

# LAMPIRAN



## Lampiran 01: Kuesioner Penelitian



**KUESIONER PENELITIAN**  
**UNIVERSITAS PENDIDIKAN GANESHA**  
**FAKULTAS EKONOMI**  
**JURUSAN MANAJEMEN**  
**PROGRAM STUDI S1 MANAJEMEN**

Kepada

Yth. Bapak/Ibu, Saudara/i

Hal : Pengisian Kuesioner

Dengan Hormat,

Dalam rangka menyelesaikan studi di Undiksha pada Jurusan Manajemen, dengan ini saya mengadakan penelitian yang berjudul **“Pengaruh Motivasi Kerja Dan Lingkungan Kerja Terhadap Produktivitas Kerja Petani Gula Aren Oemah Semut Desa Pedawa Kabupaten Buleleng”**

Maka dengan ini, saya mohon kesediaan Bapak/ibu, Saudara/i untuk berkenan mengisi kuisisioner ini. Atas kesediaan Bapak/Ibu, Saudara/i untuk berkenan mengisi kuisisioner ini. Atas kesediaan dan bantuan Bapak/Ibu, Saudara/i yang turut dalam mengisi kuisisioner penelitian ini, saya ucapkan terimakasih.

Singaraja,

Peneliti

I Made Risci Darmendra  
NIM. 1717041028

## A. Identitas Responden

(Beri tanda ✓ pada kotak jawaban)

1. Nama : .....
2. Alamat : .....
3. Usia : ..... tahun
4. Jenis Kelamin :  Laki-laki  Perempuan
5. Apakah anda melakukan pekerjaan dengan penuh tanggung jawab sebagai anggota pembuat gula di Oemah Semut Desa Pedawa?  
 IYA  TIDAK

Jika anda menjawab IYA, silakan lanjutkan mengisi kuesioner, namun jika menjawab TIDAK silakan berhenti untuk mengisi kuesioner.

## B. Petunjuk Pengisian Kuesioner

Silakan anda pilih jawaban yang menurut anda paling sesuai dengan kondisi yang ada dengan memberikan tanda centang (✓) pada pilihan jawaban yang tersedia.

Keterangan

- SS : Sangat Setuju  
S : Setuju  
N : Netral  
TS : Tidak Setuju  
STS : Sangat Tidak Setuju



### C. Draft Pertanyaan

#### Produktivitas Kerja (Y)

No	Pernyataan Produktivitas Kerja	SS	S	N	TS	STS
		5	4	3	2	1
1	Saya memiliki kemampuan meningkatkan hasil yang dicapai.					
2	Saya memiliki semangat kerja.					
3	Saya memiliki pengembangan diri.					
4	Saya memiliki mutu dan efisiensi.					

#### Motivasi (X<sub>1</sub>)

No	Pernyataan Motivasi	SS	S	N	TS	STS
		5	4	3	2	1
5	Adanya keinginan menyelesaikan pekerjaan meningkatkan motivasi saya dalam bekerja.					
6	Dengan adanya motivasi maka tingkat usaha saya dalam bekerja akan semakin meningkat.					
7	Dengan motivasi akan meningkatkan kegigihan saya dalam bekerja.					

#### Lingkungan Kerja (X<sub>2</sub>)

No	Pernyataan Motivasi	SS	S	N	TS	STS
		5	4	3	2	1
8	Memiliki bangunan tempat kerja baik.					
9	Memiliki peralatan kerja yang memadai .					
10	Memiliki Fasilitas.					

11	Memiliki hubungan rekan kerja setingkat yang baik.					
12	Memiliki hubungan atasan dengan karyawan yang baik.					
13	Memiliki kerjasama antar karyawan					



**Lampiran 02: Hasil Data Ordinal Pernyataan**

Res	Motivasi			Lingkungan Kerja						Produktivitas Kerja						
	1	2	3	X1	1	2	3	4	5	6	X2	1	2	3	4	Y
1	4	4	4	12	4	4	4	4	4	4	24	4	4	4	4	16
2	5	5	5	15	4	5	4	5	5	5	28	5	5	4	4	18
3	4	3	4	11	3	4	4	5	4	4	24	3	4	4	4	15
4	4	4	5	13	4	4	4	4	4	4	24	4	5	4	4	17
5	5	5	5	15	4	5	4	5	4	4	26	5	4	4	4	17
6	4	4	4	12	4	4	4	5	5	4	26	4	4	4	4	16
7	4	4	4	12	4	4	4	4	4	4	24	4	4	4	4	16
8	3	4	4	11	4	4	3	4	5	4	24	3	3	3	2	11
9	4	4	4	12	4	4	3	3	3	3	20	3	2	4	3	12
10	2	3	3	8	4	3	3	3	2	3	18	3	3	3	3	12
11	5	5	5	15	5	5	5	5	5	5	30	5	5	5	5	20
12	4	4	4	12	3	3	3	4	4	3	20	4	3	3	4	14
13	5	5	5	15	5	5	5	5	5	5	30	5	5	5	5	20
14	4	5	4	13	3	4	4	5	4	5	25	4	4	4	4	16
15	5	4	5	14	5	5	4	2	3	4	23	5	4	3	4	16
16	4	4	4	12	3	3	3	4	2	3	18	4	3	3	4	14
17	5	5	5	15	5	4	3	4	5	5	26	4	5	4	5	18
18	5	4	4	13	4	4	4	5	5	5	27	4	5	3	4	16
19	5	5	5	15	5	5	5	5	5	5	30	5	5	5	5	20
20	3	4	5	12	4	5	4	5	4	4	26	5	4	4	2	15

21	5	5	5	5	15	4	5	5	5	5	5	5	29	5	5	4	5	19
22	4	4	5	5	13	4	4	4	5	5	5	5	27	4	5	4	5	18
23	5	5	5	5	15	4	5	5	4	5	4	5	28	5	5	4	5	19
24	4	4	5	5	13	3	4	3	5	4	4	4	23	3	4	5	4	16
25	5	4	4	4	13	4	4	4	3	3	3	3	21	3	3	5	3	14
26	4	4	5	5	13	5	5	4	5	5	5	5	29	5	5	4	5	19
27	4	4	4	4	12	4	4	4	4	4	4	4	24	2	4	4	4	14
28	4	4	4	4	12	4	4	3	4	4	4	4	23	3	4	4	4	15
29	5	5	5	5	15	5	5	4	5	5	5	5	29	5	5	5	5	20
30	4	5	5	5	14	4	4	5	5	5	5	5	28	4	4	3	4	15
31	4	4	4	4	12	4	4	4	4	4	4	4	24	4	4	4	4	16
32	5	5	5	5	15	5	5	5	4	4	4	4	28	5	5	4	4	18
33	4	5	4	4	13	5	4	4	4	4	3	3	24	4	4	4	4	16
34	5	5	4	4	14	4	4	4	4	4	4	4	24	4	5	4	4	17
35	5	5	5	5	15	5	4	4	5	4	4	4	26	4	4	4	4	16
36	4	5	4	4	13	5	4	5	4	4	4	4	26	5	4	4	4	17
37	4	4	4	4	12	4	4	4	4	4	4	4	24	4	4	3	4	15



**Lampiran 03: Hasil Data Interval Pernyataan Responden**

Res	Motivasi			Lingkungan Kerja						Produktivitas						
	1	2	3	X1	1	2	3	4	5	6	X2	1	2	3	4	Y
1	2.846	2.478	2.617	7.940	2.380	2.500	2.356	2.745	2.731	2.256	14.968	3.128	3.015	2.433	2.876	11.451
2	4.264	3.939	4.128	12.331	2.380	3.961	2.356	4.085	4.086	3.569	20.437	4.364	4.313	2.433	2.876	13.985
3	2.846	1.000	2.617	6.463	1.000	2.500	2.356	4.085	2.731	2.256	14.927	2.088	3.015	2.433	2.876	10.411
4	2.846	2.478	4.128	9.451	2.380	2.500	2.356	2.745	2.731	2.256	14.968	3.128	4.313	2.433	2.876	12.750
5	4.264	3.939	4.128	12.331	2.380	3.961	2.356	4.085	2.731	2.256	17.768	4.364	3.015	2.433	2.876	12.687
6	2.846	2.478	2.617	7.940	2.380	2.500	2.356	4.085	4.086	2.256	17.662	3.128	3.015	2.433	2.876	11.451
7	2.846	2.478	2.617	7.940	2.380	2.500	2.356	2.745	2.731	2.256	14.968	3.128	3.015	2.433	2.876	11.451
8	1.684	2.478	2.617	6.779	2.380	2.500	1.000	2.745	4.086	2.256	14.967	2.088	1.953	1.000	1.000	6.042
9	2.846	2.478	2.617	7.940	2.380	2.500	1.000	1.787	1.704	1.000	10.371	2.088	1.000	2.433	1.704	7.225
10	1.000	1.000	1.000	3.000	2.380	1.000	1.000	1.787	1.000	1.000	8.168	2.088	1.953	1.000	1.704	6.746
11	4.264	3.939	4.128	12.331	3.772	3.961	3.712	4.085	4.086	3.569	23.185	4.364	4.313	3.869	4.317	16.864
12	2.846	2.478	2.617	7.940	1.000	1.000	1.000	2.745	2.731	1.000	9.476	3.128	1.953	1.000	2.876	8.958
13	4.264	3.939	4.128	12.331	3.772	3.961	3.712	4.085	4.086	3.569	23.185	4.364	4.313	3.869	4.317	16.864
14	2.846	3.939	2.617	9.402	1.000	2.500	2.356	4.085	2.731	3.569	16.240	3.128	3.015	2.433	2.876	11.451
15	4.264	2.478	4.128	10.870	3.772	3.961	2.356	1.000	1.704	2.256	15.049	4.364	3.015	1.000	2.876	11.254
16	2.846	2.478	2.617	7.940	1.000	1.000	1.000	2.745	1.000	1.000	7.745	3.128	1.953	1.000	2.876	8.958
17	4.264	3.939	4.128	12.331	3.772	2.500	1.000	2.745	4.086	3.569	17.673	3.128	4.313	2.433	4.317	14.191
18	4.264	2.478	2.617	9.359	2.380	2.500	2.356	4.085	4.086	3.569	18.976	3.128	4.313	1.000	2.876	11.317
19	4.264	3.939	4.128	12.331	3.772	3.961	3.712	4.085	4.086	3.569	23.185	4.364	4.313	3.869	4.317	16.864
20	1.684	2.478	4.128	8.290	2.380	3.961	2.356	4.085	2.731	2.256	17.768	4.364	3.015	2.433	1.000	10.811



21	4.264	3.939	4.128	12.331	2.380	3.961	3.712	4.085	4.086	3.569	21.793	4.364	4.313	2.433	4.317	15.427
22	2.846	2.478	4.128	9.451	2.380	2.500	2.356	4.085	4.086	3.569	18.976	3.128	4.313	2.433	4.317	14.191
23	4.264	3.939	4.128	12.331	2.380	3.961	3.712	4.085	2.731	3.569	20.438	4.364	4.313	2.433	4.317	15.427
24	2.846	2.478	4.128	9.451	1.000	2.500	1.000	4.085	2.731	2.256	13.571	2.088	3.015	3.869	2.876	11.848
25	4.264	2.478	2.617	9.359	2.380	2.500	2.356	1.787	1.704	1.000	11.727	2.088	1.953	3.869	1.704	9.615
26	2.846	2.478	4.128	9.451	3.772	3.961	2.356	4.085	4.086	3.569	21.829	4.364	4.313	2.433	4.317	15.427
27	2.846	2.478	2.617	7.940	2.380	2.500	2.356	2.745	2.731	2.256	14.968	1.000	3.015	2.433	2.876	9.323
28	2.846	2.478	2.617	7.940	2.380	2.500	1.000	2.745	2.731	2.256	13.612	2.088	3.015	2.433	2.876	10.411
29	4.264	3.939	4.128	12.331	3.772	3.961	2.356	4.085	4.086	3.569	21.829	4.364	4.313	3.869	4.317	16.864
30	2.846	3.939	4.128	10.913	2.380	2.500	3.712	4.085	4.086	3.569	20.332	3.128	3.015	1.000	2.876	10.019
31	2.846	2.478	2.617	7.940	2.380	2.500	2.356	2.745	2.731	2.256	14.968	3.128	3.015	2.433	2.876	11.451
32	4.264	3.939	4.128	12.331	3.772	3.961	3.712	4.085	2.731	2.256	20.516	4.364	4.313	2.433	2.876	13.985
33	2.846	3.939	2.617	9.402	3.772	2.500	2.356	2.745	2.731	1.000	15.104	3.128	3.015	2.433	2.876	11.451
34	4.264	3.939	2.617	10.821	2.380	2.500	2.356	2.745	2.731	2.256	14.968	3.128	4.313	2.433	2.876	12.750
35	4.264	3.939	4.128	12.331	3.772	2.500	2.356	4.085	2.731	2.256	17.699	3.128	3.015	2.433	2.876	11.451
36	2.846	3.939	2.617	9.402	3.772	2.500	3.712	2.745	2.731	2.256	17.716	4.364	3.015	2.433	2.876	12.687
37	2.846	2.478	2.617	7.940	2.380	2.500	2.356	2.745	2.731	2.256	14.968	3.128	3.015	1.000	2.876	10.019

### Hasil Analisis Deskripsi

No	Minimum	Skor	Kategori
1	Motivasi ( $X_1$ )	486	Tinggi
2	Lingkungan kerja ( $X_2$ )	930	Tinggi
3	Produktivitas kerja ( $Y$ )	603	Tinggi

#### JENISKELAMIN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	15	40.5	40.5	40.5
	2.00	22	59.5	59.5	100.0
	Total	37	100.0	100.0	

#### USIA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	12-24	5	13.5	13.5	13.5
	25-37	9	24.3	24.3	37.8
	38-50	10	27.0	27.0	64.9
	51-56	13	35.1	35.1	100.0
	Total	37	100.0	100.0	



## Lampiran 05: Hasil Uji SPSS

### Uji Reabilitas (X1)

#### Reliability Statistics

Cronbach's Alpha	N of Items
.809	3

#### Item Statistics

	Mean	Std. Deviation	N
X1.1	4.2973	.70178	37
X1.2	4.3784	.59401	37
X1.3	4.4595	.55750	37

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	8.8378	1.029	.694	.709
X1.2	8.7568	1.245	.688	.709
X1.3	8.6757	1.392	.613	.785

### Uji Reabilitas (X2)

#### Reliability Statistics

Cronbach's Alpha	N of Items
.848	6

#### Item Statistics

	Mean	Std. Deviation	N
X2.1	4.1622	.64608	37
X2.2	4.2432	.59654	37
X2.3	4.0000	.66667	37
X2.4	4.3784	.75834	37
X2.5	4.1622	.79977	37
X2.6	4.1892	.70071	37

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	20.9730	8.138	.379	.865
X2.2	20.8919	7.321	.705	.812
X2.3	21.1351	7.231	.635	.821
X2.4	20.7568	7.078	.570	.835
X2.5	20.9730	6.360	.732	.801
X2.6	20.9459	6.608	.792	.790

**Uji Reabilitas (Y)****Reliability Statistics**

Cronbach's Alpha	N of Items
.766	4

**Item Statistics**

	Mean	Std. Deviation	N
Y1	4.1081	.80911	37
Y2	4.1892	.77595	37
Y3	3.9459	.62120	37
Y4	4.0541	.74334	37

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1	12.1892	3.047	.516	.741
Y2	12.1081	2.655	.752	.600
Y3	12.3514	3.901	.356	.804
Y4	12.2432	2.911	.668	.654

## Uji Validitas (X1)

**Correlations**

	X1.1	X1.2	X1.3	X1
Pearson Correlation	1	.656**	.564**	.887**
X1.1 Sig. (2-tailed)		.000	.000	.000
N	37	37	37	37
Pearson Correlation	.656**	1	.551**	.859**
X1.2 Sig. (2-tailed)	.000		.000	.000
N	37	37	37	37
Pearson Correlation	.564**	.551**	1	.808**
X1.3 Sig. (2-tailed)	.000	.000		.000
N	37	37	37	37
Pearson Correlation	.887**	.859**	.808**	1
X1 Sig. (2-tailed)	.000	.000	.000	
N	37	37	37	37

\*\* . Correlation is significant at the 0.01 level (2-tailed).



## Uji Validitas (X2)

### Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2
X2.1	Pearson Correlation	1	.543**	.451**	-.015	.324	.299	.548**
	Sig. (2-tailed)		.001	.005	.928	.050	.073	.000
	N	37	37	37	37	37	37	37
X2.2	Pearson Correlation	.543**	1	.629**	.405*	.497**	.618**	.794**
	Sig. (2-tailed)	.001		.000	.013	.002	.000	.000
	N	37	37	37	37	37	37	37
X2.3	Pearson Correlation	.451**	.629**	1	.440**	.417*	.535**	.753**
	Sig. (2-tailed)	.005	.000		.006	.010	.001	.000
	N	37	37	37	37	37	37	37
X2.4	Pearson Correlation	-.015	.405*	.440**	1	.675**	.646**	.721**
	Sig. (2-tailed)	.928	.013	.006		.000	.000	.000
	N	37	37	37	37	37	37	37
X2.5	Pearson Correlation	.324	.497**	.417*	.675**	1	.786**	.839**
	Sig. (2-tailed)	.050	.002	.010	.000		.000	.000
	N	37	37	37	37	37	37	37
X2.6	Pearson Correlation	.299	.618**	.535**	.646**	.786**	1	.868**
	Sig. (2-tailed)	.073	.000	.001	.000	.000		.000
	N	37	37	37	37	37	37	37
X2	Pearson Correlation	.548**	.794**	.753**	.721**	.839**	.868**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	37	37	37	37	37	37	37

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



## Uji Validitas (Y)

### Correlations

		Y1	Y2	Y3	Y4	Y
Y1	Pearson Correlation	1	.586**	.178	.452**	.753**
	Sig. (2-tailed)		.000	.293	.005	.000
	N	37	37	37	37	37
Y2	Pearson Correlation	.586**	1	.368*	.704**	.881**
	Sig. (2-tailed)	.000		.025	.000	.000
	N	37	37	37	37	37
Y3	Pearson Correlation	.178	.368*	1	.367*	.583**
	Sig. (2-tailed)	.293	.025		.025	.000
	N	37	37	37	37	37
Y4	Pearson Correlation	.452**	.704**	.367*	1	.829**
	Sig. (2-tailed)	.005	.000	.025		.000
	N	37	37	37	37	37
Y	Pearson Correlation	.753**	.881**	.583**	.829**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	37	37	37	37	37

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



## UJI VALIDITAS SAMPEL KECIL

### UJI VALIDITAS SAMPEL KECIL X1

#### Correlations

		X1.1	X1.2	X1.3	TOTX1
X1.1	Pearson Correlation	1	,678**	,899**	,921**
	Sig. (2-tailed)		,001	,000	,000
	N	19	19	19	19
X1.2	Pearson Correlation	,678**	1	,755**	,894**
	Sig. (2-tailed)	,001		,000	,000
	N	19	19	19	19
X1.3	Pearson Correlation	,899**	,755**	1	,952**
	Sig. (2-tailed)	,000	,000		,000
	N	19	19	19	19
TOTX1	Pearson Correlation	,921**	,894**	,952**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	19	19	19	19

\*\* . Correlation is significant at the 0.01 level (2-tailed).





## UJI VALIDITAS SAMPEL KECIL X2

### Correlations

	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	TOTX2
Pearson Correlation	1	,376	,138	,017	,391	,329	,460*
Sig. (2-tailed)		,112	,573	,945	,098	,168	,048
N	19	19	19	19	19	19	19
Pearson Correlation	,376	1	,680**	,364	,436	,663**	,738**
Sig. (2-tailed)	,112		,001	,126	,062	,002	,000
N	19	19	19	19	19	19	19
Pearson Correlation	,138	,680**	1	,551*	,473*	,565*	,740**
Sig. (2-tailed)	,573	,001		,014	,041	,012	,000
N	19	19	19	19	19	19	19
Pearson Correlation	,017	,364	,551*	1	,760**	,621**	,782**
Sig. (2-tailed)	,945	,126	,014		,000	,005	,000
N	19	19	19	19	19	19	19
Pearson Correlation	,391	,436	,473*	,760**	1	,834**	,888**
Sig. (2-tailed)	,098	,062	,041	,000		,000	,000
N	19	19	19	19	19	19	19
Pearson Correlation	,329	,663**	,565*	,621**	,834**	1	,893**
Sig. (2-tailed)	,168	,002	,012	,005	,000		,000
N	19	19	19	19	19	19	19
Pearson Correlation	,460*	,738**	,740**	,782**	,888**	,893**	1
Sig. (2-tailed)	,048	,000	,000	,000	,000	,000	
N	19	19	19	19	19	19	19

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### UJI VALIDITAS SAMPEL KECIL X3

#### Correlations

		X3.1	X3.2	X3.3	X3.4	TOTX3
X3.1	Pearson Correlation	1	,657**	,157	,682**	,825**
	Sig. (2-tailed)		,002	,522	,001	,000
	N	19	19	19	19	19
X3.2	Pearson Correlation	,657**	1	,278	,966**	,918**
	Sig. (2-tailed)	,002		,250	,000	,000
	N	19	19	19	19	19
X3.3	Pearson Correlation	,157	,278	1	,312	,492*
	Sig. (2-tailed)	,522	,250		,193	,033
	N	19	19	19	19	19
X3.4	Pearson Correlation	,682**	,966**	,312	1	,934**
	Sig. (2-tailed)	,001	,000	,193		,000
	N	19	19	19	19	19
TOTX3	Pearson Correlation	,825**	,918**	,492*	,934**	1
	Sig. (2-tailed)	,000	,000	,033	,000	
	N	19	19	19	19	19

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



## UJI REALIBILITAS SAMPEL KECIL

### UJI REALIBILITAS SAMPEL KECIL X1

#### Reliability Statistics

Cronbach's Alpha	N of Items
,905	3

### UJI REALIBILITAS SAMPEL KECIL X2

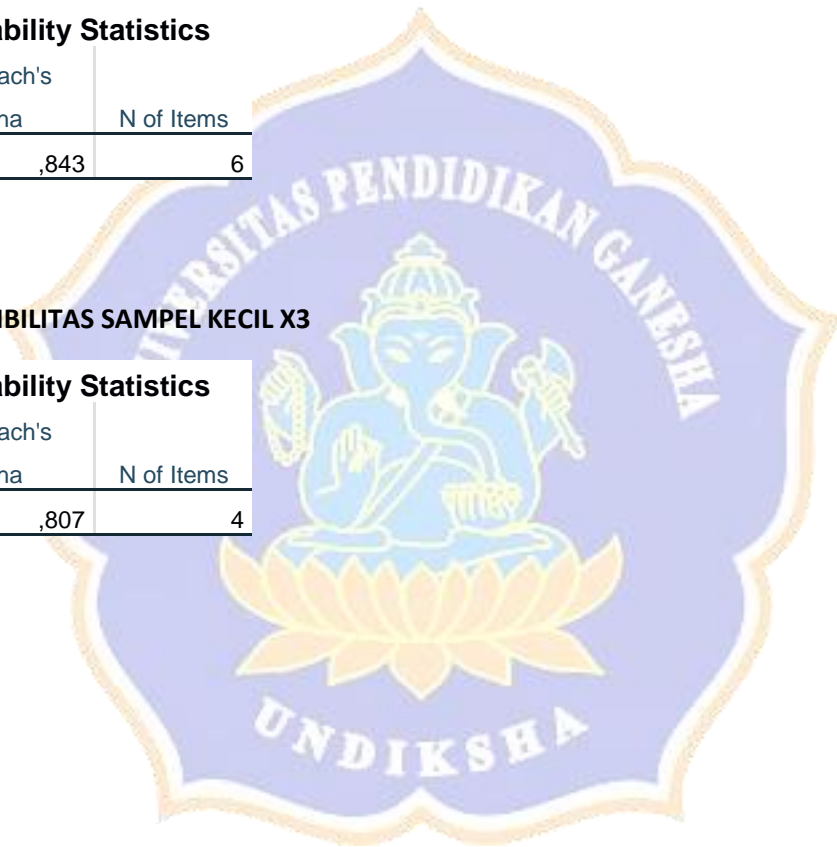
#### Reliability Statistics

Cronbach's Alpha	N of Items
,843	6

### UJI REALIBILITAS SAMPEL KECIL X3

#### Reliability Statistics

Cronbach's Alpha	N of Items
,807	4



## Lampiran 06: Uji Analisis Jalur

### a. Motivasi Terhadap Lingkungan Kerja

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.724 <sup>a</sup>	.525	.511	2.20575	.525	38.649	1	35	.000

a. Predictors: (Constant), X1

**ANOVA<sup>a</sup>**

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	188.038	1	188.038	38.649	.000 <sup>b</sup>
	Residual	170.286	35	4.865		
	Total	358.324	36			

a. Dependent Variable: X2

b. Predictors: (Constant), X1

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations		
		B	Std. Error	Beta			Zero-order	Partial	Part
1	(Constant)	6.183	3.070		2.014	.052			
	X1	1.443	.232	.724	6.217	.000	.724	.724	.724

a. Dependent Variable: X2

### b. Motivasi dan Lingkungan Kerja Terhadap Produktivitas Kerja

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.867 <sup>a</sup>	.752	.738	1.16348	.752	51.601	2	34	.000

a. Predictors: (Constant), X2, X1

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	139.704	2	69.852	51.601	.000 <sup>b</sup>
	Residual	46.026	34	1.354		
	Total	185.730	36			

a. Dependent Variable: Y

b. Predictors: (Constant), X2, X1

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations		
		B	Std. Error	Beta			Zero-order	Partial	Part
1	(Constant)	-.863	1.711		-.505	.617			
	X1	.564	.178	.394	3.177	.003	.784	.478	.271
	X2	.388	.089	.539	4.350	.000	.824	.598	.371

a. Dependent Variable: Y

