

**PENGARUH LINGKUNGAN KERJA DAN PENGALAMAN KERJA
TERHADAP KINERJA PENGURUS PADA KOPERASI
DI KABUPATEN BULELENG**

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui pengaruh lingkungan kerja, pengalaman kerja terhadap kinerja pada koperasi di kabupaten buleleng. Jenis penelitiannya ialah menggunakan penelitian kasual. Metode pengumpulan data memakai metode observasi dan kuisisioner. Jenis datanya ialah data kuantitatif dan kualitatif. Berdasarkan hasil penelitian dinyatakan bahwa variabel lingkungan kerja berpengaruh terhadap kinerja pengurus pada koperasi di kabupaten buleleng. variabel pengalaman kerja berpengaruh terhadap kinerja pengurus pada koperasi di kabupaten buleleng. Variabel lingkungan kerja dan pengalaman kerja berpengaruh terhadap kinerja pengurus pada koperasi di kabupaten buleleng.

Kata Kunci : Lingkungan kerja, pengalaman kerja, kinerja pengurus, koperasi

*THE EFFECT OF WORK ENVIRONMENT AND WORK EXPERIENCE ON THE
PERFORMANCE OF MANAGERS IN COOPERATIVES
IN BULELENG DISTRICT*

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ABSTRACT

This study aims to determine the effect of the work environment, work experience on the performance of cooperatives in Buleleng district. The type of research is using casual research. Methods of data collection using the method of observation and questionnaires. The types of data are quantitative and qualitative data. Based on the results of the study it was stated that the work environment variable had an effect on the performance of the management at the cooperative in Buleleng Regency. The work experience variable affects the performance of the management at the cooperative in Buleleng Regency. Variables of work environment and work experience affect the performance of management in cooperatives in Buleleng district.

Keywords: Work environment, work experience, management performance, cooperatives