




LAMPIRAN-LAMPIRAN

- 1. KUISIONER PENELITIAN**
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Lampiran 1
Surat pengantar
Penyebaran
Kuisisioner

| | | | | | | | | | |
|---|---|---|--|-----------|--------------|-------------------------------------|-----------|----------------|--|
|  | <p>KEMENTERIAN PENDIDIKAN, KEBUDAYAAN, RISET, DAN TEKNOLOGI UNIVERSITAS PENDIDIKAN GANESHA FAKULTAS EKONOMI</p> <p>Jalan Udayana No. 11 Singaraja-Bali Telepon : (0362) 26830 Email : fpandikganesha@gmail.com Website : http://www.fekonomi.unpganesha.ac.id</p> | | | | | | | | |
| <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">Nomor : 1545/UN48.13.1/DL/2021</td> <td style="width: 50%; text-align: right;">Singaraja, 24 Agustus 2021</td> </tr> <tr> <td>Lamp. : -</td> <td></td> </tr> <tr> <td>Hal : <i>Penyebaran Kuisisioner</i></td> <td></td> </tr> </table> | | Nomor : 1545/UN48.13.1/DL/2021 | Singaraja, 24 Agustus 2021 | Lamp. : - | | Hal : <i>Penyebaran Kuisisioner</i> | | | |
| Nomor : 1545/UN48.13.1/DL/2021 | Singaraja, 24 Agustus 2021 | | | | | | | | |
| Lamp. : - | | | | | | | | | |
| Hal : <i>Penyebaran Kuisisioner</i> | | | | | | | | | |
| <p>Kepada Yth. Pemilik UMKM di Desa Banyuning di Tempat</p> <p>Dengan Hormat,</p> <p>Wakil Dekan I Fakultas Ekonomi Universitas Pendidikan Ganesha menerangkan bahwa mahasiswa/i tersebut dibawah ini :</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 30%;">Nama</td> <td>: Komang Mei Bagiyasa</td> </tr> <tr> <td>NIM.</td> <td>: 1717051261</td> </tr> <tr> <td>Fakultas</td> <td>: Ekonomi</td> </tr> <tr> <td>Jurusan/Prodi.</td> <td>: Ekonomi & Akuntansi/Akuntansi Program S1</td> </tr> </table> <p>Bermaksud mengadakan penelitian lapangan untuk menempuh atau menyusun tugas akhir, skripsi dan melengkapi tugas lainnya. Sehubungan dengan hal tersebut, kami mohon ijin agar mahasiswa kami dapat diterima dan diberikan data di tempat yang Bapak/Ibu/Sdr. Pimpin.</p> <p>Demikian surat ini kami buat agar bisa digunakan sebagaimana mestinya. Atas perhatian dan kerjasamanya, kami sampaikan terima kasih.</p> | | Nama | : Komang Mei Bagiyasa | NIM. | : 1717051261 | Fakultas | : Ekonomi | Jurusan/Prodi. | : Ekonomi & Akuntansi/Akuntansi Program S1 |
| Nama | : Komang Mei Bagiyasa | | | | | | | | |
| NIM. | : 1717051261 | | | | | | | | |
| Fakultas | : Ekonomi | | | | | | | | |
| Jurusan/Prodi. | : Ekonomi & Akuntansi/Akuntansi Program S1 | | | | | | | | |
| <table border="0" style="width: 100%;"> <tr> <td style="width: 40%; vertical-align: bottom;">  </td> <td style="width: 60%; vertical-align: bottom;"> <p>..... n. Dekan, Wakil Dekan I,</p> <p>..... Ira. Ni Made Suci, M. Si. NID. 196810291993032001</p> </td> </tr> </table> | |  | <p>..... n. Dekan, Wakil Dekan I,</p> <p>..... Ira. Ni Made Suci, M. Si. NID. 196810291993032001</p> | | | | | | |
|  | <p>..... n. Dekan, Wakil Dekan I,</p> <p>..... Ira. Ni Made Suci, M. Si. NID. 196810291993032001</p> | | | | | | | | |

Lampiran 2
Surat Ekspidisi
Kuisisioner
Penelitian

Yth Bapak /Ibu / Saudara/ Saudari

Di tempat

Dengan hormat,

Sehubungan dengan penyelesaian tugas akhir skripsi untuk memenuhi persyaratan dalam memperoleh gelar Strata-1 (S1) pada Program Studi Akuntansi Fakultas Ekonomi Universitas Pendidikan Ganesha, maka peneliti melakukan penelitian dengan judul **“Pengaruh Aspek Keuangan, Kompetensi Sumber Daya Manusia (SDM) dan Pemberdayaan Ekonomi Kreatif terhadap Kinerja Usaha Mikro Kecil dan Menengah (UMKM) di Desa Banyuning”**. Saya berharap kesediaan Bapak/Ibu untuk menjadi responden dalam penelitian ini dengan cara mengisi kuisisioner ini secara lengkap sesuai dengan keadaan yang sebenarnya. Mengingat kualitas penelitian ini sangat bergantung pada jawaban yang Bapak/Ibu berikan, maka dari itu dimohon menjawab kuisisioner ini sesuai dengan yang dialami. Sesuai dengan kode etik penelitian, semua data yang masuk akan dijamin kerahasiaannya. Saya akan mengambil kembali kuisisioner ini dari Bapak/Ibu/Saudara/Isatu (1) hari setelah pembagian.

Saya yang bertandatangan di bawah ini:

Nama : Komang Mei Bagiyasa

NIM : 1717051261

Program Studi/Jurusan : Akuntansi/ Program Studi Akuntansi S1

Kesediaan Bapak/Ibu dalam mengisi kuisisioner ini merupakan bantuan yang tidak ternilai harganya. Atas segala bantuan dan partisipasi Bapak/Ibu dalam pengisian kuisisioner ini saya ucapkan terimakasih.

Singaraja, 24 Agustus 2021

Hormat Saya,

Komang Mei Bagiyasa

Lampiran 3 Karakteristik Responden

Berilah tandachecklist(✓) sesuai dengan jawabanyang andapilih.

Nama

:.....(boleh tidak diisi) Umur

:

Jenis Kelamin : ()Laki-laki

()Perempuan

Nama Usaha :

.....(boleh tidak diisi) Jabatan

:

Tingkat Pendidikan: ()SD/MIatau SMP/MTs

(

)SMA/MA/SM

K/MAK (

)D3/S1/S3/S3

()Lainnya



Petunjuk Pengisian Kuisisioner

Berilah tandachecklist(√) pada jawabanyanganda pilihdilembarjawabanyang telah disediakan.Pilihlah jawabanyang sesuai denganperasaan,pendapat dankeadaan Bapak/Ibu /Saudara/iyangsebenarnya.

| Pilihan Jawaban | Keterangan |
|-----------------|---------------------|
| STS | Sangat Tidak Setuju |
| TS | Tidak Setuju |
| CS | Cukup Setuju |
| S | Setuju |
| SS | Sangat Setuju |



Lampiran 4 Daftar Pertanyaan Kuisioner

1. Aspek Keuangan

| No | Pertanyaan | Pilihan Jawaban | | | | |
|----|---|-----------------|----|----|---|----|
| | | STS | TS | CS | S | SS |
| 1 | Saya mempunyai modal pribadi yang cukup untuk menjalankan operasional usaha. | | | | | |
| 2 | Saya menggunakan modal pribadi untuk menjalankan operasional usaha. | | | | | |
| 3 | Saya meminjam uang ke bank/ lembaga keuangan lainnya sebagai modal usaha apabila modal pribadi tidak cukup. | | | | | |
| 4 | Saya menolok tawaran pinjaman modal dari bank atau lembaga keuangan lainnya. | | | | | |
| 5 | Saya selalu mendapat keuntungan setiap bulannya. | | | | | |
| 6 | Tingkat keuntungan yang saya peroleh setiap bulan selalu meningkat. | | | | | |
| 7 | Akumulasi modal tidak selalu meningkat setiap bulan. | | | | | |
| 8 | Saya melakukan pemisahan uang usaha dan uang pribadi/keluarga | | | | | |
| 9 | Saya membeli keperluan pribadi/keluarga menggunakan uang usaha. | | | | | |
| 10 | Saya membeli keperluan operasional usaha menggunakan uang dari mana saja. | | | | | |

2.Kompetensi SDM (Sumber Daya Manusia)

| No | Pertanyaan | Pilihan Jawaban | | | | |
|----|---|-----------------|----|----|---|----|
| | | STS | TS | CS | S | SS |
| 11 | Saya memahami teori yang berkaitan dengan pekerjaan saya dengan baik. | | | | | |
| 12 | Saya dan seluruh karyawan memahami semua produk yang dihasilkan UMKM ini. | | | | | |
| 13 | Saya dan seluruh karyawan memiliki pengetahuan dalam hal pelayanan yang baik. | | | | | |
| 14 | Saya dan seluruh karyawan memiliki pengetahuan tentang konsumen. | | | | | |
| 15 | Saya dapat memberikan ide yang baik dalam bekerja. | | | | | |
| 16 | Seluruh karyawan mampu bekerjasama dengan baik bersama rekan kerja. | | | | | |
| 17 | Saya mampu memecahkan masalah yang terjadi dalam pekerjaan bersama karyawan-karyawan. | | | | | |
| 18 | Saya dan seluruh karyawan memiliki kemampuan berkomunikasi secara baik dengan rekan kerja | | | | | |

| | | | | | | |
|----|--|--|--|--|--|--|
| 19 | Semakin besar tugas saya dalam bekerja, semakin besar tanggung jawab yang saya terima. | | | | | |
| 20 | Saya dan seluruh karyawan memiliki keterampilan produksi yang baik. | | | | | |
| 21 | Saya dapat mengelola bisnis ini dengan baik. | | | | | |
| 22 | Saya tidak selalu dapat mengambil keputusan dengan benar dalam situasi tertentu | | | | | |
| 23 | Saya maupun karyawan saya dapat berinovasi dalam menjalankan pekerjaan. | | | | | |
| 24 | Saya tidak siap apabila suatu saat ada perubahan situasi atau lingkungan bisnis. | | | | | |

3. Pemberdayaan Ekonomi Kreatif

| No | Pertanyaan | Pilihan Jawaban | | | | |
|----|---|-----------------|----|----|---|----|
| | | STS | TS | CS | S | SS |
| 25 | Saya memiliki karyawan dengan sikap profesional yang baik dalam melaksanakan pekerjaan | | | | | |
| 26 | Seluruh karyawan memiliki sikap kompetitif, dimana karyawan memahami tugas, keterampilan dan pencapaian yang harus diraih dalam bekerja | | | | | |

| | | | | | | |
|----|---|--|--|--|--|--|
| 27 | Saya selalu berinovasi untuk dapat menjawab berbagai tantangan yang dihadapi dalam menjalankan usaha serta menghasilkan produk yang berdaya saing tinggi | | | | | |
| 28 | Saya selalu mengembangkan produk dengan meningkatkan keragaman dan kualitas produk yang dapat dijangkau oleh daya beli masyarakat | | | | | |
| 29 | Saya dan karyawan selalu kreatif dan berinovasi dalam pemasaran produk lewat semua <i>platform</i> media sosial untuk perluas jangkauan pasar usaha | | | | | |
| 30 | Saya mengembangkan strategi memperluas pangsa pasar dengan sistem penjualan <i>delivery</i> baik dengan transportasi sendiri atau dengan jasa pengiriman barang | | | | | |

4. KinerjaUMKM

| No | Pertanyaan | Pilihan Jawaban | | | | |
|----|---|-----------------|----|----|---|----|
| | | STS | TS | CS | S | SS |
| 31 | Usaha ini mengalami peningkatan penjualan setiap bulan. | | | | | |
| 32 | Adanya peningkatan jumlah konsumen setiap bulan. | | | | | |

| | | | | | | |
|----|--|--|--|--|--|--|
| 33 | Saya mendapatkan modal dari luar usaha. | | | | | |
| 34 | Modal usaha yang saya dapat selalu meningkat. | | | | | |
| 35 | Banyak calon karyawan yang melamar di sini. | | | | | |
| 36 | Setiap tahun UMKM ini menambah karyawan karena pekerjaan semakin banyak. | | | | | |
| 37 | Saya melakukan kegiatan pemasaran dalam negeri maupun luar negeri. | | | | | |
| 38 | Konsumen tidak hanya dari Indonesia namun juga dari luar negeri. | | | | | |
| 39 | Saya tidak pernah mengajukan kredit ke bank maupun lembaga keuangan lainnya. | | | | | |
| 40 | Keuntungan / laba usaha setiap bulan kadang meningkat kadang menurun | | | | | |

Lampiran 5
Tabulasi Data

1. Variabel Aspek Keuangan (X₁)

| Responden | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | Total X1 |
|-----------|------|------|------|------|------|------|------|------|------|-------|----------|
| 1 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 38 |
| 2 | 5 | 5 | 3 | 5 | 5 | 3 | 3 | 5 | 5 | 3 | 42 |
| 3 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 48 |
| 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 43 |
| 6 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 43 |
| 7 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 37 |
| 8 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 34 |
| 9 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 37 |
| 10 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 37 |
| 11 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 43 |
| 12 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 37 |
| 13 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 43 |
| 14 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 37 |
| 15 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 16 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 34 |
| 17 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 43 |
| 18 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 48 |
| 19 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 21 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 22 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 23 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 48 |
| 24 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 25 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 26 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 33 |
| 27 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 37 |
| 28 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 37 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 30 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 31 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 33 |
| 32 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 33 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 48 |

| Responden | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | Total X1 |
|-----------|------|------|------|------|------|------|------|------|------|-------|----------|
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 35 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 43 |
| 36 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 48 |
| 37 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 37 |
| 38 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 33 |
| 39 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 33 |
| 40 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 37 |
| 41 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 48 |
| 42 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 36 |
| 43 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 43 |
| 44 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 31 |
| 45 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 48 |
| 46 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 31 |
| 47 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 48 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 49 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 50 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 51 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 52 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 53 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 47 |
| 54 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 55 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 56 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 36 |
| 57 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 36 |
| 58 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 36 |
| 59 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 60 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 42 |
| 61 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 36 |
| 62 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 63 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 36 |
| 64 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 36 |
| 65 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 36 |
| 66 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 67 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 68 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 36 |
| 69 | 5 | 5 | 3 | 4 | 5 | 3 | 3 | 4 | 5 | 3 | 40 |
| 70 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 47 |
| 71 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 72 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 42 |

| Responden | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | Total X1 |
|-----------|------|------|------|------|------|------|------|------|------|-------|----------|
| 112 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 31 |
| 113 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 31 |
| 114 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 115 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 116 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 117 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 118 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 119 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 120 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 45 |
| 121 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 122 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 123 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 35 |
| 124 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 35 |
| 125 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 35 |
| 126 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 127 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 128 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 35 |
| 129 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 130 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 35 |
| 131 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 35 |
| 132 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 35 |
| 133 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 38 |
| 134 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 135 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 35 |
| 136 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 137 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 45 |
| 138 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 38 |
| 139 | 5 | 4 | 3 | 5 | 5 | 3 | 3 | 5 | 5 | 3 | 41 |
| 140 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 141 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 34 |
| 142 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 33 |
| 143 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 34 |
| 144 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 34 |
| 145 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 146 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 34 |
| 147 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 148 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 33 |
| 149 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 150 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 33 |

| Responden | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | Total X1 |
|-----------|------|------|------|------|------|------|------|------|------|-------|----------|
| 151 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 152 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 45 |
| 153 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 154 | 5 | 5 | 3 | 5 | 5 | 3 | 3 | 5 | 5 | 3 | 42 |
| 155 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 33 |
| 156 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 33 |
| 157 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 32 |
| 158 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 38 |
| 159 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 45 |
| 160 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 32 |
| 161 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 162 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 44 |
| 163 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 164 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 165 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |



2. Variabel Kompetensi Sumber Daya Manusia (X₂)

| Responden | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | X2.11 | X2.12 | X2.13 | X2.14 | Total X2 |
|-----------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|----------|
| 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 2 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 63 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 63 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 6 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 70 |
| 7 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 60 |
| 8 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 70 |
| 9 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 70 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 11 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 63 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 13 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 63 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 16 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 60 |
| 17 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 60 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 19 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 60 |
| 20 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 60 |

| Responden | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | X2.11 | X2.12 | X2.13 | X2.14 | Total X2 |
|-----------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|----------|
| 65 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 60 |
| 66 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 67 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 68 |
| 68 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 55 |
| 69 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 67 |
| 70 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 71 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 60 |
| 72 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 73 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 67 |
| 74 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 60 |
| 75 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 67 |
| 76 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 70 |
| 77 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 53 |
| 78 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 67 |
| 79 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 80 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 63 |
| 81 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 82 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 83 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 60 |
| 84 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 85 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 86 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 60 |

| Responden | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | X2.11 | X2.12 | X2.13 | X2.14 | Total X2 |
|-----------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|----------|
| 109 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 110 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 60 |
| 111 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 112 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 113 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 60 |
| 114 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 59 |
| 115 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 53 |
| 116 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 59 |
| 117 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 118 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 119 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 69 |
| 120 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 65 |
| 121 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 122 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 59 |
| 123 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 124 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 62 |
| 125 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 59 |
| 126 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 48 |
| 127 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 62 |
| 128 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 48 |
| 129 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 62 |
| 130 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 59 |

| Responden | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | X2.11 | X2.12 | X2.13 | X2.14 | Total X2 |
|-----------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|----------|
| 131 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 66 |
| 132 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 59 |
| 133 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 53 |
| 134 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 66 |
| 135 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 53 |
| 136 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 66 |
| 137 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 53 |
| 138 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 59 |
| 139 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 140 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 66 |
| 141 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 59 |
| 142 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 64 |
| 143 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 69 |
| 144 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 145 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 62 |
| 146 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 53 |
| 147 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 61 |
| 148 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 53 |
| 149 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 150 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 59 |
| 151 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 53 |
| 152 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 53 |

| Responden | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | X2.11 | X2.12 | X2.13 | X2.14 | Total X2 |
|-----------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|----------|
| 153 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 154 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 62 |
| 155 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 59 |
| 156 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 66 |
| 157 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 59 |
| 158 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 159 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 66 |
| 160 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 161 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 59 |
| 162 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 163 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 59 |
| 164 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 165 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 66 |



3. Variabel Pemberdayaan Ekonomi Kreatif (X₃)

| Responden | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | Total X3 |
|-----------|------|------|------|------|------|------|----------|
| 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 2 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 3 | 5 | 5 | 4 | 5 | 5 | 5 | 29 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 5 | 4 | 3 | 4 | 4 | 4 | 4 | 23 |
| 6 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 8 | 4 | 4 | 5 | 4 | 5 | 5 | 27 |
| 9 | 5 | 5 | 4 | 5 | 5 | 5 | 29 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 11 | 5 | 5 | 5 | 4 | 5 | 4 | 28 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 13 | 5 | 4 | 4 | 5 | 5 | 4 | 27 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 18 | 5 | 4 | 4 | 4 | 5 | 5 | 27 |
| 19 | 5 | 5 | 4 | 5 | 4 | 4 | 27 |
| 20 | 4 | 3 | 4 | 4 | 4 | 4 | 23 |
| 21 | 3 | 4 | 3 | 3 | 3 | 4 | 20 |
| 22 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 23 | 5 | 5 | 4 | 5 | 5 | 4 | 28 |
| 24 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 25 | 5 | 5 | 4 | 5 | 5 | 4 | 28 |
| 26 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 27 | 4 | 5 | 5 | 4 | 5 | 5 | 28 |
| 28 | 3 | 4 | 3 | 3 | 4 | 3 | 20 |
| 29 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 30 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 32 | 4 | 5 | 5 | 5 | 5 | 4 | 28 |
| 33 | 5 | 4 | 5 | 4 | 5 | 5 | 28 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 35 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 37 | 3 | 4 | 3 | 4 | 4 | 4 | 22 |
| 38 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 39 | 5 | 4 | 5 | 5 | 4 | 4 | 27 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 41 | 4 | 4 | 4 | 5 | 5 | 5 | 27 |

| Responden | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | Total X3 |
|-----------|------|------|------|------|------|------|----------|
| 42 | 4 | 3 | 3 | 4 | 4 | 4 | 22 |
| 43 | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 44 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 45 | 4 | 4 | 3 | 3 | 4 | 4 | 22 |
| 46 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 47 | 4 | 4 | 3 | 4 | 3 | 4 | 22 |
| 48 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 49 | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 50 | 4 | 3 | 4 | 4 | 4 | 3 | 22 |
| 51 | 3 | 3 | 3 | 3 | 4 | 4 | 20 |
| 52 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 53 | 4 | 5 | 5 | 5 | 5 | 4 | 28 |
| 54 | 3 | 3 | 4 | 4 | 4 | 4 | 22 |
| 55 | 5 | 5 | 4 | 5 | 5 | 4 | 28 |
| 56 | 4 | 5 | 5 | 4 | 5 | 4 | 27 |
| 57 | 4 | 5 | 5 | 4 | 5 | 5 | 28 |
| 58 | 3 | 4 | 3 | 3 | 3 | 4 | 20 |
| 59 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 60 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 61 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 62 | 5 | 5 | 4 | 5 | 4 | 5 | 28 |
| 63 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 64 | 4 | 5 | 5 | 5 | 5 | 4 | 28 |
| 65 | 3 | 4 | 3 | 3 | 4 | 3 | 20 |
| 66 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 67 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 68 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 69 | 5 | 4 | 5 | 4 | 5 | 5 | 28 |
| 70 | 5 | 5 | 4 | 5 | 5 | 4 | 28 |
| 71 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 72 | 4 | 3 | 3 | 4 | 4 | 4 | 22 |
| 73 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 74 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 75 | 4 | 5 | 5 | 4 | 4 | 4 | 26 |
| 76 | 5 | 5 | 4 | 5 | 5 | 4 | 28 |
| 77 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 78 | 5 | 4 | 4 | 5 | 4 | 4 | 26 |
| 79 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 80 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 81 | 5 | 4 | 5 | 4 | 5 | 4 | 27 |
| 82 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 83 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 84 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |

| Responden | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | Total X3 |
|-----------|------|------|------|------|------|------|----------|
| 85 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 86 | 5 | 4 | 4 | 5 | 4 | 4 | 26 |
| 87 | 4 | 4 | 4 | 4 | 3 | 3 | 22 |
| 88 | 3 | 3 | 3 | 3 | 4 | 4 | 20 |
| 89 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 90 | 5 | 5 | 4 | 5 | 5 | 4 | 28 |
| 91 | 3 | 4 | 4 | 3 | 4 | 4 | 22 |
| 92 | 5 | 4 | 5 | 4 | 5 | 5 | 28 |
| 93 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 94 | 4 | 5 | 5 | 4 | 4 | 4 | 26 |
| 95 | 3 | 4 | 3 | 3 | 3 | 4 | 20 |
| 96 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 97 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 98 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 99 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 100 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 101 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 102 | 4 | 4 | 4 | 4 | 3 | 3 | 22 |
| 103 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 104 | 3 | 4 | 4 | 3 | 4 | 4 | 22 |
| 105 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 106 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 107 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 108 | 4 | 5 | 5 | 4 | 4 | 4 | 26 |
| 109 | 4 | 4 | 4 | 4 | 3 | 3 | 22 |
| 110 | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 111 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 112 | 4 | 5 | 4 | 5 | 4 | 5 | 27 |
| 113 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 114 | 4 | 4 | 3 | 4 | 3 | 4 | 22 |
| 115 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 116 | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 117 | 3 | 4 | 4 | 3 | 4 | 4 | 22 |
| 118 | 3 | 4 | 3 | 3 | 4 | 3 | 20 |
| 119 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 120 | 4 | 5 | 5 | 5 | 5 | 4 | 28 |
| 121 | 4 | 4 | 4 | 4 | 3 | 3 | 22 |
| 122 | 5 | 4 | 5 | 4 | 5 | 5 | 28 |
| 123 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 124 | 4 | 5 | 5 | 5 | 5 | 4 | 28 |
| 125 | 3 | 3 | 3 | 3 | 4 | 4 | 20 |
| 126 | 5 | 4 | 4 | 5 | 4 | 4 | 26 |
| 127 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |

| Responden | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | Total X3 |
|-----------|------|------|------|------|------|------|----------|
| 128 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 129 | 5 | 5 | 4 | 5 | 5 | 4 | 28 |
| 130 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 131 | 4 | 4 | 5 | 4 | 5 | 5 | 27 |
| 132 | 3 | 4 | 3 | 3 | 4 | 3 | 20 |
| 133 | 5 | 4 | 4 | 5 | 4 | 4 | 26 |
| 134 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 135 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 136 | 5 | 5 | 4 | 5 | 5 | 3 | 27 |
| 137 | 5 | 5 | 4 | 5 | 5 | 3 | 27 |
| 138 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 139 | 3 | 4 | 4 | 3 | 4 | 4 | 22 |
| 140 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 141 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 142 | 4 | 5 | 5 | 4 | 4 | 4 | 26 |
| 143 | 4 | 4 | 5 | 4 | 5 | 5 | 27 |
| 144 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 145 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 146 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 147 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 148 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 149 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 150 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 151 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 152 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 153 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 154 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 155 | 5 | 4 | 5 | 4 | 4 | 5 | 27 |
| 156 | 4 | 5 | 5 | 5 | 5 | 5 | 29 |
| 157 | 3 | 3 | 3 | 3 | 4 | 4 | 20 |
| 158 | 5 | 5 | 4 | 5 | 4 | 4 | 27 |
| 159 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 160 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 161 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 162 | 5 | 5 | 4 | 5 | 5 | 5 | 29 |
| 163 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 164 | 4 | 3 | 4 | 4 | 4 | 4 | 23 |
| 165 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |

4. Variabel Kinerja UMKM (Y)

| Responden | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | Total Y |
|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|---------|
| 1 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 37 |
| 2 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 43 |
| 3 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 42 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 6 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 8 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 47 |
| 9 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 45 |
| 10 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 39 |
| 11 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 43 |
| 12 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 38 |
| 13 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 14 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 15 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 18 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 19 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 21 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 22 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 23 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 47 |
| 24 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 25 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 26 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 27 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 43 |
| 28 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 37 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 30 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 47 |
| 31 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 37 |
| 32 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 48 |
| 33 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 34 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 38 |
| 35 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 36 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 37 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 38 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 39 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 40 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 41 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 45 |

| Responden | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | Total Y |
|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|---------|
| 85 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 86 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 87 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 88 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 89 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 90 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 91 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 92 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 93 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 94 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 95 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 37 |
| 96 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 97 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 48 |
| 98 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 35 |
| 99 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 46 |
| 100 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 101 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 38 |
| 102 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 103 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 104 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 105 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 43 |
| 106 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 45 |
| 107 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 108 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 43 |
| 109 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 37 |
| 110 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 45 |
| 111 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 37 |
| 112 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 35 |
| 113 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 114 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 115 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 116 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 117 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 118 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 119 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 46 |
| 120 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 121 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 122 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 123 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 124 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 43 |
| 125 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 37 |
| 126 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 127 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 47 |

| Responden | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | Total Y |
|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|---------|
| 128 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 36 |
| 129 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 46 |
| 130 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 41 |
| 131 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 132 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 133 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 134 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 47 |
| 135 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 36 |
| 136 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 46 |
| 137 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 43 |
| 138 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 3 | 4 | 5 | 41 |
| 139 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 43 |
| 140 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 141 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 142 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 46 |
| 143 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 144 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 38 |
| 145 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 45 |
| 146 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 147 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 148 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 34 |
| 149 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 150 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 151 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 152 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 3 | 4 | 5 | 41 |
| 153 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 154 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 45 |
| 155 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 43 |
| 156 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 44 |
| 157 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 158 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 159 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 47 |
| 160 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 35 |
| 161 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 44 |
| 162 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 3 | 4 | 5 | 41 |
| 163 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 164 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 3 | 4 | 5 | 41 |
| 165 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |

Lampiran 6
Data Responden Penelitian

| Responden | Usia | Jenis Kelamin | Jabatan | Tingkat Pendidikan |
|------------------|-------------|----------------------|----------------|---------------------------|
| 1 | 45 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 2 | 27 th | Pria | Pemilik | D3/S1/S2/S3 |
| 3 | 29 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 4 | 65 th | Pria | Pemilik | SD/MIatau SMP/MTs |
| 5 | 46 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 6 | 49 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 7 | 40 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 8 | 24 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 9 | 40 th | Pria | Pemilik | SD/MIatau SMP/MTs |
| 10 | 50 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 11 | 38 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 12 | 48 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 13 | 32 th | Pria | Pemilik | D3/S1/S2/S3 |
| 14 | 66 th | Pria | Pemilik | SD/MIatau SMP/MTs |
| 15 | 28 th | Pria | Pemilik | D3/S1/S2/S3 |
| 16 | 40 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 17 | 28 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 18 | 43 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 19 | 35 th | Pria | Pemilik | D3/S1/S2/S3 |
| 20 | 35 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 21 | 39 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 22 | 41 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 23 | 46 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 24 | 25 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 25 | 32 th | Pria | Pemilik | D3/S1/S2/S3 |
| 26 | 40 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 27 | 40 th | Pria | Pemilik | SD/MIatau SMP/MTs |
| 28 | 34 th | Pria | Pemilik | D3/S1/S2/S3 |
| 29 | 39 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 30 | 43 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 31 | 31 th | Pria | Pemilik | D3/S1/S2/S3 |
| 32 | 69 th | Pria | Pemilik | SD/MIatau SMP/MTs |
| 33 | 26 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 34 | 50 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 35 | 31 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 36 | 41 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 37 | 33 th | Wanita | Pemilik | SMA/MA/SMK/MAK |

| Responden | Usia | Jenis Kelamin | Jabatan | Tingkat Pendidikan |
|------------------|-------------|----------------------|----------------|---------------------------|
| 38 | 34 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 39 | 59 th | Pria | Pemilik | SD/MIatau SMP/MTs |
| 40 | 36 th | Pria | Pemilik | D3/S1/S2/S3 |
| 41 | 29 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 42 | 36 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 43 | 48 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 44 | 49 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 45 | 35 th | Pria | Pemilik | SD/MIatau SMP/MTs |
| 46 | 39 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 47 | 32 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 48 | 40 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 49 | 29 th | Pria | Pemilik | D3/S1/S2/S3 |
| 50 | 29 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 51 | 40 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 52 | 39 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 53 | 60 th | Pria | Pemilik | SD/MIatau SMP/MTs |
| 54 | 36 th | Wanita | Pemilik | S1/S2/S3 |
| 55 | 37 th | Wanita | Pemilik | S1/S2/S3 |
| 56 | 50 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 57 | 38 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 58 | 25 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 59 | 44 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 60 | 43 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 61 | 38 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 62 | 39 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 63 | 50 th | Pria | Pemilik | SD/MIatau SMP/MTs |
| 64 | 35 th | Pria | Pemilik | S1/S2/S3 |
| 65 | 26 th | Pria | Pemilik | S1/S2/S3 |
| 66 | 29 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 67 | 47 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 68 | 47 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 69 | 29 th | Pria | Pemilik | D3/S1/S2/S3 |
| 70 | 33 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 71 | 36 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 72 | 50 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 73 | 23 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 74 | 44 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 75 | 46 th | Pria | Pemilik | SMA/MA/SMK/MAK |

| Responden | usia | Jenis kelamin | jabatan | Tingkat Pendidikan |
|------------------|-------------|----------------------|----------------|---------------------------|
| 76 | 48 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 77 | 32 th | Pria | Pemilik | D3/S1/S2/S3 |
| 78 | 66 th | Pria | Pemilik | SD/MIatau SMP/MTs |
| 79 | 28 th | Pria | Pemilik | D3/S1/S2/S3 |
| 80 | 40 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 81 | 28 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 82 | 43 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 83 | 35 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 84 | 35 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 85 | 39 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 86 | 41 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 87 | 46 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 88 | 25 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 89 | 32 th | Pria | Pemilik | D3/S1/S2/S3 |
| 90 | 40 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 91 | 70 th | Pria | Pemilik | SD/MIatau SMP/MTs |
| 92 | 34 th | Pria | Pemilik | D3/S1/S2/S3 |
| 93 | 39 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 94 | 43 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 95 | 31 th | Pria | Pemilik | D3/S1/S2/S3 |
| 96 | 36 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 97 | 37 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 98 | 50 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 99 | 38 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 100 | 25 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 101 | 44 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 102 | 43 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 103 | 38 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 104 | 39 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 105 | 50 th | Pria | Pemilik | D3/S1/S2/S3 |
| 106 | 35 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 107 | 26 th | Pria | Pemilik | SD/MI/SMP/MTs |
| 108 | 35 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 109 | 35 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 110 | 39 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 111 | 41 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 112 | 46 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 113 | 25 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 114 | 32 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 115 | 40 th | Pria | Pemilik | SMA/MA/SMK/MAK |

| Responden | Usia | Jenis | Jabatan | Tingkat Pendidikan |
|------------------|-------------|--------------|----------------|---------------------------|
| 116 | 34 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 117 | 59 th | Pria | Pemilik | SD/MIatau SMP/MTs |
| 118 | 36 th | Pria | Pemilik | D3/S1/S2/S3 |
| 119 | 29 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 120 | 50 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 121 | 38 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 122 | 25 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 123 | 44 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 124 | 50 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 125 | 28 th | Pria | Pemilik | D3/S1/S2/S3 |
| 126 | 40 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 127 | 28 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 128 | 43 th | Wanita | Pemilik | D3/S1/S2/S3 |
| 129 | 35 th | Pria | Pemilik | D3/S1/S2/S3 |
| 130 | 35 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 131 | 39 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 132 | 28 th | Pria | Pemilik | D3/S1/S2/S3 |
| 133 | 40 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 134 | 28 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 135 | 35 th | Pri | Pemilik | SMA/MA/SMK/MAK |
| 136 | 42 th | Pri | Pemilik | SMA/MA/SMK/MAK |
| 137 | 35 th | Pri | Pemilik | D3/S1/S2/S3 |
| 138 | 50 th | Pri | Pemilik | SD/MIatau SMP/MTs |
| 139 | 28 th | Pri | Pemilik | D3/S1/S2/S3 |
| 140 | 40 th | Pri | Pemilik | SMA/MA/SMK/MAK |
| 141 | 38 th | Pri | Pemilik | SMA/MA/SMK/MAK |
| 142 | 43 th | Pri | Pemilik | SD/MIatau SMP/MTs |
| 143 | 50 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 144 | 38 th | Pri | Pemilik | SMA/MA/SMK/MAK |
| 145 | 48 th | Pri | Pemilik | SMA/MA/SMK/MAK |
| 146 | 32 th | Pri | Pemilik | D3/S1/S2/S3 |
| 147 | 66 th | Pri | Pemilik | SD/MIatau SMP/MTs |
| 148 | 28 th | wanita | Pemilik | D3/S1/S2/S3 |
| 149 | 40 th | Pri | Pemilik | SMA/MA/SMK/MAK |
| 150 | 41 th | pri | Pemilik | D3/S1/S2/S3 |
| 151 | 46 th | Pri | Pemilik | SMA/MA/SMK/MAK |
| 152 | 25 th | Pri | Pemilik | SMA/MA/SMK/MAK |
| 153 | 32 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 154 | 40 th | Pri | Pemilik | SMA/MA/SMK/MAK |
| 155 | 41 th | Wanita | Pemilik | D3/S1/S2/S3 |

| | | | | |
|-----|-------|--------|---------|-------------------|
| 156 | 46 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 157 | 30 th | pria | pemilik | SMA/MA/SMK/MAK |
| 158 | 30 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 159 | 54 th | Pria | Pemilik | SD/MIatau SMP/MTs |
| 160 | 30 th | Pria | Pemilik | D3/S1/S2/S3 |
| 161 | 40 th | Pria | Pemilik | SMA/MA/SMK/MAK |
| 162 | 52 th | Wanita | Pemilik | SMA/MA/SMK/MAK |
| 163 | 33 th | pria | Pemilik | SMA/MA/SMK/MAK |
| 164 | 55 th | Pria | Pemilik | SD/MIatau SMP/MTs |
| 165 | 36 th | Pria | Pemilik | D3/S1/S2/S3 |



| | | | | | | | | | | | | |
|-------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | | .000 | .000 | .000 | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X1.7 | Pearson Correlation | .459** | .482** | .988** | .557** | .481** | .976** | 1 | .554** | .490** | .982** | .880** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | | .000 | .000 | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X1.8 | Pearson Correlation | .568** | .558** | .537** | .993** | .528** | .531** | .554** | 1 | .534** | .539** | .793** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | | .000 | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X1.9 | Pearson Correlation | .514** | .500** | .486** | .538** | .987** | .492** | .490** | .534** | 1 | .500** | .757** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X1.10 | Pearson Correlation | .443** | .454** | .969** | .542** | .491** | .994** | .982** | .539** | .500** | 1 | .873** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| Total | Pearson Correlation | .681** | .682** | .870** | .796** | .751** | .868** | .880** | .793** | .757** | .873** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's

Alpha

N of Items



| | | | | | | | | | | | | | | | | |
|-------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X2.7 | Pearson Correlation | .449** | .519** | .948** | .397** | .431** | .500** | 1 | .382** | .962** | .413** | .446** | .493** | .987** | .374** | .780** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X2.8 | Pearson Correlation | .220** | .522** | .362** | .938** | .202** | .528** | .382** | 1 | .352** | .949** | .216** | .539** | .372** | .989** | .744** |
| | Sig. (2-tailed) | .005 | .000 | .000 | .000 | .009 | .000 | .000 | | .000 | .000 | .005 | .000 | .000 | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X2.9 | Pearson Correlation | .457** | .553** | .987** | .389** | .413** | .536** | .962** | .352** | 1 | .404** | .428** | .528** | .974** | .344** | .783** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | | .000 | .000 | .000 | .000 | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X2.10 | Pearson Correlation | .272** | .558** | .414** | .990** | .233** | .527** | .413** | .949** | .404** | 1 | .247** | .538** | .402** | .959** | .774** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .003 | .000 | .000 | .000 | .000 | | .001 | .000 | .000 | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X2.11 | Pearson Correlation | .971** | .404** | .434** | .225** | .985** | .373** | .446** | .216** | .428** | .247** | 1 | .368** | .440** | .212** | .617** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .004 | .000 | .000 | .000 | .005 | .000 | .001 | | .000 | .000 | .006 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X2.12 | Pearson Correlation | .391** | .973** | .516** | .526** | .357** | .991** | .493** | .539** | .528** | .538** | .368** | 1 | .504** | .531** | .809** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | | .000 | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X2.13 | Pearson Correlation | .442** | .531** | .961** | .386** | .425** | .512** | .987** | .372** | .974** | .402** | .440** | .504** | 1 | .363** | .780** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X2.14 | Pearson Correlation | .216** | .513** | .353** | .948** | .198* | .520** | .374** | .989** | .344** | .959** | .212** | .531** | .363** | 1 | .739** |

| | | | | | | | | | | | | | | | | |
|-------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|
| | Sig. (2-tailed) | .005 | .000 | .000 | .000 | .011 | .000 | .000 | .000 | .000 | .000 | .006 | .000 | .000 | | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| Total | Pearson Correlation | .634** | .825** | .783** | .758** | .601** | .808** | .780** | .744** | .783** | .774** | .617** | .809** | .780** | .739** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

| Cronbach's | |
|------------|------------|
| Alpha | N of Items |
| .939 | 14 |



3. Variabel Pemberdayaan Ekonomi Kreatif (X₃)

| | | Correlations | | | | | | |
|-------|---------------------|--------------|--------|--------|--------|--------|--------|--------|
| | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | Total |
| X3.1 | Pearson Correlation | 1 | .548** | .541** | .828** | .522** | .327** | .826** |
| | Sig. (2-tailed) | | .000 | .000 | .000 | .000 | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X3.2 | Pearson Correlation | .548** | 1 | .540** | .645** | .461** | .197* | .740** |
| | Sig. (2-tailed) | .000 | | .000 | .000 | .000 | .011 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X3.3 | Pearson Correlation | .541** | .540** | 1 | .527** | .539** | .452** | .790** |
| | Sig. (2-tailed) | .000 | .000 | | .000 | .000 | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X3.4 | Pearson Correlation | .828** | .645** | .527** | 1 | .522** | .270** | .831** |
| | Sig. (2-tailed) | .000 | .000 | .000 | | .000 | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X3.5 | Pearson Correlation | .522** | .461** | .539** | .522** | 1 | .527** | .781** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| X3.6 | Pearson Correlation | .327** | .197* | .452** | .270** | .527** | 1 | .602** |
| | Sig. (2-tailed) | .000 | .011 | .000 | .000 | .000 | | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| Total | Pearson Correlation | .826** | .740** | .790** | .831** | .781** | .602** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

| Cronbach's | |
|------------|------------|
| Alpha | N of Items |
| .856 | 6 |

| | | | | | | | | | | | | |
|-------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | Sig. (2-tailed) | .000 | .086 | .000 | .203 | .000 | .025 | | .215 | .000 | .028 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| Y.8 | Pearson Correlation | .265** | .356** | .117 | .975** | .262** | .328** | .097 | 1 | .305** | .341** | .641** |
| | Sig. (2-tailed) | .001 | .000 | .133 | .000 | .001 | .000 | .215 | | .000 | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| Y.9 | Pearson Correlation | .786** | .308** | .464** | .308** | .937** | .298** | .439** | .305** | 1 | .295** | .745** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | | .000 | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| Y.10 | Pearson Correlation | .299** | .925** | .194* | .328** | .246** | .989** | .171* | .341** | .295** | 1 | .724** |
| | Sig. (2-tailed) | .000 | .000 | .013 | .000 | .001 | .000 | .028 | .000 | .000 | | .000 |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |
| Total | Pearson Correlation | .681** | .708** | .581** | .637** | .704** | .720** | .556** | .641** | .745** | .724** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | |
| | N | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 | 165 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

| Cronbach's | |
|------------|------------|
| Alpha | N of Items |
| .861 | 10 |



Lampiran 8 Hasil Analisis Deskriptif

| Descriptive Statistics | | | | | |
|-------------------------------|-----|---------|---------|-------|----------------|
| | N | Minimum | Maximum | Mean | Std. Deviation |
| X1 | 165 | 31 | 50 | 39.86 | 5.460 |
| X2 | 165 | 48 | 70 | 60.00 | 5.390 |
| X3 | 165 | 20 | 30 | 25.22 | 2.620 |
| Y | 165 | 34 | 49 | 41.65 | 3.490 |
| Valid N (listwise) | 165 | | | | |

Lampiran 9 Hasil Uji Asumsi Klasik

1. Hasil Uji Normalitas Data

One-Sample Kolmogorov-Smirnov Test

| | | Unstandardized Residual |
|----------------------------------|----------------|----------------------------|
| N | | 165 |
| Normal Parameters ^{a,b} | Mean | .0000000 |
| | Std. Deviation | 1.88216334 |
| Most Extreme Differences | Absolute | .045 |
| | Positive | .029 |
| | Negative | -.045 |
| Test Statistic | | .045 |
| Asymp. Sig. (2-tailed) | | .200 ^{c,d} |

- a. Test distribution is Normal.
- b. Calculated from data.
- c. Lilliefors Significance Correction.
- d. This is a lower bound of the true significance.

2. Hasil Uji Multikolinieritas

Coefficients^a

| | | Collinearity Statistics | |
|-------|----|-------------------------|-------|
| Model | | Tolerance | VIF |
| 1 | X1 | .837 | 1.194 |

| | | |
|----|------|-------|
| X2 | .786 | 1.272 |
| X3 | .680 | 1.471 |

a. Dependent Variable: Y

3. Hasil Uji Heteroskedastisitas

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized | t | Sig. |
|-------|------------|-----------------------------|------------|----------------------|--------|------|
| | | B | Std. Error | Coefficients Beta | | |
| 1 | (Constant) | 4.070 | 1.083 | | 3.760 | .000 |
| | X1 | .022 | .017 | .110 | 1.320 | .189 |
| | X2 | -.029 | .018 | -.140 | -1.620 | .107 |
| | X3 | -.068 | .039 | -.162 | -1.751 | .082 |

a. Dependent Variable: ABS

Lampiran 10
Hasil Analisis Regresi Berganda

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .842 ^a | .709 | .704 | 1.900 |

a. Predictors: (Constant), X3, X1, X2

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|-----|-------------|---------|-------------------|
| 1 | Regression | 1416.333 | 3 | 472.111 | 130.831 | .000 ^b |
| | Residual | 580.976 | 161 | 3.609 | | |
| | Total | 1997.309 | 164 | | | |

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X1, X2

Coefficients^a

| Model | | Unstandardized Coefficients | Standardized Coefficients | t | Sig. |
|-------|--|-----------------------------|---------------------------|---|------|
|-------|--|-----------------------------|---------------------------|---|------|

| | | B | Std. Error | Beta | | |
|---|------------|-------|------------|------|--------|------|
| 1 | (Constant) | 4.104 | 1.905 | | 2.154 | .033 |
| | X1 | .138 | .030 | .216 | 4.661 | .000 |
| | X2 | .371 | .031 | .573 | 11.958 | .000 |
| | X3 | .387 | .069 | .291 | 5.640 | .000 |

a. Dependent Variable: Y



RIWAYAT HIDUP



I Komang Widiyantara Lahir di Amlapura pada tanggal 25 Februari 1999. Penulis lahir dari pasangan suami istri Bapak I Nyoman Linggih dan Ibu Ni Nengah Sucini. Penulis berkebangsaan Indonesia dan beragama Hindu. Alamat penulis di Jalan Serma Natih, Kelurahan/Desa Karangasem, Kecamatan Karangasem, Kabupaten Karangasem, Provinsi Bali. Penulis menyelesaikan pendidikan dasar di SD Negeri 6 Karangasem dan lulus pada tahun 2011. Kemudian penulis melanjutkan pendidikan di SMP Negeri 1 Amlapura dan lulus pada tahun 2014. Pada tahun 2017 penulis lulus dari SMA Negeri 1 Amlapura dengan Jurusan Ilmu Pengetahuan Sosial dan kemudian melanjutkan pendidikan Strata 1

Program Studi S1 Akuntansi, Jurusan Ekonomi dan Akuntansi, Fakultas Ekonomi, di Universitas Pendidikan Ganesha. Pada tahun 2021 penulis menyelesaikan Skripsi yang berjudul **“Pengaruh *Arrogance, Competence, Opportunity, Pressure, dan Rationalization* Terhadap Tindakan Kecurangan Pengelolaan Keuangan Badan Usaha Milik Desa (BUMDes) di Kecamatan Gerokgak”**.

