

LAMPIRAN-LAMPIRAN

Lampiran 01: Data Responden Buruh Tani Wanita di Desa Siakin

No	Nama Responden	Umur	Lama Kerja	Pendidikan Terakhir
1	Nyoman Asi	51	27	SD
2	Ni Nyoman Sumini	50	28	SD
3	Luh Karsini	50	15	SD
4	Ni Wayan Sunarti	43	21	SD
5	Nyoman Ranem	35	16	SD
6	Ni Made Budiasih	42	21	SD
7	Ni Nyoman Mudri	42	19	SD
8	Ni Nengah Sanip	34	14	SMP
9	Ni Luh Tarni	45	23	SD
10	Ketut Madik	35	11	SD
11	Ketut Merti	31	10	SD
12	Luh Patri	41	18	SD
13	Nyoman Nuwadi	42	13	SD
14	Luh Sumiasih	41	17	SD
15	Ni Ketut Nada	65	31	SD
16	Ni wayan Sarianti	32	9	SD
17	Ni Kadek Dwi Anggreni	23	3	SD
18	Ketut Sarni	25	6	SD
19	Luh Serni	31	11	SD
20	Ketut Rapi	30	7	SD
21	Nengah Suartini	23	4	SD
22	Nengah Nanik	34	10	SD
23	Wayan Srimpet	25	6	SD
24	Ketut Muliasih	27	5	SD
25	Wayan Rangki	33	13	SD
26	Kadek Runci	29	8	SD
27	Nyoman Budiati	34	13	SD
28	Ketut Sumanik	33	13	SD
29	Ni Budiani	39	13	SD
30	Wayan Manis	42	14	SD
31	Nengah Sami	40	16	SD
32	Nengah Suriani	43	13	SD
33	Nyoman Budiasih	38	13	SD
34	Luh Srianti	24	3	SD
35	Nengah Kantun	50	7	SD

36	Ketut Manik	65	29	SD
37	ketut Sigek	46	4	SD
38	Luh Ritep	35	11	SD
39	Komang Ayu Wahyuni	28	6	SD
40	Wayan Sumiati	26	3	SD
41	Ni Wayan Warsi	42	17	SD
42	Ni Made Meciani	32	10	SMP
43	Ni Kadek Nari	24	4	SMP
44	Ni Wayan Tebel	65	36	SD
45	Ni Bunter	36	8	SD
46	Ni Wayan Menyol	62	38	SD
47	Ni Luh Tawi	39	9	SD
48	Ni Wayan Nani Nariani	38	16	SD
49	Ni Darsani	50	20	SD
50	Ni Luh Rapet	52	18	SD
51	Ni Ketut Sulantri	57	24	SD
52	Ni Luh Suriati	44	16	SD
53	Ni Putu Karen	54	23	SD
54	Ni Ketut Kembang	46	18	SD
55	Ni Suri	53	25	SD
56	Ni Nyoman Siwin	46	25	SD
57	Ni Wayan Receh	44	23	SD
58	Ni Ketut Manis	57	30	SD
59	Ni Nyoman Resi	53	24	SD
60	Ni Wayan Karsini	41	19	SD
61	Ni Wayan Radin	61	32	SD
62	Ni Manis	47	19	SD
63	Ketut Combol	45	18	SD
64	Ni Nyoman Sri	55	19	SD
65	Ni Nyoman Susun	56	18	SD
66	Ni Nengah Sinder	50	23	SD
67	Ni Nyoman Warki	51	23	SD
68	Ni Nengah Ranis	38	12	SD
69	Ni Ketut Riwi	44	17	SD
70	Ni Wayan Simpen	33	11	SMP
71	Ni Wayan Mudiani	51	23	SD
72	Ni Nengah Sukrati	49	19	SD
73	Ni Luh Santi	30	7	SD
74	Ni Luh Mawi	51	20	SD
75	Ni Nyoman Combol	41	18	SD
76	Ni Nengah Cara	49	23	SD

77	Ni Luh Landep	37	9	SD
78	Ni Ketut Srinadi	39	9	SMK
79	Ni Ketut Puspa	40	13	SD
80	Ni Luh Keni	32	13	SD
81	Ni Luh Wita	49	21	SD
82	Ni Luh Nik Sukerti	24	5	SD
83	Ni Ketut Dastri	49	23	SD
84	Ni Kelepon	47	26	SD
85	Ni Nengah Dastri	49	23	SD
86	Ni Nyoman Simpen	45	20	SD
87	Ni Komang Wangi	26	5	SD
88	Ni Ketut Depin	44	21	SD
89	Ni Ketut Nita	58	28	SD
90	Ni Ketut Sari	55	23	SD
91	Ni Nengah Santi	37	15	SD
92	Ni Nyoman Mupu	51	6	SD
93	Ni Luh Wati	34	3	SD
94	Ni Nyoman Siwin	45	23	SD
95	Ni Ketut Gewah	52	21	SD
96	Ni Nengah Sukri	46	18	SD
97	Ni Made Dewi	54	19	SD
98	Ni Made Supadmi	28	6	SD
99	Ni Wayan Carmi	35	10	SD
100	Ni Nyoman Ase	52	21	SD
101	Ni Wayan Rangki Pratiwi	33	13	SD
102	Ni Nengah Dapet	56	24	SD
103	Ni Made Pasek	54	20	SD
104	Ni Nyoman Runci	45	17	SD
105	Ni Ketut Sinar	41	19	SD
106	Ni Nyoman Sariani	39	16	SD
107	Ni Nengah Simpen	41	17	SD

Lampiran 02: Kuesioner penelitian pada buruh tani wanita di desa Siakin

KUESIONER PENELITIAN
SKRIPSI
PENGARUH KOMPENSASI DAN MOTIVASI TERHADAP KEPUASAN
KERJA PADA BURUH TANI WANITA DI DESA SIAKIN
KECAMATAN KINTAMANI KABUPATEN BANGLI

Kepada Yth.

Buruh Tani Wanita

Di-

Desa Siakin Kec. Kintamani Kab. Bangli

Responden yang terhormat, saya Ni Kadek Leni Ari Santi mahasiswa jurusan manajemen Universitas Pendidikan Ganesha, memohon bantuan ibu untuk bersedia mengisi angket kuesioner ini dalam rangka penyusunan skripsi. Perlu diketahui kuesioner ini tidak akan mempengaruhi pekerjaan ibu. Saya mengharapkan kesediaan ibu untuk mengisi kuesioner ini sesuai dengan kondisi pekerjaan dilapangan, menjunjung tinggi kejujuran, dan tanpa ada intervensi dari pihak manapun. Dalam pengisian kuesioner ini dijamin kerahasiaannya. Terima kasih.

I. Petunjuk:

Dibawah ini disajikan beberapa pernyataan, dimohonkan kepada ibu responden untuk menanggapi setiap butir pernyataan tersebut. Angket ini bertujuan untuk mengumpulkan data yang terkait dengan kompensasi, motivasi dan kepuasan kerja. Apapun jawaban ibu tidak akan mempengaruhi hak dan kewajiban ibu dalam pekerjaan. Pada bagian ini ibu dimohon dengan sungguh-sungguh dan jujur untuk mengisi data identitas dan setiap butir pernyataan yang telah tersedia.

II. Petunjuk Pengisian Angket

1. Tulislah identitas diri anda sesuai dengan tempat yang telah disediakan.
2. Berilah tanda centang (✓) pada kolom jawaban SS, S, R, TS, dan STS yang ibu anggap paling cocok atau sesuai dengan keadaan yang sebenarnya.

Keterangan:

SS : Sangat Setuju
 S : Setuju
 R : Ragu-ragu
 TS : Tidak Setuju
 STS : Sangat Tidak Setuju

III. Identitas Responden

Nama :
 Umur :
 Pendidikan Terakhir :
 Lama Kerja :

IV. Daftar Pernyataan

A. Variabel Kompensasi

No	Pernyataan	SS	S	R	TS	STS
1	Saya menerima upah yang cukup dan sesuai berdasarkan tanggung jawab pekerjaan yang diberikan, serta upah yang diterima dapat membantu memenuhi kebutuhan keluarga.					
2	Saya menerima insentif dari pekerjaan yang sedang saya lakukan.					
3	Saya mendapatkan tunjangan hari raya dari tempat saya bekerja.					
4	Saya mendapatkan fasilitas dari tempat bekerja yang dapat membantu dalam menunjang penyelesaian pekerjaan.					

B. Variabel Motivasi

No	Pernyataan	SS	S	R	TS	STS
1	Saya selalu bertanggung jawab terhadap pekerjaan yang diberikan.					
2	Saya dapat menyelesaikan pekerjaan yang diberikan dengan baik dan tepat waktu.					
3	Saya selalu berusaha untuk mencapai keunggulan dalam bekerja.					
4	Saya diberikan penghargaan atas prestasi yang diraih					
5	Saya ingin tahu bagaimana kemajuan yang saya capai ketika sedang menyelesaikan tugas.					

C. Kepuasan Kerja

No	Pernyataan	SS	S	R	TS	STS
1	Saya senang dengan pekerjaan yang menarik dan menantang.					
2	Saya merasa senang menerima gaji/upah sesuai dengan harapan dan sesuai dengan kemampuan yang dimiliki.					
3	Saya merasa senang karena ada kesempatan untuk dipromosikan ke orang lain.					
4	Saya merasa senang dengan adanya pengawasan yang dilakukan majikan pada saat bekerja.					
5	Saya memiliki rekan kerja yang selalu memberikan dukungan, motivasi, selalu membantu, serta selalu menciptakan suasana kerja yang harmonis.					

6	Kondisi lingkungan kerja yang berada di lahan pertanian dapat memberikan kepuasan kerja bagi saya.					
---	--	--	--	--	--	--

Lampiran 03: Data Uji Validitas dan Reliabilitas

Res.	Kompensasi					Motivasi						Kepuasan Kerja						
	X1					X2						Y						
	X1.1	X1.2	X1.3	X1.4	TX1	X2.1	X2.2	X2.3	X2.4	X2.5	TX2	Y1	Y2	Y3	Y4	Y5	Y6	TY
1	3	4	4	3	14	5	5	5	5	5	25	5	5	5	5	5	5	30
2	2	2	2	2	8	5	4	5	5	5	24	5	5	5	5	5	5	30
3	4	4	4	4	16	5	5	5	5	5	25	5	5	5	5	5	5	30
4	4	3	4	4	15	4	5	5	4	5	23	5	5	5	5	5	5	30
5	3	4	3	3	13	5	5	5	5	5	25	5	5	5	5	4	5	29
6	2	2	2	2	8	5	5	5	5	5	25	4	5	4	5	5	4	27
7	3	4	4	3	14	5	4	5	5	5	24	5	5	4	5	5	4	28
8	4	4	3	4	15	5	5	4	5	4	23	5	5	5	5	5	5	30
9	4	4	3	4	15	4	4	4	4	5	21	5	5	5	5	5	5	30
10	3	4	3	3	13	4	4	4	5	5	22	5	5	4	4	5	4	27
11	2	2	2	2	8	5	5	5	5	5	25	4	4	4	4	4	4	24
12	3	4	3	3	13	4	5	4	5	4	22	4	5	4	5	4	4	26
13	4	3	2	4	13	4	3	4	4	3	18	4	4	4	4	4	4	24
14	4	3	2	4	13	4	4	4	4	3	19	5	4	5	5	4	5	28
15	3	2	2	3	10	4	5	4	5	4	22	5	4	5	5	4	5	28
16	2	2	3	2	9	5	4	4	5	4	22	4	4	5	4	4	5	26
17	3	4	3	3	13	5	5	5	4	5	24	4	3	4	3	3	4	21
18	3	3	2	3	11	5	5	5	5	4	24	4	4	4	3	4	4	23
19	4	4	3	4	15	4	5	4	5	5	23	3	3	3	3	4	3	19
20	4	3	3	4	14	5	5	5	5	5	25	4	4	4	4	4	4	24
21	3	4	3	3	13	3	4	4	5	4	20	5	5	5	5	5	5	30
22	4	3	4	4	15	5	5	4	5	4	23	5	4	5	5	5	4	28
23	3	2	3	2	10	3	3	5	4	3	18	4	5	4	5	4	5	27
24	4	4	5	4	17	5	5	5	5	4	24	5	5	5	4	4	5	28
25	3	4	4	3	14	5	5	5	5	5	25	5	5	5	4	4	4	27
26	4	3	3	4	14	4	5	5	5	4	23	4	5	4	5	5	5	28
27	3	2	2	2	9	5	5	5	5	5	25	5	4	5	4	5	4	27
28	4	3	4	4	15	5	4	5	5	5	24	5	4	4	5	4	5	27
29	4	4	4	4	16	5	5	5	5	5	25	4	5	5	4	5	4	27
30	4	4	3	4	15	4	5	5	5	5	24	5	4	4	5	4	5	27

Lampiran 04: Hasil Uji Validitas dan Reliabilitas

1. Hasil Uji Validitas

❖ Variabel Kompensasi

		Correlations				
		X1.1	X1.2	X1.3	X1.4	T.X1
X1.1	Pearson Correlation	1	.488**	.430*	.947**	.852**
	Sig. (2-tailed)		.006	.018	.000	.000
	N	30	30	30	30	30
X1.2	Pearson Correlation	.488**	1	.577**	.577**	.810**
	Sig. (2-tailed)	.006		.001	.001	.000
	N	30	30	30	30	30
X1.3	Pearson Correlation	.430*	.577**	1	.449*	.756**
	Sig. (2-tailed)	.018	.001		.013	.000
	N	30	30	30	30	30
X1.4	Pearson Correlation	.947**	.577**	.449*	1	.888**
	Sig. (2-tailed)	.000	.001	.013		.000
	N	30	30	30	30	30
T.X1	Pearson Correlation	.852**	.810**	.756**	.888**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

❖ Variabel Motivasi



Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	T.X2
X2.1	Pearson Correlation	1	.477**	.433*	.431*	.482**	.788**
	Sig. (2-tailed)		.008	.017	.017	.007	.000
	N	30	30	30	30	30	30
X2.2	Pearson Correlation	.477**	1	.294	.491**	.488**	.767**
	Sig. (2-tailed)	.008		.114	.006	.006	.000
	N	30	30	30	30	30	30
X2.3	Pearson Correlation	.433*	.294	1	.138	.464**	.633**
	Sig. (2-tailed)	.017	.114		.466	.010	.000
	N	30	30	30	30	30	30
X2.4	Pearson Correlation	.431*	.491**	.138	1	.373*	.627**
	Sig. (2-tailed)	.017	.006	.466		.043	.000
	N	30	30	30	30	30	30
X2.5	Pearson Correlation	.482**	.488**	.464**	.373*	1	.801**
	Sig. (2-tailed)	.007	.006	.010	.043		.000
	N	30	30	30	30	30	30
T.X2	Pearson Correlation	.788**	.767**	.633**	.627**	.801**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

❖ Variabel Kepuasan Kerja

Correlations

		Y1	Y2	Y3	Y4	Y5	Y6	T.Y
Y1	Pearson Correlation	1	.434*	.689**	.578**	.388*	.583**	.797**
	Sig. (2-tailed)		.017	.000	.001	.034	.001	.000
	N	30	30	30	30	30	30	30
Y2	Pearson Correlation	.434*	1	.431*	.602**	.626**	.431*	.779**
	Sig. (2-tailed)	.017		.018	.000	.000	.018	.000
	N	30	30	30	30	30	30	30
Y3	Pearson Correlation	.689**	.431*	1	.397*	.371*	.579**	.747**
	Sig. (2-tailed)	.000	.018		.030	.044	.001	.000
	N	30	30	30	30	30	30	30
Y4	Pearson Correlation	.578**	.602**	.397*	1	.489**	.662**	.830**
	Sig. (2-tailed)	.001	.000	.030		.006	.000	.000
	N	30	30	30	30	30	30	30
Y5	Pearson Correlation	.388*	.626**	.371*	.489**	1	.159	.664**
	Sig. (2-tailed)	.034	.000	.044	.006		.401	.000
	N	30	30	30	30	30	30	30
Y6	Pearson Correlation	.583**	.431*	.579**	.662**	.159	1	.747**

	Sig. (2-tailed)	.001	.018	.001	.000	.401		.000
	N	30	30	30	30	30	30	30
T.Y	Pearson Correlation	.797**	.779**	.747**	.830**	.664**	.747**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

2. Hasil Uji Reliabilitas

❖ Hasil Uji Reliabilitas Kompensasi

Case Processing Summary

	N	%
Cases Valid	30	100.0
Excluded ^a	0	.0
Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.841	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	9.60	4.110	.741	.775
X1.2	9.67	3.954	.643	.815
X1.3	9.87	4.189	.555	.853
X1.4	9.67	3.747	.787	.749

❖ Hasil Uji Reliabilitas Motivasi

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.774	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	18.53	2.671	.620	.706
X2.2	18.47	2.740	.590	.717
X2.3	18.43	3.289	.457	.761
X2.4	18.27	3.444	.484	.757
X2.5	18.57	2.530	.620	.708

❖ Hasil Uji Reliabilitas Kepuasan Kerja

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.855	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1	22.43	5.357	.698	.821
Y2	22.50	5.224	.659	.827
Y3	22.50	5.500	.629	.833
Y4	22.50	4.879	.721	.815
Y5	22.57	5.771	.521	.851
Y6	22.50	5.500	.629	.833



Lampiran 05: Deskripsi Data Responden

Statistics

		UMUR	PENDIDIKAN	LAMA_KERJA
N	Valid	107	107	107
	Missing	0	0	0

UMUR

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	21-30	15	14.0	14.0	14.0
	31-40	28	26.2	26.2	40.2
	41-50	41	38.3	38.3	78.5
	51-60	18	16.8	16.8	95.3
	61-70	5	4.7	4.7	100.0
	Total	107	100.0	100.0	

PENDIDIKAN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SD	102	95.3	95.3	95.3
	SMP	4	3.7	3.7	99.1
	SMA/SMK	1	.9	.9	100.0
	Total	107	100.0	100.0	

LAMA_KERJA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1-10	28	26.2	26.2	26.2
	11-20	46	43.0	43.0	69.2
	21-30	29	27.1	27.1	96.3
	31-40	4	3.7	3.7	100.0
	Total	107	100.0	100.0	

Lampiran 06: Hasil Data Ordinal Pernyataan Responden

Res	Kompensasi (X1)					Motivasi (X2)						Kepuasan Kerja (Y)						
	X1.1	X1.2	X1.3	X1.4	T.X1	X2.1	X2.2	X2.3	X2.4	X2.5	T.X2	Y1	Y2	Y3	Y4	Y5	Y6	T.Y
1	5	4	5	4	18	5	4	4	4	4	21	5	4	5	4	4	5	27
2	4	3	4	5	16	4	3	4	5	3	19	4	3	4	5	3	4	23
3	4	5	4	3	16	4	3	3	3	5	18	4	5	3	3	5	4	24
4	5	4	5	5	19	5	4	3	4	4	20	5	4	5	5	4	3	26
5	5	3	5	3	16	4	3	5	3	3	18	5	3	5	3	3	5	24
6	4	4	4	3	15	4	4	4	3	4	19	4	4	4	3	4	3	22
7	5	5	5	5	20	4	3	5	4	4	20	5	5	5	5	5	5	30
8	5	4	5	5	19	5	4	5	5	4	23	5	4	5	5	4	5	28
9	3	4	3	5	15	3	4	3	5	4	19	3	4	3	5	4	1	20
10	5	3	3	4	15	4	3	3	4	3	17	5	3	3	4	3	3	21
11	5	3	5	3	16	5	4	5	3	3	20	5	3	5	3	3	5	24
12	4	4	4	3	15	4	4	4	4	4	20	4	4	4	3	4	3	22
13	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	30
14	5	4	5	5	19	5	4	5	5	4	23	5	4	5	5	4	5	28
15	3	4	3	5	15	3	4	3	5	4	19	3	4	3	5	4	1	20
16	5	3	5	4	17	5	3	5	4	3	20	5	3	5	4	3	3	23
17	4	5	4	3	16	4	5	4	3	5	21	4	5	4	3	5	4	25
18	5	4	5	2	16	5	4	5	2	4	20	5	4	5	2	4	3	23
19	5	3	2	3	13	5	3	2	3	3	16	5	3	2	3	3	5	21
20	4	4	4	3	15	4	4	4	3	4	19	4	4	4	3	4	3	22
21	4	5	5	4	18	5	5	5	5	5	25	5	5	5	5	5	5	30
22	4	5	4	3	16	4	5	4	3	5	21	4	5	4	3	5	5	26
23	4	4	4	3	15	4	4	4	3	4	19	4	4	4	3	4	3	22
24	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	30
25	5	4	5	5	19	5	4	5	5	4	23	5	4	5	5	4	5	28
26	3	4	3	5	15	3	4	3	5	4	19	3	4	3	5	4	1	20
27	5	3	5	4	17	5	3	5	4	3	20	5	3	5	4	3	3	23
28	5	3	5	3	16	5	3	5	3	3	19	5	3	5	3	3	5	24
29	4	5	4	3	16	4	5	4	3	5	21	4	5	4	3	5	4	25
30	5	4	2	2	13	5	4	5	2	4	20	5	4	5	2	4	3	23
31	5	3	5	3	16	5	3	5	3	3	19	5	3	5	3	3	5	24
32	4	4	4	3	15	4	4	4	3	4	19	4	4	4	3	4	3	22
33	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	30
34	4	5	4	3	16	4	5	4	3	5	21	4	5	4	3	5	5	26
35	4	4	4	3	15	4	4	4	3	4	19	4	4	4	3	4	3	22
36	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	30
37	5	4	5	5	19	5	4	5	5	4	23	5	4	5	5	4	5	28
38	3	4	3	5	15	3	4	3	5	4	19	3	4	3	5	4	1	20
39	5	3	5	4	17	5	3	5	4	3	20	5	3	5	4	3	3	23
40	5	3	5	3	16	5	3	5	3	3	19	5	3	5	3	3	5	24
41	4	5	4	3	16	4	5	4	3	5	21	4	5	4	3	5	4	25
42	5	4	5	2	16	5	4	5	2	4	20	5	4	5	2	4	3	23
43	5	3	5	3	16	5	3	5	3	3	19	5	3	5	3	3	5	24
44	4	4	4	3	15	4	4	4	3	4	19	4	4	4	3	4	3	22
45	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	30
46	4	5	4	3	16	4	5	4	3	5	21	4	5	4	3	5	5	26
47	4	4	4	3	15	4	4	4	3	4	19	4	4	4	3	4	3	22
48	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	30
49	5	4	5	5	19	5	4	5	5	4	23	5	4	5	5	4	5	28
50	3	4	3	5	15	3	4	3	5	4	19	3	4	3	5	4	1	20

51	5	3	5	4	17	5	3	5	4	3	20	5	3	5	4	3	3	23
52	5	3	5	3	16	5	3	5	3	3	19	5	3	5	3	3	5	24
53	4	3	4	5	16	4	3	4	5	3	19	4	3	4	5	3	4	23
54	5	4	5	4	18	5	4	5	4	4	22	5	4	5	4	4	3	25
55	3	5	3	5	16	3	5	3	5	5	21	3	5	3	5	5	5	26
56	4	3	4	4	15	4	3	4	4	3	18	4	3	4	4	3	5	23
57	5	4	5	5	19	5	4	5	5	4	23	5	4	5	5	4	3	26
58	4	5	4	4	17	4	5	4	4	5	22	4	5	4	4	5	5	27
59	5	4	5	5	19	5	4	5	5	4	23	5	4	5	5	4	5	28
60	4	3	4	4	15	4	3	4	4	3	18	4	3	4	4	3	1	19
61	3	4	3	5	15	3	4	3	5	4	19	3	4	3	5	4	3	22
62	4	5	4	4	17	4	5	4	4	5	22	4	5	4	4	5	5	27
63	3	4	3	5	15	3	4	3	5	4	19	3	4	3	5	4	4	23
64	2	5	2	4	13	2	5	2	4	5	18	2	5	2	4	5	5	23
65	3	4	3	5	15	3	4	3	5	4	19	3	4	3	5	4	4	23
66	4	3	4	4	15	4	3	4	4	4	18	4	3	4	4	3	4	22
67	3	4	3	5	15	3	4	3	5	4	19	3	4	3	5	4	5	24
68	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	24
69	3	3	3	5	14	3	3	3	5	3	17	3	3	3	5	3	4	21
70	4	4	4	3	15	4	4	4	3	4	19	4	4	4	3	4	4	23
71	5	4	5	2	16	5	4	5	2	4	20	5	4	5	2	4	3	23
72	5	3	5	3	16	5	3	5	3	3	19	5	3	5	3	3	5	24
73	4	4	4	3	15	4	4	4	3	4	19	4	4	4	3	4	3	22
74	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	30
75	4	5	4	3	16	4	5	4	3	5	21	4	5	4	3	5	5	26
76	4	4	4	3	15	4	4	4	3	4	19	4	4	4	3	4	3	22
77	5	5	5	5	20	5	5	5	5	5	25	5	5	5	5	5	5	30
78	5	4	5	5	19	5	4	5	5	4	23	5	4	5	5	4	5	28
79	3	4	3	5	15	3	4	3	5	4	19	3	4	3	5	4	1	20
80	3	3	5	4	15	5	3	5	4	3	20	5	3	5	4	3	3	23
81	5	3	2	3	13	5	3	5	3	3	19	5	3	5	3	3	5	24
82	4	3	4	4	15	4	3	4	4	3	18	4	3	4	4	3	3	21
83	5	5	5	2	17	5	5	5	2	5	22	5	5	5	2	5	5	27
84	3	5	3	5	16	3	5	3	5	5	21	3	5	3	5	5	5	26
85	2	2	2	4	10	2	2	2	4	2	12	2	2	2	4	2	2	14
86	2	1	2	3	8	2	1	2	3	1	9	2	1	2	3	1	4	13
87	3	2	3	3	11	3	2	3	3	2	13	3	2	3	3	2	2	15
88	3	3	3	4	13	3	3	3	4	3	16	3	3	3	4	3	3	19
89	5	4	5	5	19	5	4	5	5	4	23	5	4	5	5	4	4	27
90	5	5	5	3	18	5	5	5	3	5	23	5	5	5	3	5	5	28
91	4	5	4	3	16	4	5	4	3	5	21	4	5	4	3	5	5	26
92	3	3	3	4	13	3	3	3	4	3	16	3	3	3	4	3	3	19
93	4	4	4	3	15	4	4	4	3	4	19	4	4	4	3	4	4	23
94	3	2	3	4	12	3	2	3	4	2	14	3	2	3	4	2	2	16
95	5	4	5	5	19	5	4	5	5	4	23	5	4	5	5	4	4	27
96	4	5	4	4	17	4	5	4	4	5	22	4	5	4	4	5	5	27
97	3	3	3	5	14	3	3	3	5	3	17	3	3	3	5	3	3	20
98	4	4	4	4	16	4	4	4	4	4	20	4	4	4	4	4	4	24
99	2	3	2	3	10	2	3	2	3	3	13	2	3	2	3	3	3	16
100	3	4	3	4	14	3	4	3	4	4	18	3	4	3	4	4	4	22
101	5	4	3	3	15	4	5	4	4	3	20	5	4	3	4	5	4	25
102	4	3	5	4	16	4	5	3	3	4	19	4	5	4	3	4	4	24
103	4	5	3	3	15	3	4	5	2	4	18	5	3	4	4	3	5	24
104	4	3	5	4	16	4	5	3	4	3	19	5	3	4	4	3	4	23
105	3	2	4	4	13	4	5	3	4	2	18	4	3	5	3	4	5	24
106	4	3	3	4	14	4	5	4	3	3	19	4	5	5	4	3	3	24
107	3	3	4	4	14	4	5	4	4	4	21	5	4	3	3	3	4	22

Lampiran 07: Hasil Data Interval Pernyataan Responden

Res	Kompensasi (X1)					Motivasi (X2)						Kepuasan Kerja						
	X1.1	X1.2	X1.3	X1.4	T.X1	X2.1	X2.2	X2.3	X2.4	X2.5	T.X2	Y1	Y2	Y3	Y4	Y5	Y6	T.Y
1	4.128	3.786	3.910	3.163	14.987	4.161	3.700	2.946	3.098	3.799	17.704	4.048	3.750	4.021	3.162	3.774	3.878	22.632
2	2.962	2.766	2.791	4.175	12.693	2.960	2.673	2.946	4.118	2.749	15.445	2.862	2.707	2.885	4.157	2.724	2.889	18.223
3	2.962	4.932	2.791	2.262	12.946	2.960	2.673	2.067	2.208	4.976	14.884	2.862	4.910	2.031	2.277	4.932	2.889	19.901
4	4.128	3.786	3.910	4.175	16.000	4.161	3.700	2.067	3.098	3.799	16.826	4.048	3.750	4.021	4.157	3.774	2.192	21.942
5	4.128	2.766	3.910	2.262	13.065	2.960	2.673	4.070	2.208	2.749	14.660	4.048	2.707	4.021	2.277	2.724	3.878	19.654
6	2.962	3.786	2.791	2.262	11.800	2.960	3.700	2.946	2.208	3.799	15.613	2.862	3.750	2.885	2.277	3.774	2.192	17.739
7	4.128	4.932	3.910	4.175	17.145	2.960	2.673	4.070	3.098	3.799	16.600	4.048	4.910	4.021	4.157	4.932	3.878	25.945
8	4.128	3.786	3.910	4.175	16.000	4.161	3.700	4.070	4.118	3.799	19.848	4.048	3.750	4.021	4.157	3.774	3.878	23.627
9	2.056	3.786	1.974	4.175	11.991	2.016	3.700	2.067	4.118	3.799	15.701	1.996	3.750	2.031	4.157	3.774	1.000	16.708
10	4.128	2.766	1.974	3.163	12.029	2.960	2.673	2.067	3.098	2.749	13.548	4.048	2.707	2.031	3.162	2.724	2.192	16.865
11	4.128	2.766	3.910	2.262	13.065	4.161	3.700	4.070	2.208	2.749	16.888	4.048	2.707	4.021	2.277	2.724	3.878	19.654
12	2.962	3.786	2.791	2.262	11.800	2.960	3.700	2.946	3.098	3.799	16.503	2.862	3.750	2.885	2.277	3.774	2.192	17.739
13	4.128	4.932	3.910	4.175	17.145	4.161	4.869	4.070	4.118	4.976	22.193	4.048	4.910	4.021	4.157	4.932	3.878	25.945
14	4.128	3.786	3.910	4.175	16.000	4.161	3.700	4.070	4.118	3.799	19.848	4.048	3.750	4.021	4.157	3.774	3.878	23.627
15	2.056	3.786	1.974	4.175	11.991	2.016	3.700	2.067	4.118	3.799	15.701	1.996	3.750	2.031	4.157	3.774	1.000	16.708
16	4.128	2.766	3.910	3.163	13.966	4.161	2.673	4.070	3.098	2.749	16.751	4.048	2.707	4.021	3.162	2.724	2.192	18.854
17	2.962	4.932	2.791	2.262	12.946	2.960	4.869	2.946	2.208	4.976	17.958	2.862	4.910	2.885	2.277	4.932	2.889	20.754
18	4.128	3.786	3.910	1.000	12.824	4.161	3.700	4.070	1.000	3.799	16.731	4.048	3.750	4.021	1.000	3.774	2.192	18.784
19	4.128	2.766	1.000	2.262	10.155	4.161	2.673	1.000	2.208	2.749	12.791	4.048	2.707	1.000	2.277	2.724	3.878	16.633
20	2.962	3.786	2.791	2.262	11.800	2.960	3.700	2.946	2.208	3.799	15.613	2.862	3.750	2.885	2.277	3.774	2.192	17.739
21	2.962	4.932	3.910	3.163	14.966	4.161	4.869	4.070	4.118	4.976	22.193	4.048	4.910	4.021	4.157	4.932	3.878	25.945
22	2.962	4.932	2.791	2.262	12.946	2.960	4.869	2.946	2.208	4.976	17.958	2.862	4.910	2.885	2.277	4.932	3.878	21.743
23	2.962	3.786	2.791	2.262	11.800	2.960	3.700	2.946	2.208	3.799	15.613	2.862	3.750	2.885	2.277	3.774	2.192	17.739
24	4.128	4.932	3.910	4.175	17.145	4.161	4.869	4.070	4.118	4.976	22.193	4.048	4.910	4.021	4.157	4.932	3.878	25.945
25	4.128	3.786	3.910	4.175	16.000	4.161	3.700	4.070	4.118	3.799	19.848	4.048	3.750	4.021	4.157	3.774	3.878	23.627
26	2.056	3.786	1.974	4.175	11.991	2.016	3.700	2.067	4.118	3.799	15.701	1.996	3.750	2.031	4.157	3.774	1.000	16.708
27	4.128	2.766	3.910	3.163	13.966	4.161	2.673	4.070	3.098	2.749	16.751	4.048	2.707	4.021	3.162	2.724	2.192	18.854
28	4.128	2.766	3.910	2.262	13.065	4.161	2.673	4.070	2.208	2.749	15.861	4.048	2.707	4.021	2.277	2.724	3.878	19.654
29	2.962	4.932	2.791	2.262	12.946	2.960	4.869	2.946	2.208	4.976	17.958	2.862	4.910	2.885	2.277	4.932	2.889	20.754
30	4.128	3.786	1.000	1.000	9.914	4.161	3.700	4.070	1.000	3.799	16.731	4.048	3.750	4.021	1.000	3.774	2.192	18.784
31	4.128	2.766	3.910	2.262	13.065	4.161	2.673	4.070	2.208	2.749	15.861	4.048	2.707	4.021	2.277	2.724	3.878	19.654
32	2.962	3.786	2.791	2.262	11.800	2.960	3.700	2.946	2.208	3.799	15.613	2.862	3.750	2.885	2.277	3.774	2.192	17.739
33	4.128	4.932	3.910	4.175	17.145	4.161	4.869	4.070	4.118	4.976	22.193	4.048	4.910	4.021	4.157	4.932	3.878	25.945
34	2.962	4.932	2.791	2.262	12.946	2.960	4.869	2.946	2.208	4.976	17.958	2.862	4.910	2.885	2.277	4.932	3.878	21.743
35	2.962	3.786	2.791	2.262	11.800	2.960	3.700	2.946	2.208	3.799	15.613	2.862	3.750	2.885	2.277	3.774	2.192	17.739
36	4.128	4.932	3.910	4.175	17.145	4.161	4.869	4.070	4.118	4.976	22.193	4.048	4.910	4.021	4.157	4.932	3.878	25.945
37	4.128	3.786	3.910	4.175	16.000	4.161	3.700	4.070	4.118	3.799	19.848	4.048	3.750	4.021	4.157	3.774	3.878	23.627
38	2.056	3.786	1.974	4.175	11.991	2.016	3.700	2.067	4.118	3.799	15.701	1.996	3.750	2.031	4.157	3.774	1.000	16.708
39	4.128	2.766	3.910	3.163	13.966	4.161	2.673	4.070	3.098	2.749	16.751	4.048	2.707	4.021	3.162	2.724	2.192	18.854
40	4.128	2.766	3.910	2.262	13.065	4.161	2.673	4.070	2.208	2.749	15.861	4.048	2.707	4.021	2.277	2.724	3.878	19.654
41	2.962	4.932	2.791	2.262	12.946	2.960	4.869	2.946	2.208	4.976	17.958	2.862	4.910	2.885	2.277	4.932	2.889	20.754
42	4.128	3.786	3.910	1.000	12.824	4.161	3.700	4.070	1.000	3.799	16.731	4.048	3.750	4.021	1.000	3.774	2.192	18.784
43	4.128	2.766	3.910	2.262	13.065	4.161	2.673	4.070	2.208	2.749	15.861	4.048	2.707	4.021	2.277	2.724	3.878	19.654
44	2.962	3.786	2.791	2.262	11.800	2.960	3.700	2.946	2.208	3.799	15.613	2.862	3.750	2.885	2.277	3.774	2.192	17.739
45	4.128	4.932	3.910	4.175	17.145	4.161	4.869	4.070	4.118	4.976	22.193	4.048	4.910	4.021	4.157	4.932	3.878	25.945
46	2.962	4.932	2.791	2.262	12.946	2.960	4.869	2.946	2.208	4.976	17.958	2.862	4.910	2.885	2.277	4.932	3.878	21.743
47	2.962	3.786	2.791	2.262	11.800	2.960	3.700	2.946	2.208	3.799	15.613	2.862	3.750	2.885	2.277	3.774	2.192	17.739
48	4.128	4.932	3.910	4.175	17.145	4.161	4.869	4.070	4.118	4.976	22.193	4.048	4.910	4.021	4.157	4.932	3.878	25.945
49	4.128	3.786	3.910	4.175	16.000	4.161	3.700	4.070	4.118	3.799	19.848	4.048	3.750	4.021	4.157	3.774	3.878	23.627
50	2.056	3.786	1.974	4.175	11.991	2.016	3.700	2.067	4.118	3.799	15.701	1.996	3.750	2.031	4.157	3.774	1.000	16.708
51	4.128	2.766	3.910	3.163	13.966	4.161	2.673	4.070	3.098	2.749	16.751	4.048	2.707	4.021	3.162	2.724	2.192	18.854
52	4.128	2.766	3.910	2.262	13.065	4.161	2.673	4.070	2.208	2.749	15.861	4.048	2.707	4.021	2.277	2.724	3.878	19.654
53	2.962	2.766	2.791	4.175	12.693	2.960	2.673	2.946	4.118	2.749	15.445	2.862	2.707	2.885	4.157	2.724	2.889	18.223
54	4.128	3.786	3.910	3.163	14.987	4.161	3.700	4.070	3.098	3.799	18.829	4.048	3.750	4.021	3.162	3.774	2.192	20.947
55	2.056	4.932	1.974	4.175	13.137	2.016	4.869	2.067	4.118	4.976	18.046	1.996	4.910	2.031	4.157	4.932	3.878	21.904

56	2.962	2.766	2.791	3.163	11.680	2.960	2.673	2.946	3.098	2.749	14.426	2.862	2.707	2.885	3.162	2.724	3.878	18.218
57	4.128	3.786	3.910	4.175	16.000	4.161	3.700	4.070	4.118	3.799	19.848	4.048	3.750	4.021	4.157	3.774	2.192	21.942
58	2.962	4.932	2.791	3.163	13.846	2.960	4.869	2.946	3.098	4.976	18.849	2.862	4.910	2.885	3.162	4.932	3.878	22.628
59	4.128	3.786	3.910	4.175	16.000	4.161	3.700	4.070	4.118	3.799	19.848	4.048	3.750	4.021	4.157	3.774	3.878	23.627
60	2.962	2.766	2.791	3.163	11.680	2.960	2.673	2.946	3.098	2.749	14.426	2.862	2.707	2.885	3.162	2.724	1.000	15.340
61	2.056	3.786	1.974	4.175	11.991	2.016	3.700	2.067	4.118	3.799	15.701	1.996	3.750	2.031	4.157	3.774	2.192	17.900
62	2.962	4.932	2.791	3.163	13.846	2.960	4.869	2.946	3.098	4.976	18.849	2.862	4.910	2.885	3.162	4.932	3.878	22.628
63	2.056	3.786	1.974	4.175	11.991	2.016	3.700	2.067	4.118	3.799	15.701	1.996	3.750	2.031	4.157	3.774	2.889	18.596
64	1.000	4.932	1.000	3.163	10.094	1.000	4.869	1.000	3.098	4.976	14.943	1.000	4.910	1.000	3.162	4.932	3.878	18.882
65	2.056	3.786	1.974	4.175	11.991	2.016	3.700	2.067	4.118	3.799	15.701	1.996	3.750	2.031	4.157	3.774	2.889	18.596
66	2.962	2.766	2.791	3.163	11.680	2.960	2.673	2.946	3.098	2.749	14.426	2.862	2.707	2.885	3.162	2.724	2.889	17.229
67	2.056	3.786	1.974	4.175	11.991	2.016	3.700	2.067	4.118	3.799	15.701	1.996	3.750	2.031	4.157	3.774	3.878	19.585
68	2.962	3.786	2.791	3.163	12.701	2.960	3.700	2.946	3.098	3.799	16.503	2.862	3.750	2.885	3.162	3.774	2.889	19.321
69	2.056	2.766	1.974	4.175	10.971	2.016	2.673	2.067	4.118	2.749	13.623	1.996	2.707	2.031	4.157	2.724	2.889	16.504
70	2.962	3.786	2.791	2.262	11.800	2.960	3.700	2.946	2.208	3.799	15.613	2.862	3.750	2.885	2.277	3.774	2.889	18.435
71	4.128	3.786	3.910	1.000	12.824	4.161	3.700	4.070	1.000	3.799	16.731	4.048	3.750	4.021	1.000	3.774	2.192	18.784
72	4.128	2.766	3.910	2.262	13.065	4.161	2.673	4.070	2.208	2.749	15.861	4.048	2.707	4.021	2.277	2.724	3.878	19.654
73	2.962	3.786	2.791	2.262	11.800	2.960	3.700	2.946	2.208	3.799	15.613	2.862	3.750	2.885	2.277	3.774	2.192	17.739
74	4.128	4.932	3.910	4.175	17.145	4.161	4.869	4.070	4.118	4.976	22.193	4.048	4.910	4.021	4.157	4.932	3.878	25.945
75	2.962	4.932	2.791	2.262	12.946	2.960	4.869	2.946	2.208	4.976	17.958	2.862	4.910	2.885	2.277	4.932	3.878	21.743
76	2.962	3.786	2.791	2.262	11.800	2.960	3.700	2.946	2.208	3.799	15.613	2.862	3.750	2.885	2.277	3.774	2.192	17.739
77	4.128	4.932	3.910	4.175	17.145	4.161	4.869	4.070	4.118	4.976	22.193	4.048	4.910	4.021	4.157	4.932	3.878	25.945
78	4.128	3.786	3.910	4.175	16.000	4.161	3.700	4.070	4.118	3.799	19.848	4.048	3.750	4.021	4.157	3.774	3.878	23.627
79	2.056	3.786	1.974	4.175	11.991	2.016	3.700	2.067	4.118	3.799	15.701	1.996	3.750	2.031	4.157	3.774	1.000	16.708
80	2.056	2.766	3.910	3.163	11.895	4.161	2.673	4.070	3.098	2.749	16.751	4.048	2.707	4.021	3.162	2.724	2.192	18.854
81	4.128	2.766	1.000	2.262	10.155	4.161	2.673	4.070	2.208	2.749	15.861	4.048	2.707	4.021	2.277	2.724	3.878	19.654
82	2.962	2.766	2.791	3.163	11.680	2.960	2.673	2.946	3.098	2.749	14.426	2.862	2.707	2.885	3.162	2.724	2.192	16.532
83	4.128	4.932	3.910	1.000	13.970	4.161	4.869	4.070	1.000	4.976	19.076	4.048	4.910	4.021	1.000	4.932	3.878	22.788
84	2.056	4.932	1.974	4.175	13.137	2.016	4.869	2.067	4.118	4.976	18.046	1.996	4.910	2.031	4.157	4.932	3.878	21.904
85	1.000	1.747	1.000	3.163	6.909	1.000	1.675	1.000	3.098	1.747	8.520	1.000	1.675	1.000	3.162	1.675	1.537	10.050
86	1.000	1.000	1.000	2.262	5.262	1.000	1.000	1.000	2.208	1.000	6.208	1.000	1.000	1.000	2.277	1.000	2.889	9.165
87	2.056	1.747	1.974	2.262	8.038	2.016	1.675	2.067	2.208	1.747	9.713	1.996	1.675	2.031	2.277	1.675	1.537	11.191
88	2.056	2.766	1.974	3.163	9.958	2.016	2.673	2.067	3.098	2.749	12.604	1.996	2.707	2.031	3.162	2.724	2.192	14.813
89	4.128	3.786	3.910	4.175	16.000	4.161	3.700	4.070	4.118	3.799	19.848	4.048	3.750	4.021	4.157	3.774	2.889	22.638
90	4.128	4.932	3.910	2.262	15.231	4.161	4.869	4.070	2.208	4.976	20.284	4.048	4.910	4.021	2.277	4.932	3.878	24.065
91	2.962	4.932	2.791	2.262	12.946	2.960	4.869	2.946	2.208	4.976	17.958	2.862	4.910	2.885	2.277	4.932	3.878	21.743
92	2.056	2.766	1.974	3.163	9.958	2.016	2.673	2.067	3.098	2.749	12.604	1.996	2.707	2.031	3.162	2.724	2.192	14.813
93	2.962	3.786	2.791	2.262	11.800	2.960	3.700	2.946	2.208	3.799	15.613	2.862	3.750	2.885	2.277	3.774	2.889	18.435
94	2.056	1.747	1.974	3.163	8.939	2.016	1.675	2.067	3.098	1.747	10.604	1.996	1.675	2.031	3.162	1.675	1.537	12.077
95	4.128	3.786	3.910	4.175	16.000	4.161	3.700	4.070	4.118	3.799	19.848	4.048	3.750	4.021	4.157	3.774	2.889	22.638
96	2.962	4.932	2.791	3.163	13.846	2.960	4.869	2.946	3.098	4.976	18.849	2.862	4.910	2.885	3.162	4.932	3.878	22.628
97	2.056	2.766	1.974	4.175	10.971	2.016	2.673	2.067	4.118	2.749	13.623	1.996	2.707	2.031	4.157	2.724	2.192	15.808
98	2.962	3.786	2.791	3.163	12.701	2.960	3.700	2.946	3.098	3.799	16.503	2.862	3.750	2.885	3.162	3.774	2.889	19.321
99	1.000	2.766	1.000	2.262	7.028	1.000	2.673	1.000	2.208	2.749	9.630	1.000	2.707	1.000	2.277	2.724	2.192	11.900
100	2.056	3.786	1.974	3.163	10.979	2.016	3.700	2.067	3.098	3.799	14.681	1.996	3.750	2.031	3.162	3.774	2.889	17.602
101	4.128	3.786	1.974	2.262	12.149	2.960	4.869	2.946	3.098	2.749	16.622	4.048	3.750	2.031	3.162	4.932	2.889	20.811
102	2.962	2.766	3.910	3.163	12.800	2.960	4.869	2.067	2.208	3.799	15.903	2.862	4.910	2.885	2.277	3.774	2.889	19.596
103	2.962	4.932	1.974	2.262	12.129	2.016	3.700	4.070	1.000	3.799	14.586	4.048	2.707	2.885	3.162	2.724	3.878	19.404
104	2.962	2.766	3.910	3.163	12.800	2.960	4.869	2.067	3.098	2.749	15.744	4.048	2.707	2.885	3.162	2.724	2.889	18.415
105	2.056	1.747	2.791	3.163	9.756	2.960	4.869	2.067	3.098	1.747	14.741	2.862	2.707	4.021	2.277	3.774	3.878	19.518
106	2.962	2.766	1.974	3.163	10.864	2.960	4.869	2.946	2.208	2.749	15.731	2.862	4.910	4.021	3.162	2.724	2.192	19.871
107	2.056	2.766	2.791	3.163	10.775	2.960	4.869	2.946	3.098	3.799	17.672	4.048	3.750	2.031	2.277	2.724	2.889	17.718

Lampiran 08: Hasil *Output* SPSS

Regression

1. Pengaruh kompensasi (X_1), motivasi (X_2) terhadap kepuasan kerja (Y)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	T.X2, T.X1 ^b	.	Enter

a. Dependent Variable: T.Y

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.952 ^a	.905	.904	1.07523

a. Predictors: (Constant), T.X2, T.X1

ANOVA^a

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	1151.521	2	575.760	498.015	.000 ^b
	Residual	120.235	104	1.156		
	Total	1271.756	106			

a. Dependent Variable: T.Y

b. Predictors: (Constant), T.X2, T.X1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations		
		B	Std. Error	Beta			Zero-order	Partial	Part
1	(Constant)	.589	.614		.958	.340			
	T.X1	.490	.107	.329	4.567	.000	.913	.409	.138
	T.X2	.767	.086	.643	8.918	.000	.942	.658	.269

a. Dependent Variable: T.Y

2. Pengaruh kompensasi (X_1) terhadap motivasi (X_2)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	T.X1 ^b	.	Enter

a. Dependent Variable: T.X2

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.908 ^a	.825	.823	1.22067	.825	494.748	1	105	.000

a. Predictors: (Constant), T.X1

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	737.191	1	737.191	494.748	.000 ^b
	Residual	156.454	105	1.490		
	Total	893.645	106			

a. Dependent Variable: T.X2

b. Predictors: (Constant), T.X1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations		
		B	Std. Error	Beta			Zero-order	Partial	Part
1	(Constant)	2.032	.668		3.040	.003			
	T.X1	1.133	.051	.908	22.243	.000	.908	.908	.908

a. Dependent Variable: T.X2

Lampiran 09: Surat Pengumpulan Data



**KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN
UNIVERSITAS PENDIDIKAN GANESHA
FAKULTAS EKONOMI**

Jalan Udayana No. 11 Singaraja-Bali. Telepon : (0362) 26830
Email : feundiksha@gmail.com Website : <http://www.fe.undiksha.ac.id/>

Nomor : 1783/UN48.13.1/DL/2020

Singaraja, 17 Desember 2020

Lamp. : -

Hal : *Pengumpulan Data*

Kepada Yth. **Kepala Desa Siakin**

di

Tempat

Dengan Hormat,

Wakil Dekan I Fakultas Ekonomi Universitas Pendidikan Ganesha menerangkan bahwa mahasiswa/i tersebut dibawah ini :

Nama : Ni Kadek Leni Ari Santi
NIM. : 1717041205
Fakultas : Ekonomi
Jurusan/Prodi. : Manajemen/Manajemen

Bermaksud mengadakan penelitian lapangan untuk menempuh atau menyusun tugas akhir, skripsi dan melengkapi tugas lainnya. Sehubungan dengan hal tersebut, kami mohon ijin agar mahasiswa kami dapat diterima dan diberikan data di tempat yang Bapak/Ibu/Sdr. Pimpin.

Demikian surat ini kami buat agar bisa digunakan sebagaimana mestinya. Atas perhatian dan kerjasamanya, kami sampaikan terima kasih.

a.n. Dekan,
Wakil Dekan I,

Dr. Dra. Ni Made Suci, M. Si.
NIP. 196810291993032001