

LAMPIRAN



Lampiran 1. Kuesioner Penelitian



**KUESIONER PENELITIAN
PROGRAM STUDI S1 AKUNTANSI
JURUSAN EKONOMI DAN AKUNTANSI
FAKULTAS EKONOMI
UNIVERSITAS PENDIDIKAN GANESHA**

Hal : Permohonan Pengisian Kuesioner

Kepada Yth.

Bapak/Ibu/Saudara/i Responden

di Tempat

Dengan Hormat,

Sehubungan dengan penyelesaian tugas akhir sebagai mahasiswa Program Strata Satu (S1) Universitas Pendidikan Ganesha, saya:

Nama : Ni Nyoman Sri Anggreni

NIM : 1517051122

Prodi : Akuntansi Program S1

Jurusan : Ekonomi dan Akuntansi

Fakultas : Ekonomi

Melakukan penelitian ilmiah untuk penyusunan skripsi, dengan judul **“Pengaruh Kepuasan Kerja, Kecerdasan Spiritual, dan Moralitas Individu Terhadap Kecenderungan Kecurangan (*Fraud*) (Studi Kasus pada PD BPR Bank Buleleng 45 dan PT. BPR Suryajaya Kubutambahan)”**.

Untuk itu, saya sangat mengharapkan kesediaan Bapak/ Ibu/Saudara/I untuk menjadi responden dengan mengisi lembar kuesioner ini secara lengkap. Data yang diperoleh hanya akan digunakan untuk kepentingan penelitian dan tidak digunakan sebagai pendataan di tempat Bapak/Ibu/Saudara/i tinggal, sehingga kerahasiaan akan saya jaga sesuai dengan etika penelitian.

Hormat saya,

(Peneliti)

Bagian I : Data Responden

Petunjuk Pengisian:

Isilah dan beri tanda *checklist* (\surd) untuk mengisi identitas Bapak/Ibu/Sdr/i

Nama :

Jenis Kelamin : Laki-laki Perempuan

Usia : < 25 tahun 26 – 35 tahun

36 – 45 tahun > 45 tahun

Pendidikan Terakhir : SD SMP S1

SMA/K Diploma S2

Lainnya.....

Lama Bekerja : < 3 tahun > 5 tahun

3 - 5 tahun

Jabatan :



Bagian II : Pernyataan Penelitian

Petunjuk Pengisian:

Berilah tanda *checklist* (√) pada jawaban yang tersedia sesuai dengan pendapat Bapak/Ibu/Sdr/i Responden.

Keterangan

STS : Sangat Tidak Setuju

TS : Tidak Setuju

N : Netral

S : Setuju

SS : Sangat Setuju

KUESIONER PENELITIAN

A. Kepuasan Kerja (X₁)

| No. | Pernyataan | Alternatif Jawaban | | | | |
|-----|---|--------------------|----|---|---|----|
| | | STS | TS | N | S | SS |
| 1. | Atasan memberi kesempatan kepada saya untuk memperoleh pengalaman selama bekerja. | | | | | |
| 2. | Atasan memberi kesempatan kepada saya untuk meningkatkan kemampuan saya selama bekerja. | | | | | |
| 3. | Jika saya melaksanakan pekerjaan dengan baik, saya akan dipromosikan. | | | | | |
| 4. | Saya merasakan ketenangan setiap melaksanakan pekerjaan. | | | | | |
| 5. | Terdapat hal/ keadaan yang membuat saya tidak aman dalam menjalankan pekerjaan. | | | | | |
| 6. | Saya mendapatkan gaji sesuai dengan pekerjaan yang telah saya lakukan untuk organisasi. | | | | | |
| 7. | Organisasi selalu memberikan gaji penuh kepada saya. | | | | | |
| 8. | Tunjangan yang saya peroleh lumayan banyak. | | | | | |
| 9. | Organisasi mampu memberikan saya situasi dan kondisi kerja yang stabil. | | | | | |
| 10. | Atasan sangat membantu saya jika menemukan kesulitan dalam pelaksanaan tugas. | | | | | |
| 11. | Sapaan atasan kepada saya memberikan perasaan puas pada diri saya. | | | | | |
| 12. | Saya melaporkan kepada atasan segala sesuatu yang saya kerjakan sebagai pertanggungjawaban tugas. | | | | | |
| 13. | Saya dengan senang hati melaksanakan pekerjaan yang | | | | | |

| No. | Pernyataan | Alternatif Jawaban | | | | |
|-----|--|--------------------|----|---|---|----|
| | | STS | TS | N | S | SS |
| | dipercayakan atasan kepada saya. | | | | | |
| 14. | Saya memiliki keterampilan yang dibutuhkan untuk menjalankan tugas yang diberikan instansi. | | | | | |
| 15. | Saya diberi tugas karena saya diakui mampu oleh atasan saya. | | | | | |
| 16. | Terdapat ventilasi, penyinaran, serta tempat parkir yang cukup di tempat saya bekerja. | | | | | |
| 17. | Ruangan tempat saya bekerja sudah dilengkapi dengan inventaris yang mendukung untuk menjalankan pekerjaan. | | | | | |
| 18. | Rekan-rekan kerja mendukung saya dalam melaksanakan pekerjaan. | | | | | |
| 19. | Atasan berlaku adil dalam memberikan tugas kepada saya. | | | | | |
| 20. | Komunikasi antara saya dengan atasan berjalan lancar. | | | | | |
| 21. | Atasan memiliki kesediaan yang besar untuk mendengar, memahami, serta mengakui pendapat saya. | | | | | |
| 22. | Organisasi memberikan fasilitas yang memadai (cuti dan dana pensiun) kepada saya. | | | | | |
| 23. | Organisasi tidak pernah mengabaikan kesejahteraan kesehatan bagi karyawan, termasuk saya. | | | | | |

B. Kecerdasan Spiritual (X₂)

| No. | Pernyataan | Alternatif Jawaban | | | | |
|-----|---|--------------------|----|---|---|----|
| | | STS | TS | N | S | SS |
| 24. | Saya tak lupa berdoa sebelum melakukan sesuatu. | | | | | |
| 25. | Cobaan yang datang dari Tuhan saya anggap sebagai ujian keimanan saya. | | | | | |
| 26. | Biasanya saya bersikap sabar menerima kesusahan. | | | | | |
| 27. | Saya selalu berpikir positif dalam menghadapi berbagai persoalan hidup yang saya alami. | | | | | |
| 28. | Saya bisa terima ketika mengetahui gaji tidak sesuai dengan harapan saya. | | | | | |
| 29. | Saya sangat mudah memaafkan seseorang yang telah membuat saya marah. | | | | | |
| 30. | Biasanya saya segera menyelesaikan pekerjaan yang saya rencanakan dengan tidak mengulur-ulur waktu. | | | | | |

| No. | Pernyataan | Alternatif Jawaban | | | | |
|-----|---|--------------------|----|---|---|----|
| | | STS | TS | N | S | SS |
| 31. | Saya selalu berusaha tidak melakukan tindakan yang menyebabkan kerugian atau kerusakan pada lingkungan, alam semesta dan makhluk hidup lainnya. | | | | | |
| 32. | Ketika dalam suatu perdebatan, saya lebih baik mengalah meskipun pendapat saya lebih baik. | | | | | |
| 33. | Selalu ada makna dibalik peristiwa yang saya alami. | | | | | |
| 34. | Saya meluangkan waktu untuk membantu orang lain. | | | | | |
| 35. | Saya memberikan uang pada orang lain tanpa berpikir bahwa saya juga memerlukannya. | | | | | |

C. Moralitas Individu (X₃)

Petunjuk Umum: Untuk jawaban nomor 36 sampai dengan 45 di halaman berikut Bapak/Ibu/Saudara diberikan kasus yang tidak terjadi sebenarnya. Berikan jawaban yang menurut Bapak/Ibu/ Saudara/i paling benar!

Kasus

Gunawan adalah seorang Anggota SPI BPR, ia diberikan tugas untuk mengevaluasi sistem pengendalian suatu BPR A. Ia kemudian menemukan beberapa penyalahgunaan aset yang menimbulkan kerugian. Namun, Putra sebagai atasan memerintahkan dan mengancam Gunawan untuk memodifikasi temuan tersebut dikarenakan ia ingin menghindari berurusan dengan pihak berwajib.

Tindakan yang diambil: Gunawan menuruti perintah Putra sebagai atasannya dengan alasan ia tidak ingin diberhentikan atau dipindahkan ke tempat lain.

| No. | Pernyataan | Alternatif Jawaban | | | | |
|-----|---|--------------------|----|---|---|----|
| | | STS | TS | N | S | SS |
| 36. | Tindakan yang diambil Gunawan bagi saya merupakan tindakan yang tidak adil. | | | | | |
| 37. | Tindakan yang dilakukan Gunawan bagi saya secara moral tidak benar. | | | | | |

| No. | Pernyataan | Alternatif Jawaban | | | | |
|-----|---|--------------------|----|---|---|----|
| | | STS | TS | N | S | SS |
| 38. | Sesuai dengan nilai-nilai yang dianut keluarga saya, tindakan yang dilakukan Gunawan tersebut tidak dapat diterima | | | | | |
| 39. | Secara tradisional dalam kehidupan saya, tindakan Gunawan tersebut tidak dapat diterima di Indonesia. | | | | | |
| 40. | Menurut saya, mengikuti perintah atasan dapat menunjang karir seorang pegawai. | | | | | |
| 41. | Apabila saya sebagai Gunawan, tindakan yang diambil dapat memuaskan saya. | | | | | |
| 42. | Apabila saya sebagai Gunawan, keputusan tersebut memberikan manfaat terbesar bagi saya. | | | | | |
| 43. | Apabila saya sebagai Gunawan, keputusan tersebut menghasilkan keuntungan yang maksimal dan meminimalkan kerugian bagi saya. | | | | | |
| 44. | Apabila saya sebagai Gunawan, tindakan yang diambil melanggar kontrak tertulis. | | | | | |
| 45. | Apabila saya sebagai Gunawan, tindakan tersebut melanggar sumpah jabatan yang dibacakan. | | | | | |

D. Kecenderungan Kecurangan Akuntansi (Y)

| No. | Pernyataan | Alternatif Jawaban | | | | |
|-----|---|--------------------|----|---|---|----|
| | | STS | TS | N | S | SS |
| 46 | Suatu hal yang wajar di instansi saya, apabila untuk suatu tujuan tertentu, biaya dicatat lebih besar dari semestinya. | | | | | |
| 47 | Bukan suatu masalah bagi instansi saya, apabila pencatatan bukti transaksi dilakukan tanpa otorisasi dari pihak yang berwenang. | | | | | |
| 48 | Suatu hal yang wajar di instansi saya, apabila untuk suatu tujuan tertentu, harga beli peralatan/perlengkapan dicatat lebih tinggi. | | | | | |
| 49 | Merupakan suatu hal yang wajar di instansi saya, apabila penggunaan anggaran memasukkan kebutuhan lain yang tidak sesuai kedalam belanja peralatan gedung kantor. | | | | | |

| | | | | | | |
|----|---|--|--|--|--|--|
| 50 | Suatu hal yang wajar apabila di instansi saya, para pengguna anggaran menggunakan kuitansi kosong atas pembelian bahan perlengkapan kantor. | | | | | |
| 51 | Bukan suatu masalah di instansi saya, apabila perlengkapan dan peralatan kantor yang dibeli tidak sesuai dengan spesifikasi yang seharusnya di beli | | | | | |
| 52 | Tidak menjadi suatu masalah bagi instansi saya apabila suatu transaksi memiliki bukti pendukung ganda. | | | | | |
| 53 | Suatu hal yang wajar apabila di instansi saya ditemukan adanya pengeluaran tanpa dokumen pendukung. | | | | | |
| 54 | Bukan suatu masalah bagi instansi saya, apabila sisa anggaran dibagikan kepada pegawai sebagai bonus. | | | | | |

-----Terimakasih atas Partisipasi Bapak/Ibu/Saudara/i-----



Lampiran 2. Tabulasi Data Penelitian

Kepuasan Kerja (X1)

| Res | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | P11 | P12 | P13 | P14 | P15 | P16 | P17 | P18 | P19 | P20 | P21 | P22 | P23 | TOTAL |
|-----|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| 1 | 5 | 5 | 4 | 4 | 2 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 97 |
| 2 | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 99 |
| 3 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 103 |
| 4 | 5 | 4 | 5 | 4 | 2 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 99 |
| 5 | 5 | 4 | 5 | 5 | 2 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 3 | 4 | 5 | 5 | 4 | 4 | 5 | 103 |
| 6 | 5 | 4 | 5 | 4 | 2 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 99 |
| 7 | 4 | 5 | 5 | 5 | 3 | 4 | 5 | 4 | 4 | 6 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 104 |
| 8 | 4 | 5 | 4 | 4 | 3 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 98 |
| 9 | 4 | 4 | 4 | 5 | 2 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 4 | 98 |
| 10 | 5 | 4 | 5 | 4 | 2 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 5 | 5 | 5 | 99 |
| 11 | 4 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 100 |
| 12 | 5 | 4 | 4 | 5 | 2 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 99 |
| 13 | 4 | 5 | 5 | 5 | 2 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 | 101 |
| 14 | 5 | 5 | 5 | 5 | 2 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 107 |
| 15 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 103 |
| 16 | 5 | 5 | 4 | 4 | 3 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 98 |
| 17 | 5 | 5 | 4 | 4 | 2 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 99 |
| 18 | 4 | 4 | 5 | 5 | 2 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 95 |
| 19 | 4 | 4 | 4 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 5 | 5 | 98 |
| 20 | 4 | 4 | 4 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 100 |
| 21 | 5 | 4 | 4 | 4 | 2 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 100 |
| 22 | 5 | 4 | 5 | 4 | 2 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 3 | 5 | 5 | 4 | 4 | 5 | 101 |
| 23 | 4 | 4 | 5 | 4 | 2 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 99 |

| | | | | | | | | | | | | | | | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|-----|
| 24 | 4 | 5 | 5 | 4 | 2 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 98 |
| 25 | 5 | 5 | 5 | 5 | 2 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 99 |
| 26 | 5 | 5 | 5 | 5 | 2 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 102 |
| 27 | 5 | 4 | 4 | 4 | 2 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 96 |
| 28 | 5 | 5 | 4 | 4 | 2 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 102 |
| 29 | 5 | 5 | 4 | 5 | 2 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 3 | 5 | 3 | 3 | 4 | 4 | 5 | 5 | 99 |
| 30 | 5 | 4 | 4 | 4 | 2 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 98 |
| 31 | 4 | 4 | 4 | 5 | 2 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 100 |
| 32 | 4 | 5 | 5 | 4 | 2 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 96 |
| 33 | 4 | 5 | 5 | 5 | 2 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 103 |
| 34 | 5 | 5 | 4 | 4 | 2 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 100 |
| 35 | 4 | 5 | 4 | 5 | 2 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 99 |
| 36 | 5 | 4 | 4 | 5 | 2 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 98 |
| 37 | 5 | 4 | 5 | 5 | 2 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 102 |
| 38 | 4 | 5 | 4 | 4 | 2 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 5 | 3 | 3 | 4 | 5 | 4 | 5 | 93 |
| 39 | 4 | 5 | 5 | 4 | 2 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 98 |
| 40 | 4 | 5 | 5 | 4 | 2 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 99 |
| 41 | 4 | 4 | 5 | 5 | 2 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 103 |
| 42 | 5 | 4 | 4 | 5 | 2 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 101 |
| 43 | 5 | 5 | 4 | 4 | 2 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 99 |
| 44 | 5 | 5 | 4 | 5 | 2 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 96 |
| 45 | 4 | 4 | 5 | 5 | 2 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 97 |
| 46 | 4 | 4 | 5 | 4 | 2 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 97 |
| 47 | 5 | 5 | 5 | 5 | 2 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 102 |
| 48 | 4 | 5 | 5 | 4 | 2 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 97 |
| 49 | 5 | 5 | 4 | 5 | 2 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 99 |

| | | | | | | | | | | | | | | | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|-----|
| 50 | 5 | 4 | 4 | 5 | 2 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 101 |
| 51 | 5 | 5 | 4 | 5 | 2 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 97 |
| 52 | 5 | 4 | 4 | 5 | 2 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 5 | 4 | 5 | 97 |
| 53 | 4 | 4 | 5 | 4 | 2 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 98 |
| 54 | 4 | 4 | 5 | 4 | 2 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 100 |
| 55 | 4 | 4 | 5 | 4 | 2 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 99 |
| 56 | 4 | 4 | 4 | 4 | 2 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 3 | 3 | 4 | 5 | 5 | 4 | 93 |
| 57 | 4 | 5 | 4 | 4 | 2 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 100 |
| 58 | 5 | 5 | 4 | 4 | 2 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 96 |
| 59 | 5 | 5 | 4 | 4 | 2 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 98 |
| 60 | 5 | 4 | 4 | 4 | 2 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 96 |
| 61 | 4 | 4 | 4 | 4 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 101 |
| 62 | 5 | 4 | 5 | 5 | 2 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 102 |
| 63 | 5 | 5 | 5 | 5 | 2 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 101 |
| 64 | 4 | 4 | 4 | 5 | 2 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 97 |
| 65 | 4 | 5 | 5 | 5 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 102 |
| 66 | 4 | 4 | 4 | 5 | 2 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 96 |
| 67 | 4 | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 100 |
| 68 | 5 | 5 | 5 | 4 | 3 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 103 |
| 69 | 5 | 5 | 4 | 4 | 3 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 98 |
| 70 | 5 | 5 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 97 |
| 71 | 5 | 5 | 4 | 5 | 3 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 100 |
| 72 | 4 | 4 | 4 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 102 |
| 73 | 4 | 4 | 5 | 5 | 2 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 101 |
| 74 | 4 | 4 | 5 | 4 | 2 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 96 |
| 75 | 4 | 5 | 5 | 4 | 2 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 99 |

| | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|-----|----|
| 76 | 5 | 4 | 4 | 4 | 3 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 97 |
| 77 | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 97 | |
| 78 | 5 | 4 | 4 | 5 | 3 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 103 | |
| 79 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 105 | |
| 80 | 4 | 4 | 5 | 5 | 2 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 101 | |
| 81 | 4 | 4 | 4 | 4 | 2 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 95 | |
| 82 | 4 | 4 | 5 | 4 | 2 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 98 | |
| 83 | 4 | 4 | 4 | 4 | 2 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 95 | |
| 84 | 5 | 4 | 5 | 5 | 3 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 97 | |
| 85 | 5 | 4 | 5 | 5 | 2 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 103 | |
| 86 | 5 | 5 | 5 | 4 | 2 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 104 | |
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| 88 | 4 | 5 | 4 | 4 | 2 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 102 | |
| 89 | 4 | 4 | 5 | 4 | 2 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 94 | |
| 90 | 4 | 4 | 5 | 5 | 2 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 3 | 4 | 3 | 4 | 97 | |
| 91 | 4 | 5 | 5 | 5 | 2 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 5 | 100 | |
| 92 | 4 | 5 | 5 | 5 | 2 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 98 | |
| 93 | 5 | 5 | 5 | 4 | 2 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 101 | |
| 94 | 5 | 4 | 5 | 4 | 2 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 98 | |
| 95 | 4 | 5 | 4 | 5 | 2 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 95 | |
| 96 | 5 | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 99 | |
| 97 | 5 | 5 | 5 | 5 | 2 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 102 | |
| 98 | 4 | 4 | 4 | 4 | 2 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 99 | |
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| 100 | 5 | 5 | 5 | 4 | 2 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 102 | |
| 101 | 4 | 4 | 5 | 5 | 2 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 101 | |

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| 102 | 5 | 5 | 4 | 5 | 3 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 105 |
| 103 | 4 | 4 | 5 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 93 |
| 104 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 100 |



| Kecerdasan Spiritual (X2) | | | | | | | | | | | | | |
|---------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| Res | P24 | P25 | P26 | P27 | P28 | P29 | P30 | P31 | P32 | P33 | P34 | P35 | TOTAL |
| 1 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 50 |
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| 3 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 52 |
| 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 53 |
| 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 53 |
| 6 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 55 |
| 7 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 53 |
| 8 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 52 |
| 9 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 53 |
| 10 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 56 |
| 11 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 53 |
| 12 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 54 |
| 13 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 52 |
| 14 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 54 |
| 15 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 55 |
| 16 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 58 |
| 17 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 56 |
| 18 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 55 |
| 19 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 56 |
| 20 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 55 |
| 21 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 52 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 51 |
| 23 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 54 |
| 24 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 53 |
| 25 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 57 |

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|----|---|---|---|---|---|---|---|---|---|---|---|---|----|
| 26 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 53 |
| 27 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 57 |
| 28 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 54 |
| 29 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 54 |
| 30 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 55 |
| 31 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 57 |
| 32 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 53 |
| 33 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 51 |
| 34 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 54 |
| 35 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 51 |
| 36 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 55 |
| 37 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 51 |
| 38 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 57 |
| 39 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 57 |
| 40 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 55 |
| 41 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 50 |
| 42 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 54 |
| 43 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 53 |
| 44 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 55 |
| 45 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 46 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 54 |
| 47 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 55 |
| 48 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 52 |
| 49 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 52 |
| 50 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 56 |
| 51 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 57 |
| 52 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 54 |

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|----|---|---|---|---|---|---|---|---|---|---|---|---|----|
| 53 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 54 |
| 54 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 52 |
| 55 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 54 |
| 56 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 53 |
| 57 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 56 |
| 58 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 57 |
| 59 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 55 |
| 60 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 55 |
| 61 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 53 |
| 62 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 54 |
| 63 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 55 |
| 64 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 54 |
| 65 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 55 |
| 66 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 54 |
| 67 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 55 |
| 68 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 57 |
| 69 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 54 |
| 70 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 54 |
| 71 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 54 |
| 72 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 52 |
| 73 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 54 |
| 74 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 52 |
| 75 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 53 |
| 76 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 57 |
| 77 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 57 |
| 78 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 54 |
| 79 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 56 |

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|-----|---|---|---|---|---|---|---|---|---|---|---|---|----|
| 80 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 52 |
| 81 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 52 |
| 82 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 53 |
| 83 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 55 |
| 84 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 57 |
| 85 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 57 |
| 86 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 53 |
| 87 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 54 |
| 88 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 50 |
| 89 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 52 |
| 90 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 51 |
| 91 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 55 |
| 92 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 55 |
| 93 | 4 | 5 | 4 | 5 | 3 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 54 |
| 94 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 50 |
| 95 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 53 |
| 96 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 49 |
| 97 | 3 | 3 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 53 |
| 98 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 55 |
| 99 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 56 |
| 100 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 55 |
| 101 | 3 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 51 |
| 102 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 55 |
| 103 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 46 |
| 104 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 53 |



Moralitas Individu (X3)

| Res | P36 | P37 | P38 | P39 | P40 | P41 | P42 | P43 | P44 | P45 | TOTAL |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------|
| 1 | 4 | 5 | 4 | 4 | 4 | 3 | 2 | 2 | 4 | 4 | 36 |
| 2 | 5 | 4 | 5 | 5 | 4 | 3 | 2 | 2 | 4 | 4 | 38 |
| 3 | 5 | 4 | 4 | 4 | 4 | 3 | 2 | 2 | 5 | 4 | 37 |
| 4 | 4 | 4 | 5 | 5 | 5 | 2 | 2 | 2 | 4 | 4 | 37 |
| 5 | 4 | 5 | 5 | 4 | 5 | 2 | 2 | 2 | 5 | 5 | 39 |
| 6 | 4 | 4 | 5 | 4 | 5 | 2 | 2 | 2 | 5 | 4 | 37 |
| 7 | 5 | 4 | 4 | 5 | 5 | 2 | 3 | 3 | 5 | 5 | 41 |
| 8 | 4 | 5 | 4 | 4 | 4 | 2 | 3 | 3 | 4 | 5 | 38 |
| 9 | 5 | 4 | 4 | 5 | 4 | 3 | 3 | 3 | 4 | 5 | 40 |
| 10 | 4 | 5 | 5 | 4 | 5 | 3 | 3 | 2 | 4 | 4 | 39 |
| 11 | 5 | 4 | 5 | 5 | 5 | 2 | 3 | 2 | 4 | 4 | 39 |
| 12 | 4 | 5 | 5 | 4 | 4 | 2 | 2 | 2 | 5 | 4 | 37 |
| 13 | 4 | 5 | 4 | 5 | 5 | 2 | 2 | 3 | 5 | 5 | 40 |
| 14 | 4 | 4 | 4 | 5 | 5 | 3 | 3 | 2 | 4 | 4 | 38 |
| 15 | 4 | 4 | 5 | 5 | 4 | 3 | 3 | 3 | 4 | 5 | 40 |
| 16 | 5 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 4 | 4 | 35 |
| 17 | 5 | 5 | 5 | 4 | 4 | 3 | 2 | 2 | 5 | 5 | 40 |
| 18 | 5 | 5 | 5 | 5 | 5 | 3 | 2 | 3 | 5 | 5 | 43 |
| 19 | 5 | 5 | 5 | 4 | 4 | 3 | 3 | 3 | 4 | 5 | 41 |
| 20 | 5 | 4 | 4 | 5 | 4 | 3 | 3 | 3 | 5 | 5 | 41 |
| 21 | 5 | 4 | 5 | 5 | 4 | 3 | 2 | 3 | 5 | 4 | 40 |
| 22 | 5 | 5 | 4 | 4 | 5 | 2 | 3 | 2 | 4 | 4 | 38 |
| 23 | 5 | 4 | 5 | 4 | 5 | 2 | 2 | 2 | 4 | 4 | 37 |
| 24 | 5 | 5 | 5 | 5 | 5 | 2 | 2 | 2 | 4 | 5 | 40 |
| 25 | 4 | 4 | 5 | 4 | 5 | 2 | 3 | 2 | 5 | 5 | 39 |

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|----|---|---|---|---|---|---|---|---|---|---|----|
| 26 | 4 | 5 | 4 | 5 | 5 | 2 | 2 | 3 | 4 | 4 | 38 |
| 27 | 4 | 5 | 5 | 5 | 4 | 3 | 3 | 2 | 5 | 4 | 40 |
| 28 | 5 | 5 | 5 | 4 | 4 | 3 | 2 | 3 | 4 | 5 | 40 |
| 29 | 5 | 4 | 4 | 5 | 4 | 2 | 2 | 2 | 5 | 5 | 38 |
| 30 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 5 | 5 | 36 |
| 31 | 4 | 4 | 5 | 5 | 4 | 2 | 2 | 2 | 4 | 5 | 37 |
| 32 | 5 | 5 | 4 | 4 | 5 | 2 | 3 | 3 | 5 | 5 | 41 |
| 33 | 5 | 5 | 4 | 4 | 5 | 3 | 3 | 2 | 4 | 5 | 40 |
| 34 | 5 | 5 | 4 | 4 | 4 | 2 | 3 | 3 | 5 | 4 | 39 |
| 35 | 5 | 4 | 5 | 4 | 4 | 2 | 2 | 3 | 5 | 4 | 38 |
| 36 | 5 | 4 | 5 | 5 | 4 | 2 | 2 | 3 | 5 | 4 | 39 |
| 37 | 5 | 4 | 5 | 4 | 5 | 2 | 2 | 3 | 4 | 5 | 39 |
| 38 | 4 | 4 | 5 | 5 | 4 | 2 | 2 | 2 | 5 | 4 | 37 |
| 39 | 4 | 5 | 5 | 4 | 5 | 2 | 3 | 2 | 5 | 5 | 40 |
| 40 | 4 | 5 | 4 | 5 | 5 | 2 | 2 | 2 | 4 | 5 | 38 |
| 41 | 5 | 4 | 4 | 4 | 5 | 3 | 3 | 2 | 4 | 4 | 38 |
| 42 | 4 | 5 | 4 | 4 | 4 | 2 | 3 | 3 | 5 | 4 | 38 |
| 43 | 5 | 4 | 5 | 4 | 4 | 2 | 3 | 3 | 4 | 4 | 38 |
| 44 | 5 | 5 | 5 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 39 |
| 45 | 4 | 4 | 5 | 4 | 5 | 3 | 2 | 2 | 5 | 5 | 39 |
| 46 | 4 | 4 | 4 | 5 | 5 | 2 | 2 | 2 | 4 | 5 | 37 |
| 47 | 4 | 5 | 4 | 4 | 5 | 2 | 2 | 2 | 4 | 5 | 37 |
| 48 | 5 | 4 | 5 | 5 | 5 | 2 | 3 | 3 | 5 | 4 | 41 |
| 49 | 4 | 5 | 4 | 4 | 4 | 2 | 3 | 2 | 4 | 4 | 36 |
| 50 | 4 | 5 | 5 | 5 | 4 | 2 | 3 | 2 | 4 | 5 | 39 |
| 51 | 5 | 5 | 5 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 39 |
| 52 | 4 | 4 | 5 | 4 | 4 | 3 | 3 | 2 | 5 | 5 | 39 |

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|----|---|---|---|---|---|---|---|---|---|---|----|
| 53 | 4 | 4 | 4 | 4 | 5 | 2 | 2 | 2 | 5 | 5 | 37 |
| 54 | 4 | 5 | 4 | 4 | 5 | 2 | 3 | 2 | 5 | 5 | 39 |
| 55 | 5 | 5 | 4 | 4 | 5 | 2 | 2 | 3 | 5 | 5 | 40 |
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| 57 | 5 | 5 | 4 | 5 | 4 | 2 | 3 | 3 | 5 | 4 | 40 |
| 58 | 5 | 4 | 5 | 5 | 4 | 2 | 3 | 2 | 5 | 4 | 39 |
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| 60 | 5 | 4 | 5 | 4 | 4 | 2 | 2 | 2 | 4 | 4 | 36 |
| 61 | 5 | 5 | 4 | 4 | 4 | 2 | 2 | 2 | 4 | 5 | 37 |
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| 63 | 4 | 5 | 4 | 5 | 5 | 2 | 2 | 2 | 4 | 5 | 38 |
| 64 | 5 | 4 | 4 | 5 | 4 | 2 | 3 | 3 | 4 | 4 | 38 |
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| 66 | 4 | 4 | 5 | 4 | 4 | 2 | 3 | 2 | 5 | 5 | 38 |
| 67 | 4 | 5 | 5 | 4 | 5 | 2 | 2 | 3 | 5 | 4 | 39 |
| 68 | 4 | 5 | 5 | 4 | 5 | 2 | 2 | 2 | 4 | 4 | 37 |
| 69 | 5 | 5 | 4 | 4 | 4 | 2 | 2 | 2 | 4 | 4 | 36 |
| 70 | 5 | 4 | 4 | 5 | 4 | 2 | 3 | 3 | 4 | 4 | 38 |
| 71 | 5 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 4 | 5 | 36 |
| 72 | 5 | 5 | 5 | 5 | 4 | 2 | 3 | 2 | 5 | 5 | 41 |
| 73 | 4 | 5 | 5 | 4 | 5 | 2 | 2 | 2 | 5 | 5 | 39 |
| 74 | 4 | 4 | 4 | 5 | 5 | 2 | 3 | 2 | 5 | 5 | 39 |
| 75 | 4 | 4 | 4 | 5 | 5 | 2 | 3 | 3 | 4 | 4 | 38 |
| 76 | 5 | 4 | 5 | 5 | 4 | 2 | 3 | 3 | 5 | 4 | 40 |
| 77 | 5 | 5 | 4 | 5 | 4 | 2 | 2 | 2 | 4 | 4 | 37 |
| 78 | 4 | 5 | 5 | 5 | 4 | 3 | 2 | 2 | 5 | 4 | 39 |
| 79 | 4 | 5 | 4 | 4 | 5 | 3 | 2 | 3 | 4 | 5 | 39 |

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| 80 | 5 | 4 | 5 | 4 | 5 | 2 | 2 | 3 | 5 | 5 | 40 |
| 81 | 4 | 4 | 4 | 5 | 4 | 2 | 2 | 2 | 4 | 5 | 36 |
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| 83 | 4 | 4 | 4 | 5 | 4 | 2 | 3 | 3 | 4 | 4 | 37 |
| 84 | 5 | 5 | 5 | 4 | 5 | 2 | 3 | 3 | 5 | 4 | 41 |
| 85 | 5 | 5 | 4 | 4 | 5 | 2 | 2 | 3 | 4 | 4 | 38 |
| 86 | 5 | 4 | 5 | 4 | 5 | 2 | 2 | 2 | 5 | 4 | 38 |
| 87 | 4 | 4 | 4 | 5 | 4 | 2 | 2 | 2 | 5 | 5 | 37 |
| 88 | 4 | 4 | 5 | 5 | 4 | 2 | 2 | 2 | 5 | 5 | 38 |
| 89 | 5 | 5 | 4 | 5 | 5 | 2 | 2 | 2 | 5 | 5 | 40 |
| 90 | 4 | 5 | 5 | 5 | 5 | 2 | 2 | 2 | 4 | 5 | 39 |
| 91 | 4 | 5 | 5 | 5 | 5 | 2 | 2 | 2 | 5 | 5 | 40 |
| 92 | 4 | 5 | 5 | 5 | 5 | 3 | 2 | 2 | 4 | 5 | 40 |
| 93 | 4 | 5 | 5 | 5 | 5 | 3 | 3 | 2 | 4 | 5 | 41 |
| 94 | 5 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 38 |
| 95 | 4 | 5 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 38 |
| 96 | 5 | 4 | 4 | 4 | 4 | 2 | 2 | 3 | 5 | 4 | 37 |
| 97 | 4 | 5 | 5 | 4 | 4 | 2 | 2 | 2 | 5 | 4 | 37 |
| 98 | 4 | 5 | 4 | 5 | 4 | 2 | 2 | 2 | 4 | 5 | 37 |
| 99 | 5 | 5 | 5 | 4 | 5 | 2 | 2 | 3 | 5 | 5 | 41 |
| 100 | 4 | 4 | 5 | 4 | 5 | 2 | 2 | 2 | 4 | 4 | 36 |
| 101 | 4 | 4 | 5 | 5 | 5 | 2 | 2 | 2 | 5 | 4 | 38 |
| 102 | 4 | 4 | 4 | 5 | 5 | 2 | 2 | 2 | 5 | 5 | 38 |
| 103 | 4 | 5 | 4 | 4 | 4 | 2 | 2 | 2 | 4 | 5 | 36 |
| 104 | 5 | 5 | 5 | 5 | 5 | 2 | 2 | 2 | 4 | 4 | 39 |



| Kecenderungan Kecurangan (Y) | | | | | | | | | | |
|------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| Res | P46 | P47 | P48 | P49 | P50 | P51 | P52 | P53 | P54 | TOTAL |
| 1 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 23 |
| 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 21 |
| 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 20 |
| 4 | 3 | 2 | 3 | 2 | 2 | 2 | 4 | 2 | 2 | 22 |
| 5 | 3 | 2 | 3 | 2 | 1 | 2 | 4 | 1 | 1 | 19 |
| 6 | 3 | 2 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 21 |
| 7 | 2 | 1 | 2 | 1 | 3 | 2 | 3 | 2 | 2 | 18 |
| 8 | 2 | 1 | 3 | 2 | 2 | 2 | 4 | 3 | 2 | 21 |
| 9 | 2 | 1 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 19 |
| 10 | 2 | 2 | 2 | 3 | 1 | 3 | 4 | 1 | 1 | 19 |
| 11 | 2 | 2 | 2 | 2 | 1 | 4 | 3 | 1 | 2 | 19 |
| 12 | 2 | 2 | 2 | 2 | 2 | 3 | 4 | 2 | 2 | 21 |
| 13 | 3 | 2 | 2 | 1 | 2 | 2 | 4 | 1 | 2 | 19 |
| 14 | 3 | 2 | 2 | 1 | 2 | 1 | 5 | 2 | 1 | 19 |
| 15 | 2 | 2 | 2 | 1 | 2 | 1 | 3 | 2 | 1 | 16 |
| 16 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 20 |
| 17 | 2 | 2 | 2 | 2 | 1 | 2 | 5 | 2 | 1 | 19 |
| 18 | 2 | 2 | 2 | 2 | 1 | 2 | 4 | 2 | 1 | 18 |
| 19 | 2 | 1 | 2 | 2 | 2 | 3 | 3 | 2 | 1 | 18 |
| 20 | 1 | 2 | 3 | 2 | 2 | 1 | 4 | 1 | 2 | 18 |
| 21 | 2 | 2 | 2 | 2 | 3 | 1 | 4 | 2 | 2 | 20 |
| 22 | 3 | 2 | 2 | 3 | 2 | 2 | 4 | 2 | 2 | 22 |
| 23 | 3 | 2 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 21 |
| 24 | 2 | 2 | 3 | 2 | 2 | 1 | 4 | 2 | 1 | 19 |
| 25 | 2 | 1 | 1 | 2 | 1 | 2 | 5 | 2 | 2 | 18 |
| 26 | 2 | 2 | 3 | 2 | 1 | 2 | 4 | 2 | 1 | 19 |
| 27 | 2 | 2 | 2 | 2 | 1 | 2 | 4 | 2 | 1 | 18 |
| 28 | 2 | 3 | 2 | 1 | 2 | 1 | 5 | 2 | 1 | 19 |
| 29 | 2 | 3 | 3 | 1 | 2 | 1 | 3 | 2 | 2 | 19 |
| 30 | 3 | 3 | 2 | 2 | 3 | 1 | 4 | 2 | 2 | 22 |
| 31 | 3 | 3 | 3 | 2 | 2 | 1 | 4 | 1 | 1 | 20 |
| 32 | 2 | 3 | 2 | 2 | 2 | 2 | 4 | 2 | 1 | 20 |
| 33 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 2 | 1 | 19 |
| 34 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 1 | 2 | 19 |
| 35 | 2 | 3 | 2 | 2 | 2 | 3 | 5 | 2 | 2 | 23 |
| 36 | 3 | 2 | 2 | 3 | 1 | 1 | 5 | 1 | 1 | 19 |
| 37 | 3 | 2 | 3 | 3 | 1 | 2 | 4 | 2 | 1 | 21 |
| 38 | 2 | 2 | 3 | 3 | 2 | 1 | 4 | 1 | 2 | 20 |
| 39 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 1 | 1 | 18 |
| 40 | 3 | 3 | 2 | 1 | 2 | 2 | 4 | 1 | 1 | 19 |
| 41 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 22 |

| | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|---|----|
| 42 | 2 | 2 | 2 | 2 | 2 | 1 | 4 | 2 | 2 | 19 |
| 43 | 2 | 2 | 3 | 2 | 3 | 1 | 4 | 1 | 2 | 20 |
| 44 | 2 | 3 | 3 | 1 | 2 | 2 | 4 | 2 | 1 | 20 |
| 45 | 2 | 4 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 22 |
| 46 | 3 | 2 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 21 |
| 47 | 2 | 2 | 3 | 1 | 2 | 2 | 4 | 1 | 2 | 19 |
| 48 | 2 | 3 | 3 | 1 | 1 | 2 | 5 | 1 | 1 | 19 |
| 49 | 2 | 2 | 2 | 2 | 2 | 2 | 5 | 2 | 2 | 21 |
| 50 | 2 | 1 | 2 | 2 | 2 | 2 | 5 | 1 | 1 | 18 |
| 51 | 2 | 2 | 2 | 1 | 1 | 2 | 4 | 1 | 2 | 17 |
| 52 | 2 | 2 | 3 | 2 | 2 | 2 | 4 | 1 | 2 | 20 |
| 53 | 2 | 2 | 3 | 2 | 2 | 2 | 4 | 2 | 1 | 20 |
| 54 | 2 | 3 | 2 | 2 | 2 | 1 | 4 | 2 | 3 | 21 |
| 55 | 2 | 3 | 2 | 2 | 1 | 1 | 4 | 2 | 2 | 19 |
| 56 | 3 | 3 | 3 | 2 | 2 | 1 | 5 | 1 | 1 | 21 |
| 57 | 3 | 2 | 1 | 2 | 1 | 2 | 4 | 1 | 2 | 18 |
| 58 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 2 | 1 | 19 |
| 59 | 2 | 2 | 3 | 3 | 2 | 2 | 4 | 1 | 1 | 20 |
| 60 | 2 | 2 | 3 | 1 | 1 | 2 | 4 | 2 | 2 | 19 |
| 61 | 3 | 2 | 3 | 1 | 2 | 2 | 4 | 2 | 2 | 21 |
| 62 | 1 | 2 | 2 | 2 | 2 | 1 | 4 | 2 | 2 | 18 |
| 63 | 2 | 2 | 3 | 2 | 2 | 2 | 4 | 1 | 1 | 19 |
| 64 | 2 | 2 | 4 | 2 | 4 | 4 | 2 | 1 | 1 | 22 |
| 65 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 2 | 1 | 19 |
| 66 | 2 | 2 | 2 | 3 | 2 | 1 | 5 | 1 | 2 | 20 |
| 67 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 1 | 2 | 19 |
| 68 | 2 | 2 | 1 | 1 | 1 | 2 | 5 | 2 | 2 | 18 |
| 69 | 2 | 2 | 3 | 3 | 1 | 2 | 4 | 1 | 2 | 20 |
| 70 | 2 | 3 | 3 | 2 | 1 | 2 | 5 | 2 | 2 | 22 |
| 71 | 2 | 2 | 2 | 2 | 2 | 1 | 5 | 2 | 2 | 20 |
| 72 | 3 | 2 | 2 | 1 | 2 | 1 | 4 | 2 | 1 | 18 |
| 73 | 3 | 2 | 2 | 2 | 1 | 2 | 4 | 2 | 1 | 19 |
| 74 | 3 | 3 | 2 | 2 | 2 | 3 | 4 | 1 | 1 | 21 |
| 75 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 20 |
| 76 | 2 | 2 | 2 | 2 | 1 | 2 | 3 | 1 | 2 | 17 |
| 77 | 1 | 3 | 2 | 2 | 2 | 2 | 4 | 2 | 1 | 19 |
| 78 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 17 |
| 79 | 2 | 2 | 3 | 1 | 2 | 1 | 2 | 1 | 2 | 16 |
| 80 | 2 | 2 | 3 | 2 | 2 | 1 | 3 | 2 | 2 | 19 |
| 81 | 3 | 2 | 3 | 2 | 2 | 2 | 4 | 2 | 2 | 22 |
| 82 | 3 | 3 | 2 | 3 | 1 | 2 | 2 | 2 | 1 | 19 |
| 83 | 3 | 3 | 2 | 5 | 2 | 2 | 2 | 1 | 1 | 21 |
| 84 | 2 | 2 | 2 | 4 | 1 | 1 | 2 | 1 | 2 | 17 |

| | | | | | | | | | | |
|-----|---|---|---|---|---|---|---|---|---|----|
| 85 | 2 | 2 | 3 | 3 | 1 | 1 | 2 | 2 | 2 | 18 |
| 86 | 2 | 2 | 3 | 2 | 2 | 4 | 2 | 2 | 1 | 20 |
| 87 | 3 | 1 | 2 | 3 | 3 | 2 | 3 | 1 | 1 | 19 |
| 88 | 3 | 2 | 3 | 4 | 2 | 2 | 2 | 1 | 2 | 21 |
| 89 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 20 |
| 90 | 2 | 2 | 3 | 4 | 2 | 2 | 3 | 2 | 2 | 22 |
| 91 | 2 | 2 | 2 | 3 | 2 | 2 | 1 | 3 | 1 | 18 |
| 92 | 2 | 3 | 1 | 4 | 2 | 1 | 1 | 1 | 1 | 16 |
| 93 | 2 | 2 | 3 | 3 | 1 | 2 | 1 | 2 | 2 | 18 |
| 94 | 2 | 4 | 3 | 4 | 2 | 2 | 2 | 1 | 2 | 22 |
| 95 | 3 | 2 | 3 | 2 | 3 | 3 | 1 | 3 | 1 | 21 |
| 96 | 3 | 2 | 2 | 4 | 3 | 3 | 2 | 2 | 2 | 23 |
| 97 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 20 |
| 98 | 2 | 2 | 2 | 2 | 2 | 2 | 5 | 2 | 2 | 21 |
| 99 | 2 | 2 | 2 | 1 | 3 | 1 | 5 | 2 | 1 | 19 |
| 100 | 3 | 2 | 2 | 2 | 2 | 2 | 4 | 2 | 1 | 20 |
| 101 | 3 | 2 | 3 | 2 | 2 | 2 | 5 | 1 | 1 | 21 |
| 102 | 3 | 2 | 1 | 1 | 1 | 2 | 4 | 1 | 2 | 17 |
| 103 | 2 | 3 | 2 | 2 | 2 | 3 | 4 | 2 | 3 | 23 |
| 104 | 2 | 2 | 2 | 2 | 2 | 3 | 4 | 2 | 1 | 20 |



Lampiran 4. Uji Validitas

Kepuasan Kerja (X1)

| | | X11 | X12 | X13 | X14 | X15 | X16 | X17 | X18 | X19 | X110 | X111 | X112 | X113 | X114 | X115 | X116 | X117 | X118 | X119 | X120 | X121 | X122 | X123 | TOTALX1 |
|-----|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|--------|-------|--------|-------|-------|--------|-------|--------|-------|-------|-------|-------|-------|---------|
| X11 | Pearson Correlation | 1 | -.001 | -.174 | .091 | -.113 | -.071 | -.019 | .027 | .063 | .090 | .035 | .100 | .174 | .087 | .025 | .131 | -.017 | .254** | .138 | .042 | .042 | .145 | -.019 | .353** |
| | Sig. (2-tailed) | | .988 | .077 | .360 | .254 | .474 | .852 | .786 | .522 | .362 | .726 | .310 | .077 | .382 | .799 | .184 | .864 | .009 | .163 | .669 | .672 | .143 | .852 | .010 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X12 | Pearson Correlation | -.001 | 1 | .134 | -.058 | .080 | -.110 | .058 | .027 | -.053 | .019 | -.136 | .022 | .139 | .206* | -.163 | .025 | .137 | .211* | .014 | .155 | -.099 | .083 | .135 | .310** |
| | Sig. (2-tailed) | .988 | | .175 | .560 | .418 | .266 | .555 | .786 | .593 | .847 | .169 | .821 | .159 | .036 | .099 | .800 | .165 | .031 | .886 | .117 | .318 | .401 | .170 | .032 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X13 | Pearson Correlation | -.174 | .134 | 1 | -.112 | -.095 | .102 | -.115 | .004 | -.114 | -.293** | -.094 | -.164 | -.098 | .053 | .078 | .251* | .078 | .093 | -.101 | .012 | .091 | .249* | .039 | .493** |
| | Sig. (2-tailed) | .077 | .175 | | .256 | .338 | .304 | .245 | .968 | .250 | .003 | .345 | .096 | .322 | .591 | .429 | .010 | .430 | .346 | .309 | .905 | .356 | .011 | .695 | .028 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X14 | Pearson Correlation | .091 | .058 | .112 | 1 | -.089 | -.121 | .001 | .085 | .030 | .092 | .026 | .014 | .011 | .038 | .027 | .011 | .034 | .155 | .024 | .002 | .041 | .039 | .036 | .367** |
| | Sig. (2-tailed) | .360 | .560 | .256 | | .370 | .219 | .991 | .393 | .763 | .351 | .796 | .890 | .908 | .701 | .787 | .913 | .732 | .117 | .809 | .986 | .678 | .694 | .716 | .020 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X15 | Pearson Correlation | -.113 | .080 | -.095 | -.089 | 1 | .181 | .056 | -.111 | -.030 | .069 | .016 | -.162 | -.120 | -.154 | -.070 | -.033 | .169 | .025 | -.059 | -.066 | .119 | .090 | .172 | .339** |
| | Sig. (2-tailed) | .254 | .418 | .338 | .370 | | .065 | .570 | .262 | .763 | .489 | .873 | .100 | .226 | .119 | .483 | .742 | .086 | .801 | .549 | .504 | .227 | .364 | .081 | .005 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X16 | Pearson Correlation | -.071 | -.110 | .102 | -.121 | .181 | 1 | .094 | .056 | .207 | .025 | .282** | -.035 | .226 | .035 | .024 | -.056 | .058 | .180 | .022 | .012 | .301 | .049 | .023 | .365** |
| | Sig. (2-tailed) | .474 | .266 | .304 | .219 | .065 | | .341 | .575 | .945 | .801 | .004 | .723 | .797 | .723 | .807 | .572 | .933 | .067 | .827 | .900 | .989 | .623 | .814 | .024 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X17 | Pearson Correlation | -.019 | .058 | -.115 | .001 | .056 | .094 | 1 | .072 | .114 | .079 | -.009 | .086 | .274** | .026 | .072 | -.216* | -.001 | .273** | .193* | .063 | .049 | -.157 | .000 | .372** |
| | Sig. (2-tailed) | .852 | .555 | .245 | .991 | .570 | .341 | | .469 | .250 | .424 | .929 | .384 | .005 | .790 | .468 | .028 | .991 | .005 | .049 | .526 | .618 | .112 | .997 | .005 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X18 | Pearson Correlation | .027 | .027 | .004 | .085 | -.111 | .056 | .072 | 1 | .125 | -.016 | .240* | .128 | .020 | .051 | .039 | -.040 | -.088 | .349** | -.032 | .056 | .085 | .025 | -.118 | .334** |

| | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------|---------------------|--------|-------|-------|-------|-------|-------|--------|--------|--------|--------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|--------|--------|--------|
| X117 | Pearson Correlation | -.017 | .137 | .078 | -.034 | .169 | .008 | -.001 | -.088 | .031 | .131 | .042 | -.014 | .047 | .000 | -.047 | -.153 | 1 | .263** | -.006 | .002 | .007 | -.071 | .962** | .362** |
| | Sig. (2-tailed) | .864 | .165 | .430 | .732 | .086 | .933 | .991 | .375 | .755 | .184 | .674 | .886 | .634 | .997 | .633 | .122 | | .007 | .952 | .986 | .940 | .472 | .000 | .007 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X118 | Pearson Correlation | .254** | .211* | .093 | .155 | .025 | .180 | .273** | .349** | .265** | .220° | .210° | .445** | .507** | .362** | .212* | .054 | .263** | 1 | .496** | .329** | .201* | .019 | .224* | .995** |
| | Sig. (2-tailed) | .009 | .031 | .346 | .117 | .801 | .067 | .005 | .000 | .006 | .025 | .033 | .000 | .000 | .000 | .030 | .586 | .007 | | .000 | .001 | .041 | .849 | .022 | .000 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X119 | Pearson Correlation | .138 | .014 | -.101 | -.024 | -.059 | .022 | .193* | -.032 | .090 | .158 | -.075 | .533** | .882** | .365** | .224* | -.114 | -.006 | .496** | 1 | .386** | .132 | -.247* | .008 | .504** |
| | Sig. (2-tailed) | .163 | .886 | .309 | .809 | .549 | .827 | .049 | .751 | .365 | .110 | .451 | .000 | .000 | .000 | .022 | .248 | .952 | .000 | | .000 | .180 | .011 | .933 | .000 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X120 | Pearson Correlation | .042 | .155 | .012 | -.002 | -.066 | .012 | .063 | .056 | .180 | .021 | -.118 | .189 | .401** | .925** | -.104 | .052 | .002 | .329** | .386** | 1 | -.160 | -.015 | .026 | .341** |
| | Sig. (2-tailed) | .669 | .117 | .905 | .986 | .504 | .900 | .526 | .575 | .067 | .830 | .231 | .055 | .000 | .000 | .292 | .601 | .986 | .001 | .000 | | .105 | .883 | .797 | .000 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X121 | Pearson Correlation | .042 | .099 | .091 | -.041 | .119 | .001 | .049 | .085 | -.077 | -.055 | -.034 | .040 | .203* | -.068 | .951** | -.018 | .007 | .201* | .132 | -.160 | 1 | .069 | -.056 | .387** |
| | Sig. (2-tailed) | .672 | .318 | .356 | .678 | .227 | .989 | .618 | .393 | .436 | .579 | .730 | .689 | .039 | .493 | .000 | .856 | .940 | .041 | .180 | .105 | | .489 | .571 | .008 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X122 | Pearson Correlation | .145 | .083 | .249* | .039 | -.090 | -.049 | -.157 | .025 | -.147 | -.212* | -.132 | -.083 | -.125 | .041 | .001 | .869** | -.071 | .019 | .247* | -.015 | .069 | 1 | -.187 | .315** |
| | Sig. (2-tailed) | .143 | .401 | .011 | .694 | .364 | .623 | .112 | .799 | .137 | .031 | .181 | .402 | .207 | .677 | .988 | .000 | .472 | .849 | .011 | .883 | .489 | | .057 | .001 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X123 | Pearson Correlation | -.019 | .135 | .039 | -.036 | .172 | -.023 | .000 | -.118 | .036 | .150 | .025 | -.031 | .027 | -.013 | -.078 | -.180 | .962** | .224* | .008 | .026 | -.056 | -.187 | 1 | .437** |
| | Sig. (2-tailed) | .852 | .170 | .695 | .716 | .081 | .814 | .997 | .234 | .715 | .128 | .799 | .757 | .782 | .893 | .429 | .067 | .000 | .022 | .933 | .797 | .571 | .057 | | .016 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| TOTALX1 | Pearson Correlation | .253** | .210° | .093 | .167 | .039 | .165 | .272** | .334** | .278** | .206° | .209° | .442** | .505** | .360** | .211* | .041 | .262** | .995** | .504** | .341** | .187 | -.015 | .237* | 1 |
| | Sig. (2-tailed) | .010 | .032 | .348 | .090 | .695 | .094 | .005 | .001 | .004 | .036 | .034 | .000 | .000 | .000 | .031 | .680 | .007 | .000 | .000 | .000 | .058 | .881 | .016 | |



Kecerdasan Spiritual (X2)

Correlations

| | | X21 | X22 | X23 | X24 | X25 | X26 | X27 | X28 | X29 | X210 | X211 | X212 | TOTALX2 |
|------|---------------------|------|--------|-------|--------|-------|--------|-------|-------|-------|--------|--------|-------|---------|
| | Pearson Correlation | 1 | .067 | .137 | .164 | .045 | .016 | -.054 | .001 | .125 | .019 | -.057 | -.048 | .361** |
| X21 | Sig. (2-tailed) | | .502 | .166 | .097 | .647 | .873 | .583 | .989 | .207 | .851 | .562 | .632 | .000 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| | Pearson Correlation | .067 | 1 | -.074 | .097 | .039 | .759** | .054 | .218* | -.057 | .017 | .213* | .172 | .506** |
| X22 | Sig. (2-tailed) | .502 | | .453 | .325 | .691 | .000 | .584 | .026 | .564 | .863 | .030 | .080 | .000 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| | Pearson Correlation | .137 | .074 | 1 | .265 | .093* | .041 | .056 | .109 | .155 | .092 | .022 | .013 | .366** |
| X23 | Sig. (2-tailed) | .166 | .453 | | .094 | .050 | .835 | .570 | .272 | .580 | .353 | .823 | .894 | .006 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| | Pearson Correlation | .164 | .097 | -.165 | 1 | -.178 | .042 | .155 | .091 | -.076 | .269** | .006 | .067 | .358** |
| X24 | Sig. (2-tailed) | .097 | .325 | .094 | | .071 | .673 | .116 | .360 | .443 | .006 | .955 | .497 | .000 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| | Pearson Correlation | .045 | .039 | .193* | -.178 | 1 | .140 | -.118 | .099 | .223* | -.034 | .094 | -.120 | .341** |
| X25 | Sig. (2-tailed) | .647 | .691 | .050 | .071 | | .157 | .234 | .317 | .023 | .733 | .343 | .225 | .000 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| | Pearson Correlation | .016 | .759** | -.021 | .042 | .140 | 1 | .037 | .169 | -.001 | .001 | -.199* | .120 | .508** |
| X26 | Sig. (2-tailed) | .873 | .000 | .835 | .673 | .157 | | .706 | .086 | .991 | .991 | .043 | .225 | .000 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| | Pearson Correlation | .074 | .054 | .056 | .155 | .118 | .037 | 1 | .018 | .077 | .154 | .079 | .035 | .390** |
| X27 | Sig. (2-tailed) | .583 | .584 | .570 | .116 | .234 | .706 | | .857 | .440 | .120 | .424 | .725 | .049 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| | Pearson Correlation | .001 | .218* | .109 | .091 | .099 | .169 | -.018 | 1 | -.018 | .018 | -.090 | .121 | .424** |
| X28 | Sig. (2-tailed) | .989 | .026 | .272 | .360 | .317 | .086 | .857 | | .857 | .857 | .366 | .220 | .000 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| | Pearson Correlation | .125 | -.057 | .055 | -.076 | .223* | -.001 | .077 | -.018 | 1 | .039 | .075 | -.035 | .342** |
| X29 | Sig. (2-tailed) | .207 | .564 | .580 | .443 | .023 | .991 | .440 | .857 | | .695 | .447 | .725 | .000 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X210 | Pearson Correlation | .019 | -.017 | -.092 | .269** | -.034 | .001 | -.154 | .018 | .039 | 1 | .079 | .184 | .317** |

| | | | | | | | | | | | | | | |
|-------------|---------------------|--------|--------|--------|--------|--------|--------|-------|--------|--------|--------|-------|--------|--------|
| | Sig. (2-tailed) | .851 | .863 | .353 | .006 | .733 | .991 | .120 | .857 | .695 | | .424 | .061 | .001 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X211 | Pearson Correlation | .057 | .213* | .022 | .026 | .094 | .199* | .079 | .090 | .075 | .079 | 1 | .100 | .314** |
| | Sig. (2-tailed) | .562 | .030 | .823 | .955 | .343 | .043 | .424 | .366 | .447 | .424 | | .312 | .029 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| X212 | Pearson Correlation | -.048 | .172 | -.013 | .067 | -.120 | .120 | -.035 | .121 | -.035 | .184 | -.100 | 1 | .326** |
| | Sig. (2-tailed) | .632 | .080 | .894 | .497 | .225 | .225 | .725 | .220 | .725 | .061 | .312 | | .001 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| TOTAL X2 | Pearson Correlation | .361** | .506** | .266** | .358** | .341** | .508** | .194* | .424** | .342** | .317** | .114 | .326** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .006 | .000 | .000 | .000 | .049 | .000 | .000 | .001 | .249 | .001 | |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



| | | | | | | | | | | | | |
|-------------|---------------------|--------|-------|--------|-------|--------|--------|--------|--------|--------|--------|--------|
| X310 | Pearson Correlation | -.212* | .115 | -.078 | .098 | .231* | -.011 | -.094 | -.154 | .077 | 1 | .321** |
| | Sig. (2-tailed) | .031 | .245 | .430 | .323 | .018 | .911 | .341 | .119 | .435 | | .001 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| TOTAL X3 | Pearson Correlation | .290** | .233* | .334** | .241* | .297** | .298** | .349** | .400** | .347** | .321** | 1 |
| | Sig. (2-tailed) | .003 | .017 | .001 | .014 | .002 | .002 | .000 | .000 | .000 | .001 | |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



Kecenderungan Kecurangan (Y)

Correlations

| | | Y11 | Y12 | Y13 | Y14 | Y15 | Y16 | Y17 | Y18 | Y19 | TOTALY |
|-----|---------------------|------|------|-------|------|-------|--------|--------|-------|------|--------|
| Y11 | Pearson Correlation | 1 | .020 | .337 | .118 | .025 | .017 | .079 | .092 | .139 | .393** |
| | Sig. (2-tailed) | | .837 | .710 | .935 | .802 | .867 | .423 | .355 | .160 | .003 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| Y12 | Pearson Correlation | .020 | 1 | .115 | .114 | .109 | .115 | .086 | .062 | .204 | .425** |
| | Sig. (2-tailed) | .837 | | .879 | .248 | .930 | .243 | .384 | .533 | .971 | .003 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| Y13 | Pearson Correlation | .237 | .115 | 1 | .087 | .153 | .045 | .199* | .084 | .118 | .330** |
| | Sig. (2-tailed) | .710 | .879 | | .380 | .121 | .651 | .043 | .398 | .859 | .001 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| Y14 | Pearson Correlation | .028 | .114 | .087 | 1 | .049 | .108 | .070 | .147 | .041 | .364** |
| | Sig. (2-tailed) | .935 | .248 | .380 | | .624 | .274 | .478 | .137 | .677 | .000 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| Y15 | Pearson Correlation | .025 | .109 | .153 | .049 | 1 | .074 | .250* | .143 | .044 | .389** |
| | Sig. (2-tailed) | .802 | .930 | .121 | .624 | | .456 | .011 | .149 | .655 | .000 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| Y16 | Pearson Correlation | .017 | .115 | .045 | .108 | .074 | 1 | .377** | .129 | .209 | .342** |
| | Sig. (2-tailed) | .867 | .243 | .651 | .274 | .456 | | .000 | .193 | .927 | .000 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| Y17 | Pearson Correlation | .079 | .086 | .199* | .070 | .250* | .377** | 1 | .236* | .096 | .331** |
| | Sig. (2-tailed) | .423 | .384 | .043 | .478 | .011 | .000 | | .016 | .333 | .005 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| Y18 | Pearson Correlation | .292 | .062 | .084 | .147 | .143 | .129 | .236* | 1 | .121 | .349* |

| | | | | | | | | | | | |
|--------|---------------------|--------|--------|--------|--------|--------|--------|-------|-------|--------|--------|
| | Sig. (2-tailed) | .355 | .533 | .398 | .137 | .149 | .193 | .016 | | .222 | .011 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| | Pearson Correlation | -.139 | -.004 | -.018 | .041 | .044 | -.009 | -.096 | .121 | 1 | .312** |
| Y19 | Sig. (2-tailed) | .160 | .971 | .859 | .677 | .655 | .927 | .333 | .222 | | .001 |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| | Pearson Correlation | .291** | .289** | .330** | .364** | .389** | .342** | .131 | .249* | .312** | 1 |
| TOTALY | Sig. (2-tailed) | .003 | .003 | .001 | .000 | .000 | .000 | .185 | .011 | .001 | |
| | N | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



Lampiran 5. Uji Reliabilitas
Kepuasan Kerja (X1)

Case Processing Summary

| | | N | % |
|-------|-----------------------|-----|-------|
| Cases | Valid | 104 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 104 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .721 | 23 |

Kecerdasan Spiritual (X2)

Case Processing Summary

| | | N | % |
|-------|-----------------------|-----|-------|
| Cases | Valid | 104 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 104 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .798 | 12 |

Moralitas Individu (X3)

Case Processing Summary

| | | N | % |
|-------|-----------------------|-----|-------|
| Cases | Valid | 104 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 104 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .740 | 10 |

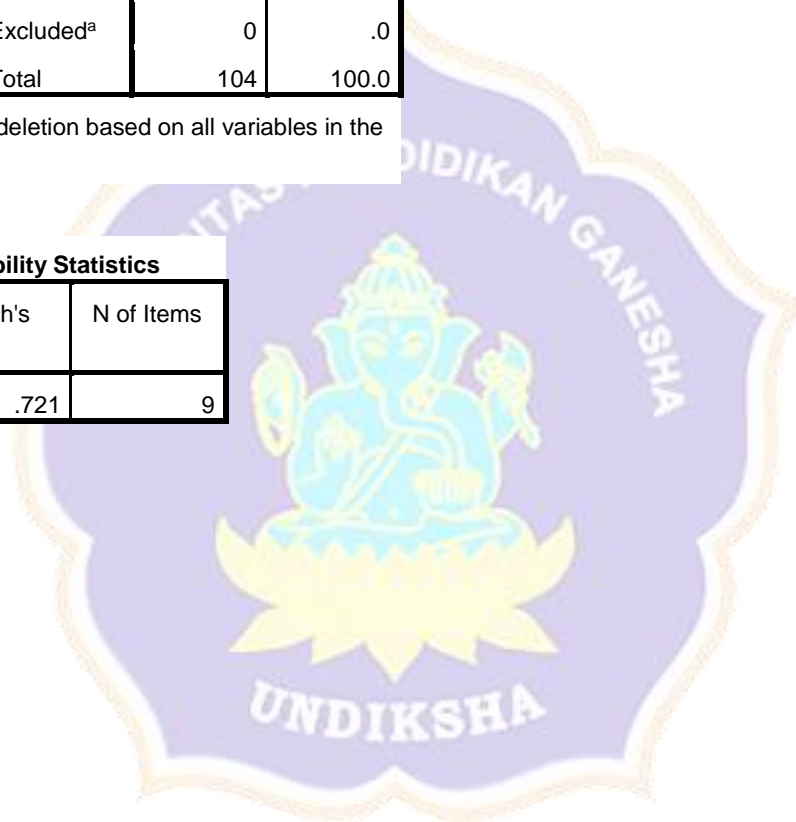
Kecenderungan Kecurangan (Y)**Case Processing Summary**

| | N | % |
|-----------------------------|-----|-------|
| Valid | 104 | 100.0 |
| Cases Excluded ^a | 0 | .0 |
| Total | 104 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

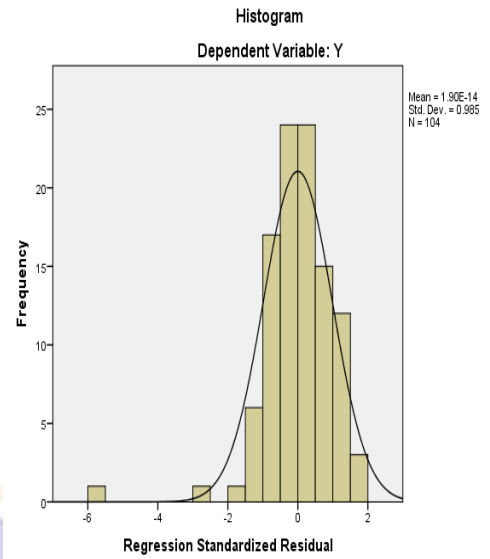
| Cronbach's Alpha | N of Items |
|------------------|------------|
| .721 | 9 |



Lampiran 6. Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

| | | Unstandardized Residual |
|----------------------------------|----------------|-------------------------|
| N | | 104 |
| Normal Parameters ^{a,b} | Mean | .0000000 |
| | Std. Deviation | .55034428 |
| | Absolute | .102 |
| Most Extreme Differences | Positive | .046 |
| | Negative | -.102 |
| Kolmogorov-Smirnov Z | | 1.042 |
| Asymp. Sig. (2-tailed) | | .227 |



a. Test distribution is Normal.

b. Calculated from data.

Lampiran 7. Uji Multikolinearitas

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | | |
|-------|-----------------------------|------------|---------------------------|-------|---------|-------------------------|------|-------|
| | B | Std. Error | Beta | | | Tolerance | VIF | |
| 1 | (Constant) | 90.006 | 2.625 | | 34.284 | .000 | | |
| | X1 | -.372 | .024 | -.558 | -15.386 | .000 | .903 | 1.107 |
| | X2 | -.347 | .027 | -.451 | -12.706 | .000 | .941 | 1.063 |
| | X3 | -.369 | .037 | -.354 | -9.995 | .000 | .947 | 1.055 |

a. Dependent Variable: Y

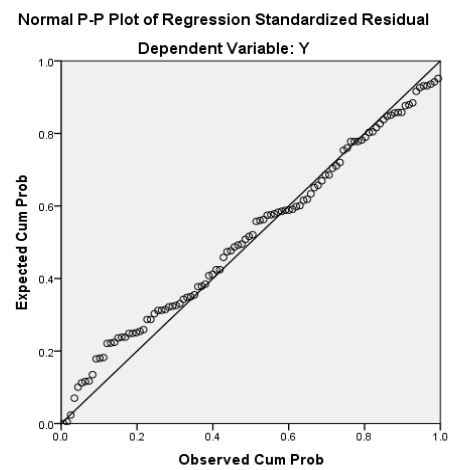
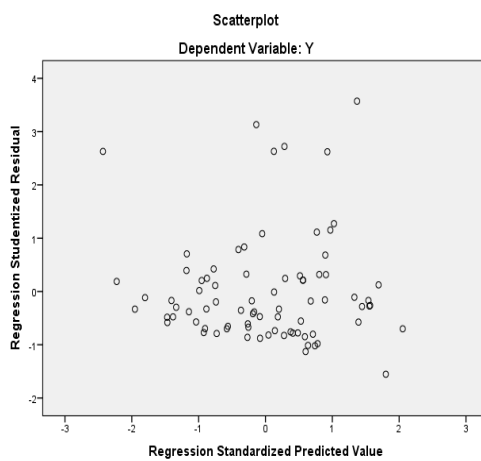
Lampiran 8. Uji Heteroskedastisitas

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | | |
|-------|-----------------------------|------------|---------------------------|-------|--------|-------------------------|------|-------|
| | B | Std. Error | Beta | | | Tolerance | VIF | |
| 1 | (Constant) | 5.258 | 1.727 | | 3.044 | .003 | | |
| | X1 | -.012 | .016 | -.074 | -.744 | .459 | .903 | 1.107 |
| | X2 | -.044 | .018 | -.239 | -2.446 | .216 | .941 | 1.063 |
| | X3 | -.034 | .024 | -.136 | -1.397 | .166 | .947 | 1.055 |

a. Dependent Variable: ARES

- SCATTER PLOT



Lampiran 9. Uji Analisis Regresi Linier Berganda

Variables Entered/Removed^a

| Model | Variables Entered | Variables Removed | Method |
|-------|-------------------------|-------------------|--------|
| 1 | X3, X2, X1 ^b | . | Enter |

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|-------|-------------------|----------|-------------------|----------------------------|---------------|
| 1 | .939 ^a | .881 | .878 | .559 | 1.832 |

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|-----|-------------|---------|-------------------|
| 1 | Regression | 231.419 | 3 | 77.140 | 247.270 | .000 ^b |
| | Residual | 31.197 | 100 | .312 | | |
| | Total | 262.615 | 103 | | | |

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X2, X1

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|-------|------------|-----------------------------|------------|---------------------------|---------|------|-------------------------|-------|
| | | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 | (Constant) | 90.006 | 2.625 | | 34.284 | .000 | | |
| | X1 | -.372 | .024 | -.558 | -15.386 | .000 | .903 | 1.107 |
| | X2 | -.347 | .027 | -.451 | -12.706 | .000 | .941 | 1.063 |
| | X3 | -.369 | .037 | -.354 | -9.995 | .000 | .947 | 1.055 |

a. Dependent Variable: Y

Coefficient Correlations^a

| Model | | X3 | X2 | X1 | |
|-------|--------------|----|-------------|-------------|-------|
| 1 | Correlations | X3 | 1.000 | -.051 | -.207 |
| | | X2 | -.051 | 1.000 | -.222 |
| | | X1 | -.207 | -.222 | 1.000 |
| | Covariances | X3 | .001 | -5.122E-005 | .000 |
| | | X2 | -5.122E-005 | .001 | .000 |
| | | X1 | .000 | .000 | .001 |

a. Dependent Variable: Y

Residuals Statistics^a

| | Minimum | Maximum | Mean | Std. Deviation | N |
|----------------------|---------|---------|-------|----------------|-----|
| Predicted Value | 16.71 | 26.15 | 19.62 | 1.499 | 104 |
| Residual | -3.150 | .927 | .000 | .550 | 104 |
| Std. Predicted Value | -1.936 | 4.360 | .000 | 1.000 | 104 |
| Std. Residual | -5.640 | 1.660 | .000 | .985 | 104 |

a. Dependent Variable: Y



Lampiran 10. Uji Koefisien Determinasi

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|-------|-------------------|----------|-------------------|----------------------------|---------------|
| 1 | .939 ^a | .881 | .878 | .559 | 1.832 |

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

Lampiran 11. Uji T

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|------------|-----------------------------|------------|---------------------------|---------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 90.006 | 2.625 | | 34.284 | .000 |
| | X1 | -.372 | .024 | -.558 | -15.386 | .000 |
| | X2 | -.347 | .027 | -.451 | -12.706 | .000 |
| | X3 | -.369 | .037 | -.354 | -9.995 | .000 |

Lampiran 12. Uji F

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|-----|-------------|---------|-------------------|
| 1 | Regression | 231.419 | 3 | 77.140 | 247.270 | .000 ^b |
| | Residual | 31.197 | 100 | .312 | | |
| | Total | 262.615 | 103 | | | |

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X2, X1



SURAT EKSPEDISI
PROGRAM STUDI SI AKUNTANSI
JURUSAN EKONOMI DAN AKUNTANSI
FAKULTAS EKONOMI
UNIVERSITAS PENDIDIKAN GANESHA

| NO | NAMA INSTANSI | ALAMAT | TANDA TANGAN DAN CAP |
|----|--------------------------------|---------------------------|----------------------|
| 1. | PD. BPR Bank Buleleng 45 | Jalan Pramuka No. 7 | |
| 2. | PT. BPR Padma Tabang Singaraja | Jl. Garah Mada No. 115 | |
| 3. | PT. BPR. surajaya Kubutambahan | Jl. Raya Kubutambahan | |
| | | | |

RIWAYAT HIDUP



Ni Nyoman Sri Anggreni lahir di Singaraja pada tanggal 5 Januari 1997. Penulis lahir dari pasangan suami istri Bapak I Wayan Darmawan dan Ibu Ni Made Darsini. Penulis berkebangsaan Indonesia dan beragama Hindu. Kini penulis beralamat di Jalan Gempol RT Ratnadi I , Banjar Petak, Kecamatan Buleleng, Kabupaten Buleleng, Provinsi Bali.

Penulis menyelesaikan pendidikan dasar di SD Negeri 3 Banjar Jawa dan lulus pada tahun 2009. Kemudian penulis melanjutkan di SMP Negeri 1 Singaraja dan lulus pada tahun 2012. Pada tahun 2015, penulis lulus dari SMA Negeri 4 Singaraja Jurusan IPS dan melanjutkan ke Sarjana Jurusan Akuntansi Program S1 Universitas Pendidikan Ganesha. Pada semester akhir tahun 2019 penulis telah menyelesaikan skripsi yang berjudul “Pengaruh Kepuasan Kerja, Kecerdasan Spiritual, dan Moralitas Individu terhadap Kecenderungan Kecurangan (*Fraud*) (Studi Kasus pada Bank Perkreditan Rakyat di Kabupaten Buleleng)”. Selanjutnya, mulai tahun 2015 sampai dengan penulisan skripsi ini, penulis masih terdaftar sebagai mahasiswa Akuntansi Program S1, Fakultas Ekonomi di Universitas Pendidikan Ganesha.