



LAMPIRAN – LAMPIRAN

Lampiran 01. Hasil Panen Buah Naga di Lahan I Wayan Kantra

No	Tahun	Hasil Panen	Harga per Kg	Total Pendapatan
1	2017	700 Ton	5500	Rp 3.850.000.000
2	2018	825 Ton	6000	Rp 4.950.000.000
3	2019	730 Ton	6000	Rp 4.380.000.000
4	2020	600 Ton	5000	Rp 3.000.000.000

(Sumber : Observasi Awal)



Lampiran 02. Kuesioner Penelitian

UNIVERSITAS PENDIDIKAN GANESHA
FAKULTAS EKONOMI
JURUSAN MANAJEMEN
Jalan udayana No. 11, Singaraja, Telepon. (0362) 26830
Email : jurusanmanajemen.undiksha@gmail.com

Kepada

Yth. Bapak/Ibu Petani di Desa Bulian Kubutambahan

Di tempat

Hal : Pengisian Kuisisioner

Dengan Hormat,

Bapak/Ibu Petani di Desa Bulian Kubutambahan pada lahan I Wayan Kantra, sehubungan dengan penelitian yang saya lakukan untuk menyelesaikan studi di Universitas Pendidikan Ganesha, saya mohon dengan hormat kesediaannya meluangkan waktu untuk mengisi kuisisioner ini secara sukarela. Kuisisioner ini bertujuan memperoleh data yang digunakan untuk mengetahui **“Pengaruh Kompensasi dan Disiplin Kerja Terhadap Produktivitas Kerja Petani di Desa Bulian Kubutambahan”**. Data yang diperoleh hanya akan digunakan untuk tujuan akademik dan akan dipergunakan secara konfidensial. Diharapkan agar Bapak/Ibu berkenan untuk menjawab seluruh pernyataan yang ada dengan jujur. Atas kerjasama dan partisipasi yang diberikan saya ucapkan terima kasih.

Hormat Saya,

I Komang Puji Darmawan
NIM. 1717041204

KUESIONER PENELITIAN

“Pengaruh Kompensasi dan Disiplin Kerja Terhadap Produktivitas Kerja Petani di Desa Bulian Kubutambahan”

Petunjuk Pengisian

1. Pernyataan di bawah ini hanya semata-mata untuk data penelitian dalam rangka menyusun TAS (Tugas Akhir Skripsi).
2. Isilah data pribadi anda terlebih dahulu.
3. Bacalah dengan teliti setiap pernyataan dan jawablah yang paling sesuai dengan keadaan dan pendapat anda.
4. Berilah tanda centang (✓) pada pilihan jawaban yang anda kehendaki pada kolom yang telah tersedia.

Keterangan

Keterangan	Arti	Angka
SS	Sangat Setuju	5
S	Setuju	4
N	Netral	3
TS	Tidak Setuju	2
STS	Sangat Tidak Setuju	1

Identitas Responden

Nama :
 Jenis Kelamin :
 Usia :

Butir Pernyataan

A. Kompensasi

No	Pernyataan	SS	S	N	TS	STS
1.	Gaji atau upah yang diberikan sesuai dengan hasil kinerja petani.					
2.	Pemilik lahan memberikan insentif kepada Petani yang memiliki kinerja baik.					
3.	Pemilik lahan memberikan tunjangan kesehatan kepada seluruh Petani.					
4.	Fasilitas yang disediakan pemilik lahan sesuai dengan yang dibutuhkan Petani.					

B. Disiplin Kerja

No	Pernyataan	SS	S	N	TS	STS
1.	Saya selalu datang tepat waktu.					
2.	Saya selalu menggunakan pakaian yang sesuai dengan ketentuan pemilik lahan.					
3.	Saya mampu menggunakan perlengkapan lahan dengan baik.					
4.	Saya selalu mematuhi cara kerja yang diinstruksikan oleh pemilik lahan.					
5.	Saya memiliki tanggung jawab yang tinggi dalam bekerja.					

C. Produktivitas Kerja

No	Pernyataan	SS	S	N	TS	STS
1.	Saya melaksanakan tugas dengan baik.					
2.	Saya selalu berusaha untuk meningkatkan hasil panen.					
3.	Saya memiliki semangat kerja yang tinggi.					
4.	Saya selalu berusaha mengembangkan kemampuan yang saya miliki.					
5.	Saya selalu berusaha untuk menjaga mutu dari hasil panen.					
6.	Saya menyelesaikan seluruh pekerjaan secara efektif dan efisien.					



Lampiran 03. Data Kuesioner

No	Kompensasi (X1)					Disiplin Kerja (X2)						Produktivitas Kerja (Y)						
	X1.1	X1.2	X1.3	X1.4	TX1	X2.1	X2.2	X2.3	X2.4	X2.5	TX2	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	TY
1	3	3	3	3	12	3	3	3	3	3	15	3	3	3	3	3	3	18
2	3	2	2	3	10	2	3	3	3	2	13	2	2	3	3	3	3	16
3	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	24
4	3	3	3	3	12	3	3	3	3	3	15	3	3	3	3	3	3	18
5	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	24
6	3	3	3	3	12	3	3	3	3	3	15	3	3	3	3	3	3	18
7	3	4	4	4	15	4	4	3	3	4	18	3	4	4	3	4	4	22
8	4	3	5	4	16	4	3	5	3	3	18	4	3	3	4	5	5	24
9	2	4	3	3	12	3	2	2	3	4	14	3	4	2	2	4	3	18
10	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	24
11	2	2	2	2	8	2	2	2	2	2	10	2	2	2	2	2	2	12
12	3	3	3	3	12	3	3	3	3	3	15	3	3	3	3	3	3	18
13	4	5	4	4	17	4	4	4	5	5	22	5	5	5	4	4	4	27
14	3	3	2	3	11	2	3	3	2	3	13	3	3	2	3	3	2	16
15	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	30
16	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	24
17	2	3	2	2	9	2	3	3	2	2	12	3	2	2	2	3	2	14
18	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	24
19	4	3	3	3	13	3	3	3	3	3	15	3	3	4	3	3	3	19

20	4	4	2	3	13	3	2	3	2	2	12	4	3	4	4	2	4	21
21	3	3	3	3	12	2	3	3	2	2	12	4	3	3	3	3	3	19
22	3	3	3	3	12	3	3	3	3	3	15	3	3	4	3	3	3	19
23	3	3	3	3	12	3	3	3	3	3	15	3	3	3	3	3	3	18
24	3	3	3	3	12	3	3	3	3	3	15	3	3	3	3	3	3	18
25	4	4	4	4	16	4	3	4	4	3	18	4	4	4	4	4	4	24
26	3	3	3	3	12	4	3	3	4	3	17	3	3	3	4	3	3	19
27	3	2	3	3	11	3	2	2	3	3	13	3	4	4	4	3	3	21
28	3	3	3	3	12	3	3	3	3	3	15	3	4	3	4	3	3	20
29	3	3	4	4	14	3	4	3	4	4	18	4	4	4	4	4	4	24
30	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	24
31	3	2	3	2	10	3	3	3	3	3	15	3	3	3	3	3	3	18
32	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	24
33	3	3	3	3	12	3	3	3	3	3	15	3	3	3	3	3	3	18
34	4	4	4	4	16	4	4	3	4	4	19	3	4	4	3	3	4	21
35	3	3	3	3	12	4	5	4	4	5	22	4	5	5	4	5	5	28
36	3	3	3	3	12	3	3	3	3	3	15	3	3	3	3	3	3	18
37	3	3	3	3	12	3	3	3	3	3	15	3	3	3	3	3	3	18



UNDIKSHA

Lampiran 04. Output SPSS

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	37	100.0
	Excluded ^a	0	.0
	Total	37	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.921	.924	4

Item Statistics

	Mean	Std. Deviation	N
X1.1	3.3243	.66892	37
X1.2	3.3243	.74737	37
X1.3	3.2973	.77692	37
X1.4	3.3243	.66892	37

Inter-Item Correlation Matrix

	X1.1	X1.2	X1.3	X1.4
X1.1	1.000	.673	.718	.814
X1.2	.673	1.000	.643	.784
X1.3	.718	.643	1.000	.878
X1.4	.814	.784	.878	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X1.1	9.9459	4.053	.797	.666	.904
X1.2	9.9459	3.886	.748	.627	.922
X1.3	9.9730	3.638	.812	.777	.901
X1.4	9.9459	3.775	.933	.880	.860

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
13.2703	6.647	2.57821	4

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	37	100.0
	Excluded ^a	0	.0
	Total	37	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.935	.935	5

Item Statistics

	Mean	Std. Deviation	N
X2.1	3.2973	.74030	37
X2.2	3.2973	.74030	37
X2.3	3.2973	.70178	37
X2.4	3.2973	.77692	37
X2.5	3.3243	.81833	37

Inter-Item Correlation Matrix

	X2.1	X2.2	X2.3	X2.4	X2.5
X2.1	1.000	.696	.734	.856	.799
X2.2	.696	1.000	.734	.760	.799
X2.3	.734	.734	1.000	.649	.553
X2.4	.856	.760	.649	1.000	.849
X2.5	.799	.799	.553	.849	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X2.1	13.2162	7.341	.867	.826	.913
X2.2	13.2162	7.452	.833	.786	.919
X2.3	13.2162	8.008	.722	.714	.939
X2.4	13.2162	7.119	.879	.816	.910
X2.5	13.1892	7.047	.841	.829	.919

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
16.5135	11.368	3.37163	5

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	37	100.0
	Excluded ^a	0	.0
	Total	37	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.940	.941	6

Item Statistics

	Mean	Std. Deviation	N
Y.1	3.4054	.68554	37
Y.2	3.4595	.76720	37
Y.3	3.4595	.80259	37
Y.4	3.4054	.68554	37
Y.5	3.4324	.72803	37
Y.6	3.4324	.76524	37

Inter-Item Correlation Matrix

	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6
Y.1	1.000	.745	.712	.764	.696	.768
Y.2	.745	1.000	.775	.692	.729	.740
Y.3	.712	.775	1.000	.763	.554	.798
Y.4	.764	.692	.763	1.000	.585	.768
Y.5	.696	.729	.554	.585	1.000	.802
Y.6	.768	.740	.798	.768	.802	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Y.1	17.1892	10.935	.835	.710	.928
Y.2	17.1351	10.453	.837	.752	.927
Y.3	17.1351	10.342	.815	.789	.930
Y.4	17.1892	11.047	.807	.702	.931
Y.5	17.1622	11.029	.751	.761	.937
Y.6	17.1622	10.251	.889	.846	.920

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
20.5946	15.192	3.89772	6

Correlations

Correlations

		X1.1	X1.2	X1.3	X1.4	TX1
X1.1	Pearson Correlation	1	.673**	.718**	.814**	.882**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	37	37	37	37	37
X1.2	Pearson Correlation	.673**	1	.643**	.784**	.861**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	37	37	37	37	37
X1.3	Pearson Correlation	.718**	.643**	1	.878**	.902**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	37	37	37	37	37
X1.4	Pearson Correlation	.814**	.784**	.878**	1	.962**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	37	37	37	37	37
TX1	Pearson Correlation	.882**	.861**	.902**	.962**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	37	37	37	37	37

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Correlations					
		X2.1	X2.2	X2.3	X2.4	X2.5	TX2
X2.1	Pearson Correlation	1	.696**	.734**	.856**	.799**	.916**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	37	37	37	37	37	37
X2.2	Pearson Correlation	.696**	1	.734**	.760**	.799**	.894**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	37	37	37	37	37	37
X2.3	Pearson Correlation	.734**	.734**	1	.649**	.553**	.814**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	37	37	37	37	37	37
X2.4	Pearson Correlation	.856**	.760**	.649**	1	.849**	.926**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	37	37	37	37	37	37
X2.5	Pearson Correlation	.799**	.799**	.553**	.849**	1	.904**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	37	37	37	37	37	37
TX2	Pearson Correlation	.916**	.894**	.814**	.926**	.904**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	37	37	37	37	37	37

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Correlations						
		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	TY
Y.1	Pearson Correlation	1	.745**	.712**	.764**	.696**	.768**	.884**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000
	N	37	37	37	37	37	37	37
Y.2	Pearson Correlation	.745**	1	.775**	.692**	.729**	.740**	.891**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000
	N	37	37	37	37	37	37	37
Y.3	Pearson Correlation	.712**	.775**	1	.763**	.554**	.798**	.878**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000
	N	37	37	37	37	37	37	37
Y.4	Pearson Correlation	.764**	.692**	.763**	1	.585**	.768**	.864**
	Sig. (2-tailed)							
	N	37	37	37	37	37	37	37

	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	37	37	37	37	37	37	37
	Pearson Correlation	.696**	.729**	.554**	.585**	1	.802**	.827**
Y.5	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	37	37	37	37	37	37	37
	Pearson Correlation	.768**	.740**	.798**	.768**	.802**	1	.927**
Y.6	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	37	37	37	37	37	37	37
	Pearson Correlation	.884**	.891**	.878**	.864**	.827**	.927**	1
TY	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	37	37	37	37	37	37	37

** . Correlation is significant at the 0.01 level (2-tailed).

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
TY	20.5946	3.89772	37
TX1	13.2703	2.57821	37
TX2	16.5135	3.37163	37

Correlations

		TY	TX1	TX2
Pearson Correlation	TY	1.000	.868	.908
	TX1	.868	1.000	.872
	TX2	.908	.872	1.000
Sig. (1-tailed)	TY	.	.000	.000
	TX1	.000	.	.000
	TX2	.000	.000	.
N	TY	37	37	37
	TX1	37	37	37
	TX2	37	37	37

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	TX2, TX1 ^b	.	Enter

a. Dependent Variable: TY

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.921 ^a	.849	.840	1.55776

a. Predictors: (Constant), TX2, TX1

b. Dependent Variable: TY

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	464.414	2	232.207	95.692	.000 ^b
	Residual	82.505	34	2.427		
	Total	546.919	36			

a. Dependent Variable: TY

b. Predictors: (Constant), TX2, TX1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations			Collinearity Statistics	
		B	Std. Error	Beta			Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)	2.170	1.378		1.575	.000					
	TX1	.480	.206	.318	2.335	.000	.868	.372	.156	.240	4.172
	TX2	.730	.157	.631	4.640	.000	.908	.623	.309	.240	4.172

a. Dependent Variable: TY

Coefficient Correlations^a

Model		TX2	TX1
1	Correlations	TX2	1.000
		TX1	-.872
	Covariances	TX2	.025
		TX1	-.028

a. Dependent Variable: TY

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	TX1	TX2
1	1	2.972	1.000	.00	.00	.00
	2	.023	11.250	.98	.05	.08
	3	.005	25.029	.02	.95	.92

a. Dependent Variable: TY

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	13.3101	30.0198	20.5946	3.59171	37
Std. Predicted Value	-2.028	2.624	.000	1.000	37
Standard Error of Predicted Value	.286	1.128	.411	.168	37
Adjusted Predicted Value	13.5335	30.0255	20.4564	3.57658	37
Residual	-2.72013	4.05981	.00000	1.51387	37
Std. Residual	-1.746	2.606	.000	.972	37
Stud. Residual	-1.803	3.732	.037	1.110	37
Deleted Residual	-2.90042	8.42750	.13824	2.06308	37
Stud. Deleted Residual	-1.868	4.786	.084	1.258	37
Mahal. Distance	.237	17.891	1.946	3.161	37
Cook's Distance	.000	5.112	.171	.842	37
Centered Leverage Value	.007	.497	.054	.088	37

a. Dependent Variable: TY

Charts

