113	3.559	2.063	2.018	3.559
5	1.910	1.910	1.879	1.993	1.000	1.879	1.879	3.505	1.000	1.910	1.000	1.000	1.910
6	3.559	3.559	3.538	3.594	3.122	3.422	3.538	3.505	3.122	3.559	3.027	2.981	3.559
7	3.559	3.559	3.538	3.594	3.122	3.422	3.538	3.505	3.122	3.559	3.027	2.981	3.559
8	1.910	1.910	1.879	2.695	3.122	1.879	1.879	2.348	3.122	1.910	3.027	2.981	1.910
9	3.559	3.559	2.503	2.695	3.122	4.879	2.503	2.348	3.122	3.559	2.063	2.981	3.559
10	3.559	3.559	2.503	3.594	3.122	2.458	2.503	3.505	3.122	3.559	2.063	2.018	3.559
11	2.544	2.544	3.538	2.695	2.113	3.422	3.538	2.348	2.113	2.544	3.027	2.981	2.544
12	4.982	4.982	3.538	4.842	3.122	3.422	3.538	4.842	3.122	4.982	3.027	2.981	4.982
13	3.559	3.559	3.538	2.695	2.113	3.422	3.538	2.348	2.113	3.559	3.027	2.981	3.559
14	4.982	4.982	3.538	3.594	4.370	3.422	3.538	3.505	4.370	4.982	3.027	2.981	4.982

No.	<i>Successive Interval</i>												Total
	21	22	23	24	25	26	27	28	29	30	31	32	
15	2.544	2.544	1.879	1.000	1.000	1.879	1.879	1.000	1.000	2.544	1.655	1.655	2.544
16	3.559	3.559	3.538	4.842	4.370	3.422	3.538	4.842	4.370	3.559	2.063	2.018	3.559
17	3.559	3.559	1.000	1.993	2.113	1.000	1.000	1.575	2.113	3.559	1.000	1.000	3.559
18	3.559	3.559	3.538	1.993	2.113	3.422	3.538	3.505	2.113	3.559	3.027	2.981	3.559
19	3.559	3.559	3.538	3.594	3.122	3.422	3.538	3.505	3.122	3.559	3.027	2.981	3.559
20	3.559	3.559	3.538	3.594	3.122	3.422	3.538	3.505	3.122	3.559	3.027	2.981	3.559
21	2.544	2.544	2.503	3.594	2.113	2.458	2.503	3.505	2.113	2.544	1.000	1.000	2.544
22	2.544	2.544	2.503	2.695	3.122	2.458	2.503	2.348	3.122	3.559	3.027	2.981	2.544
23	2.544	2.544	2.503	3.594	2.113	2.458	2.503	2.348	2.113	2.544	3.027	2.981	2.544
24	3.559	3.559	3.538	3.594	3.122	3.422	3.538	3.505	3.122	3.559	4.439	4.439	3.559
25	3.559	3.559	3.538	3.594	3.122	3.422	3.538	3.505	3.122	3.559	1.655	1.655	3.559
26	3.559	3.559	3.538	3.594	3.122	3.422	3.538	3.505	3.122	3.559	3.027	2.981	3.559
27	1.910	1.910	1.879	3.594	1.562	1.879	1.879	3.505	1.562	1.000	2.063	2.018	1.910
28	1.000	1.000	1.000	1.993	3.122	1.000	1.000	2.348	3.122	1.910	1.000	1.000	1.000
29	1.910	1.910	1.879	1.993	1.000	1.879	1.879	3.505	1.000	1.910	1.000	1.000	1.910
30	3.559	3.559	3.538	4.842	4.370	3.422	3.538	4.842	4.370	4.982	4.439	4.439	3.559



c. Hasil Uji Validitas Instrumen Penelitian Motivasi Kerja

		MOT1	MOT2	MOT3	MOT4	MOT5	MOT6	MOT7
MOT1	Pearson Correlation	1	.982**	.758**	.982**	.890**	.707**	1.000**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT2	Pearson Correlation	.982**	1	.702**	1.000**	.873**	.687**	.982**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT3	Pearson Correlation	.758**	.702**	1	.702**	.658**	.669**	.758**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT4	Pearson Correlation	.982**	1.000**	.702**	1	.873**	.687**	.982**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000
	N	30	30	30	30	30	30	30
MOT5	Pearson Correlation	.890**	.873**	.658**	.873**	1	.777**	.890**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30
MOT6	Pearson Correlation	.707**	.687**	.669**	.687**	.777**	1	.707**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000
	N	30	30	30	30	30	30	30
MOT7	Pearson Correlation	1.000**	.982**	.758**	.982**	.890**	.707**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30
MOT8	Pearson Correlation	.561**	.544**	.541**	.544**	.658**	.680**	.561**
	Sig. (2-tailed)	.001	.002	.002	.002	.000	.000	.001
	N	30	30	30	30	30	30	30
MOT9	Pearson Correlation	.890**	.873**	.658**	.873**	1.000**	.777**	.890**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT10	Pearson Correlation	1.000**	.982**	.758**	.982**	.890**	.707**	1.000**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT11	Pearson Correlation	.758**	.702**	1.000**	.702**	.658**	.669**	.758**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT12	Pearson Correlation	.761**	.770**	.940**	.770**	.656**	.663**	.761**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT13	Pearson Correlation	1.000**	.982**	.758**	.982**	.890**	.707**	1.000**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT14	Pearson Correlation	.761**	.770**	.940**	.770**	.656**	.663**	.761**

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\*. Correlation is significant at the 0.05 level (2-tailed).

		MOT8	MOT9	MOT10	MOT11	MOT12	MOT13	MOT14
MOT1	Pearson Correlation	.561**	.890**	1.000**	.758**	.761**	1.000**	.761**
	Sig. (2-tailed)	.001	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT2	Pearson Correlation	.544**	.873**	.982**	.702**	.770**	.982**	.770**
	Sig. (2-tailed)	.002	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT3	Pearson Correlation	.541**	.658**	.758**	1.000**	.940**	.758**	.940**
	Sig. (2-tailed)	.002	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT4	Pearson Correlation	.544**	.873**	.982**	.702**	.770**	.982**	.770**
	Sig. (2-tailed)	.002	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT5	Pearson Correlation	.658**	1.000**	.890**	.658**	.656**	.890**	.656**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT6	Pearson Correlation	.680**	.777**	.707**	.669**	.663**	.707**	.663**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT7	Pearson Correlation	.561**	.890**	1.000**	.758**	.761**	1.000**	.761**
	Sig. (2-tailed)	.001	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT8	Pearson Correlation	1	.658**	.561**	.541**	.534**	.561**	.534**
	Sig. (2-tailed)		.000	.001	.002	.002	.001	.002
	N	30	30	30	30	30	30	30
MOT9	Pearson Correlation	.658**	1	.890**	.658**	.656**	.890**	.656**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT10	Pearson Correlation	.561**	.890**	1	.758**	.761**	1.000**	.761**
	Sig. (2-tailed)	.001	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT11	Pearson Correlation	.541**	.658**	.758**	1	.940**	.758**	.940**
	Sig. (2-tailed)	.002	.000	.000		.000	.000	.000
	N	30	30	30	30	30	30	30
MOT12	Pearson Correlation	.534**	.656**	.761**	.940**	1	.761**	1.000**
	Sig. (2-tailed)	.002	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30
MOT13	Pearson Correlation	.561**	.890**	1.000**	.758**	.761**	1	.761**
	Sig. (2-tailed)	.001	.000	.000	.000	.000		.000
	N	30	30	30	30	30	30	30
MOT14	Pearson Correlation	.534**	.656**	.761**	.940**	1.000**	.761**	1

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed)

		MOT15	MOT16	MOT17	MOT18	MOT19	MOT20	MOT21
MOT1	Pearson Correlation	.983**	.396*	.548**	1.000**	.873**	.983**	1.000**
	Sig. (2-tailed)	.000	.030	.002	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT2	Pearson Correlation	.932**	.417*	.562**	.982**	.891**	.932**	.982**
	Sig. (2-tailed)	.000	.022	.001	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT3	Pearson Correlation	.786**	.514**	.493**	.758**	.603**	.786**	.758**
	Sig. (2-tailed)	.000	.004	.006	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT4	Pearson Correlation	.932**	.417*	.562**	.982**	.891**	.932**	.982**
	Sig. (2-tailed)	.000	.022	.001	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT5	Pearson Correlation	.877**	.286	.644**	.890**	.982**	.877**	.890**
	Sig. (2-tailed)	.000	.126	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT6	Pearson Correlation	.702**	.586**	.664**	.707**	.757**	.702**	.707**
	Sig. (2-tailed)	.000	.001	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT7	Pearson Correlation	.983**	.396*	.548**	1.000**	.873**	.983**	1.000**
	Sig. (2-tailed)	.000	.030	.002	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT8	Pearson Correlation	.559**	.418*	.986**	.561**	.640**	.559**	.561**
	Sig. (2-tailed)	.001	.021	.000	.001	.000	.001	.001
	N	30	30	30	30	30	30	30
MOT9	Pearson Correlation	.877**	.286	.644**	.890**	.982**	.877**	.890**
	Sig. (2-tailed)	.000	.126	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT10	Pearson Correlation	.983**	.396*	.548**	1.000**	.873**	.983**	1.000**
	Sig. (2-tailed)	.000	.030	.002	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT11	Pearson Correlation	.786**	.514**	.493**	.758**	.603**	.786**	.758**
	Sig. (2-tailed)	.000	.004	.006	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT12	Pearson Correlation	.726**	.578**	.543**	.761**	.666**	.726**	.761**
	Sig. (2-tailed)	.000	.001	.002	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT13	Pearson Correlation	.983**	.396*	.548**	1.000**	.873**	.983**	1.000**
	Sig. (2-tailed)	.000	.030	.002	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT14	Pearson Correlation	.726**	.578**	.543**	.761**	.666**	.726**	.761**

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

		MOT22	MOT23	MOT24	MOT25	MOT26	MOT27	MOT28
MOT1	Pearson Correlation	1.000**	.761**	.562**	.561**	.758**	.761**	.368*
	Sig. (2-tailed)	.000	.000	.001	.001	.000	.000	.045
	N	30	30	30	30	30	30	30
MOT2	Pearson Correlation	.982**	.770**	.578**	.544**	.702**	.770**	.396*
	Sig. (2-tailed)	.000	.000	.001	.002	.000	.000	.030
	N	30	30	30	30	30	30	30
MOT3	Pearson Correlation	.758**	.940**	.605**	.541**	1.000**	.940**	.527**
	Sig. (2-tailed)	.000	.000	.000	.002	.000	.000	.003
	N	30	30	30	30	30	30	30
MOT4	Pearson Correlation	.982**	.770**	.578**	.544**	.702**	.770**	.396*
	Sig. (2-tailed)	.000	.000	.001	.002	.000	.000	.030
	N	30	30	30	30	30	30	30
MOT5	Pearson Correlation	.890**	.656**	.494**	.658**	.658**	.656**	.287
	Sig. (2-tailed)	.000	.000	.006	.000	.000	.000	.124
	N	30	30	30	30	30	30	30
MOT6	Pearson Correlation	.707**	.663**	.624**	.680**	.669**	.663**	.554**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.001
	N	30	30	30	30	30	30	30
MOT7	Pearson Correlation	1.000**	.761**	.562**	.561**	.758**	.761**	.368*
	Sig. (2-tailed)	.000	.000	.001	.001	.000	.000	.045
	N	30	30	30	30	30	30	30
MOT8	Pearson Correlation	.561**	.534**	.703**	1.000**	.541**	.534**	.444*
	Sig. (2-tailed)	.001	.002	.000	.000	.002	.002	.014
	N	30	30	30	30	30	30	30
MOT9	Pearson Correlation	.890**	.656**	.494**	.658**	.658**	.656**	.287
	Sig. (2-tailed)	.000	.000	.006	.000	.000	.000	.124
	N	30	30	30	30	30	30	30
MOT10	Pearson Correlation	1.000**	.761**	.562**	.561**	.758**	.761**	.368*
	Sig. (2-tailed)	.000	.000	.001	.001	.000	.000	.045
	N	30	30	30	30	30	30	30
MOT11	Pearson Correlation	.758**	.940**	.605**	.541**	1.000**	.940**	.527**
	Sig. (2-tailed)	.000	.000	.000	.002	.000	.000	.003
	N	30	30	30	30	30	30	30
MOT12	Pearson Correlation	.761**	1.000**	.664**	.534**	.940**	1.000**	.604**
	Sig. (2-tailed)	.000	.000	.000	.002	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT13	Pearson Correlation	1.000**	.761**	.562**	.561**	.758**	.761**	.368*
	Sig. (2-tailed)	.000	.000	.001	.001	.000	.000	.045
	N	30	30	30	30	30	30	30
MOT14	Pearson Correlation	.761**	1.000**	.664**	.534**	.940**	1.000**	.604**

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

		MOT29	MOT30	MOT31	MOT32	TOTAL
MOT1	Pearson Correlation	.561**	.890**	.523**	.533**	.929**
	Sig. (2-tailed)	.001	.000	.003	.002	.000
	N	30	30	30	30	30
MOT2	Pearson Correlation	.544**	.873**	.529**	.511**	.915**
	Sig. (2-tailed)	.002	.000	.003	.004	.000
	N	30	30	30	30	30
MOT3	Pearson Correlation	.541**	.658**	.646**	.685**	.872**
	Sig. (2-tailed)	.002	.000	.000	.000	.000
	N	30	30	30	30	30
MOT4	Pearson Correlation	.544**	.873**	.529**	.511**	.915**
	Sig. (2-tailed)	.002	.000	.003	.004	.000
	N	30	30	30	30	30
MOT5	Pearson Correlation	.658**	1.000**	.523**	.533**	.884**
	Sig. (2-tailed)	.000	.000	.003	.002	.000
	N	30	30	30	30	30
MOT6	Pearson Correlation	.680**	.777**	.412*	.425*	.808**
	Sig. (2-tailed)	.000	.000	.024	.019	.000
	N	30	30	30	30	30
MOT7	Pearson Correlation	.561**	.890**	.523**	.533**	.929**
	Sig. (2-tailed)	.001	.000	.003	.002	.000
	N	30	30	30	30	30
MOT8	Pearson Correlation	1.000**	.658**	.573**	.583**	.749**
	Sig. (2-tailed)	.000	.000	.001	.001	.000
	N	30	30	30	30	30
MOT9	Pearson Correlation	.658**	1.000**	.523**	.533**	.884**
	Sig. (2-tailed)	.000	.000	.003	.002	.000
	N	30	30	30	30	30
MOT10	Pearson Correlation	.561**	.890**	.523**	.533**	.929**
	Sig. (2-tailed)	.001	.000	.003	.002	.000
	N	30	30	30	30	30
MOT11	Pearson Correlation	.541**	.658**	.646**	.685**	.872**
	Sig. (2-tailed)	.002	.000	.000	.000	.000
	N	30	30	30	30	30
MOT12	Pearson Correlation	.534**	.656**	.687**	.675**	.887**
	Sig. (2-tailed)	.002	.000	.000	.000	.000
	N	30	30	30	30	30
MOT13	Pearson Correlation	.561**	.890**	.523**	.533**	.929**
	Sig. (2-tailed)	.001	.000	.003	.002	.000
	N	30	30	30	30	30
MOT14	Pearson Correlation	.534**	.656**	.687**	.675**	.887**

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

		MOT1	MOT2	MOT3	MOT4	MOT5	MOT6	MOT7
MOT14	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT15	Pearson Correlation	.983**	.932**	.786**	.932**	.877**	.702**	.983**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT16	Pearson Correlation	.396*	.417*	.514**	.417*	.286	.586**	.396*
	Sig. (2-tailed)	.030	.022	.004	.022	.126	.001	.030
	N	30	30	30	30	30	30	30
MOT17	Pearson Correlation	.548**	.562**	.493**	.562**	.644**	.664**	.548**
	Sig. (2-tailed)	.002	.001	.006	.001	.000	.000	.002
	N	30	30	30	30	30	30	30
MOT18	Pearson Correlation	1.000**	.982**	.758**	.982**	.890**	.707**	1.000**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT19	Pearson Correlation	.873**	.891**	.603**	.891**	.982**	.757**	.873**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT20	Pearson Correlation	.983**	.932**	.786**	.932**	.877**	.702**	.983**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT21	Pearson Correlation	1.000**	.982**	.758**	.982**	.890**	.707**	1.000**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT22	Pearson Correlation	1.000**	.982**	.758**	.982**	.890**	.707**	1.000**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT23	Pearson Correlation	.761**	.770**	.940**	.770**	.656**	.663**	.761**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT24	Pearson Correlation	.562**	.578**	.605**	.578**	.494**	.624**	.562**
	Sig. (2-tailed)	.001	.001	.000	.001	.006	.000	.001
	N	30	30	30	30	30	30	30
MOT25	Pearson Correlation	.561**	.544**	.541**	.544**	.658**	.680**	.561**
	Sig. (2-tailed)	.001	.002	.002	.002	.000	.000	.001
	N	30	30	30	30	30	30	30
MOT26	Pearson Correlation	.758**	.702**	1.000**	.702**	.658**	.669**	.758**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT27	Pearson Correlation	.761**	.770**	.940**	.770**	.656**	.663**	.761**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

		MOT8	MOT9	MOT10	MOT11	MOT12	MOT13	MOT14
MOT14	Sig. (2-tailed)	.002	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30
MOT15	Pearson Correlation	.559**	.877**	.983**	.786**	.726**	.983**	.726**
	Sig. (2-tailed)	.001	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT16	Pearson Correlation	.418*	.286	.396*	.514**	.578**	.396*	.578**
	Sig. (2-tailed)	.021	.126	.030	.004	.001	.030	.001
	N	30	30	30	30	30	30	30
MOT17	Pearson Correlation	.986**	.644**	.548**	.493**	.543**	.548**	.543**
	Sig. (2-tailed)	.000	.000	.002	.006	.002	.002	.002
	N	30	30	30	30	30	30	30
MOT18	Pearson Correlation	.561**	.890**	1.000**	.758**	.761**	1.000**	.761**
	Sig. (2-tailed)	.001	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT19	Pearson Correlation	.640**	.982**	.873**	.603**	.666**	.873**	.666**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT20	Pearson Correlation	.559**	.877**	.983**	.786**	.726**	.983**	.726**
	Sig. (2-tailed)	.001	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT21	Pearson Correlation	.561**	.890**	1.000**	.758**	.761**	1.000**	.761**
	Sig. (2-tailed)	.001	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT22	Pearson Correlation	.561**	.890**	1.000**	.758**	.761**	1.000**	.761**
	Sig. (2-tailed)	.001	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT23	Pearson Correlation	.534**	.656**	.761**	.940**	1.000**	.761**	1.000**
	Sig. (2-tailed)	.002	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT24	Pearson Correlation	.703**	.494**	.562**	.605**	.664**	.562**	.664**
	Sig. (2-tailed)	.000	.006	.001	.000	.000	.001	.000
	N	30	30	30	30	30	30	30
MOT25	Pearson Correlation	1.000**	.658**	.561**	.541**	.534**	.561**	.534**
	Sig. (2-tailed)	.000	.000	.001	.002	.002	.001	.002
	N	30	30	30	30	30	30	30
MOT26	Pearson Correlation	.541**	.658**	.758**	1.000**	.940**	.758**	.940**
	Sig. (2-tailed)	.002	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT27	Pearson Correlation	.534**	.656**	.761**	.940**	1.000**	.761**	1.000**
	Sig. (2-tailed)	.002	.000	.000	.000	.000	.000	.000

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

		MOT15	MOT16	MOT17	MOT18	MOT19	MOT20	MOT21
MOT14	Sig. (2-tailed)	.000	.001	.002	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT15	Pearson Correlation	1	.362*	.516**	.983**	.826**	1.000**	.983**
	Sig. (2-tailed)		.049	.004	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT16	Pearson Correlation	.362*	1	.438*	.396*	.307	.362*	.396*
	Sig. (2-tailed)	.049		.016	.030	.099	.049	.030
	N	30	30	30	30	30	30	30
MOT17	Pearson Correlation	.516**	.438*	1	.548**	.658**	.516**	.548**
	Sig. (2-tailed)	.004	.016		.002	.000	.004	.002
	N	30	30	30	30	30	30	30
MOT18	Pearson Correlation	.983**	.396*	.548**	1	.873**	.983**	1.000**
	Sig. (2-tailed)	.000	.030	.002		.000	.000	.000
	N	30	30	30	30	30	30	30
MOT19	Pearson Correlation	.826**	.307	.658**	.873**	1	.826**	.873**
	Sig. (2-tailed)	.000	.099	.000	.000		.000	.000
	N	30	30	30	30	30	30	30
MOT20	Pearson Correlation	1.000**	.362*	.516**	.983**	.826**	1	.983**
	Sig. (2-tailed)	.000	.049	.004	.000	.000		.000
	N	30	30	30	30	30	30	30
MOT21	Pearson Correlation	.983**	.396*	.548**	1.000**	.873**	.983**	1
	Sig. (2-tailed)	.000	.030	.002	.000	.000	.000	
	N	30	30	30	30	30	30	30
MOT22	Pearson Correlation	.983**	.396*	.548**	1.000**	.873**	.983**	1.000**
	Sig. (2-tailed)	.000	.030	.002	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT23	Pearson Correlation	.726**	.578**	.543**	.761**	.666**	.726**	.761**
	Sig. (2-tailed)	.000	.001	.002	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT24	Pearson Correlation	.528**	.820**	.718**	.562**	.510**	.528**	.562**
	Sig. (2-tailed)	.003	.000	.000	.001	.004	.003	.001
	N	30	30	30	30	30	30	30
MOT25	Pearson Correlation	.559**	.418*	.986**	.561**	.640**	.559**	.561**
	Sig. (2-tailed)	.001	.021	.000	.001	.000	.001	.001
	N	30	30	30	30	30	30	30
MOT26	Pearson Correlation	.786**	.514**	.493**	.758**	.603**	.786**	.758**
	Sig. (2-tailed)	.000	.004	.006	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT27	Pearson Correlation	.726**	.578**	.543**	.761**	.666**	.726**	.761**
	Sig. (2-tailed)	.000	.001	.002	.000	.000	.000	.000

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



		MOT22	MOT23	MOT24	MOT25	MOT26	MOT27	MOT28
MOT14	Sig. (2-tailed)	.000	.000	.000	.002	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT15	Pearson Correlation	.983**	.726**	.528**	.559**	.786**	.726**	.329
	Sig. (2-tailed)	.000	.000	.003	.001	.000	.000	.076
	N	30	30	30	30	30	30	30
MOT16	Pearson Correlation	.396*	.578**	.820**	.418*	.514**	.578**	.910**
	Sig. (2-tailed)	.030	.001	.000	.021	.004	.001	.000
	N	30	30	30	30	30	30	30
MOT17	Pearson Correlation	.548**	.543**	.718**	.986**	.493**	.543**	.469**
	Sig. (2-tailed)	.002	.002	.000	.000	.006	.002	.009
	N	30	30	30	30	30	30	30
MOT18	Pearson Correlation	1.000**	.761**	.562**	.561**	.758**	.761**	.368*
	Sig. (2-tailed)	.000	.000	.001	.001	.000	.000	.045
	N	30	30	30	30	30	30	30
MOT19	Pearson Correlation	.873**	.666**	.510**	.640**	.603**	.666**	.315
	Sig. (2-tailed)	.000	.000	.004	.000	.000	.000	.090
	N	30	30	30	30	30	30	30
MOT20	Pearson Correlation	.983**	.726**	.528**	.559**	.786**	.726**	.329
	Sig. (2-tailed)	.000	.000	.003	.001	.000	.000	.076
	N	30	30	30	30	30	30	30
MOT21	Pearson Correlation	1.000**	.761**	.562**	.561**	.758**	.761**	.368*
	Sig. (2-tailed)	.000	.000	.001	.001	.000	.000	.045
	N	30	30	30	30	30	30	30
MOT22	Pearson Correlation	1	.761**	.562**	.561**	.758**	.761**	.368*
	Sig. (2-tailed)		.000	.001	.001	.000	.000	.045
	N	30	30	30	30	30	30	30
MOT23	Pearson Correlation	.761**	1	.664**	.534**	.940**	1.000**	.604**
	Sig. (2-tailed)	.000		.000	.002	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT24	Pearson Correlation	.562**	.664**	1	.703**	.605**	.664**	.736**
	Sig. (2-tailed)	.001	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT25	Pearson Correlation	.561**	.534**	.703**	1	.541**	.534**	.444*
	Sig. (2-tailed)	.001	.002	.000		.002	.002	.014
	N	30	30	30	30	30	30	30
MOT26	Pearson Correlation	.758**	.940**	.605**	.541**	1	.940**	.527**
	Sig. (2-tailed)	.000	.000	.000	.002		.000	.003
	N	30	30	30	30	30	30	30
MOT27	Pearson Correlation	.761**	1.000**	.664**	.534**	.940**	1	.604**
	Sig. (2-tailed)	.000	.000	.000	.002	.000		.000

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

		MOT29	MOT30	MOT31	MOT32	TOTAL
MOT14	Sig. (2-tailed)	.002	.000	.000	.000	.000
	N	30	30	30	30	30
MOT15	Pearson Correlation	.559**	.877**	.500**	.536**	.911**
	Sig. (2-tailed)	.001	.000	.005	.002	.000
	N	30	30	30	30	30
MOT16	Pearson Correlation	.418*	.286	.285	.266	.553**
	Sig. (2-tailed)	.021	.126	.126	.155	.002
	N	30	30	30	30	30
MOT17	Pearson Correlation	.986**	.644**	.580**	.565**	.738**
	Sig. (2-tailed)	.000	.000	.001	.001	.000
	N	30	30	30	30	30
MOT18	Pearson Correlation	.561**	.890**	.523**	.533**	.929**
	Sig. (2-tailed)	.001	.000	.003	.002	.000
	N	30	30	30	30	30
MOT19	Pearson Correlation	.640**	.982**	.529**	.511**	.870**
	Sig. (2-tailed)	.000	.000	.003	.004	.000
	N	30	30	30	30	30
MOT20	Pearson Correlation	.559**	.877**	.500**	.536**	.911**
	Sig. (2-tailed)	.001	.000	.005	.002	.000
	N	30	30	30	30	30
MOT21	Pearson Correlation	.561**	.890**	.523**	.533**	.929**
	Sig. (2-tailed)	.001	.000	.003	.002	.000
	N	30	30	30	30	30
MOT22	Pearson Correlation	.561**	.890**	.523**	.533**	.929**
	Sig. (2-tailed)	.001	.000	.003	.002	.000
	N	30	30	30	30	30
MOT23	Pearson Correlation	.534**	.656**	.687**	.675**	.887**
	Sig. (2-tailed)	.002	.000	.000	.000	.000
	N	30	30	30	30	30
MOT24	Pearson Correlation	.703**	.494**	.555**	.538**	.737**
	Sig. (2-tailed)	.000	.006	.001	.002	.000
	N	30	30	30	30	30
MOT25	Pearson Correlation	1.000**	.658**	.573**	.583**	.749**
	Sig. (2-tailed)	.000	.000	.001	.001	.000
	N	30	30	30	30	30
MOT26	Pearson Correlation	.541**	.658**	.646**	.685**	.872**
	Sig. (2-tailed)	.002	.000	.000	.000	.000
	N	30	30	30	30	30
MOT27	Pearson Correlation	.534**	.656**	.687**	.675**	.887**
	Sig. (2-tailed)	.002	.000	.000	.000	.000

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

		MOT1	MOT2	MOT3	MOT4	MOT5	MOT6	MOT7
MOT27	N	30	30	30	30	30	30	30
MOT28	Pearson Correlation	.368*	.396*	.527**	.396*	.287	.554**	.368*
	Sig. (2-tailed)	.045	.030	.003	.030	.124	.001	.045
	N	30	30	30	30	30	30	30
MOT29	Pearson Correlation	.561**	.544**	.541**	.544**	.658**	.680**	.561**
	Sig. (2-tailed)	.001	.002	.002	.002	.000	.000	.001
	N	30	30	30	30	30	30	30
MOT30	Pearson Correlation	.890**	.873**	.658**	.873**	1.000**	.777**	.890**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT31	Pearson Correlation	.523**	.529**	.646**	.529**	.523**	.412*	.523**
	Sig. (2-tailed)	.003	.003	.000	.003	.003	.024	.003
	N	30	30	30	30	30	30	30
MOT32	Pearson Correlation	.533**	.511**	.685**	.511**	.533**	.425*	.533**
	Sig. (2-tailed)	.002	.004	.000	.004	.002	.019	.002
	N	30	30	30	30	30	30	30
TOTAL	Pearson Correlation	.929**	.915**	.872**	.915**	.884**	.808**	.929**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

		MOT8	MOT9	MOT10	MOT11	MOT12	MOT13	MOT14
MOT27	N	30	30	30	30	30	30	30
MOT28	Pearson Correlation	.444*	.287	.368*	.527**	.604**	.368*	.604**
	Sig. (2-tailed)	.014	.124	.045	.003	.000	.045	.000
	N	30	30	30	30	30	30	30
MOT29	Pearson Correlation	1.000**	.658**	.561**	.541**	.534**	.561**	.534**
	Sig. (2-tailed)	.000	.000	.001	.002	.002	.001	.002
	N	30	30	30	30	30	30	30
MOT30	Pearson Correlation	.658**	1.000**	.890**	.658**	.656**	.890**	.656**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT31	Pearson Correlation	.573**	.523**	.523**	.646**	.687**	.523**	.687**
	Sig. (2-tailed)	.001	.003	.003	.000	.000	.003	.000
	N	30	30	30	30	30	30	30
MOT32	Pearson Correlation	.583**	.533**	.533**	.685**	.675**	.533**	.675**
	Sig. (2-tailed)	.001	.002	.002	.000	.000	.002	.000
	N	30	30	30	30	30	30	30
TOTAL	Pearson Correlation	.749**	.884**	.929**	.872**	.887**	.929**	.887**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

		MOT15	MOT16	MOT17	MOT18	MOT19	MOT20	MOT21
MOT27	N	30	30	30	30	30	30	30
MOT28	Pearson Correlation	.329	.910**	.469**	.368*	.315	.329	.368*
	Sig. (2-tailed)	.076	.000	.009	.045	.090	.076	.045
	N	30	30	30	30	30	30	30
MOT29	Pearson Correlation	.559**	.418*	.986**	.561**	.640**	.559**	.561**
	Sig. (2-tailed)	.001	.021	.000	.001	.000	.001	.001
	N	30	30	30	30	30	30	30
MOT30	Pearson Correlation	.877**	.286	.644**	.890**	.982**	.877**	.890**
	Sig. (2-tailed)	.000	.126	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
MOT31	Pearson Correlation	.500**	.285	.580**	.523**	.529**	.500**	.523**
	Sig. (2-tailed)	.005	.126	.001	.003	.003	.005	.003
	N	30	30	30	30	30	30	30
MOT32	Pearson Correlation	.536**	.266	.565**	.533**	.511**	.536**	.533**
	Sig. (2-tailed)	.002	.155	.001	.002	.004	.002	.002
	N	30	30	30	30	30	30	30
TOTAL	Pearson Correlation	.911**	.553**	.738**	.929**	.870**	.911**	.929**
	Sig. (2-tailed)	.000	.002	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

		MOT22	MOT23	MOT24	MOT25	MOT26	MOT27	MOT28
MOT27	N	30	30	30	30	30	30	30
MOT28	Pearson Correlation	.368*	.604**	.736**	.444*	.527**	.604**	1
	Sig. (2-tailed)	.045	.000	.000	.014	.003	.000	
	N	30	30	30	30	30	30	30
MOT29	Pearson Correlation	.561**	.534**	.703**	1.000**	.541**	.534**	.444*
	Sig. (2-tailed)	.001	.002	.000	.000	.002	.002	.014
	N	30	30	30	30	30	30	30
MOT30	Pearson Correlation	.890**	.656**	.494**	.658**	.658**	.656**	.287
	Sig. (2-tailed)	.000	.000	.006	.000	.000	.000	.124
	N	30	30	30	30	30	30	30
MOT31	Pearson Correlation	.523**	.687**	.555**	.573**	.646**	.687**	.293
	Sig. (2-tailed)	.003	.000	.001	.001	.000	.000	.117
	N	30	30	30	30	30	30	30
MOT32	Pearson Correlation	.533**	.675**	.538**	.583**	.685**	.675**	.269
	Sig. (2-tailed)	.002	.000	.002	.001	.000	.000	.151
	N	30	30	30	30	30	30	30
TOTAL	Pearson Correlation	.929**	.887**	.737**	.749**	.872**	.887**	.548**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.002
	N	30	30	30	30	30	30	30

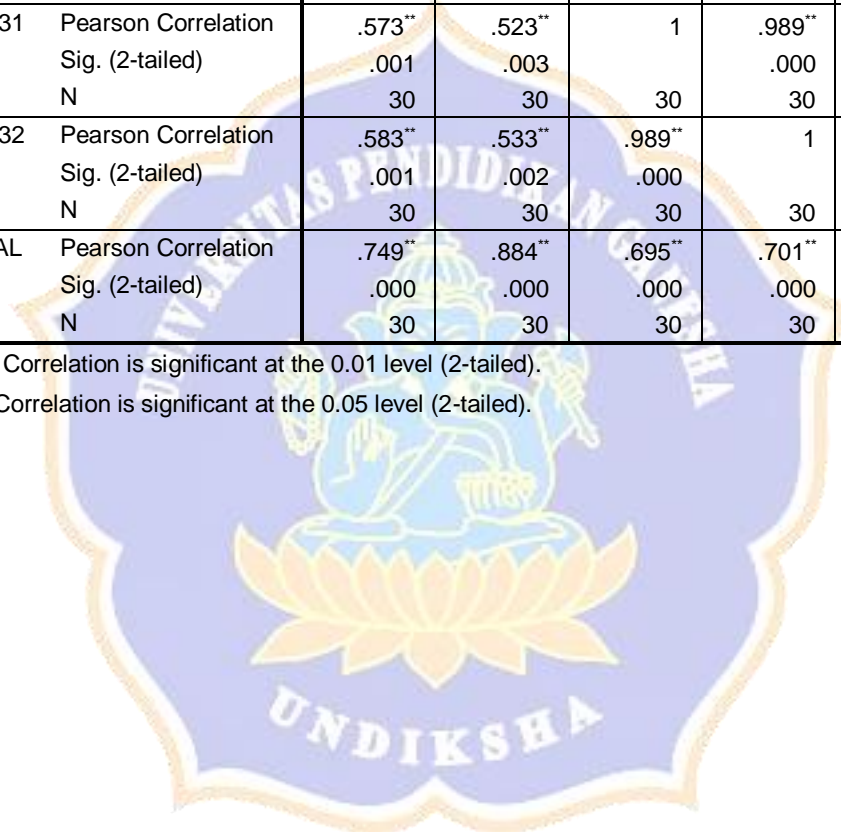
\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed)

		MOT29	MOT30	MOT31	MOT32	TOTAL
MOT27	N	30	30	30	30	30
MOT28	Pearson Correlation	.444*	.287	.293	.269	.548**
	Sig. (2-tailed)	.014	.124	.117	.151	.002
	N	30	30	30	30	30
MOT29	Pearson Correlation	1	.658**	.573**	.583**	.749**
	Sig. (2-tailed)		.000	.001	.001	.000
	N	30	30	30	30	30
MOT30	Pearson Correlation	.658**	1	.523**	.533**	.884**
	Sig. (2-tailed)	.000		.003	.002	.000
	N	30	30	30	30	30
MOT31	Pearson Correlation	.573**	.523**	1	.989**	.695**
	Sig. (2-tailed)	.001	.003		.000	.000
	N	30	30	30	30	30
MOT32	Pearson Correlation	.583**	.533**	.989**	1	.701**
	Sig. (2-tailed)	.001	.002	.000		.000
	N	30	30	30	30	30
TOTAL	Pearson Correlation	.749**	.884**	.695**	.701**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



## d. Data Ganjil Genap Variabel Motivasi Kerja

No.	<i>Succesive Interval</i>																X
	1	3	5	7	9	11	13	15	17	19	21	23	25	27	29	31	
1	3.559	2.458	3.559	3.559	3.559	2.458	3.559	3.505	3.166	3.604	3.559	2.503	3.122	2.503	3.122	3.027	50.821
2	3.559	3.422	2.544	3.559	2.544	3.422	3.559	3.505	2.161	2.594	3.559	3.538	2.113	3.538	2.113	2.063	47.794
3	4.982	4.879	3.559	4.982	3.559	4.879	4.982	4.842	4.370	3.604	4.982	5.167	4.370	5.167	4.370	3.027	71.718
4	3.559	3.422	3.559	3.559	3.559	3.422	3.559	3.505	2.161	3.604	3.559	3.538	2.113	3.538	2.113	2.063	50.832
5	1.910	1.879	1.910	1.910	1.910	1.879	1.910	1.910	1.000	1.910	1.910	1.879	1.000	1.879	1.000	1.000	26.794
6	3.559	3.422	3.559	3.559	3.559	3.422	3.559	3.505	3.166	3.604	3.559	3.538	3.122	3.538	3.122	3.027	54.818
7	3.559	3.422	3.559	3.559	3.559	3.422	3.559	3.505	3.166	3.604	3.559	3.538	3.122	3.538	3.122	3.027	54.818
8	1.910	1.879	1.910	1.910	1.910	1.879	1.910	1.910	3.166	1.910	1.910	1.879	3.122	1.879	3.122	3.027	35.230
9	3.559	4.879	3.559	3.559	3.559	4.879	3.559	4.842	2.161	2.594	3.559	2.503	3.122	2.503	3.122	2.063	54.021
10	3.559	2.458	3.559	3.559	3.559	2.458	3.559	3.505	3.166	3.604	3.559	2.503	3.122	2.503	3.122	2.063	49.857
11	2.544	3.422	2.544	2.544	2.544	3.422	2.544	2.544	2.161	2.594	2.544	3.538	2.113	3.538	2.113	3.027	43.740
12	4.982	3.422	4.982	4.982	4.982	3.422	4.982	4.842	3.166	4.982	4.982	3.538	3.122	3.538	3.122	3.027	66.070
13	3.559	3.422	3.559	3.559	3.559	3.422	3.559	3.505	2.161	3.604	3.559	3.538	2.113	3.538	2.113	3.027	51.797
14	4.982	3.422	4.982	4.982	4.982	3.422	4.982	4.842	4.370	4.982	4.982	3.538	4.370	3.538	4.370	3.027	69.770

No	<i>Successive Interval</i>																X
	1	3	5	7	9	11	13	15	17	19	21	23	25	27	29	31	
15	2.544	1.879	2.544	2.544	2.544	1.879	2.544	2.544	1.000	2.594	2.544	1.879	1.000	1.879	1.000	1.655	32.576
16	3.559	3.422	3.559	3.559	3.559	3.422	3.559	3.505	4.370	3.604	3.559	3.538	4.370	3.538	4.370	2.063	57.553
17	3.559	1.000	3.559	3.559	3.559	1.000	3.559	3.505	2.161	3.604	3.559	1.000	2.113	1.000	2.113	1.000	39.851
18	3.559	3.422	3.559	3.559	3.559	3.422	3.559	3.505	2.161	3.604	3.559	3.538	2.113	3.538	2.113	3.027	51.797
19	3.559	3.422	3.559	3.559	3.559	3.422	3.559	3.505	3.166	3.604	3.559	3.538	3.122	3.538	3.122	3.027	54.818
20	3.559	3.422	3.559	3.559	3.559	3.422	3.559	3.505	3.166	3.604	3.559	3.538	3.122	3.538	3.122	3.027	54.818
21	2.544	2.458	2.544	2.544	2.544	2.458	2.544	2.544	2.161	2.594	2.544	2.503	2.113	2.503	2.113	1.000	37.716
22	2.544	2.458	3.559	2.544	3.559	2.458	2.544	2.544	3.166	3.604	2.544	2.503	3.122	2.503	3.122	3.027	45.803
23	2.544	2.458	2.544	2.544	2.544	2.458	2.544	2.544	2.161	2.594	2.544	2.503	2.113	2.503	2.113	3.027	39.744
24	3.559	3.422	3.559	3.559	3.559	3.422	3.559	3.505	3.166	3.604	3.559	3.538	3.122	3.538	3.122	4.439	56.229
25	3.559	3.422	3.559	3.559	3.559	3.422	3.559	3.505	3.166	3.604	3.559	3.538	3.122	3.538	3.122	1.655	53.446
26	3.559	3.422	3.559	3.559	3.559	3.422	3.559	3.505	3.166	3.604	3.559	3.538	3.122	3.538	3.122	3.027	54.818
27	1.910	1.879	1.000	1.910	1.000	1.879	1.910	1.910	1.562	1.000	1.910	1.879	1.562	1.879	1.562	2.063	26.813
28	1.000	1.000	1.910	1.000	1.910	1.000	1.000	1.000	3.166	1.910	1.000	1.000	3.122	1.000	3.122	1.000	25.139
29	1.910	1.879	1.910	1.910	1.910	1.879	1.910	1.910	1.000	1.910	1.910	1.879	1.000	1.879	1.000	1.000	26.794
30	3.559	3.422	4.982	3.559	4.982	3.422	3.559	3.505	4.370	4.982	3.559	3.538	4.370	3.538	4.370	4.439	64.153

No.	<i>Successive Interval</i>																Y
	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	
1	3.604	3.604	3.406	3.122	3.559	2.503	2.503	2.536	3.559	3.505	3.559	3.594	2.458	2.348	3.559	2.981	50.400
2	3.604	3.604	2.346	2.113	3.559	3.538	3.538	3.549	3.559	3.505	3.559	2.695	3.422	3.505	2.544	2.018	50.658
3	4.982	4.982	3.406	4.370	4.982	5.167	5.167	4.842	4.982	4.842	4.982	4.842	4.879	4.842	3.559	2.981	73.804
4	3.604	3.604	3.406	2.113	3.559	3.538	3.538	3.549	3.559	3.505	3.559	3.594	3.422	3.505	3.559	2.018	53.631
5	1.910	1.910	2.346	1.000	1.910	1.879	1.879	3.549	1.910	1.910	1.910	1.993	1.879	3.505	1.910	1.000	32.398
6	3.604	3.604	4.695	3.122	3.559	3.538	3.538	3.549	3.559	3.505	3.559	3.594	3.422	3.505	3.559	2.981	56.891
7	3.604	3.604	3.406	3.122	3.559	3.538	3.538	3.549	3.559	3.505	3.559	3.594	3.422	3.505	3.559	2.981	55.603
8	1.910	1.910	1.650	3.122	1.910	1.879	1.879	2.536	1.910	1.910	1.910	2.695	1.879	2.348	1.910	2.981	34.338
9	2.594	2.594	3.406	3.122	3.559	2.503	2.503	2.536	3.559	4.842	3.559	2.695	4.879	2.348	3.559	2.981	51.239
10	3.604	3.604	3.406	3.122	3.559	2.503	2.503	3.549	3.559	3.505	3.559	3.594	2.458	3.505	3.559	2.018	51.606
11	2.594	2.594	2.346	2.113	2.544	3.538	3.538	2.536	2.544	2.544	2.544	2.695	3.422	2.348	2.544	2.981	43.428
12	4.982	4.982	3.406	3.122	4.982	3.538	3.538	4.842	4.982	4.842	4.982	4.842	3.422	4.842	4.982	2.981	69.264
13	3.604	3.604	2.346	2.113	3.559	3.538	3.538	2.536	3.559	3.505	3.559	2.695	3.422	2.348	3.559	2.981	50.466
14	4.982	4.982	4.695	4.370	4.982	3.538	3.538	3.549	4.982	4.842	4.982	3.594	3.422	3.505	4.982	2.981	67.924
15	2.594	2.594	1.000	1.000	2.544	1.879	1.879	1.000	2.544	2.544	2.544	1.000	1.879	1.000	2.544	1.655	30.202
16	3.604	3.604	4.695	4.370	3.559	3.538	3.538	4.842	3.559	3.505	3.559	4.842	3.422	4.842	3.559	2.018	61.052



No	<i>Successive Interval</i>																Y
	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	
17	3.604	3.604	2.346	2.113	3.559	1.000	1.000	1.817	3.559	3.505	3.559	1.993	1.000	1.575	3.559	1.000	38.791
18	3.604	3.604	2.346	2.113	3.559	3.538	3.538	1.817	3.559	3.505	3.559	1.993	3.422	3.505	3.559	2.981	50.200
19	3.604	3.604	3.406	3.122	3.559	3.538	3.538	3.549	3.559	3.505	3.559	3.594	3.422	3.505	3.559	2.981	55.603
20	3.604	3.604	3.406	3.122	3.559	3.538	3.538	3.549	3.559	3.505	3.559	3.594	3.422	3.505	3.559	2.981	55.603
21	2.594	2.594	2.346	2.113	2.544	2.503	2.503	3.549	2.544	2.544	2.544	3.594	2.458	3.505	2.544	1.000	41.482
22	2.594	2.594	3.406	3.122	2.544	2.503	2.503	2.536	2.544	2.544	2.544	2.695	2.458	2.348	3.559	2.981	43.478
23	2.594	2.594	2.346	2.113	2.544	2.503	2.503	2.536	2.544	2.544	2.544	3.594	2.458	2.348	2.544	2.981	41.294
24	3.604	3.604	3.406	3.122	3.559	3.538	3.538	3.549	3.559	3.505	3.559	3.594	3.422	3.505	3.559	4.439	57.060
25	3.604	3.604	3.406	3.122	3.559	3.538	3.538	3.549	3.559	3.505	3.559	3.594	3.422	3.505	3.559	1.655	54.277
26	3.604	3.604	3.406	3.122	3.559	3.538	3.538	3.549	3.559	3.505	3.559	3.594	3.422	3.505	3.559	2.981	55.603
27	1.910	1.910	1.000	1.562	1.910	1.879	1.879	3.549	1.910	1.910	1.910	3.594	1.879	3.505	1.000	2.018	33.323
28	1.000	1.000	1.650	3.122	1.000	1.000	1.000	1.817	1.000	1.000	1.000	1.993	1.000	2.348	1.910	1.000	22.839
29	1.910	1.910	2.346	1.000	1.910	1.879	1.879	3.549	1.910	1.910	1.910	1.993	1.879	3.505	1.910	1.000	32.398
30	3.604	3.604	3.406	4.370	3.559	3.538	3.538	4.842	3.559	3.505	3.559	4.842	3.422	4.842	4.982	4.439	63.608

## e. Hasil Uji Reliabilitas Variabel Motivasi Kerja

## Correlations

		X	Y
X	Pearson Correlation	1	.980**
	Sig. (2-tailed)		.000
	N	30	30
Y	Pearson Correlation	.980**	1
	Sig. (2-tailed)	.000	
	N	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).



**Lampiran 08. Deskripsi Data Kinerja dan Motivasi Kerja Pegawai pada  
Puskesmas Seririt III**

No.	Variabel	Total Jawaban Responden	Kategori
1	Kinerja	984	Sangat Tinggi
2	Motivasi Kerja	2111	Tinggi

**Ketentuan Skor Tertinggi, Skor Terendah dan Interval Rentang Skor Kuesioner Penelitian Kinerja.**

**1) Ketentuan Skor Tertinggi, Skor Terendah dari Keseluruhan Alternatif Jawaban Kuesioner Kinerja**

- 1) Apabila jawaban A diberikan skor 5
- 2) Apabila jawaban B diberikan skor 4
- 3) Apabila jawaban C diberikan skor 3
- 4) Apabila jawaban D diberikan skor 2
- 5) Apabila jawaban E diberikan skor 1

Skor tertinggi = 5

Skor terendah = 1

Jumlah responden = 32

Jumlah pertanyaan = 7

**Kategori Total**

Skor tertinggi = nilai tertinggi x jumlah pertanyaan x jumlah responden

Skor terendah = nilai terendah x jumlah pertanyaan x jumlah responden

Skor tertinggi =  $5 \times 7 \times 32 = 1.120$

Skor terendah =  $1 \times 7 \times 32 = 224$

**Kategori Total**

$$Interval = \frac{1.120 - 224}{5} = \frac{896}{5} = 179,2$$

**Kategori (Total):**

Sangat Tinggi : 1.120 – 940,8

Tinggi : 939,8 – 761,6

Cukup Tinggi : 760,6 – 582,4

Rendah : 581,4 – 403,2

Sangat Rendah: 402,2 – 224

**2) Ketentuan Skor Tertinggi, Skor Terendah dari Keseluruhan Alternatif****Jawaban Kuesioner Motivasi Kerja**

- 1) Apabila jawaban A diberikan skor 5
- 2) Apabila jawaban B diberikan skor 4
- 3) Apabila jawaban C diberikan skor 3
- 4) Apabila jawaban D diberikan skor 2
- 5) Apabila jawaban E diberikan skor 1

Skor tertinggi = 5

Skor terendah = 1

Jumlah responden = 32

Jumlah pertanyaan = 16

**Kategori Total**

Skor tertinggi = nilai tertinggi x jumlah pertanyaan x jumlah responden

Skor terendah = nilai terendah x jumlah pertanyaan x jumlah responden

Skor tertinggi =  $5 \times 16 \times 32 = 2.560$ Skor terendah =  $1 \times 16 \times 32 = 512$ **Kategori Total**

$$Interval = \frac{2.560 - 512}{5} = \frac{2.048}{5} = 409,6$$

**Kategori (Total):**

Sangat Tinggi : 2.560 – 2.150,4

Tinggi : 2.149,4 – 1.740,8

Cukup Tinggi : 1.739,8 – 1.331,2

Rendah : 1.330,2 – 921,6

Sangat Rendah: 920,6 – 512



### **Lampiran 09. Hasil Kuesioner Penelitian Kinerja**

## a. Data Ordinal Variabel Kinerja

<b>No.</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>Total</b>
1	5	5	4	5	5	5	5	34
2	5	5	5	5	5	5	5	35
3	5	4	5	4	5	4	4	31
4	4	4	4	5	4	5	4	30
5	5	5	5	5	5	5	5	35
6	5	5	5	5	5	5	5	35
7	5	4	5	5	5	4	2	30
8	5	3	3	2	4	4	5	26
9	4	4	5	4	5	4	2	28
10	5	5	5	5	5	5	5	35
11	5	4	4	3	4	5	5	30
12	5	5	5	5	5	5	5	35
13	4	5	4	5	4	5	2	29
14	5	5	5	5	5	5	5	35
15	5	4	4	4	4	4	4	29
16	5	5	5	5	5	5	5	35
17	4	3	4	3	4	4	3	25
18	5	5	5	5	5	5	5	35
19	4	4	5	2	2	5	4	26
20	5	5	5	5	5	5	5	35
21	5	4	4	4	4	4	4	29
22	4	4	4	3	4	4	5	28
23	5	5	5	5	5	5	5	35
24	5	3	4	4	4	5	3	28
25	2	5	2	2	3	4	4	22
26	5	5	5	5	5	5	5	35
27	2	2	2	3	4	2	3	18
<b>No.</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>Total</b>

28	4	4	4	3	4	3	4	26
29	5	5	5	5	4	5	5	34
30	5	5	5	5	5	5	5	35
31	3	4	4	4	4	4	3	26
32	5	5	5	5	5	5	5	35
<b>Skor Total</b>								<b>984</b>

b. Data Interval Kinerja

<b>No.</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>Total</b>
1	4.483	5.001	3.308	4.486	5.001	4.859	4.486	31.62339
2	4.483	5.001	4.668	4.486	5.001	4.859	4.486	32.98327
3	4.483	3.694	4.668	3.379	5.001	3.432	3.333	27.98999
4	3.114	3.694	3.308	4.486	3.576	4.859	3.333	26.37081
5	4.483	5.001	4.668	4.486	5.001	4.859	4.486	32.98327
6	4.483	5.001	4.668	4.486	5.001	4.859	4.486	32.98327
7	4.483	3.694	4.668	4.486	5.001	3.432	2.000	27.76404
8	4.483	2.807	2.547	2.000	3.576	3.432	4.486	23.3312
9	3.114	3.694	4.668	3.379	5.001	3.432	2.000	25.28862
10	4.483	5.001	4.668	4.486	5.001	4.859	4.486	32.98327
11	4.483	3.694	3.308	2.823	3.576	4.859	4.486	27.2286
12	4.483	5.001	4.668	4.486	5.001	4.859	4.486	32.98327
13	3.114	5.001	3.308	4.486	3.576	4.859	2.000	26.34443
14	4.483	5.001	4.668	4.486	5.001	4.859	4.486	32.98327
15	4.483	3.694	3.308	3.379	3.576	3.432	3.333	25.20519
16	4.483	5.001	4.668	4.486	5.001	4.859	4.486	32.98327
17	3.114	2.807	3.308	2.823	3.576	3.432	2.763	21.82443
18	4.483	5.001	4.668	4.486	5.001	4.859	4.486	32.98327
19	3.114	3.694	4.668	2.000	2.000	4.859	3.333	23.6689
20	4.483	5.001	4.668	4.486	5.001	4.859	4.486	32.98327
21	4.483	3.694	3.308	3.379	3.576	3.432	3.333	25.20519
<b>No.</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>Total</b>

22	3.114	3.694	3.308	2.823	3.576	3.432	4.486	24.43382
23	4.483	5.001	4.668	4.486	5.001	4.859	4.486	32.98327
24	4.483	2.807	3.308	3.379	3.576	4.859	2.763	25.17506
25	2.000	5.001	2.000	2.000	2.569	3.432	3.333	20.3353
26	4.483	5.001	4.668	4.486	5.001	4.859	4.486	32.98327
27	2.000	2.000	2.000	2.823	3.576	2.000	2.763	17.16206
28	3.114	3.694	3.308	2.823	3.576	2.569	3.333	22.41775
29	4.483	5.001	4.668	4.486	3.576	4.859	4.486	31.55836
30	4.483	5.001	4.668	4.486	5.001	4.859	4.486	32.98327
31	2.547	3.694	3.308	3.379	3.576	3.432	2.763	22.69987
32	4.483	5.001	4.668	4.486	5.001	4.859	4.486	905.4263
<b>Skor Total</b>								<b>1776.853</b>





### Lampiran 10. Hasil Kuesioner Motivasi Kerja

#### a. Data Ordinal Variabel Motivasi Kerja

No.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
1	5	4	4	5	4	4	5	4	5	5	4	5	4	4	5	5	72
2	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	79
3	5	5	4	5	5	5	5	5	5	5	5	5	5	5	4	4	77
4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	3	62
5	4	4	4	4	4	4	4	5	5	3	5	5	5	4	5	5	70
6	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
7	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	64
8	2	2	2	4	2	2	2	4	4	4	4	4	4	3	2	4	49
9	3	3	4	4	4	3	3	3	4	5	4	3	5	3	4	4	59
10	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
11	3	3	3	3	3	4	4	3	3	3	3	3	4	3	3	4	52
12	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
13	4	4	3	3	4	4	4	3	4	4	4	3	4	3	4	4	59
14	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
15	3	3	1	1	3	2	2	1	3	3	3	1	2	5	3	4	40
16	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
17	4	4	3	3	4	1	1	2	4	4	4	2	1	2	4	1	44
18	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
19	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	64
20	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
21	3	3	3	3	3	3	3	4	3	3	3	4	3	4	3	1	49
22	3	3	4	4	3	3	3	3	3	3	3	3	3	3	4	4	52
23	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
24	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	65
25	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	2	62
No.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total

26	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
27	2	2	1	2	2	2	2	4	2	2	4	4	2	4	4	3	42
28	4	4	4	5	3	1	4	4	3	4	1	3	1	3	2	1	47
29	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
30	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
31	2	4	2	4	5	3	3	3	4	3	4	3	3	4	3	3	53
32	4	3	5	4	5	5	4	4	4	5	4	5	4	5	4	5	70
Skor Total																	2111



## b. Data Interval Motivasi Kerja

No.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
1	4.686	3.764	2.804	4.101	3.639	2.766	4.153	2.964	5.101	5.050	2.872	4.050	2.639	3.924	4.868	3.583	60.96522
2	4.686	4.923	2.804	4.101	4.816	3.868	4.153	4.153	5.101	5.050	4.153	4.050	3.816	5.101	4.868	3.583	69.22572
3	4.686	4.923	2.804	4.101	4.816	3.868	4.153	4.153	5.101	5.050	4.153	4.050	3.816	5.101	3.635	2.416	66.82505
4	3.541	3.764	2.804	2.151	3.639	2.766	3.008	2.964	3.878	3.883	2.872	2.928	2.639	3.924	3.635	1.833	50.22988
5	3.541	3.764	2.804	2.924	3.639	2.766	3.008	4.153	5.101	3.054	4.153	4.050	3.816	3.924	4.868	3.583	59.14865
6	4.686	4.923	3.979	4.101	4.816	3.868	4.153	4.153	5.101	5.050	4.153	4.050	3.816	5.101	4.868	3.583	70.40069
7	3.541	3.764	2.804	2.924	3.639	2.766	3.008	2.964	3.878	3.883	2.872	2.928	2.639	3.924	3.635	2.416	51.58641
8	2.000	2.000	1.642	2.924	2.000	1.724	1.807	2.964	3.878	3.883	2.872	2.928	2.639	3.054	2.000	2.416	40.73177
9	2.823	2.929	2.804	2.924	3.639	2.185	2.357	2.151	3.878	5.050	2.872	2.213	3.816	3.054	3.635	2.416	48.74597
10	4.686	4.923	3.979	4.101	4.816	3.868	4.153	4.153	5.101	5.050	4.153	4.050	3.816	5.101	4.868	3.583	70.40069
11	2.823	2.929	2.072	2.151	2.866	2.766	3.008	2.151	2.980	3.054	1.899	2.213	2.639	3.054	2.798	2.416	41.81874
12	4.686	4.923	3.979	4.101	4.816	3.868	4.153	4.153	5.101	5.050	4.153	4.050	3.816	5.101	4.868	3.583	70.40069
13	3.541	3.764	2.072	2.151	3.639	2.766	3.008	2.151	3.878	3.883	2.872	2.213	2.639	3.054	3.635	2.416	47.68286
14	4.686	4.923	3.979	4.101	4.816	3.868	4.153	4.153	5.101	5.050	4.153	4.050	3.816	5.101	4.868	3.583	70.40069
15	2.823	2.929	1.000	1.000	2.866	1.724	1.807	1.000	2.980	3.054	1.899	1.000	1.642	5.101	2.798	2.416	36.03868
16	4.686	4.923	3.979	4.101	4.816	3.868	4.153	4.153	5.101	5.050	4.153	4.050	3.816	5.101	4.868	3.583	70.40069

No.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Total
17	3.541	3.764	2.072	2.151	3.639	1.000	1.000	1.569	3.878	3.883	2.872	1.569	1.000	2.000	3.635	1.000	38.5733
18	4.686	4.923	3.979	4.101	4.816	3.868	4.153	4.153	5.101	5.050	4.153	4.050	3.816	5.101	4.868	3.583	70.40069
19	3.541	3.764	2.804	2.924	3.639	2.766	3.008	2.964	3.878	3.883	2.872	2.928	2.639	3.924	3.635	2.416	51.58641
20	4.686	4.923	3.979	4.101	4.816	3.868	4.153	4.153	5.101	5.050	4.153	4.050	3.816	5.101	4.868	3.583	70.40069
21	2.823	2.929	2.072	2.151	2.866	2.185	2.357	2.964	2.980	3.054	1.899	2.928	2.016	3.924	2.798	1.000	40.94495
22	2.823	2.929	2.804	2.924	2.866	2.185	2.357	2.151	2.980	3.054	1.899	2.213	2.016	3.054	3.635	2.416	42.30404
23	4.686	4.923	3.979	4.101	4.816	3.868	4.153	4.153	5.101	5.050	4.153	4.050	3.816	5.101	4.868	3.583	70.40069
24	3.541	3.764	2.804	2.924	3.639	2.766	3.008	2.964	3.878	3.883	2.872	2.928	2.639	3.924	3.635	3.583	52.75342
25	3.541	3.764	2.804	2.924	3.639	2.766	3.008	2.964	3.878	3.883	2.872	2.928	2.639	3.924	3.635	1.554	50.72424
26	4.686	4.923	3.979	4.101	4.816	3.868	4.153	4.153	5.101	5.050	4.153	4.050	3.816	5.101	4.868	3.583	70.40069
27	2.000	2.000	1.000	1.569	2.000	1.724	1.807	2.964	2.000	2.000	2.872	2.928	1.642	3.924	3.635	1.833	35.898
28	3.541	3.764	2.804	4.101	2.866	1.000	3.008	2.964	2.980	3.883	1.000	2.213	1.000	3.054	2.000	1.000	41.17846
29	4.686	4.923	3.979	4.101	4.816	3.868	4.153	4.153	5.101	5.050	4.153	4.050	3.816	5.101	4.868	3.583	70.40069
30	4.686	4.923	3.979	4.101	4.816	3.868	4.153	4.153	5.101	5.050	4.153	4.050	3.816	5.101	4.868	3.583	70.40069
31	2.000	3.764	1.642	2.924	4.816	2.185	2.357	2.151	3.878	3.054	2.872	2.213	2.016	3.924	2.798	1.833	44.42641
32	3.541	2.929	3.979	2.924	4.816	3.868	3.008	2.964	3.878	5.050	2.872	4.050	2.639	5.101	3.635	3.583	1817.796
Skor Total																	3563.591

**Lampiran 11. Hasil Jumlah Kuesioner Variabel Kinerja dan Motivasi Kerja  
Pegawai**

<b>No.</b>	<b>Kinerja</b>	<b>Motivasi Kerja</b>
1	31.62339	60.96522
2	32.98327	69.22572
3	27.98999	66.82505
4	26.37081	50.22988
5	32.98327	59.14865
6	32.98327	70.40069
7	27.76404	51.58641
8	23.3312	40.73177
9	25.28862	48.74597
10	32.98327	70.40069
11	27.2286	41.81874
12	32.98327	70.40069
13	26.34443	47.68286
14	32.98327	70.40069
15	25.20519	36.03868
16	32.98327	70.40069
17	21.82443	38.5733
18	32.98327	70.40069
19	23.6689	51.58641
20	32.98327	70.40069
21	25.20519	40.94495
22	24.43382	42.30404
23	32.98327	70.40069
24	25.17506	52.75342
25	20.3353	50.72424
26	32.98327	70.40069
27	17.16206	35.898

No.	Kinerja	Motivasi Kerja
28	22.41775	41.17846
29	31.55836	70.40069
30	32.98327	70.40069
31	22.69987	44.42641
32	905.4263	1817.796



## Lampiran 12. Hasil Analisis Regresi Linier Sederhana

### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.829 <sup>a</sup>	.688	.677	2.60599	.688	66.007	1	30	.000

a. Predictors: (Constant), X

### ANOVA<sup>b</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	448.264	1	448.264	66.007	.000 <sup>a</sup>
	Residual	203.736	30	6.791		
	Total	652.000	31			

a. Predictors: (Constant), X

b. Dependent Variable: Y

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	T	Sig.
	B	Std. Error	Beta		
1 (Constant)	12.549	2.287		5.487	.000
X	.276	.034	.829	8.124	.000

a. Dependent Variable: Y





