# HUBUNGAN ANTARA KEPEMIMPINAN KEPALA SEKOLAH DAN MOTIVASI KERJA TERHADAP KINERJA GURU SD GUGUS VII KECAMATAN ABIANSEMAL TAHUN AJARAN 2020/2021

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## ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara kepemimpinan kepala sekolah dan motivasi kerja terhadap kinerja guru SD gugus VII Kecamatan Abiansemal tahun ajaran 2020/2021. Penelitian ini adalah penelitian *"ex-post facto"*. Teknik sampling yang digunakan pada penelitian ini adalah sampel jenuh atau seluruh populasi digunakan sebagai sampel penelitian. Sampel pada penelitain ini sebanyak 47 orang guru. Data dikumpulkan dengan kuesioner dan dokumen. Analisis data dilakukan dengan teknik regresi sederhana, regresi ganda. Berdasarkan penelitian yang telah dilakukan, didapatkan hasil bahwa: (1) terdapat hubungan antara kepemimpinan kepala sekolah terhadap Kinerja Guru sebesar 43.8%. (2) terdapat hubungan antara motivasi kerja terhadap Kinerja Guru sebesar 50.6%. (3) terdapat hubungan antara kepemimpinan kepala sekolah dan motivasi kerja terhadap kinerja guru SD gugus VII Kecamatan Abiansemal tahun ajaran 2020/2021 sebesar 58.7%.Jadi dapat disimpulkan bahwa terdapat Hubungan Antara Kepemimpinan Kepala Sekolah Dan Motivasi Kerja Terhadap Kinerja Guru SD Gugus VII Kecamatan Abiansemal Tahun Ajaran 2020/2021.

Kata Kunci : Kepemimpinan, Kepala Sekolah, Motivasi Kerja , Kinerja Guru.

# RELATIONSHIP BETWEEN PRINCIPAL'S LEADERSHIP AND WORK MOTIVATION ON THE PERFORMANCE OF TEACHERS OF SD CLUSTER VII, ABIANSEMAL DISTRICT,

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**ABSTRACT**

This study aims to determine the relationship between the principal's leadership and the work motivation of elementary school teachers in cluster VII Abiansemal District for the 2020/2021 academic year. This research is an "ex-post facto" research. The sampling technique used in this study is a saturated sample or the entire population used as the research sample. The sample in this research is 47 teachers. Data were collected by questionnaires and documents. Data analysis was carried out using a simple regression technique, multiple regression. Based on the research that has been done, the results show that: (1) there is a relationship between the principal's leadership on teacher performance by 43.8%. (2) there is a relationship between work motivation and teacher performance of 50.6%. (3) there is a relationship between the principal's leadership and work motivation on the performance of elementary school teachers of cluster VII Abiansemal sub-district for the 2020/2021 academic year of 58.7%.

Keywords: Leadership, Principal, Work Motivation, Teacher Performance.