



Lampiran 01. Instrumen Penelitian

Kuesioner Penelitian

**PENGARUH PERSONALITAS, PENGHARGAAN FINANSIAL, NILAI
INTRINSIK PEKERJAAN, DAN PERTIMBANGAN PASAR KERJA
DALAM PEMILIHAN KARIER SEBAGAI AKUNTAN PUBLIK
(Studi pada Mahasiswa Program Studi S1 Akuntansi Universitas Pendidikan
Ganesha)**

Kuesioner ini dibuat dengan tujuan untuk memperoleh data penelitian yang akan digunakan untuk mengetahui pengaruh personalitas, penghargaan finansial, nilai intrinsik pekerjaan, dan pertimbangan pasar kerja dalam pemilihan karier sebagai akuntan publik pada mahasiswa program studi S1 Akuntansi Universitas Pendidikan Ganesha. Adapun petunjuk pengisian kuesioner adalah sebagai berikut:

Petunjuk pengisian kuesioner:

- Bacalah semua pernyataan dengan baik.
- Beri tanda centang (√) pada setiap pernyataan.
- Jawablah sesuai dengan pilihan saudara/i dalam memilih karier dan ilmu yang didapatkan selama menjadi mahasiswa.
- Semua pernyataan wajib dijawab.
- Data responden dirahasiakan.

Bagian 01. Identitas Responden

1. Nama :
2. NIM :
3. Jenis Kelamin : Laki-Laki Perempuan
4. Angkatan : 2017
 2018

Bagian 02. Kuesioner

No	Personalitas	SS	S	N	TS	STS
1	Setelah lulus kuliah, profesi apa yang anda minati? (Jika anda memilih profesi non-akuntan, profesi apa yang anda minati?)					

No	Penghargaan Finansial	SS	S	N	TS	STS
1	Anda tertarik dengan penghargaan finansial/gaji yang akan anda terima jika menjadi seorang akuntan publik.					
2	Profesi Akuntan Publik termasuk pekerjaan yang memberikan kenaikan gaji yang relatif cepat.					
3	Profesi akuntan publik dapat memberikan jaminan di masa depan (dana pensiun)					
4	Profesi Akuntan Publik akan memperoleh bonus kerja apabila kinerja yang dilakukan baik.					
5	Profesi Akuntan Publik akan mendapatkan jumlah bonus yang tinggi					

No	Nilai Intrinsik Pekerjaan	SS	S	N	TS	STS
1	Akuntan Publik merupakan pekerjaan yang mempunyai banyak tantangan					
2	Profesi Akuntan Publik memiliki lingkungan pekerjaan yang dinamis					
3	Akuntan Publik memiliki kondisi lingkungan kerja yang nyaman untuk bekerja					
4	Menunjukkan hasil kerja sebagai akuntan publik memberikan kepuasan kepada saya					
5	Profesi Akuntan Publik terlihat lebih bergengsi					

No	Pertimbangan Pasar Kerja	SS	S	N	TS	STS
1	Lapangan pekerjaan untuk profesi Akuntan Publik masih sangat terbuka lebar					
2	Profesi Akuntan Publik memiliki budaya kerja yang fleksibel					

No	Minat Berkarier sebagai Akuntan Publik	SS	S	N	TS	STS
1	Saya tertarik untuk berkarier menjadi Akuntan Publik karena murni motivasi diri sendiri					
2	Saya tertarik untuk berkarier menjadi Akuntan Publik karena kondisi lingkungan yang mengarahkan saya untuk menjadi Akuntan Publik.					



Lampiran 02. Tabulasi Data

1. Variabel Personalitas dan Variabel Penghargaan Finansial

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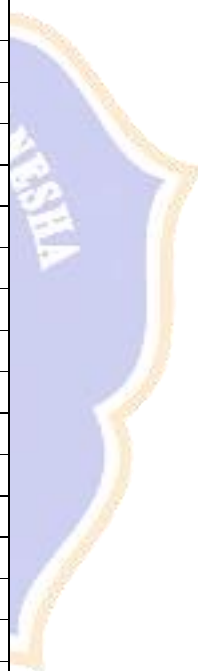
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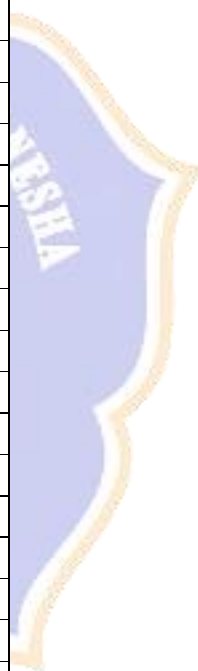
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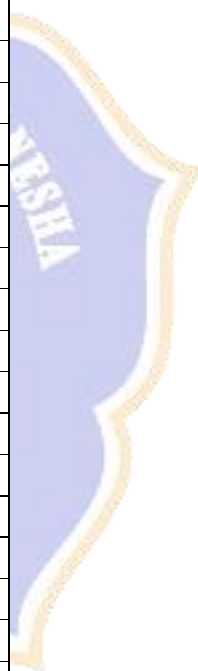
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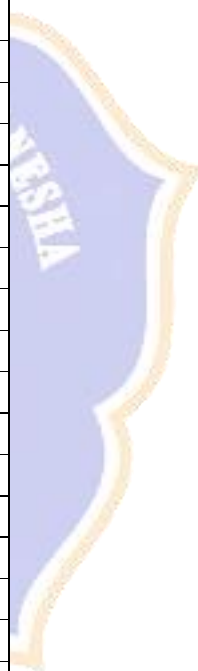
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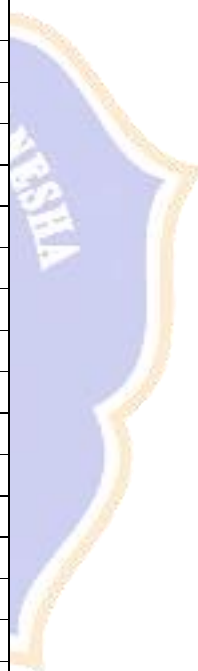
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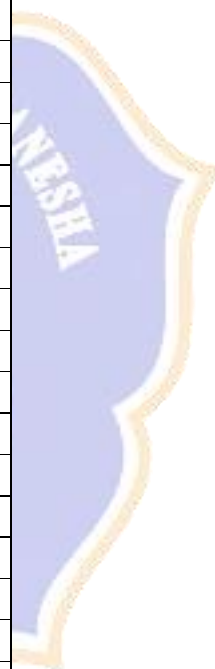


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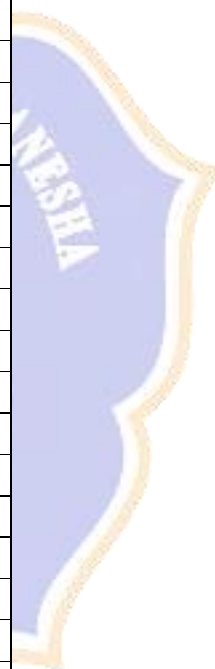
3. Variabel Pertimbangan Pasar Kerja dan Variabel Minat Berkarier sebagai Akuntan Publik

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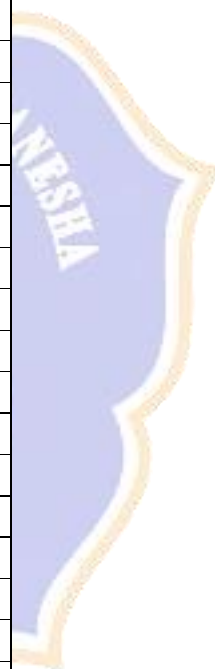
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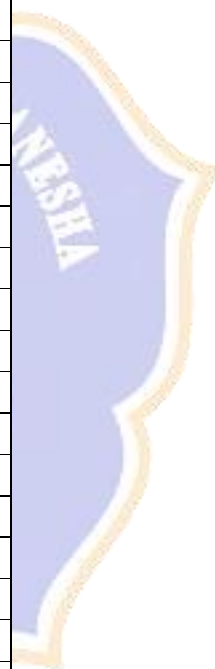
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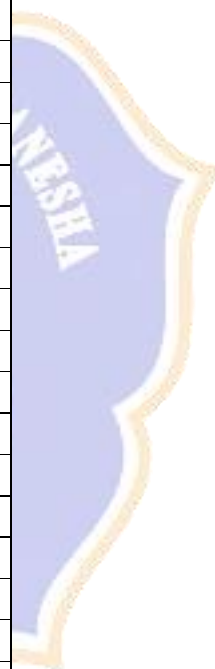
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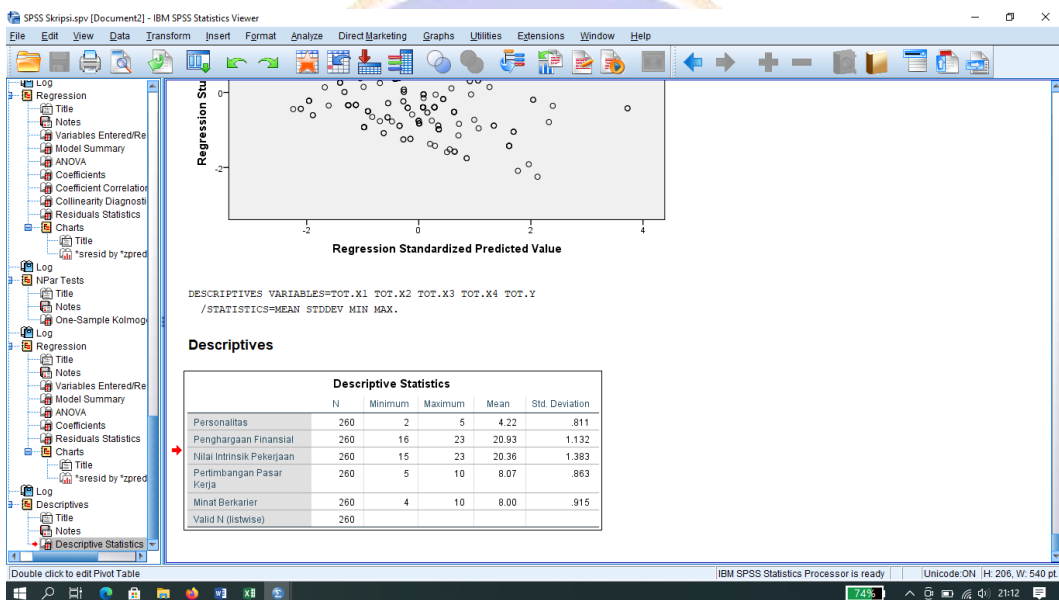


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Lampiran 03. Hasil Uji Statistik Deskriptif

Descriptive Statistics					
	N	Minimum	Maximum	Mean	Std. Deviation
Personalitas	260	2	5	4.22	.811
Penghargaan Finansial	260	16	23	20.93	1.132
Nilai Intrinsik Pekerjaan	260	15	23	20.36	1.383
Pertimbangan Pasar Kerja	260	5	10	8.07	.863
Minat Berkarier	260	4	10	8.00	.915
Valid N (listwise)	260				



Lampiran 04. Hasil Uji Validitas

1. Uji Validitas Variabel Personalitas

Correlations			
		X1	Personalitas
X1	Pearson Correlation	1	1.000**
	Sig. (2-tailed)		.000
	N	260	260
Personalitas	Pearson Correlation	1.000**	1
	Sig. (2-tailed)	.000	
	N	260	260

** . Correlation is significant at the 0.01 level (2-tailed).

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 ANOVA
 Coefficients
 Coefficient Correlation
 Collinearity Diagnostics
 Residuals Statistics
 Charts
 Title
 *sresid by *zpred

Log
 NP-Test
 Title
 Notes
 One-Sample Kolmogorov-Smirnov Test

Log
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Correlations

[DataSet0]

Correlations

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Pearson Correlation    1      1.000**
Sig. (2-tailed)        .000
N                      260    260

Personalitas Pearson Correlation    1.000**    1
Sig. (2-tailed)        .000
N                      260    260

** . Correlation is significant at the 0.01 level (2-tailed).

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/PRINT=TWO-TAIL NOSIG
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Correlations

Correlations
  
```

Double click to edit Pivot Table | IBM SPSS Statistics Processor is ready | Unicode ON | H: 206, W: 540 pt

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2. Uji Validitas Variabel Penghargaan Finansial

		Correlations					Penghargaan Finansial
		X2.1	X2.2	X2.3	X2.4	X2.5	
X2.1	Pearson Correlation	1	.106	.015	.225**	.345**	.677**
	Sig. (2-tailed)		.087	.813	.000	.000	.000
	N	260	260	260	260	260	260
X2.2	Pearson Correlation	.106	1	.244**	.134*	.086	.513**
	Sig. (2-tailed)	.087		.000	.031	.165	.000
	N	260	260	260	260	260	260
X2.3	Pearson Correlation	.015	.244**	1	.239**	.089	.446**
	Sig. (2-tailed)	.813	.000		.000	.151	.000
	N	260	260	260	260	260	260
X2.4	Pearson Correlation	.225**	.134*	.239**	1	.222**	.539**
	Sig. (2-tailed)	.000	.031	.000		.000	.000
	N	260	260	260	260	260	260
X2.5	Pearson Correlation	.345**	.086	.089	.222**	1	.678**
	Sig. (2-tailed)	.000	.165	.151	.000		.000
	N	260	260	260	260	260	260
Penghargaan Finansial	Pearson Correlation	.677**	.513**	.446**	.539**	.678**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	260	260	260	260	260	260

** . Correlation is significant at the 0.01 level (2-tailed).
* . Correlation is significant at the 0.05 level (2-tailed).

The screenshot shows the IBM SPSS Statistics Viewer interface. The main window displays the 'Correlations' output table, which matches the data in the table above. The table includes Pearson Correlation coefficients, significance levels (Sig. (2-tailed)), and sample sizes (N) for variables X2.1, X2.2, X2.3, X2.4, X2.5, and Penghargaan Finansial. The interface also shows a navigation pane on the left with various analysis options like Log, Title, Notes, and Reliability.

3. Uji Validitas Variabel Nilai Intrinsik Pekerjaan

Correlations							
	X3.1	X3.2	X3.3	X3.4	X3.5	Nilai Intrinsik Pekerjaan	
X3.1	Pearson Correlation	1	.164**	-.001	-.071	.201**	.426**
	Sig. (2-tailed)		.008	.991	.256	.001	.000
	N	260	260	260	260	260	260
X3.2	Pearson Correlation	.164**	1	.327**	.171**	-.048	.619**
	Sig. (2-tailed)	.008		.000	.006	.442	.000
	N	260	260	260	260	260	260
X3.3	Pearson Correlation	-.001	.327**	1	.346**	.016	.665**
	Sig. (2-tailed)	.991	.000		.000	.791	.000
	N	260	260	260	260	260	260
X3.4	Pearson Correlation	-.071	.171**	.346**	1	.156*	.600**
	Sig. (2-tailed)	.256	.006	.000		.012	.000
	N	260	260	260	260	260	260
X3.5	Pearson Correlation	.201**	-.048	.016	.156*	1	.423**
	Sig. (2-tailed)	.001	.442	.791	.012		.000
	N	260	260	260	260	260	260
Nilai Intrinsik Pekerjaan	Pearson Correlation	.426**	.619**	.665**	.600**	.423**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	260	260	260	260	260	260

** . Correlation is significant at the 0.01 level (2-tailed).
 * . Correlation is significant at the 0.05 level (2-tailed).

4. Uji Validitas Variabel Pertimbangan Pasar Kerja

Correlations				
		X4.1	X4.2	Pertimbangan Pasar Kerja
X4.1	Pearson Correlation	1	.265**	.812**
	Sig. (2-tailed)		.000	.000
	N	260	260	260
X4.2	Pearson Correlation	.265**	1	.778**
	Sig. (2-tailed)	.000		.000
	N	260	260	260
Pertimbangan Pasar Kerja	Pearson Correlation	.812**	.778**	1
	Sig. (2-tailed)	.000	.000	
	N	260	260	260

** . Correlation is significant at the 0.01 level (2-tailed).

5. Uji Validitas Variabel Minat Berkarier

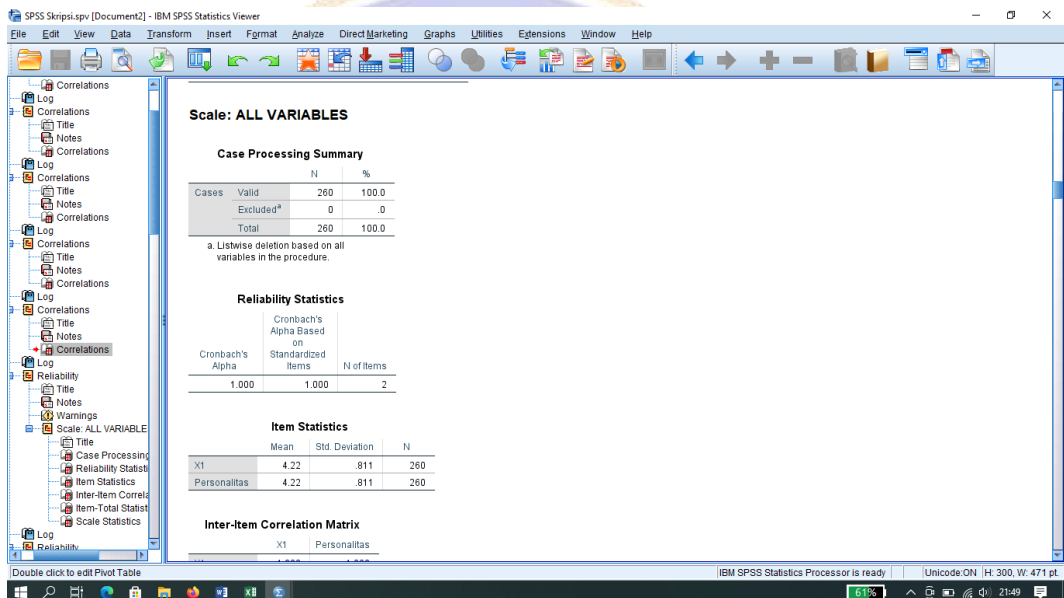
Correlations				
		Y1	Y2	Minat Berkarier
Y1	Pearson Correlation	1	.294**	.786**
	Sig. (2-tailed)		.000	.000
	N	260	260	260
Y2	Pearson Correlation	.294**	1	.822**
	Sig. (2-tailed)	.000		.000
	N	260	260	260
Minat Berkarier	Pearson Correlation	.786**	.822**	1
	Sig. (2-tailed)	.000	.000	
	N	260	260	260

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 05. Hasil Uji Reliabilitas

1. Hasil Uji Reliabilitas Personalitas

Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
1.000	1.000	2



2. Hasil Uji Reliabilitas Penghargaan Finansial

Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.718	.724	6

3. Hasil Uji Reliabilitas Nilai Intrinsik Pekerjaan

Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.704	.685	6

4. Hasil Uji Reliabilitas Pertimbangan Pasar Kerja

Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.828	.829	3

5. Hasil Uji Reliabilitas Minat Berkarier

Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.835	.838	3

Lampiran 06. Hasil Uji Asumsi Klasik

1. Hasil Uji Normalitas Data

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		260
Normal Parameters ^{a,b}	Mean	0E-7
	Std. Deviation	,47933565
	Absolute	,084
Most Extreme Differences	Positive	,041
	Negative	-,084
Kolmogorov-Smirnov Z		1,349
Asymp. Sig. (2-tailed)		,052

a. Test distribution is Normal.

b. Calculated from data.

2. Hasil Uji Multikolinearitas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
(Constant)	-1,536	,605		-2,538	,012		
Personalitas	,462	,047	,410	9,869	,000	,624	1,603
Penghargaan 1 Finansial	,127	,040	,157	3,188	,002	,442	2,264
Nilai Intrinsik	,134	,035	,203	3,823	,000	,381	2,624
Pertimbangan Pasar Kerja	,272	,048	,256	5,653	,000	,524	1,907

a. Dependent Variable: Minat Berkarier

3. Hasil Uji Heteroskedastisitas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	,000	,002		-,225	,822
1 T.X1	-,012	,029	-,024	-,412	,681
T.X2	,043	,022	,292	1,932	,054
T.X3	-2,497E-006	,000	-,159	-1,102	,271
T.X4	,020	,030	,049	,668	,505

a. Dependent Variable: abs.res



Lampiran 07. Hasil Uji Hipotesis

1. Hasil Analisis Regresi Linear Berganda

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-1.536	.605		-2.538	.012		
	Personalitas	.462	.047	.410	9.869	.000	.624	1.603
	Penghargaan Finansial	.127	.040	.157	3.188	.002	.442	2.264
	Nilai Intrinsik Pekerjaan	.134	.035	.203	3.823	.000	.381	2.624
	Pertimbangan Pasar Kerja	.272	.048	.256	5.653	.000	.524	1.907

a. Dependent Variable: Minat Berkarier

2. Hasil Uji Parsial (Uji t)

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-1.536	.605		-2.538	.012		
	Personalitas	.462	.047	.410	9.869	.000	.624	1.603
	Penghargaan Finansial	.127	.040	.157	3.188	.002	.442	2.264
	Nilai Intrinsik Pekerjaan	.134	.035	.203	3.823	.000	.381	2.624
	Pertimbangan Pasar Kerja	.272	.048	.256	5.653	.000	.524	1.907

a. Dependent Variable: Minat Berkarier

3. Hasil Keofisien Determinasi (R^2)

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.852 ^a	.726	.721	.483

- a. Predictors: (Constant), Pertimbangan Pasar Kerja, Personalitas, Penghargaan Finansial, Nilai Intrinsik Pekerjaan
b. Dependent Variable: Minat Berkarier



RIWAYAT HIDUP



Sindy Tri Novia Dewi lahir di Singaraja pada tanggal 14 November 1998. Penulis lahir dari pasangan Kadek Arsana dan Ni Luh Sariani. Penulis berkebangsaan Indonesia dan beragama Hindu. Kini penulis beralamat di Jalan A. A. Pandji Tisna, Gang Cempaka, Kecamatan Banjar, Kabupaten Buleleng, Provinsi Bali. Penulis menyelesaikan pendidikan dasar di SD Xaverius dan lulus pada tahun 2011.

Kemudian penulis melanjutkan pendidikan di SMP Negeri 2 Singaraja dan lulus pada tahun 2014. Pada tahun 2017, penulis lulus dari SMA Negeri 1 Singaraja jurusan Ilmu Pengetahuan Sosial (IPS). Selanjutnya, mulai tahun 2017 sampai dengan penulisan skripsi ini, penulis masih terdaftar sebagai mahasiswi Program Studi S1 Akuntansi Universitas Pendidikan Ganesha.

